

Independent Contractor Agreement

Before you proceed to fill in the questionnaire, you can prepare yourself by getting certain information, as listed out below, regarding the Agreement Partner and also information regarding the scope of the agreement.

This is a crucial legal document for you as a freelancer, consultant, contractor etc. (hereafter called the Contractor) when you engage with a corporate, company (hereafter called the Client) to perform a certain task, project, service or job (hereafter called the Service).

This legal template is co-created with our Benefit Partner <u>NOVA8</u> and made accessible to you so as to give you a framework and guidance in curating a contract for your own project. However, we cannot guarantee that they will cover all solutions and your individual needs. We are not a law firm and cannot give legal advice. If you are in doubt if your individual needs are covered by the templates you must consult with a lawyer.

Checklist of Information

You can locate these information in the generated Agreement section highlighted in **TITLE/SECTION/CLAUSE OF AGREEMENT**

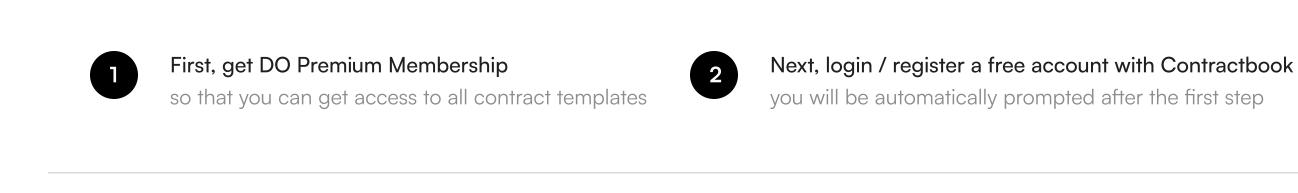
| GENERAL | | |
|---------|---|--|
| | | |
| 01 | Date of Agreement* HEADLINE | |
| | | |
| | *Refers to the expected date of agreement signing and will appear in the headline of the agreement. | |
| т | HE AGREEMENT COUNTERPARTY | |
| 02 | Your Details* AGREEMENT BETWEEN | |
| 03 | Counterpart Details* AGREEMENT BETWEEN | |
| | *If you or the counterpart is an individual, you need these information: | |
| | Full Name: | |
| | ID/ Passport Number: | |
| | Address: | |
| | *If you or the counterpart is a company/entity, you need these information: | |
| | Company Name: | |
| | Country of Incorporation: | |
| | Company Number (UEN / BIC number): | |
| | Company Address: | |

| Т | TERM OF SERVICE | | |
|----|---|--|--|
| 04 | Start date of work CLAUSE 1 End date of work CLAUSE 1 | | |
| 05 | Termination notice period CLAUSE 1 | | |
| | weeks | | |
| 06 | Who shall you return documents to in case of termination? CLAUSE 9 | | |
| | Reporting Manager The Client Supervisor | | |
| 07 | If you are unable to provide the service, who shall you notify? CLAUSE 2.2 | | |
| | Reporting Manager The Client Supervisor | | |
| 08 | If you engage with another business that could compete with the business, you need consent from? CLAUSE 4 | | |
| | Reporting Manager The Client Supervisor | | |
| 09 | You shall be permitted to display all work performed under this agreement in the Contractor's portfolio or resume the Contractor may not use the Client's name, likeness, or other identifying details without written permission from the Client after such work has been made public by the Client | | |
| 10 | What is your pricing structure? CLAUSE 3.2 (PAYMENT STRUCTURE) SCHEDULE 2 - THE FEES | | |
| | *Singapore as default but can be changed | | |
| | | | |
| F | PRICING STRUCTURE | | |
| 11 | What currency do you use? USD\$ SGD\$ HKD\$ Others | | |
| 12 | What is your pricing structure? CLAUSE 3.2 (PAYMENT STRUCTURE) SCHEDULE 2 - THE FEES | | |
| | Time-based Fixed \$ | | |
| | Hourly rate \$ | | |
| | Daily rate \$ | | |
| | | | |
| | Monthly rate \$ | | |
| 13 | What is your weekend/overtime rate? SCHEDULE 2 - THE FEES | | |
| 14 | How is your fixed/project-based calculated? | | |
| | *Only if applicable | | |
| 15 | Are the fees set out above exclusive or inclusive of GST? SCHEDULE 2 - THE FEES | | |
| | Exclusive of GST Inclusive of GST | | |
| 16 | Has reimbursement been agreed? CLAUSE 3.3 | | |
| | The Client shall reimburse expenses agreed in advance The Contractor shall bear his/her own expenses | | |
| 17 | The Client shall pay invoices within: CLAUSE 3.2 | | |
| | *Counted in days when the Client should pay you. Default suggestion is 30 days. | | |
| 18 | Late payment overdue interest rate CLAUSE 3.4 | | |
| | *A late fee can be between 1-2% and maximum 5%. | | |
| V | | | |
| Y | OUR SERVICE DETAILS | | |
| 19 | Details of the Services to be performed: CLAUSE 2.1 WITH REFERENCE TO SCHEDULE 1 Describe the tasks you are performing for the client. What are the deliverables? | | |
| | | | |
| 20 | The location(s) where the services are to be performed CLAUSE 2.1 WITH REFERENCE TO SCHEDULE 1 | | |
| | Do you need to work from a specific location to perform the services for the Client? | | |
| 21 | Working days and working hours CLAUSE 2.1 WITH REFERENCE TO SCHEDULE 1 Do you need to perform the services during office hours during specific timing? | | |

| | Do you need to work specific hours to be able to perform the services? e.g. hours/days per week/month. |
|----|---|
| | |
| 23 | Reporting procedure CLAUSE 2.1 WITH REFERENCE TO SCHEDULE 1 |
| | Who shall you report to and when/how often? |
| | |
| 24 | Any milestones for completion of particular projects CLAUSE 2.1 WITH REFERENCE TO SCHEDULE 1 |
| | If there are any specific deliverables during the term of service or project. |
| | |
| 25 | Whether the services will need to be provided to any other group companies CLAUSE 2.1 WITH REFERENCE TO SCHEDULE 1 |
| | |
| 26 | Has it been agreed with the Client to comply with a data protection policy? |
| | If yes, link to the policy can be provided in the questionnaire later. |
| | Yes No |
| 27 | Country of Jurisdiction CLAUSE 7.15 |
| | 🗌 🛤 Singapore 📄 🛤 Thailand 📄 🛤 Hong Kong 📄 Others |
| | *Singapore as default but can be changed |
| | |

What's next?

Now that you have all the information ready, click on the questionnaire and fill it up with the details above. A tailor-made contract will be autogenerated for you to preview immediately!



If you need help, do not hesitate to contact us! Doerscircle Tech Support support@doerscircle.com

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Legal Support NOVA8 Legal Service

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