



**ACLARA RESOURCES INC.  
HEALTH AND SAFETY POLICY**

Aclara Resources Inc. (“**Aclara**” or the “**Company**”) takes its responsibility to provide a safe and risk-free workplace seriously, and endeavours to protect the long-term health and viability of its employees, contractors, suppliers, consultants and visitors. We recognize that a safe work environment is a top priority and is viewed as an opportunity to meet our strategic objectives. This Policy provides principles to which the Company and its employees are to adhere to ensure an accessible and safe workplace for all.

This Policy is applicable to the entire workforce of the Company and its subsidiaries, including senior management and officers, contractors, consultant and the board of directors of the Company. Aclara believes that health and safety is a company-wide responsibility and must be a top priority to achieve a culture of zero-workplace harm.

**ADDRESSING OUR ENVIRONMENTAL IMPACT**

As part of our wider business strategy, Aclara is committed to a comprehensive program of initiatives designed to provide a harm-free working environment through the continuous development of integrated health and safety systems based on the following objectives:

1. Comply in all material respects with applicable laws and regulations in the countries where we operate;
2. Encourage participation in programs aimed at improving individual health and safety as well as the broader safety of our company;
3. Work together in tandem with our employees to develop and implement relevant health and safety standards; and
4. Participation in international industry health and safety initiatives.

**COMMITMENT TO OUR HEALTH AND SAFETY POLICY**

To fulfill and exceed our commitment to our Policy, Aclara commits carrying out the following objectives:

1. Reviewing the following as they relate to health and safety matters (a) the effectiveness of the Company’s policies with respect to risk identification, assessment and management; (b) the Company’s major risk exposures; (c) the steps management has taken to monitor and control such exposures; (d) the effect of relevant regulatory initiatives and trends;
2. Promote a safety culture that encourages people to proactively manage health and safety risks through education, instruction, information and supervision, thus preventing potential injuries and illnesses;
3. Conduct risk assessments and inspections to identify and mitigate potential safety hazards and risks associated with our business activities;

4. Measuring and reporting our health and safety performance transparently against objective targets and goals; and
5. Communicate this policy to our employees, partners, contractors, sub-contractors, local communities and other stakeholders affected by our operations, and make it available to the public.

Dated:

January 31, 2022

Approved by:

Board of Directors of the Company