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Cheyenne and Arapaho Tribal Tribune P.O. Box 38

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EPA Program thrives through **General Assistance Program**

By Duane Dudley

In a steadfast commitment to environmental stewardship, the Cheyenne and Arapaho Tribes have been making significant strides through their Environmental Protection Agency (EPA) Program, leveraging the General Assistance Program (GAP) to foster sustainability and protect natural resources.

Under the leadership of tribal authorities, the EPA Program has emerged as a beacon of environmental advocacy and action within the community. Through GAP, the tribes have been able to address a wide array of environmental concerns, ranging from water quality management to air pollution control.

One of the key successes of the program has been its emphasis on community engagement and empowerment. By involving tribal members in decision-making processes and fostering a sense of ownership over environmental initiatives, the Cheyenne and Arapaho Tribes have cultivated a culture of environmental responsibility that resonates throughout the community.

The EPA Program's initiatives encompass various aspects of environmental conservation, including monitoring and remediation efforts to safeguard natural habitats and wildlife. Through GAP funding, the tribes have been able to im-

Photos courtesy of Glen Miller



STATE CHAMPIONS / pg. 5

teams to go an entire season without a loss, the other being

Among the 66 undefeated teams, El Reno's 28 wins ties

"I'm super proud of our girls. That's an undefeated sea-

"I told the girls we preach about teamwork, play as a

The championship was the first team title for El Reno in any sport sanctioned by the Oklahoma Secondary School

son and we have never won a gold basketball in El Reno

group, a whole and a one and that's what we did today,"

Activities Association since a wrestling dual state gold in

Carl Albert (28-0) in 2000.

it for the 35th best record.

2007.

history. We have never been undefeated.

said El Reno head coach Jennifer Douglas.



EPA / pg. 8

Women in Leadership

Lucky Star Casino women leading by example

By Latoya Lonelodge, Senior Reporter



Chief Financial Officer for Lucky Star Casino Stephanie Black. (Courtesy photos)

Throughout history, women have fought for their rights. The right to vote, the right to healthcare and the right to work. As the years have passed women continue to push for their seat at the table and continue to succeed in many male dominant work environments. In the world of gaming, women have proven over time they play an instrumental role in the continuous progression of the gambling industry

In celebration of Women's History Month designated in March, women are honored for their contributions in American history. And throughout history, different women have taken on leadership roles in the development of the casino industry such as Mayme Stocker, who was the first woman to receive a casino license in Nevada when gaming was legalized in 1931. Or Judy Bayley, who was the first woman to own and operate a casino hotel in 1946 in Las Vegas, Nev., and became known as the "First Lady of Gambling."

For Lucky Star Casinos, owned by the Cheyenne and Arapaho Tribes, the women in the gaming workforce are making their presence known through their leadership roles.

Starting in 2014 for Lucky Star Casino, Cheyenne and Arapaho citizen Stephanie Black first began as a staff accountant before working her way up to becoming chief financial officer at the Concho, Okla., location in 2018.

In her role, Black oversees several departments such as accounting, revenue audit, procurement and payroll. Since taking on the role of chief financial officer, Black said her role has included protecting the tribe's assets and making sure they are ready for audits. In doing so, Lucky Star Casino has received clean audits every year since 2017.

As a tribal citizen, Black remembered always wanting to work for her tribe when thinking about her future when she was in college.

"I wanted to give back to my people and that has been one of the most beneficial things for me is being able to put good leaders in charge, good managers in charge of the departments that I'm over and really seeing those departments thrive and seeing the progress that we've made not only with our audits but working with an awesome team of people," Black said.

When it comes to women in leadership roles, Black admits there are a lot fewer

"I know there's been several meetings or things that I've been invited to that I may be one of the only women that is in upper management and I've come to embrace that, I have also seen a little bit of a change over the last couple years where there are more women starting to emerge and be those leadership roles," Black said.

women in leadership roles in gaming.

Black said historically, if you look across the state of Oklahoma and those in leadership roles, in gaming there are mainly men and it does create a challenge for other women.

According to the American Gaming Association, nationwide women make up 48% of the U.S. casino workforce. In a diversity report, gender breakdown across job classifications are largely in-line with the national benchmark, however women are underrepresented in managerial roles in gaming as they are in both the national and hospitality benchmarks.

As stated in the Women in the Workplace 2023 report, for very 100 men promoted from entry level to manager, 87 women and 73 women of color are promoted. As a result, women fall behind and can't catch up.

Striving to influence other women colleagues in the work area, Black said she wants to show other women that they can do it.

"I know that we have a lot of women that currently work at Lucky Star or even at the tribe, who have been in their positions for years and they know their stuff, they know what the job entails and maybe they've just been comfortable in their roles and felt like they couldn't have that leadership position, just encourage them to apply if there is a higher position out there and to really know their worth," Black said.

Luckily for Black, she said she works with people that see her as equal in her role at Lucky Star Casino.

"I have two awesome people that I work day to day with, Andy RedNose and Charlie Welbourne, I feel like in my role right now at Lucky Star I'm in a really good spot and I appreciate that they see me as equal but I would say for like larger meetings or conferences, it is a little interesting to see how few women there are and I hope that changes as the years go on," Black said.

Taking on the role as General Manager (GM) for Lucky Star Casino-Hammon in Hammon, Okla., Courtney Island has been with Lucky Star Casino for five years and has been the general manager for three years.

Originally, Island came in as an operations manager at Clinton and was then moved over to Hammon as the lead operations manager.

"I was already doing the lead ops job which is right underneath the GM and then honestly one day I came to work and they basically said you're the GM now, it just came out of nowhere for me and so I just continued doing my job and then actually put in for the job when it came about," Island said.

Island said her role as GM is probably different for the locations because each location has its difficulties and for the Hammon location, the issue was thinking in the old ways of doing things.

Breaking the barriers of doing things the old way, Island said she came in and brought new ideas and started integrating more people to become more empowered in what they do.

"I think honestly I'm informally mentoring many women out here, which I love and I love to see people succeed and I love to support other people and help them grow in any way I can," Island said.



General Manager for Hammon Lucky Star Casino Courtney Island.

Island said she's walked into many rooms where the majority are males but is confident that her voice as a female will be heard.

"I try to lead by example and I try to make other women and men alike feel face strong and empowered so I feel like I'm a role model, I kind of have to be that for them and then I try to bring everybody up with me as I go and teach them so that they an replace me one day," Island said.

Island said the influence she hopes to have on other women in the workforce is the example she sets in bringing fairness.

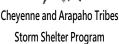
"I try to bring fairness, I try to show them that a woman brings a more balanced perspective, we're able to nurture, also enforce and better organize our teams because women tend to foster actual relationships with their organizations and I want the women here to continue that," Island said.

Concerning the gender gap, not just with Lucky Star but across the nation with respect to promotions, General Manager for Lucky Star Casino-Canton Tommye Black Crow said women in the workforce are evaluated on performance and men are arbitrarily valued by their potential. However, that doesn't keep Black Crow from encouraging and empowering women to take on leadership roles.

WOMEN IN LEADERSHIP / pg. 3







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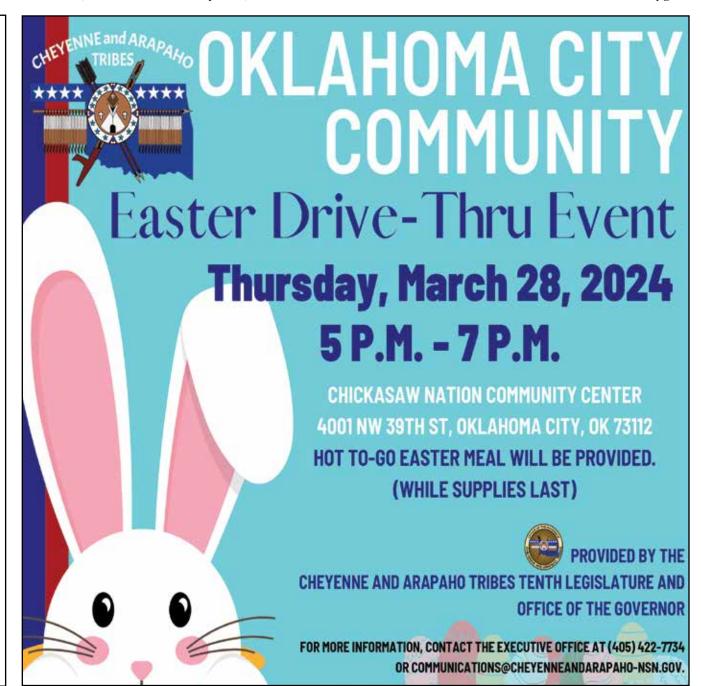
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March 29, 2024



Excelling in academics through membership in the National Honor Society

By Latoya Lonelodge, Senior Reporter



Jade Medicinebear, 18, has been a longstanding member of the National Honor Society at Watonga High School. (Photo / Latoya Lonelodge)

(WATONGA, OK) As a longstanding member of the Watonga High School National Honor Society Chapter, Cheyenne and Arapaho youth Jade Medicinebear, 17, finds it within herself to make her mark in the world through academics and cosmetology.

On Feb. 26, the National Honor Society held an induction ceremony and reception at Watonga High School in Watonga, Okla., where incoming members swore their oaths of induction and where remaining members were recognized for their continued efforts in upholding their memberships in the National Honor Society.

Since taken her oath of induction her freshman year at

Watonga High School, Medicinebear has been actively involved in the National Honor Society (NHS), where she has exemplified herself as a well-rounded student.

According to the National Honor Society website, NHS membership is considered the "true mark of student achievement for over 100 years." NHS provides schools with a values-based framework to elevate a culture of scholarship, service, leadership and character. Operating in all 50 states, NHS chapters serve more than 1.4 million students in various schools.

As a senior and as part of NHS contributions, Medicinebear has had to maintain a 3.9 GPA every semester. Having to maintain good grades, Medicinebear said sometimes it comes easy and sometimes it can be hard.

"There's not really much to tell, you know I just like school, getting my work done and trying to get out there in the world and get some good grades," Medicinebear said.

Being a part of NHS since her freshmen year, Medicinebear believes she's contributed the most by her need of always wanting to help oth-

"I always help when needed, I always help others whenever they needed to be helped, I'm always looking to help other people succeed and I think that's my biggest part," Medicinebear

Medicinebear started cosmetology her junior year and said it was another way of helping people. By helping others feel good about themselves.

"It's just another thing, helping people with how they look, the whole part of being in cosmetology is helping people out," Medicinebear

Medicinebear's other hobbies include participating in the school yearbook and when she's not in school related activities, she's busy at work. When it comes to keeping up with school and activities all at once, Medicinebear said she likes to keep everything divided.

"I really just like to keep everything where it's at, I do my schoolwork at school and I do my cosmetology at school too, keep everything divided and that's how I've been doing it," Medicinebear said.

Throughout her freshman and sophomore years, Medicinebear has done volunteer work working concession stands for school football games as part of NHS volunteer

Medicinebear said the best part of being a National Honor Society member is having something to look forward to and to work for as well as having good grades to be in NHS. "Being a part of it was having good grades and just be-

ing a good person overall, helping other people out, helping people succeed and reach their goals too as well as reaching your goals too," Medicinebear said. As a longstanding member having maintained the re-

quirements for NHS, Medicinebear said it feels good to be recognized for all her hard work and encourages others

HONOR SOCIETY / pg. 5







WOMEN IN LEADERSHIP

continued from pg. 2

"Women have the same potential to lead as a man most challenging in her role could," Black Crow said.

for Lucky Star Casino for over 10 years, where she first started out as an operations manager at the Watonga Lucky Star Casino. She was then promoted to general manager eight years ago and was relocated to the Canton Lucky Star to manage a larger casino.

"I was recommended 10 years ago to help lead the Watonga location's management team, I felt the gesture was genuine, so I wanted to reciprocate by doing good for my tribe, the tribe's company, the people that work under my leadership and so forth, I've been told by my grandmother, my aunts and my mom to never fear a leadership role, they were all great role models," Black Crow said.

As GM for Canton, Black Crow's contributions to the casino have included building better relationships and communication with managers and employees, which in turn make a better environment for customers to enjoy their visit to the Canton location.

Black Crow said what is is handling complaints, set-Black Crow has worked tling disputes and conflicts concerning customers or employees as very few people don't like conflict.

"Decisions or compromises have to be made and problems have to be solved. If the issue cannot be resolved, that's when it becomes my responsibility for a resolution. I cannot shy away from responsibilities, delegation and decision making," Black Crow said.

In her leadership role and influencing others, Black Crow said she strives to actively network with other women in leadership positions, learning from their knowledge and experiences.

"Whether it be solutions or mistakes made. I get what I can from their journeys and choices, as well as my own personal progress and growth, this is one way that helps me to provide guidance and direction to my subordinates, by coaching, mentoring, motivating and setting standards," Black Crow said.

Offering words of encouragement to other women pursuing leadership roles, Black Crow said to be brave, stay



General Manager for Canton Lucky Star Casino Tommye Black Crow. positive, work hard, never

give up and keep striving to be productive every day.

"Have a list of consistent core values. Here are a few of mine that pertain to the gam-

ing industry, be trustworthy, decisive, have integrity, be a team player, be able to collaborate, be accountable, respectful and professional," Black Crow said.

Rosemary Stephens, Editor-in-Chief

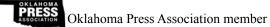
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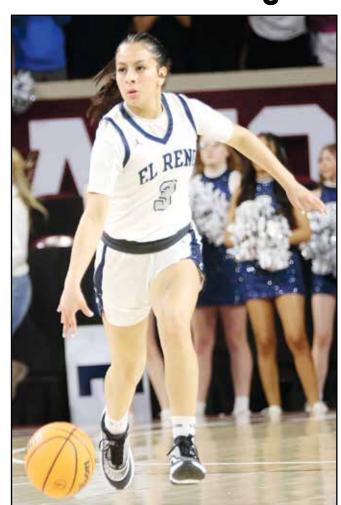


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2010-2023 NATIVE AMERICAN JOURNALIST ASSOCIATION MEDIA AWARD WINNER -- 2012-2017 AWARD WINNER OF THE OPA BETTER NEWSPAPER CONTEST

2020-2021 SOCIETY OF PROFESSIONAL JOURNALIST/OK CHAPTER MEDIA AWARD WINNER

28-0 - El Reno High School Girls' Basketball Team Makes History



Phallyn McHenry



Reagan Bugaj



Pauline Black-Harmon

Black-Harmon Pauline sat at the podium in the postgame press conference at Lloyd Noble Center with her cheek resting on the microphone as she wiped away the tears from her eyes.

"It hasn't hit me yet that that was my last game," said Black-Harmon.

Her words were spoken through those happy tears which have been decades in the making. The last four years as a starter for El Reno on the state's biggest stage, the Class 5A state tournament, all under head coach Jennifer Douglas.

"I'm glad it was with Coach Douglas," said Black-Harmon before getting a warm hug from her coach sitting just inches away.

Tears and hugs that were the culmination of countless hours of hard work, film-watching and an emotional roller coaster. A ride which has taken both player and coach from the lows of losing a state title game two years ago to the highs of winning the school's first-ever gold ball.

Yet it was not a ride taken alone.

It's a ride that began with El Reno's first-ever trip to state in 1991 and has been rolling through the twists and turns of 14 state tourney appearances and 22 games before getting to fulfill the dream of hoisting the gold

"Even alumni and coaches from the '80s and '90s, they are all invested. I can't tell you how many messages I get because they are all truly invested in this program and are so proud of the girls," said Douglas.

Former coaches like Terri Willey, who guided the 1995-96 team to state. That squad, with players like Sonia Gatz-Denwalt and Heather Mason, set the school record for most wins in a single season at 23 - which stood until broken with 24 wins by the 2021-22 state runner-up

That record has now fallen in the wake of El Reno's perfect 28-0 season.

"I've never met Jennifer in person but I know who she is and I'm impressed with her," Willey said, who teaches special education at Del City High School.

"Jennifer has built a phenomenal program and whatever she is doing, she needs to teach it to everyone else," he said.

Willey added she was cheering for El Reno each game of state – especially the title game.

"You don't know how excited I was. I was yelling and screaming for them in the championship game. They are truly amazing to watch. The teachers from here that went to the Del City game came back to school in awe of the teamwork El Reno had with passes behind their back and knowing where everyone was on the court," Willey said.

to win a championship.

"That's the dream of every coach, to have that type of chemistry. Usually, every team has a player with attitude, but her team has no attitude. They all know their jobs and what they are supposed to do and that's why they work so well together," said Willey.

Chemistry, which was fun to watch and drew El Reno fans, well into the thousands, to the LNC to witness one more time. A crowd filled with former EHS players like Tiffany Thompson and daughter, Ashlyn Evans-Thompson - the program's career scoring leader for 5-on-5.

"I'm so proud of them. When that final buzzer went off, Ashlyn and I were crying like we were out there on the court with them. The whole town of El Reno was there, they showed up and showed out for the girls," said Thompson.

For her daughter, the emotions were even greater, having been to two state championship games (2019, 2022), but settled for silver instead of gold.

"It was an emotional time for everyone. It was great seeing them win because I've been in their shoes and I'm so happy for them to be on the other side of things and get that gold ball for the first time ever," said Evans-Thompson.

Happy and a little jealous at the same time.

"I was a little jealous. I ran into Kayla Jones (2019 finalist) and we were both crying. We agreed that we were so glad that they won but a little jealous. We were more happier that this was the team to do it because being undefeated is just an unbelievable accomplishment," Evans-Thompson said.

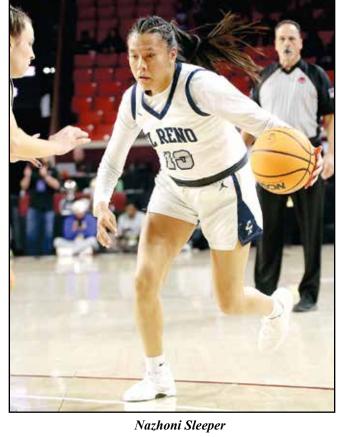
Other former players like Lexus Halfred, Charlee Bushyhead, Rachelle Roman Nose, Sierra Sioux, Jaylin Reveles, Leslie Valdez and Paige Primeaux to name a few, were also front and center to watch history being made.

A sight which did not go unnoticed and both Douglas and her current players are quick to give thanks.

"For us, it means a lot. We are used to not having a lot of fans, but this one there was more people and it made it 10 times better. It boosted our confidence and the way we played," junior guard Emmary Elizondo said.

Douglas added this gold ball is for all who have worn an El Reno jersey.

"From that first year on, I truly believe that they are all proud of us and we have made them proud because they are the ones that started it. You think about all the people that have poured into this program; it wasn't just about this year. It's been over all the years that they have been working to set the foundation for this culture and the expectation that this is what we are going to do," Douglas





Lilly Thomas



Emmary Elizondo





STATE CHAMPIONS

The last basketball team championship, won by the boys, came 71 years ago in 1953 under legendary Oklahoma Sports Hall of Fame coach Jenks Simmons.

Douglas' program now has two silver and a gold basketball in her eight seasons at El Reno. The team's 3-0 run to the title lifts EHS' record at state under Douglas to 9-6 in 15 games.

El Reno has made 14 trips to state and sports a 9-13 overall mark.

"The special thing about this team is that if you shut one person down, someone else is going to step up and that is what is so cool. All five of my starters are heavy hitters and then the first two or three off the bench will play their role to get the job done.

"That's what we did and how we came out with the win." said Douglas.

After four ties and five lead changes in

the first period, El Reno surged ahead for good on two free throws by Emmary Elizondo with 0.9 seconds left in the frame for a 13-12 advantage.

The Indians built the lead to a three-possession game in the second period behind a 13-8 scoring edge. Sleeper highlighted that effort with a trio of 3-pointers, the last with 34 seconds left in the half for a 26-19 edge.

"She is our quarterback and runs the show. A lot of people want to sleep on her and think she is not a shooter, but she is in the gym two or three hours a day after practice and has turned herself into a shooter," said Douglas.

El Reno increased the margin to 10 points three times



in the second half, the last coming on a layup by Elizondo with 3:30 left in the game for a 40-30 lead.

Sapulpa, which eliminated El Reno a year ago, battled back to within 40-36 before El Reno answered with a threepoint play from Raegan Bugaj (2:44) and a layup by Elizondo (2:23) to push the lead back to nine.

Sleeper, Elizondo and Bugaj added a free throw each in the final 1:05 to keep the Chieftains at bay. Lilly Thomas sealed the game with a steal with 11 seconds left and got the ball to Sleeper to run out the clock.

"We have a crazy rivalry with Sapulpa and have faced them the last four years at state. We knew they were not going to give up and we had to make sure we stayed disciplined on defense. They rebound so well and we had to

make sure we rebounded," said Douglas, whose team was outrebounded 38-27.

El Reno shot 49 percent (16-of-33) from the field including a 4-of-8 effort (50 percent) from the 3-point line. Elizondo was one of three players in double digits with 16 points off 5-of-6 shooting. She added three rebounds, three assists and one of the team's 10 steals.

Sleeper followed with 10 points, four steals and two rebounds. Pauline Black-Harmon added 10 points, six boards, a block and a steal. Thomas and Bugaj closed with six points each and combined for seven rebounds, six assists, five blocked shots and three steals.



The Cheyenne and Arapaho El Reno High School basketball athletes include: Junior-Lilly Thomas, #0, Junior-Emmary Elizondo, #1, Junior-Phallyn McHenry, #3, Sophomore-Eryn Roman Nose, #4, Senior-Nazhoni Sleeper, #13, Sophomore-Deilah Sandoval, #14, Senior-Pauline Black-Harmon, #21, Senior-Carley Kihega, #22 and Senior-Bryhanna Blackowl, #24. (Photo courtesy of Glen Miller)

HONOR SOCIETY

continued from pg. 3

striving to maintain their degree, if I want to get grades, to keep trying.

"It feels pretty good, I'm actually getting recognized for what I'm doing good and yeah ... Just keep trying is all I got to say, keep trying and you will succeed one day," Medicinebear said.

Looking toward the future, Medicinebear said NHS will help her stand out as a candidate for schools and resumes.

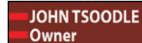
"After graduation I'm going to get my cosmetology license, so I'm thinking of maybe getting a business management

my salon, I can know how to run a business or maybe go to school for crane operating," Medicinebear

By being a NHS member, Medicinebear said she has proven to herself and others that she has the discipline and commitment to excel in her studies.

"National Honor Society provides opportunities for members to develop and showcase our leadership skills," Medicinebear said.





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Edwina Pewo, Hammon High School



(HAMMON, OK) Pouring her heart out into the sport she's come to love, Chevenne and Arapaho youth Edwina Pewo, 18, ended her senior year of basketball on a sentimental note.

Latoya Lonelodge, Senior Reporter

Coming out from winning the state title last year, the 5-foot-6 shooting guard had high hopes of winning back-to-back championships. She entered the season hoping to win the state title once again in her senior year. However, the Hammon Lady Warriors fell short by one-point against Lomega in the semifinals 56-57.

Although Pewo ended her season with a different outcome, her high spirits of making her family proud will carry on.

Starting at a young age, Pewo began playing basketball in the third grade because she wanted to carry on the family tradition.

"I think I wanted to start playing because my family's just a big basketball family. I was kind of motivated by them," Pewo said.

And what she's come to love the most about playing the sport of basketball is the friendships she's made along the way.

"The friendships its brought me and how they made me closer to people and just the love I have for it," Pewo said.

Through her time playing basketball, Pewo said her family has been her biggest inspiration for playing. "They support me, they've been to every

single one of my games and I think they just motivated me to play better," Pewo said.

For the season, Pewo said she believes she contributed the most to her team by being unselfish on the court.

"I was not a selfish player at all, I got a lot of assists and I hit three's when we needed them," Pewo said.

As a player, Pewo has seen herself grow on the basketball court as she's become more confident in her abilities.

"I've gotten way more confident with the way I play, because I never played like that, so I think this year was the year that I was like I'm going to let all the other stuff behind me and I'm going to play like how I want to play," Pewo said.

In the beginning of the season, Pewo's goals were to win the state championship back-to-back, however her biggest goal was to make her family proud through it all in playing the sport she loves.

'One of the main goals was to win, go back-to-back but we fell short of that, but one of the main goals was to make my family proud and I think I did that," Pewo said.

Pewo gives credit to her family for supporting and helping her through basketball.

"Have a supporting family because without my family I don't know where I would be and have God by your side because you wouldn't be anywhere without Him," Pewo

In her last year on the court, Pewo said although it makes her sad, she was ready to leave it all on the court by giving her all.

"I hoped to make my family proud and trying to win state again ... it's taught me to be thankful for what I have and that I'm blessed to be playing this sport," Pewo said.

While keeping up with basketball, Pewo has managed to maintain an estimated 2.8 GPA, which she credits her teachers for helping her when needed.

"I keep up, well I ask for a lot of help from my teachers, like last year one of my teachers helped me a lot and I give thanks to her because I probably wouldn't have had the grade I had last year without her," Pewo

Stepping off the court for the last time, Pewo said basketball has brought happiness to her life and that she hopes to be remembered as a humble player.

"Playing basketball makes me feel happy, if I have a problem and I play basketball it makes my problems go away, basketball has brought me happiness," Pewo said.

Hammon girls head basketball coach, Clay Conley described Pewo as a teammate that refuses to lose.

"She makes everybody around her better, great attitude, always smiling, super bubbly kid, on and off the floor and it makes it really enjoyable to be around her and makes it easy to be around her as a coach," Conley said.

Conley said Pewo has started every game this season and has averaged seven points per game. Late in the season during the playoff run, Pewo played a huge part for the team.

"She's stepped up like seniors should and did a lot of things for us down the stretch and had the best game of her season. In the last game of her career in the state semifinals she had 20 points for us and I'm really proud of who she's become as a person and who she's become as a player and looking forward to seeing what she does after high school," Conley said.

In his first-year coaching for Hammon, Conley said a lot of the girls on the team stepped up throughout the

"We were able to win our five-county conference, was in the finals of two of our three tournaments for district, regional and area cham-

pions and made the semifinals before we fell short to the eventual state champion by just one point there in the semis, so really proud of my team and super proud of my girls," Conley said.

For the season, Pewo shot 68% from the free throw line, had 94 total rebounds, 55 as-





sists and scored 222 points in 31 games.

Set to graduate in the spring, Pewo hopes to further her education by attending college.

Edwina was raised by her aunt and uncle Wilbur and Edwina Bullcoming. Her grandparents are Margie and the late Edwin Pewo and her siblings include her twin brother Edwin Pewo and her younger brother Kenneth Pewo Jr.



Congratulations to the Cohort 3 graduating class for the Cheyenne and Arapaho Tribes and OSU-IT Fiber Optics Program graduation on March 1, 2024

Pictured back rowl-r: OSU Instructor-Jeremy Sixkiller, Nate Plentybears, Devin Campbell, Sage Williams, Dakota Stillman, Eric McKee, Seth Hill and Matthew Martin Jr. Front row 1-r: Kyrie Wells, Alexia Holt, Chelse Yelloweyes and John Barron.

Cohort 4 begins on May 6, 2024. Spots are already filling up. The Fiber Optics Training Program is near-

ing its completion. There are two final cohorts left for the rest of this year and its final duration. If anyone is interested in being admitted to the program, they can contact me and schedule an appointment for application and funding source review prior to the start date. The last date to enroll for Cohort is April 29, 2024. Various funding sources are available and this program is open to the public (tribal preference). We do not provide lodging and this is not a paid training.

For more information contact Caressa James at 405-422-7734.





Pole climbing; including learning to

Jigging or pulling fiber from start to

Introduction to fiber splicing, both

residential and commercial · Learning to splice, hanging strand and

fiber and lashing them together

Hanging self- support and sagging to

proper tension & troubleshooting.

. ODTR & Fundamentals of Splicing

Application Requirements

- Must be 18 years old Driver's License, CDIB and/or State/Tribal picture
- GED/HS Diploma or college transcript Proof of vaccination or
- notarized statement for vaccination exemption.
- Application must have all required documents to be considered complete.
- All applicants are required to setup an appointment to apply.



Training Expectations

- * 100% attendance / 10 weeks
- · Monday Thursday 8:30am-3:30 pm (subject to
- change per season)
- · Training will be held outdoors in
- the pole yard · Students will be responsible for the following: 8" Composite Toe
- hard hats and safety glasses. Student attire is long sleeve

Logger boots, leather gloves,

shirts and jeans at all times. Tuition Cost: \$4600.00

Please call 405-422-7743 for more information cjames@c-a-tribes.org 120 E. Black Kettle, Concho, OK 73022

PAGE_ IMAGE

CHEYENNE & ARAPAHO TRIBES
OF OKLAHOMA
FILEDMAR 0 4 2024
IN THE TRIAL COURT

CHEYENNE & ARAPAHO TRIBES
OF OKLAHOMA
FILEDHAR 0 4 2024
IN THE TRIAL COURT

LEGAL NOTICES

CHEYENNE & ARAPAHO TRIBES
OF OSCILARMA
IN THE TRIAL COURT
CHEYENNE AND ARAPAHO TRIBES OF OSCILARMA
P.O. BOX 102
CONCHO, OKLAHOMA 73022

CONCHO, OKLAHOMA 73022

COURT CLERK
DEPUTY In the Matter of the Guardianship of W.L.L. Case No. PG-2014-0036 Minor Child, NOTICE BY PUBLICATION The Chryenne-Arapaho Tribes to: RICK STANLEY LOBAUGH UNKNOWN ADDRESS

TAKE NOTICE that Eva Big Medicine, has filed in this Court a Motion to Medify Guardin Child, W.L.L., and is hereby set for a Hearing to be heard by the Cheyenne-Arapaho Trial Court of Conche, in the Courthouse located at 100 W. Black Kettle Boulevard, P.O. Box 102, Concho, Oklahoma, on the 16th day of APRIL, 2024 at 18:00 A.M., at which time you may appear and show cause, if any you have, why said

YOU ARE HEREBY NOTIFIED TO APPEAR on the above date and time indicated for the tion of your case before the above-entitled Trial Court. You have the option to appear in person or Zoom. To appear via Zoom, you will need a smart device such as a desktop computer, laptop, tablet, or

- ust use the following in order to log in or join the meeting, ideo conforming for smart device users:

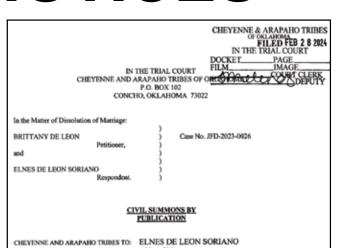
 o Zoom link:

- Phone conferencing for non-smartphone or traditional telephone users

 Telephone number: 1 (346) 248-7799

 Meeting ID: 452 425 1494

Tawny Melendez, Deputy Court Clerk Cheyenne and Arapaho Trial Court



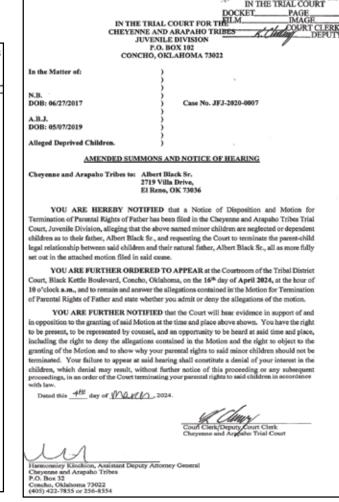
YOU ARE HEREBY SUMMONED TO FILE A FORMAL WRITTEN ANSWER to the Petition which is filed in the Office of the above-named Court. A copy of the Petition is available through the Court Clerk's office and to file your Answer with the above-named Court within twenty (20) days of service of this summons, exclusive of the day of service. Within the same time, a copy of your Answer must be delivered or mailed to the Cheyenne and Arapaho Trial Court P.O. Box 102 Concho, OK 73022.

AFTER THE TWENTY (20) days, the Cheyenne and Arapaho Trial Court shall set a date for hearing of se, and you will be notified of the time and date.

IF YOU FAIL TO APPEAR before the Cheyenne and Arapaho Trial Court on the date set for hearing; a ent by Default can be entered and the Plaintiff shall be awarded the relief asked for, in the Petition.

YOU MAY SEEK THE ADVICE OF AN ATTORNEY on any matter connected with this suit or your ver at your own expense. Such Attorney should be consulted immediately so that an Answer may be filed in the time stated in this summons.

Dated this 28th day of FEBRUARY, 2024



IN DOCKET.
IN THE TRIAL COURT FOR THE ILM
CHEYENNE AND ARAPAHO TRIBES
JUVENILE DIVISION
P.O. BOX 102
CONCHO, OKLAHOMA 73022

YOU ARE HEREBY NOTIFIED that a Notice of Disposition and Motion for Termination of Parental Rights of Father has been filed in the Cheyenne and Arapaho Tribes Trial Court, Juvenile Division, alleging that the above named minor children are neglected or dependent

YOU ARE FURTHER ORDERED TO APPEAR at the Courtroom of the Tribal District

children as to their father, Albert Black Sr., and requesting the Court to terminate the parent-child legal relationship between said children and their natural father, Albert Black Sr., all as more fully set out in the attached motion filed in said cause.

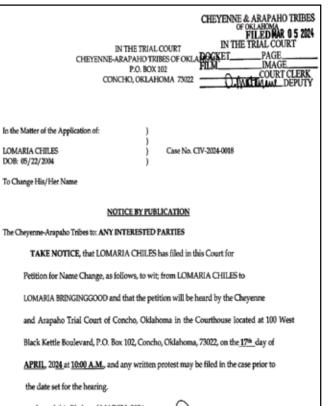
Court, Black Kettle Boulevard, Concho, Oklahoma, on the 16th day of April 2024, at the hour of 10 o'clock a.m., and to remain and answer the allegations contained in the Motion for Termination of Parental Rights of Father and state whether you admit or deny the allegations of the motion.

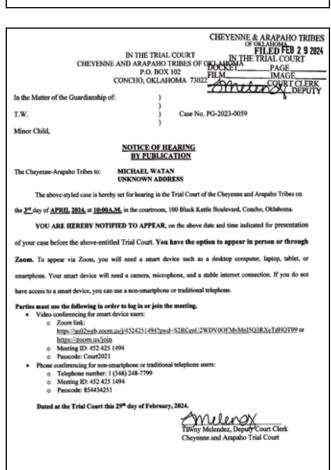
ne and Arapaho Tribes to: Albert Black Sr. 2719 Villa Drive, El Rene, OK 73036

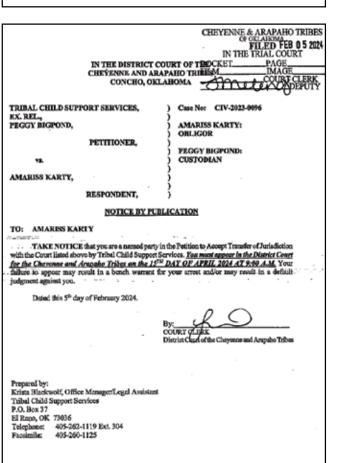
Case No. JFJ-2020-0007

In the Matter of:

DOB: 06/27/2017









CHEYENNE & ARAPAHO TRIBES

IN THE TRIAL COURT FILEDFEB 2 8 2024
CHEYENNE AND ARAPAHO TRIBES OF OKLAHOMATHE TRIAL COURT

Case No. PG-2022-0016

P.O. BOX 102

NOTICE BY PUBLICATION

You are hereby notified that JULIA OSAGE-MERRILL has filed in this Court a Petition for

FRANSICO VENEGAS

UNKNOWN ADDRESS

Guardianship of S.G.V., minor child, on the 27th day of FEBRUARY, 2024, and that said Petition is hereby set for a Hearing to be heard in the Courtroom of said Trial Court of the Cheyenne and Anapaho

Tribes, 100 W. Black Kettle Boulevard, Concho, Oklahoma, on the 10th day of APRIL, 2024 at 10:00 A.M., at which time you shall appear and show cause, if any you have, why said Petition for

In The Matter Of Guardianship Of:

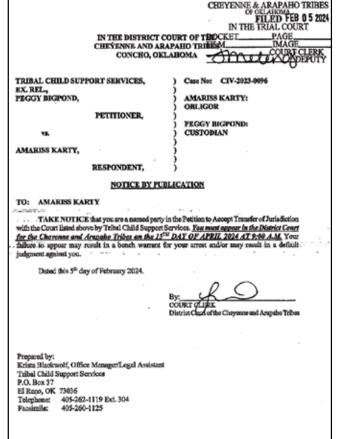
The Cheyenne-Arapaho Tribes to:

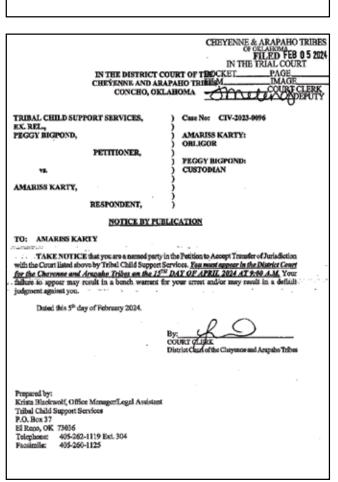
Guardianship should not be granted.

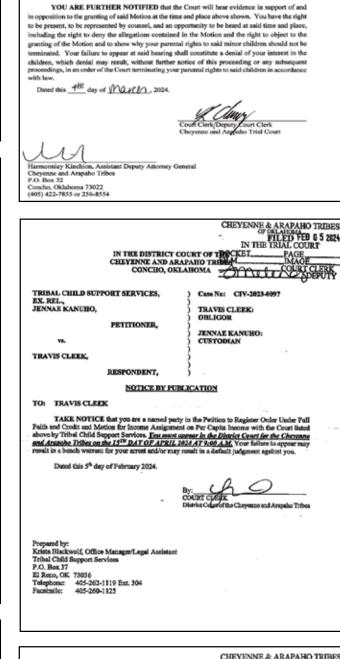
Dated this 28th day of FEBRUARY, 2024.

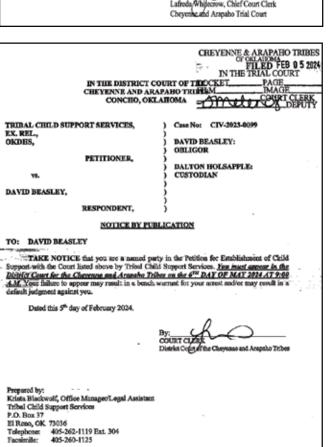
Minor Child,

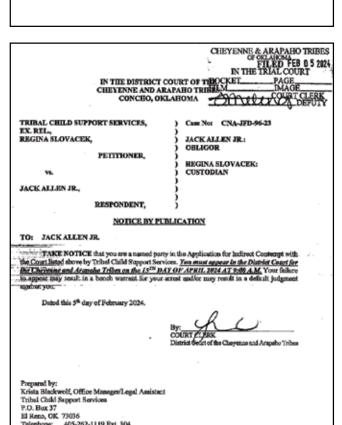
P.O. BOX 102 DOCKET, CONCHO, OKLAHOMA 73022 FILM

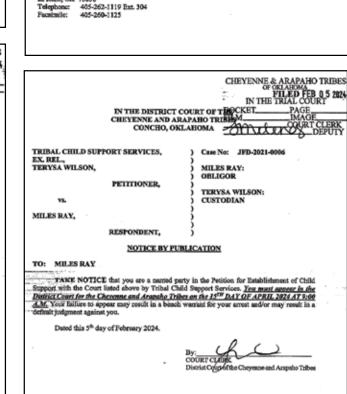












Prepared by: Krista Blackwolf, Office Manages/Legal Assistant

Tribal Child Support Services P.O. Box 37 El Reno, OK 73036

Telephone: 405-262-1119 Ext. 304 Facsimile: 405-260-1125



Happy Birthday Alisun Kaylene! March 24, 199? We love you with all of our hearts! (Drey, Ari, Avery, Axtun and momma

CHEYENNE

LANGUAGE

A N D

CULTURE

Elder's Dinner

Inviting all our Cheyenne elders out to meet our staff,

share some knowledge and join us in a potluck meal on

the evening of

March 28, 2024,

from 5p-7p,

at Seiling ERC.

FOR MORE INFORMATION CONTACT:

(405)422-7921



Happy 12th birthday Bubba (D'Mike) Thanks for being the best big brother, cousin and friend anyone could ask for! Keep striving in your sports and daily life. We all love you bunches.

"Today was a good day" as you would say!



April 19, 2022 Happy Birthday babygirl we love you and hope you have the best birthday! Love, nonna, papa and the rest of us!



3rd Birthday Dance for Jayden Cade RedHat

Saturday March 23 at the Canton Emergency Response Center in Canton, Okla. Gourd dance 3 p.m., dinner 5 p.m., with dance to follow. Six and under Tiny Tot Special Contest. For more information call 580-922-1002

Head Staff: MC Isaac Rhodes, HS Jesse Hamilton, HMD Robert Cheney, HLD Yolanda Valenzuela, HBD Jakobe Whiteshirt, HGD Marionna Brown, Honored Family is Roderick Sweezy family, Honored Elder TBA and ADs Cody Walker and Brody Walker.

Oklahoma City Community **Easter Drive-Thru Event**

5 p.m. - 7 p.m. Thursday March 28 at the Chickasaw Nation Community Center, 4001 NW 39th Street in Oklahoma City. Hot to go means will be provided while supplies last. For more information call 405-422-7734.

Beats and Blessings presented by Tribal **Opioid Response Project**

5 p.m. - 8 p.m. March 28 at the Concho R.E.Sp.E.C.T. Gymnasium in Concho, Okla. Guest speaker Brian Frejo. For more information call 405-766-9742.

Birthday Dance for Haley Marie Panana

Saturday, April 13 at the Clinton Emergency Response Center in Clinton, Okla. Dinner at 5 p.m. with dance to follow. Haley is the daughter of Dyrone Panana and lea Panana of Weatherford, Okla.

Head Staff: MC Eugene Blackbear Sr., HS Kendall Kauley, HMD Moses Starr, HLD Winona Youngbird, HLBD TouchCloud Watan, HLGD Genevieve Goodblanket, Honored Veteran Kinsley Heap of Birds, Host Red Moon Gourd Clan and AD Cody Zimmer.

Buffalo Runners Gourd Dance Fundraiser

2 p.m. Sunday, April 14 at the Geary Emergency Response Center in Geary, Okla. All proceeds will go to assist Buffalo Runners basketball team with food, drinks, travel and tournament fees. Arts and crafts vendors welcome. For more infor-

mation contact Skyler Reyes at 580-819-2745. Head Staff: MC Alan Fletcher, HS Al Santo, HMD Duane Harris, HLD Nelsie Kaudlekaule and HLBD Tahlo Gray.

Graduation Dance for Juliana Farias "Night Killer" - Class of 2024 Clinton High

School April 27 at the Clinton Emergency Response Center in Clinton, Okla. Gourd dance 3 p.m., supper at 5 p.m. with program to follow. Juliana's parents are Mary Rios and Noel Farias. Her grandparents are Tony and Tammy Rios, great-grandparents are the late Mary Seger, Manuel and Betty Rios and great-great granddaughter of the late Arthur and

Head Staff: MC Burl Buffalomeat, HS Billy Youngbird, HMD David Strong, HLD Sophis Big Goose, HLGD Genieve Goodblanket, HLBD Julian Mark Harvie, AD Joshua Farias, Honored Chief Roy Dean Bull Coming, Honored Veteran Norene Starr, U.S. Army, special invited guest Cheyenne District 3 Legislator Tommy Trout.



EPA

continued from pg. 1 _

plement innovative solutions to mitigate pollution and promote sustainable practices.

Furthermore, the EPA Program has played a vital role in promoting environmental education and awareness within tribal communities. By organizing workshops, outreach programs, and educational campaigns, the program has empowered individuals to become advocates for environmental preservation and sustainability.

One notable achievement of the EPA Program is its collaboration with governmental agencies, non-profit organizations, and academic institutions to leverage resources and expertise in addressing complex environmental challenges. Through strategic partnerships, the

Cheyenne and Arapaho Tribes have been able to maximize the impact of their environmental initia-

funding opportunities.

Looking ahead,

Cheyenne and Arapaho

erations to come. tives and access additional

To reach the EPA, email epa@cheyenneandarapaho-nsn.gov.

STORYTELLIN AND CEDAR In memory of the late Forrest Deal FlyingOut Sr. who not only worked with teaching us our Cheyenne language but also shared many stories with us as well. March 20th-Watonga March 21st-Concho 6pm-8pm for all locations Bring your favorite dish and share

some stories while we clean some

cedar.

for more information contact: (405)422-7921

CHEYENNE LANGUAGE AND



March 1, 2024 | Public Notice

Elder Care Program Monthly Food Checks will provide Direct Deposit option! (online only)



Elder Care Program Food Checks will now be available for direct deposit! To apply online, visit www.jotform. com/240283645694161

Chevenne Language and Culture present

Study of hymns and hymnal singing

Inviting everyone out to learn some Cheyenne hymns and a little history of the Southern Cheyenne Hymnals we sing today.

6p-8p at all locations

April 11- Seiling April 19- Kingfisher April 12- Hammon April 25- Clinton April 26- Watonga April 18- Concho

Potluck meal to be served



For more information contact: (405)422-7921



clean up in Concho, Okla. Tribes remain steadfast in

their commitment to environmental protection and sustainable development. With the continued support of the General Assistance Program and the dedication of tribal members, the EPA Program is poised to further enhance its impact and leave a lasting legacy of environmental stewardship for gen-

CACONO OBITUARIES CACONO Linden Royce Blackwolf

"Dim" Linden Royce Blackwolf was born June 28, 1959, in Clinton, Okla., to Tommy and Lena (Smoker) Blackwolf. He departed this life on March 4, 2024, in El Reno, Okla., after a lengthy illness.

Linden was raised in Canton, Okla., and graduated with the class of 1977. He was a good athlete and enjoyed fishing, hunting and camping in the mountains. After graduation Linden moved north to Wyoming where he worked as a firefighter for the Shoshone Tribe for 33 years before retiring. He eventually moved

back to Oklahoma and resided in El Reno. His family enjoyed the fascinating stories he told from his experiences fighting fires in the Wyoming wilderness.

Linden was preceded in death by his parents, four brothers and three sisters.

He is survived by two daughters, Susie Fanman and Sequoia Blindman, two sons, Sterling Blindman and Shilo Blindman, one sister Lisa Brown of El Reno, one brother Wally Oldman of Riverton, Wyo., and other extended family and friends.

Wake services were held March 8 at the Canton Emer-



gency Response Center in Canton, Okla. Funeral services were held March 9, at the same venue, officiated by Rev. Waylan Upchego, followed by an interment at the Canton City Cemetery under the direction of Pierce Funeral Homes.

Jose Perez

Jose "Joe" Perez died Feb. 26, 2024, at the Oklahoma Veterans Center in Clinton, Okla. Joe was born April 12, 1947, in Eagle Pass, Texas to Remijio and Aurelia Perez. He was a longtime resident of El Reno, Okla., and a regular patron at the local casino.

Perez served in the U.S. Army as a combat veteran in the Vietnam War. He worked for the City of El Reno for many years and in various departments, but best known for reading water me-

Joe is survived by two daughters, Lena Marquez and Bernadette Perkins, both of El Reno, and a son Anthony Braxton of Moore, Okla. Siblings, Israel Perez and Eva Gonzalez, both of Topeka, Kansas, Jesus Perez of El Reno, and Dora Valderas of Yukon, Okla., grandchildren, Kristopher Perez, Nicholas Perez, Kristen Tisdale, Oceeanna Perez, Jesse Marquez III, Johnnie Joe Perkins, Joshua Perkins, Dallas and Marie Howell, and Aaron Heartfield.

CACONO OBITUARIES CACONO

He was preceded in death by parents, Remijio and Aurelia Rodriguez Perez, wife Helen M. Perez; son Jose (Pepe) Perez Jr., siblings, John Perez, Ancelmo Perez, Fermin Perez, Gloria Ortiz,



Mary Henderson and companion Donna Jean Rush.

Respecting his wishes, services will be private. Arrangements are under the direction of Huber-Benson Funeral Home.

Francis Keith Hamilton

Francis Keith Hamilton, Jr was born in Albuquerque, N.M., on Nov. 20, 1973 to Dena Coffey Tsatigh and Francis Keith Hamilton Sr. Keith, as many knew him as, mostly grew up in El Reno, Okla., but stayed part of his life with his uncle Dale Hamilton Sr. He passed away on Feb. 28, 2024 in El Reno, Okla.

At a young age of 19 is when he first became a father. His son Keanu (30), Keifer (30), Kobe (22), Marissa (20), Dorian (19), Kyle (18), Kyra (18), Clara, Anze, Keegan, Deneeta, Kraegan, Eroya and Klayton. Of those 14 children, he has three grandchildren, Kenai, Maliq and Mariella.

Keith has 11 siblings, LaForce Hamilton, Carrie Sue Hamilton, Scott Tsatigh, Fawn Tsatigh, David Tsatigh De La Cruz, Leah Hamilton, Will Hamilton, Gracie Hamilton, Justin Hamilton and their baby sister, Desiree Hamilton. Keith also had numerous nephews and nieces whom he loved as his own. During his life, he met so many amazing people and made them his family. One thing about Keith is if he introduced you to anyone, you were introduced as his brother or sister. He loved to just talk and laugh all day and he loved making people laugh, even through hard times, he always managed to bring a smile to people's faces.

Keith was the best dad to his kids. Somehow, someway, he always made his way to them. If he could, he'd make the world stop for his kids. He had the biggest heart for everyone in his life.

He is preceded in death by his mother Dena Tsatigh, his other dad Melvin Tsatigh, sisters, Carrie Sue Hamilton and Fawn Tsatigh and broth-



er Scott Tsatigh, and his son Kraegan Hamilton. Keith is survived by his 13 children, his dad Francis Keith Hamilton Sr., stepmother Lydia Hamilton and eight siblings.

A traditional all-night wake service was held March 5 at the Concho Emergency Response Center in Concho, Okla. Funeral services were held March 6, at the same venue, with Pastor Waylan Upchego officiating, followed by an interment at the Cantonment Cemetery under the direction of Pierce Funeral Home.

Robert Kenneth Wilson

Robert Kenneth Wilson Sr. of El Reno died Feb. 28, 2024, at Canadian Valley Hospital in Yukon, Okla.

Robert was born in Clinton, Okla., on Oct. 12, 1945, to Woodrow and Mary (Blackwolf) Wilson. worked in various departments for the Cheyenne and Arapaho Tribes including land management and was a member of the Cheyenne Kit Fox Society.

On Aug. 17, 1969, Robert and Yvonne S. Pedro were married in Thomas, Okla. Yvonne preceded Robert in death in 2018. He was also preceded in death by his parents, brother William "Billy" Wilson and sister Carol Wil-

Robert is survived by two sons, Woodrow Wilson II and wife Julie, of El Reno and Robert Wilson Jr., also of El Reno, daughter Sunny Wilson of Oklahoma City, brother Eddie Wilson of Norman, Okla., two sisters, Linda Beartrack of Kingfisher, Okla., and Janice Wilson of Thomas, Okla., 13 grandchildren and seven great-grandchildren with another one on the way.

Wake services were held March 3 at the Huber Benson Funeral Chapel in El Reno,



Okla. Funeral services were held March 4 at the Concho **Emergency Response Center** in Concho, Okla., followed by an interment at the Concho Cemetery under the direction of Huber-Benson Funeral Home.

William Dean Rednose

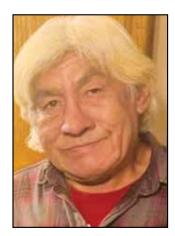
William Dean Rednose was born Feb. 14, 1957, in Kingfisher, Okla., to Griffin Anthony Rednose and Elvena Newakis Starr.

He did labor on landscaping for a living. He married were married until her passing. They had a baby girl that passed at birth, Summer Dawn Rednose. Years later he married Daisy Bushy, and were married up until her passing.

He was preceded in death by his parents, his daughter Summer Dawn Rednose, his nephew Christopher Dean Campbell and wife Daisy Rednose

brothers and sisters, Anthony Roy Starr of Oklahoma City, Myra Lynn Campbell of El Reno, Okla., Edwina Kay Campbell of El Reno, Douglas Hanford Campbell and wife both of El Reno, Deborah Yvonne Campbell of San Diego Calif., Sheri Dawn Rednose of El Reno, Gloria Jean Brown of Durant, Okla., and numerous nieces, nephews, aunts and uncles.

He spent his last days with his sister Sheri Rednose, at his home in El Reno. He was a loving son, brother, husband, uncle, grandfather, and friend. He was loved by many people. He loved listening to the oldies and going to the casino. He loved fishing and hand fishing,



A traditional all night wake service was March 7 at the Kingfisher **Emergency Response Center** in Kingfisher, Okla. Funeral services were held March 8, at the same venue, followed by an interment at the Kingthe direction of Sanders Funeral Service.

Octavius Emony Kaulaity Sitting Bull

Octavius Emory Kaulaity Sitting Bull was born in Los Angeles, Calif., on Feb. 8, 2024. He died at Children's Hospital in Hollywood on Feb. 21, 2024.

Octavius is survived by his mother Feather De-Ahna Nadine Kaulaity, father Frederick Roy Sitting Bull Jr; siblings, Javian Elias Kaulaity, Natalina Dulce Kaulaity, Bryanna Macy-Lynn Kaulaity, Joe Kaulaity Blackwolf, and Puma Rayden Kaulaity, and grandparents, Janice Marie Logan, Joyce Black, and Frederick Roy Sitting Bull Sr.

An all-night traditional wake service was held March 6 at the Concho Emergency Response Center in Concho, Okla. Graveside services were held March 7 at the Concho Cemetery under the direction of Huber-Benson Funeral Home.



watching wrestling, Friday fisher City Cemetery under He is survived by his Night SmackDown, and old westerns, hanging out with his brothers and sisters, and barbecuing. AGE GROUPS Wesley Dean Meeks MINORS Wesley Dean Meeks Sr. He had six brothers and Ages 0-17 four sisters. His brothers are Calvin E., Harry A., Daniel

passed away March 8, 2024 at the age of 69 years. He was born on Dec. 20, 1954, in Clinton, Okla.

Wesley started out in life as a son. He became a brother, nephew, cousin and uncle. Later on in his journey of life he had the opportunity to be seen as a father. He became a grandfather to many, a role he cherished. He was a friend to the many that came into his life. He enjoyed fishing all through his life. He worked many jobs, he was a newspaper delivery when he was 12 years old and moved on to become a truck driver, a job he loved.

His parents were Thelma L. and Daniel R. Haag Jr., Andrew F., Bryan J., and Rory S. His sisters are Wilma M., Oneida L., Edwina and Clarice F. His children are Coleen E., Lesley A., Matthew W., Rosie and Roxie and Andria.

He also is survived by two grandsons in his sister's home, Oneida's home, Skye Manuel Falls and Bradley Hotshot Meeks and many nieces and nephews.

In life he accepted everything. You became his brother or his sister. He walked with you in spirit and with love. He never forgot you and he always looked for you and waited. Most of all

he prayed for you. All of you and loved you up until his death on March 8, 2024.

Wake services were held March 12 at the Shawnee First Indian Baptist Church in Shawnee, Okla. Funeral services were held March 13, at the same venue, under the direction of Brown's Family Funeral Service.





EMPLOYERS DEADLINE MARCH 29, 2024

The DREAMS Program provides
PAID entry-level work experience for 8 weeks from
June 3 - July 26 to employers.

- Employer location must be in the DREAMS Program service area.
- Employ youth between the ages 14-24.
- Employer must be able to participate for entire program (8 weeks) and attend DREAMS Program Career Fair.
- Complete a DREAMS Program Job Site Request form application

PRE-EMPLOYMENT SCREENING, IF REQUESTED



BACKGROUND CHECKS



FEES: MVR, GAMING

LICENSE

PPE

✓ DRUG SC

DRUG SCREENING



WORK SCHEDULE Work Hours 8:00AM - 5:00PM

MONDAY - FRIDAY
\$12/hour paid by DREAMS using Paycom Services.

Summer youth will be offered work readiness training every Monday and Friday.

CONTACT US

PHONE: 405-422-7662 MAIL: P.O. BOX 67, CONCHO, OK 73022

FAX: 405-422-8243

dreamsgroup@cheyenneandarapaho-nsn.gov

