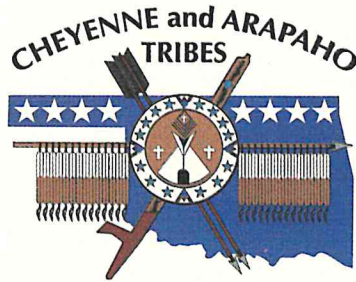


OFFICE OF THE GOVERNOR

Reggie Wassana
Governor



Gilbert Miles
Lieutenant Governor

EXECUTIVE BRANCH EXECUTIVE ORDER 2022-02 Updated Employee Guidance Regarding Covid-19

I, Reggie Wassana, Governor of the Cheyenne and Arapaho Tribes, by the authority vested in me, issue the following Executive Order:

The Oklahoma State Department of Health (OSDH) is beginning its transition toward the endemic phase of this pandemic. In keeping up with the overall transition of the nation and the state, the Tribes will also expand its current work hours to continue our goal of returning to normalcy while keeping our employees and tribal members safe.

We will continue to aggressively monitor the status of Covid cases in Oklahoma and around the country to ensure that we are protecting our tribal members and employees. Additionally, we will continue to keep our Covid Task Force in place and continue to work with the Indian Health Service.

Because our risk of transmission has continued to decrease amongst employees and tribal members, we are able to gradually expand our work hours in our tribal government offices.

CONTINUED EMPLOYEE COVID – 19 GUIDANCE

1. **Effective Tuesday, September 6th:** Tribal offices will expand work hours from 8:30 am to 4:30 pm.
2. **Effective Tuesday, September 6th:** Tribal offices will open back up to the public however visitors will be required to wear a mask at all times while in tribal facilities.
3. **Effective Tuesday, September 6th:** All tribal employees will be required to follow the tribal dress code. Professional work attire should be worn Monday through Thursday with Friday being casual day. Casual day **DOES NOT** include yoga pants, ripped and tattered jeans, tank tops, flip flops, etc.
4. **Unvaccinated Employees:** All unvaccinated employees must continue to follow the most recent COVID Task Force guidelines on testing, mask mandates, travel, return to work, etc.

5. **Fully Vaccinated Employees:** Fully vaccinated employees are no longer required to wear masks in tribal facilities. Please click on this link for the definition of a fully vaccinated person. <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/stay-up-to-date.html>

6. **Employee/Visitor Screenings:** Only unvaccinated employees and visitors will be required to get screened.

7. **Work Related Travel:** Employees who have been fully vaccinated will be allowed to go on work related travel.

- Employees who have not received one of the FDA approved vaccines and who are not fully vaccinated will not be authorized to go on any work related travel.

8. **Employee Testing:** . Unvaccinated employees are required to test weekly. Vaccinated employees will be tested randomly for COVID-19 monitoring purposes.

9. **End of Rotating Staff:** All employees should be back to work and no longer working from home. **However**, in limited and necessary circumstances, Executive Directors, with concurrence of the Chief of Staff, may make the decision to allow a high risk employee (elder, pregnant, etc.) to work from home temporarily if certain circumstances warrant this decision. While working at home, employees must continue to answer phones if their job requires it and Executive Director/Director will be responsible for assuring work is completed on a daily basis. Employees work phone numbers should be transferred to their work cell phone. COMIT can provide assistance with this task if necessary.

10. **Locked Doors:** Complex and Annex doors, with the exception of the front doors, will continue to stay locked. Employees who do not have door fob keys should contact personnel.

11. **Office Hours:** Employee office hours will expand to 8:30 a.m. to 4:30 p.m.

12. **ERCs:** The use of the Tribal Emergency Response Centers for the general public will continue to remain open and available for use. Community transmission rates will be monitored and if mask mandates are necessary the appropriate staff will be notified.

13. **Covid Task Force Guidelines:** Employees and visitors to tribal government facilities must continue to comply with the Cheyenne and Arapaho Covid Task Force Guidelines, as long as those guidelines remain in effect. If there is a discrepancy between this Executive Order and the Covid Task Force Guidelines, the Guidelines will rule.

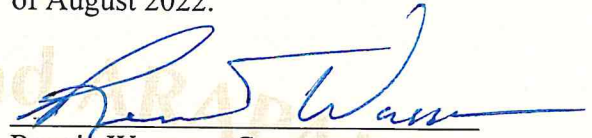
This Executive Order is effective September 6, 2022 and shall supersede any provisions found in all previous Executive Orders unless otherwise noted. It remains in effect until the emergency declared in Executive Order 2020-01 is terminated or until it is rescinded by proper authority.

A determination that any provision of this Executive Order is invalid will not affect the enforceability of any other provision of this Executive Order. Rather, the invalid provision will be modified to the extent necessary so that it is enforceable.

IT IS FURTHER ORDERED that as soon as thereafter possible, this Order be filed in the Office of Records and that widespread publicity and notice be given of this Order.

This Order is not intended to, and does not, create any rights or benefits, substantive or procedural, enforceable at law or in equity, against the Cheyenne and Arapaho Tribes, its departments, programs, entities, officers, employees, or any other person.

IN WITNESS WHEREOF I have
hereunto signed this Order on this 24th day
of August 2022.



Reggie Wassana, Governor
Cheyenne and Arapaho Tribes

