WE’RE HIRING

Conservation Program Specialist
Join an awesome team of conservation professionals and make a difference for our environment, farmers, and community.

**Job Highlights**
We are hiring a Conservation Program Specialist to primarily administer our Agriculture Conservation Assistance Program. This position has guaranteed funding through December of 2026. The successful candidate will have an opportunity to make a tremendous and positive impact on agriculture in Indiana County. Specific program tasks will include providing technical assistance, education, and outreach to farmers, oversee the installation of agriculture best management practices to reduce soil erosion and improve water quality, and foster collaborative relationships with agency partners. The successful candidate will be able to identify and procure other funding to ensure the continuance of the position beyond 2026.

**Job Compensation**
This position starts at $37,000 with an automatic increase to $42,000 upon completion of a six month probationary period. The District will consider relevant education and experience in determining a candidate's starting salary. The District offers an exceptional benefits package including annual, sick, and holiday leave; health, dental, vision, and life insurances (individual and family) with no employee match and an HSA contribution; 10% retirement contributions; parental leave; flexible scheduling, hybrid work environment, $1,500 quarterly retention bonuses, and tuition reimbursement.

**Minimum Qualifications**
Successful candidates will possess an Associates Degree in agriculture or related field, have experience in managing agriculture projects, have knowledge of soil and water conservation issues including Ag BMPs, and be able to work independently with minimal supervision.

**How-to Apply**
Email the following:
- Cover Letter
- Resume
- Three Professional References
To: d.beri@iccdpa.org with Conservation Program Specialist in the subject line.

**APPLICATION NOW**

**Application Deadline**
Open Until Filled

**Position Start**
As Soon As Possible

The Indiana County Conservation District is an equal employment opportunity employer. Employment decisions are based on merit and business needs, and not on race, color, citizenship status, national origin, ancestry, gender, sexual orientation, age, religion, creed, physical or mental disability, marital status, veteran status, or any other factor protected by law. The Indiana County Conservation District complies with the law regarding reasonable accommodation for handicapped and disabled employees.