



## **Anti-Corruption Statement**

### **INTRODUCTION**

**Digi Telecommunications Sdn Bhd** ("Digi") is committed in conducting business and providing services to its customers with integrity and honesty. Digi takes a zero-tolerance approach to any form of corruption or bribery which is in contravention of the Malaysian Anti-Corruption Commission Act 2009 or any similar or related legislations globally. Digi strives to ensure that its management and employees act professionally, fairly and with integrity in all its business dealings and aspire that all its business partners, contractors, sub-contractors, service providers, suppliers, vendors, consultants, agents, representatives and lobbyists uphold the highest standard of integrity in performing work or services for or on behalf of Digi and in their business dealing with Digi and its customers.

### **DIGI'S ANTI-CORRUPTION POLICY**

Digi's Anti-Corruption Policy defines our business relationships and sets out the baseline for our ongoing review of ethical work standards. Digi's Anti-Corruption Policy stipulates the responsibilities of the management and employees of Digi in eradicating gratification and in dealing with bribery and corruption issues.

All employees of Digi and business partners engaging with Digi are expected to read, understand and comply with the requirements as stated in Digi's Anti-Corruption Policy. No waivers or exceptions will be granted for practices that deviate from Digi's Anti-Corruption Policy.

### **GENERAL PRINCIPLES UNDER DIGI'S ANTI-CORRUPTION POLICY**

All employees, business partners, contractors, sub-contractors, service providers, suppliers, vendors, consultants, agents, representatives and any other third-party performing work or services for or on behalf of Digi shall, at all times, comply with the following principles:

- (a) that they shall comply strictly with the Malaysian Anti-Corruption Commission Act 2009, all applicable laws and regulatory requirements on anti-corruption;
- (b) that they shall comply strictly with Digi's Anti-Corruption Policy and the related procedures and policies issued by Digi from time to time;
- (c) that they shall not participate or condone any acts or forms of bribery;
- (d) the prevention, detection and reporting of any gratification received, bribery and other forms of corruption is their personal responsibility;
- (e) that they shall avoid any activity that might lead to, suggest, imply or cause a breach of Digi's Anti-Corruption Policy;
- (f) that they shall always exercise proper care and judgement;
- (g) that they shall avoid conflict of interest;
- (h) that they shall conscientiously maintain the highest degree of integrity and ethics;
- (i) Digi adopts a no gifts policy, subject to certain limited exceptions as detailed in the Anti-Corruption Policy.

Any person (including Digi employee, business partners and/or 3<sup>rd</sup> party) who is aware of any activity by Digi employee or business partner which might lead to, or suggest, a breach of Digi's Anti-Corruption Policy, should raise their concern to the Management of Digi through Digi's [Integrity Hotline](#).

For more information, see Digi's [Anti-Corruption Policy](#) and [Whistleblowing Policy](#).