

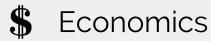




## **Demographics**

	<b>Chatham County</b>	North Carolina	
Population	71,427 (2017)	10.27 million (2017)	
Urban/Rural Divide	34% Urban / 66% Rural	72% Urban / 28% Rural	
Racial and Ethnic Makeup	<ul> <li>71.6% White</li> <li>12.7% African American</li> <li>12.5% Hispanic</li> <li>3% other</li> </ul>	<ul> <li>62.8% White</li> <li>22.2% African American</li> <li>9.6% Hispanic</li> <li>7.4% other</li> </ul>	
Median Household Income	\$59,000	\$50,000	
% With at least a Bachelor's Degree	36%	28%	

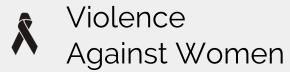
#### Indicators of the Status of Women















### Methodology

Procure Examine Compile Establish Compile key qualitative contact with findings into quantitative historical data through data stakeholders a report data interviews







## Chatham County women are better off than women across NC in absolute and relative terms.

Female median earnings in inflation-adjusted dollars; full-time, year-round workers

	2011	2016	% Change 2011- 2016
<b>Chatham County</b>	\$38,841	\$46,359	+19.36%
North Carolina	\$33,459	\$36,987	+10.54%







# Chatham County women experience slower growth in wages than Chatham County men.

Median earnings in inflation-adjusted dollars; full-time, year-round workers

	2011	2016	Change 2011-2016
<b>Chatham County Women</b>	\$38,841	\$46,359	+19.36%
<b>Chatham County Men</b>	\$46,646	\$64,840	+39%







County-based solutions for the gender wage gap are complicated by the fact that 61% of Chatham County residents work outside of Chatham County.







Statewide initiatives to combat occupational sex segregation will benefit those that commute outside of Chatham County.





## Housing



Lack of available, safe, and right type of housing

- 3,000 housing gap
- Substandard housing according to Department of Housing and Urban Development





## Housing



#### Chatham County Housing Trust Fund

- Has \$200,000 in funding
- Only accounts for 2% of development costs





## **Housing Recommendations**



Increase funding to the Chatham County Housing Trust Fund

- a) Community Development Block Grant Program (CDBG) funds to North Carolina in 2018: \$45 million
- b) Funds from CDBG to North Carolina Revitalization Program: \$10 million





## **Housing Recommendations**



New affordable housing developments should primarily be transitional housing and housing that can accomodate children

Chatham Housing Initiative: provides transitional housing for women and children fleeing domestic violence





#### Childcare



Many childcare facilities are unwilling to admit children whose families will will pay for childcare using government-issued subsidies.





#### Childcare



Many low-income women and families have trouble accessing affordable, high-quality childcare in Chatham County.





#### **Childcare Statistics**



Average cost for childcare in Chatham County	Average cost for childcare in North Carolina	
\$654/month	\$771/month	





#### Childcare



Childcare takes up 52% of the annual income for a minimum wage worker in Chatham County.







# Chatham County's only birthing center closed down 20 years ago.







Without an in-county birthing center, Chatham County women now have to travel an average of 25-30 minutes to give birth.

This increases the risk of birthing complications and maternal & fetal mortality rates.







# A new birthing center will open in Siler City in 2020.







Chatham County women are more likely to be on Medicaid than Chatham County men, which means that they also have more limited access to healthcare benefits.







~57% of Chatham County women are Medicaid fee-for-service beneficiaries, compared to ~43% of Chatham County men.







Chatham County sees higher rates of breast cancer mortality than the national average: 21.3 per 100,000 in Chatham County compared to 20.5 per 100,000 across the U.S.







Chatham County sees higher rates of sexually transmitted diseases than the national average.





#### **Healthcare Recommendations**



Improve sexual education programs in public school systems

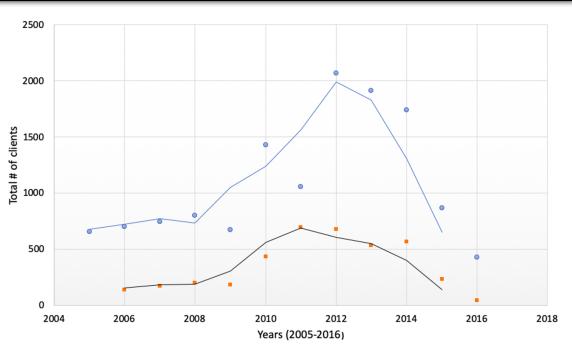
1) Increase funding for women's health services







Chatham Family
Violence & Rape Crisis
Services center
(FVRC) was in
operation from 19822019.









### Chatham County residents who used FVRC domestic violence support services (July 2015-June 2016)

Race/Ethnicity of Client	Total # of Clients	% of Total Clients	Race/Ethnicity population as a % of Chatham total
White (non-Hispanic)	132	30.9%	71.6%
White (Hispanic)	192	44.9%	12.5%
Black/African American	71	16.6%	12.7%
Other (Asian, American Indian, Unknown)	32	7.5%	3%







427 residents sought FVRC domestic violence support services (2015-2016)

45 residents sought FVRC sexual assault support services (2015-2016)







Hispanic women experience disproportionately high rates of domestic violence when compared with other demographic groups.







With FVRC's closure, Chatham County currently has no emergency shelter for individuals fleeing domestic violence.







There have been 2 domestic violence-related homicides since 2012 (the most recent one was in 2018).







### The CDC's 2017 Youth Behavior Risk Survey in Chatham County Finds:

- 10.9% of High Schoolers had been "physically forced to have sexual intercourse"
- 13% of High Schoolers had "experienced sexual violence" in past 12 months







#### County Resources:

Second Bloom of Chatham

- SECOND BLOOM OF CHATHAM
- Chatham Family Violence Prevention Services
- Chatham Sheriff's Office





## Violence Against Women Recommendations



Continue financially supporting Second Bloom until it becomes eligible for state-level Department of Administration grant funding.





## Violence Against Women Recommendations



Continue promoting community awareness about domestic violence & sexual assault as well as the resources available to survivors





#### **Overall Recommendation Priorities #1**

Increase funding for affordable housing through the NC Neighborhood Revitalization Program.





#### **Overall Recommendation Priorities #2**

Continue financing Second Bloom until it becomes eligible for grant funding.





#### **Overall Recommendation Priorities #3**

Implement new, county-wide, comprehensive sex education curriculum in public schools.





### Thank you



