

# The Status of Women in Greensboro and Guilford County

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#### **About WomenNC**

WomenNC is a North Carolina based non-profit dedicated to eliminating injustice against women and girls. As a committee for CEDAW (Convention on the Elimination of Discrimination Against Women), they also work to implement international human rights standards on a municipal level.

#### **Problem Statement**

Despite women comprising 53% of the population in Greensboro and Guilford County, they still face discrimination and injustice. Our project aims to push relevant stakeholders to honor women's human rights on a municipal level.

# **Indicators of Status of Women**

Economics					
•	Wage Gap				
•	Employment				
1	Rate by Gender				
•	Educational				
	Attainment				
3	Attainment				

### Health Life Expectancy Teen Pregnancy Rates Access to Prenatal Care

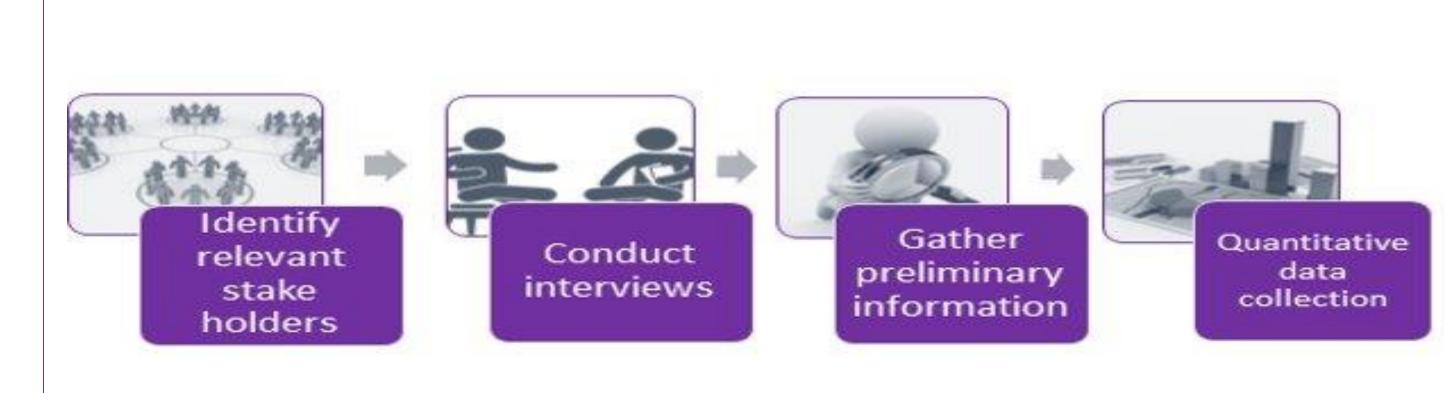
# Violence **Against Women** Violence Rate of Rape

Representation Rate of Domestic
Women Running for Office Women Holding Official Roles Women Registered to

Vote

Political

# Methodology



# **Key Findings**

# Median Income By Sex by Educational Attainment For Population Aged 25+ in **Guilford County**

		Male	Female	Difference
E	Less than High School Graduate	\$22,277	\$14,613	\$7,664
	High School Graduate (Includes Equivalency)	\$28,906	\$23,742	\$5,164
	Some College or Associate's Degree	\$34,770	\$26,335	\$8,435
G	Bachelor's Degree	\$58,774	\$37,475	\$21,299
	Graduate or Professional Degree or More	\$75,607	\$48,044	\$27,563

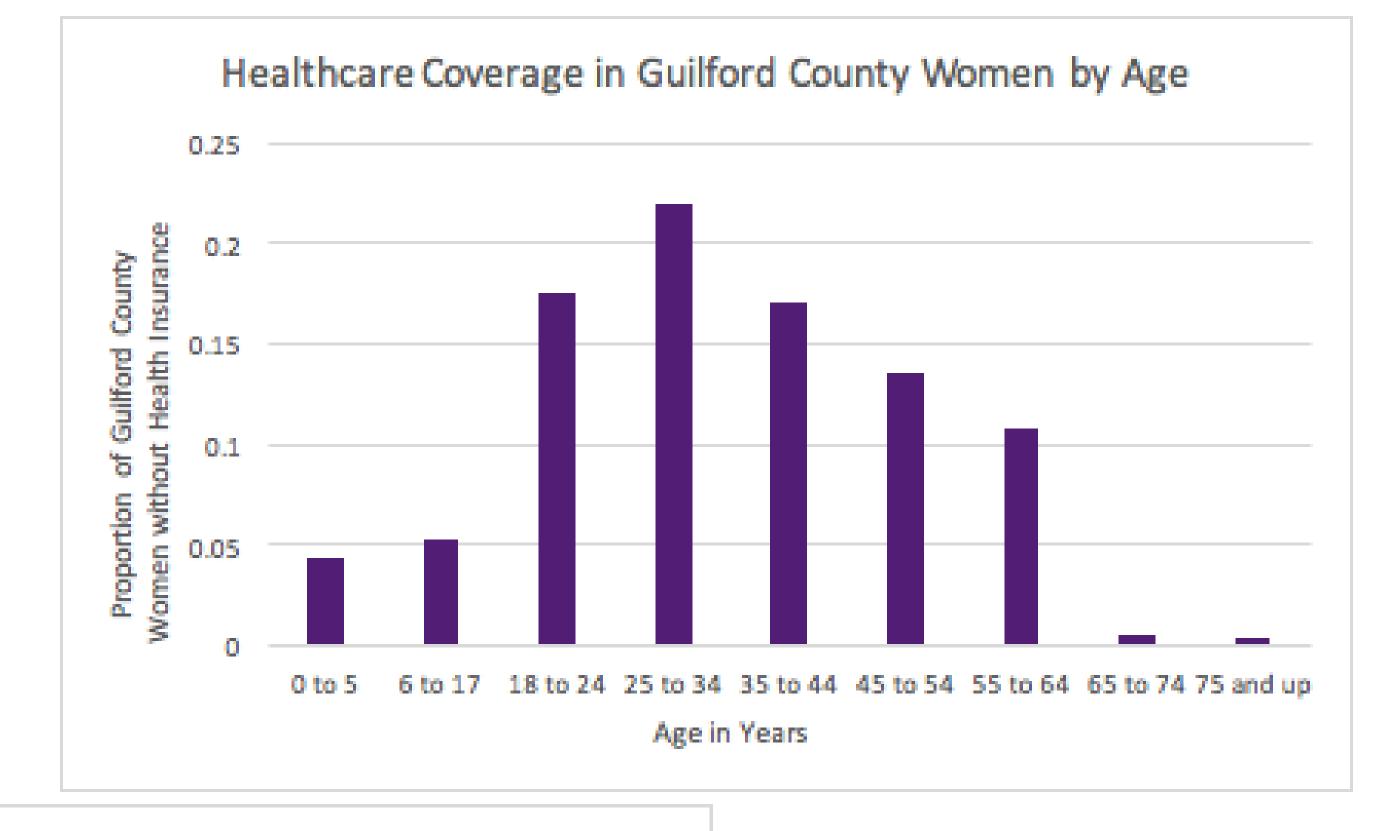
**Economics** 

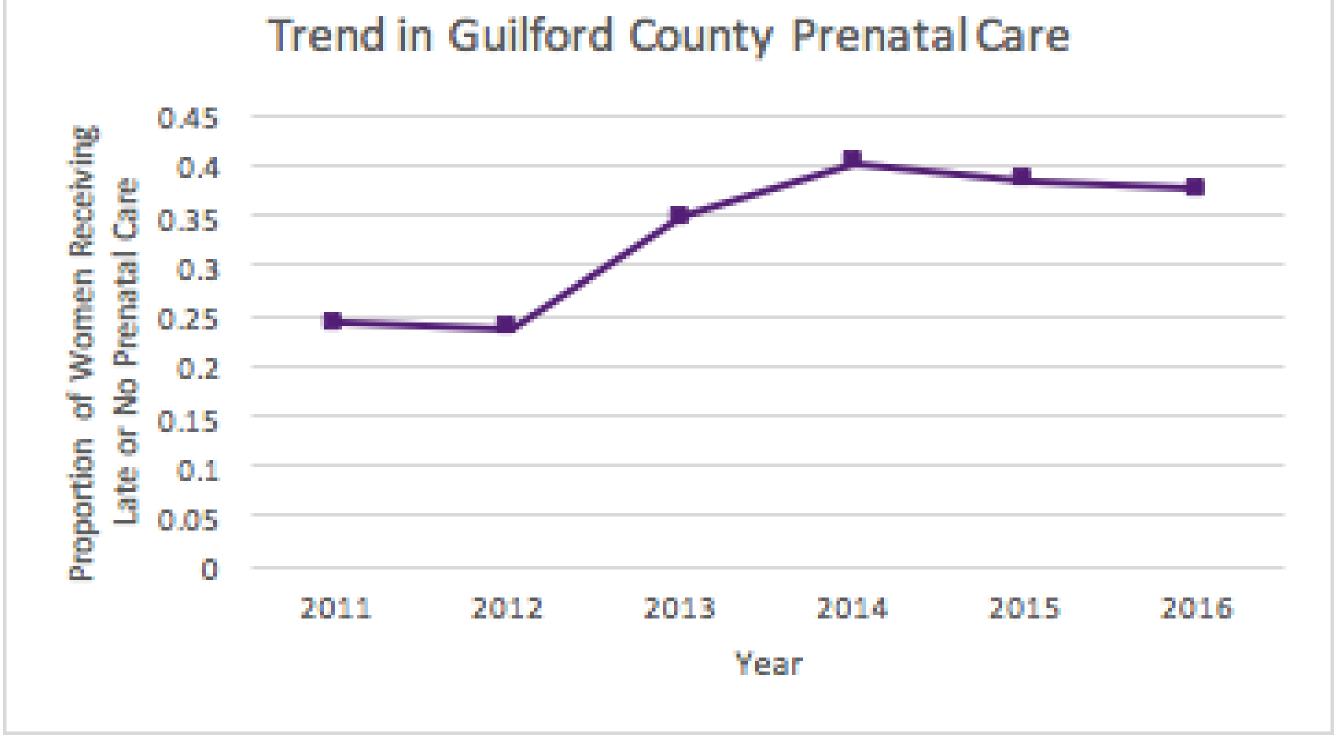
# **GUILFORD COUNTY GIRLS LIVES IN POVERTY**

Major issues facing Guilford County women are the wage gap and poverty rates, the latter of which particularly affects girls and young women.

### Health

Middle-aged women in Guilford County are the least likely to be insured and the effects of this trend are most visible in prenatal care trends. Interview respondents proposed that Medicaid expansion would help alleviate these issues.





**Economics Sources: Census** Bureau, 2016

Health Sources: Census Bureau, 2017; Guilford County Department of Health and Human Services, 2017

Violence Against Women Sources: NCSBI

## Violence Against Women

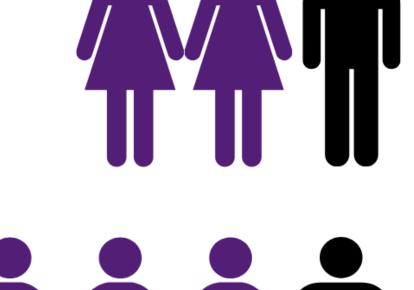
2013 & 2014

Guilford County had the most Domestic Violence-Related Homicides in North Carolina

Violence against women was identified priority the respondents but there is interviewed, currently quantitative data available at the county and city level. Key stakeholders emphasized education, collaboration between citizens and law enforcement, and more advocacy in the judicial system to address the issue.

### **Political Representation**

**NC State Senate** 



**City Council** 



Political representation in Greensboro and Guilford County is exceptionally good compared to other counties in North Carolina.

#### Recommendations

We recommend that the City of Greensboro make it a priority to pass a resolution in support of the Convention on the Elimination of Discrimination Against Women (CEDAW).

- Implementing this international treaty on a municipal level would allow Greensboro and Guilford county to be progressive leaders in protecting the rights of women.
- If passed, Greensboro would only be the 2nd city in North Carolina to pass CEDAW.