

Duration
3 Days (24 hours)

Target Audience

- Trainer
- Coach
- All staff

Methodology

- Classroom
- Game/activity
- Discussion
- Experience sharing

Certificate Awarded

- A Jardine Aviation Academy certificate is awarded upon successful completion of the course

This course will help you build on your existing instructional skills, giving you multiple opportunities to experience the way you design, conduct, and evaluate a training event. With a strong focus on presentation skills and training best practices, you will gain valuable feedback from experienced facilitators in this practical and constructive learning environment.

Objectives

Upon completion of the course, participants will:

- Understand adult learning styles
- Identify employee needs and provide feedback on teaching
- Use auxiliary work to practice basic principle of teaching
- Demonstrate skill in improving teaching quality
- Evaluate the effectiveness of teaching for any improvement
- Build up the positive learning environment

Course Outline

- Adult learning styles
- Role and importance of the trainer
- Design the curriculum to meet actual needs
- Use questioning skill to adjust the teaching model
- Use of auxiliary work (e.g. games, visual effect and role play)
- Understand the shortcomings in improving teaching skill
- Apply teaching skill to provide feedback



Jardine Aviation Services

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课程期间
3天(24小时)

课程对象

- 培训师
- 辅导员
- 所有员工

教学方式

- 课堂培训
- 活动/游戏
- 讨论
- 分享经验

获颁证书
学员顺利完成课程后，
将获颁怡中航空培训学院
培训证书

企业必须拥有专业的培训导师才能有效地协助员工持续发展。本课程将帮助您巩固现有的教学技能，为您提供多种机会，让您体验设计内容、进行培训和评估培训活动的方式。导师会着重讲解演示技巧和培训最佳实践，您将在这个实际和建设性的学习环境中从经验丰富的辅导员身上获得宝贵的反馈。

培训目标

学员完成课程后将能:

- 理解成人学习模式
- 辨识员工需求因材施教提供反馈
- 运用辅助工作实践教学基本原理
- 展示授课技巧提升教学素质
- 评估授课成效改善不足
- 建立正面学习环境

课程内容

- 成人学习模式
- 导师角色定位与重要性
- 订定课程纲要配合实际需求
- 善用提问技巧调整教学模式
- 运用辅助工具(如游戏、视觉和角色扮演)
- 了解自身不足改善授课技巧
- 应用授课技巧提供反馈



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