

## Conducting a Retrospective





2 - 6

2 Hours

Gather your Diverse Empowered Team and use this framework to pause and reflect on the work of your destination's sustainability strategy.

A sailboat voyage is a useful and memorable metaphor for the journey of completing the sustainable transformation of the destination from start to finish.

## Agenda

- Wind in our sails (previous & current successes)
- 2 Anchors holding us back (previous & current setbacks)
- Beacons in the horizon (future achievements)
- Barriers we see ahead (future obstacles)

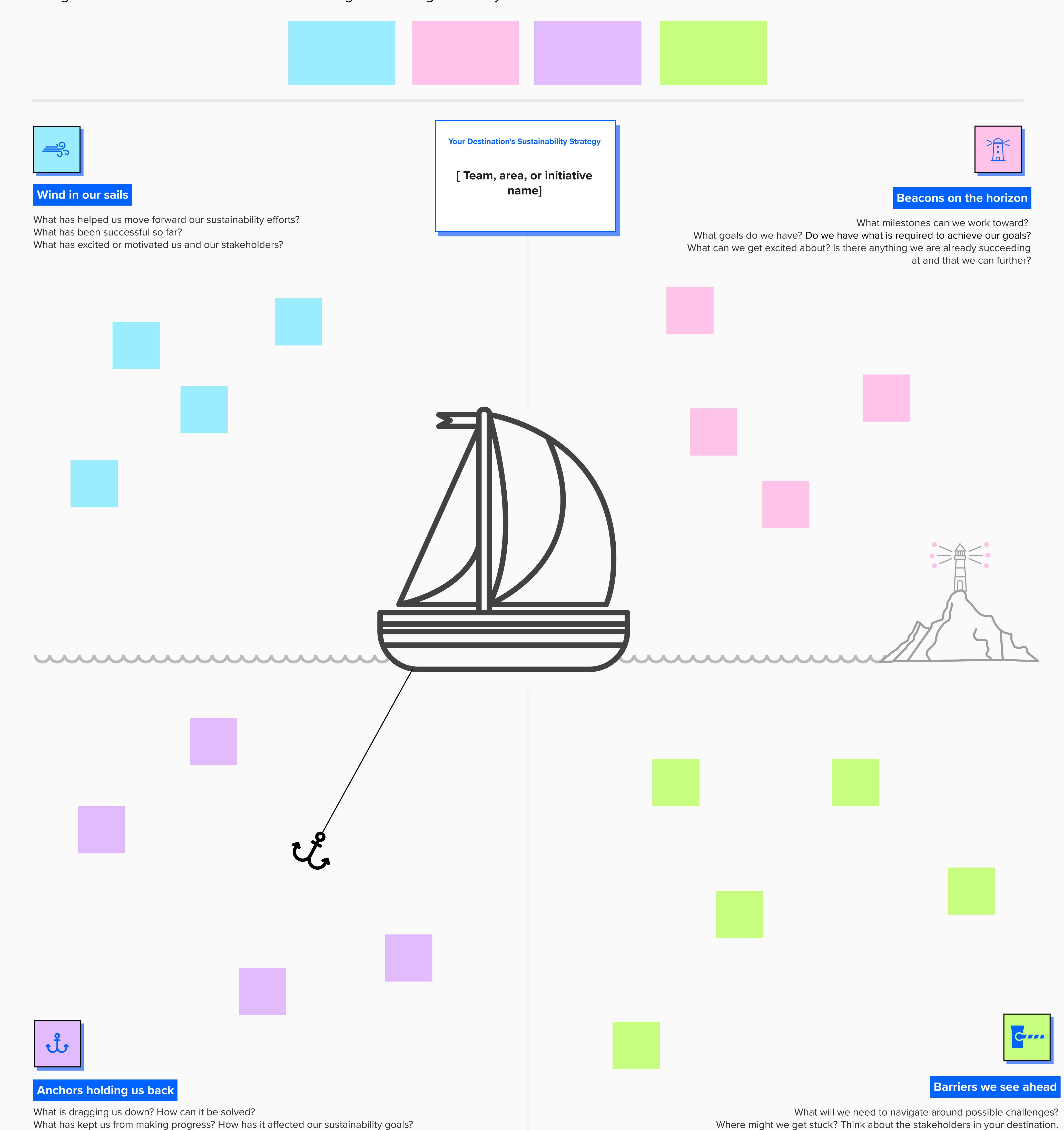




## Reflect on the current and future state of your destination

When did we fail or flounder? Why did it happen?

Narrow your attention to a specific project or area of your destination's sustainability strategy. On individual sticky notes, write thoughts about the past and present on the left side, then focus on the future on the right side. Cluster related notes and give the clusters a sentence-like label using the rectangular sticky notes below.



What problems might get worse? Is there anything we can do to prevent this?