

9 reasons to join o9

You'll join a values-based company that leads by example

1 We have a winning culture

We believe **learning is the key** to winning. That's why we create an impactful o9 employee experience by ensuring best-in-class learning and development for new hires and existing employees.

2 We value and actively support DEI

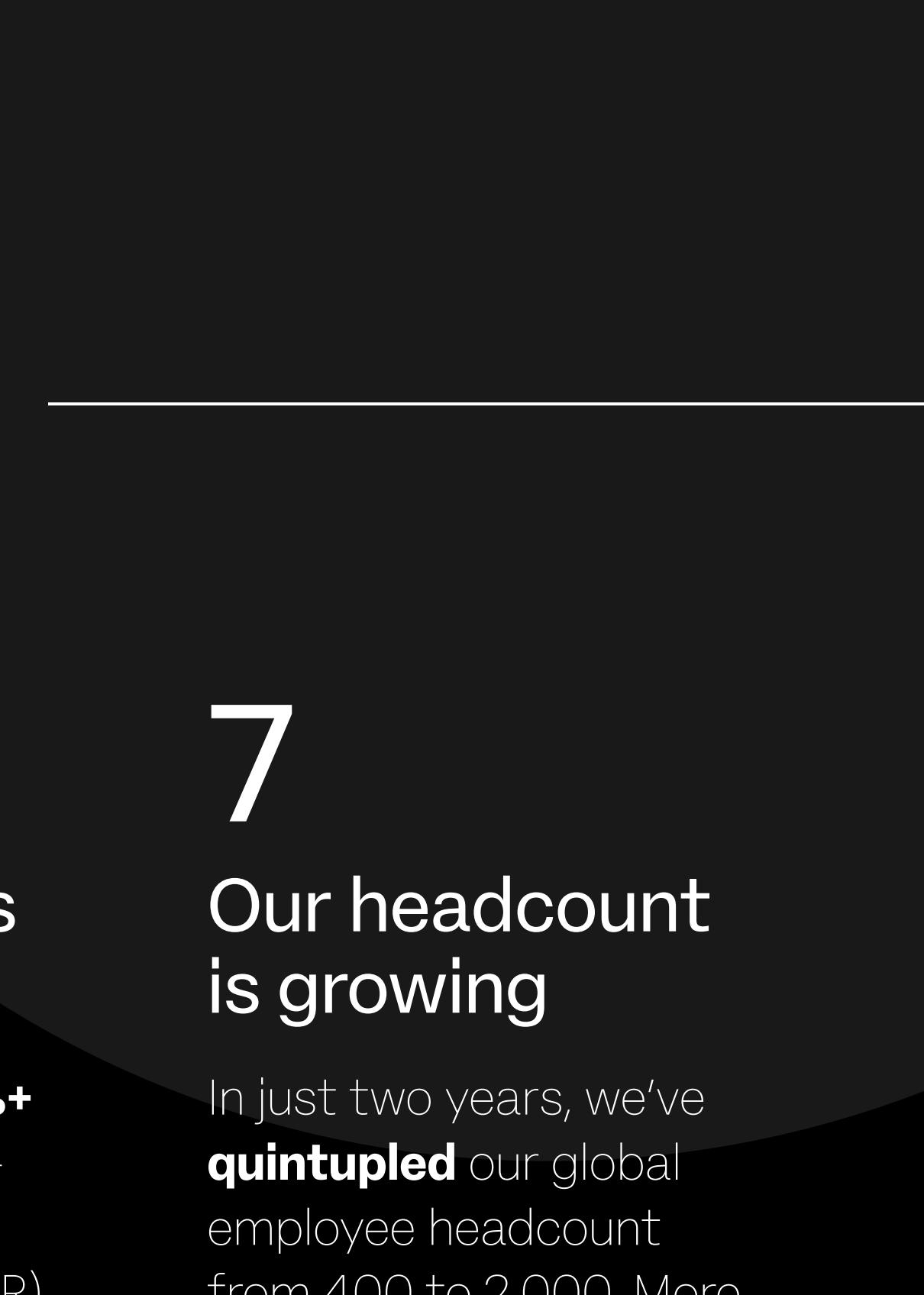
We understand that empowering a **diverse** team is critical for the success of our business, and we take steps to ensure that our workplace is inclusive.

3 We walk the sustainability talk

Sustainability is one of our core values at o9. Our Corporate and Social Responsibility team launches multiple initiatives a year to improve the planet, such as o9 Walks,

our TreeNation initiative, and

many others.



4 You'll enjoy a flexible work-life balance

We want our team members to live their best lives and practice their passions, so we promote a **healthy and flexible work-life balance**

program. You'll have the opportunity to accomplish major work projects and make vacation plans. Also,

we offer attractive compensation packages and a long list of benefits.

You'll join a fast-growing company

5 Major investors believe in us

In our second round of funding, we nearly **tripled** our valuation from \$1bn to \$2.7bn from strategic investment partners General Atlantic, Al Gore-backed Generation Management Investment, and KKR.

6 Our revenue is growing

We reported a **400%+** increase in year-over-year growth in annual recurring revenue (ARR) from new customers during Q4'21. On a full-year basis, our ARR grew more than threefold in 2021 compared to 2020.

7 Our headcount is growing

In just two years, we've **quintupled** our global employee headcount from 400 to 2,000. More ideas, more influence, more breakthroughs, all coming from our ever-growing teams dotted around the globe.

You'll own your career path

8 Make your career ambitions a reality

A career at o9 means collaborating with global teams, working with iconic brands, executing innovative projects, and flexing your entrepreneurial skills. All the ingredients to make your career a **success**.

9 Grow your career internationally

Our HQ is in Dallas, and we have offices in Amsterdam, Barcelona, Bangalore, Milan, Madrid, London, Paris, Tokyo, Seoul, and Munich. International transfers are possible and supported by o9. **Are you ready to make that dream move?**



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