



# Vision for EiOC: What we can build together

June 28, 2022


A map of Orange County, California, with a heatmap overlay. The heatmap uses a color scale from dark purple (low) to bright yellow (high) to represent health equity data across various geographic areas. The text "Improving health in Orange County requires improving equity" is centered over the map in white. Labeled cities and areas include La Mirada, Fullerton, Lakewood, Anaheim, Orange, Irvine, Newport Beach, Laguna Beach, and Mission Viejo. The ocean is visible to the west and south.

Improving health  
in Orange County requires  
improving equity



What's the most boring  
meeting you go to?





A homelessness coalition in  
the Midwest was running a  
very boring weekly meeting

A close-up photograph of a hand holding a lit sparkler against a dark night sky. The sparkler is in the center, with a dense burst of bright, golden sparks radiating outwards. The sparks vary in size and brightness, creating a dynamic and celebratory effect. The background is a deep, dark blue, and the overall mood is one of joy and wonder.

Then a miracle happened



Actually, they made a miracle happen





*People experiencing  
homelessness*

They decided to make  
their system operate better  
for everyone who touched it

*Frontline  
staff*



They grew in five ways



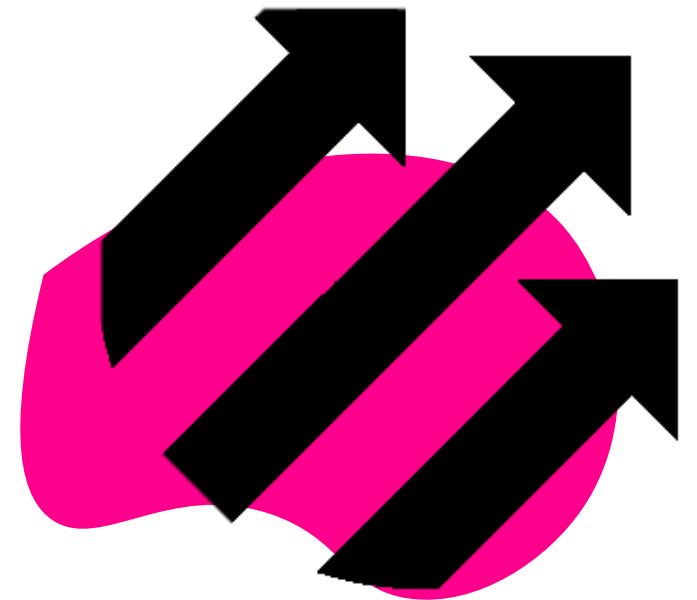
# They started leading for outcomes



# They started leading together



They started leading  
*for* equity and  
*with* equity

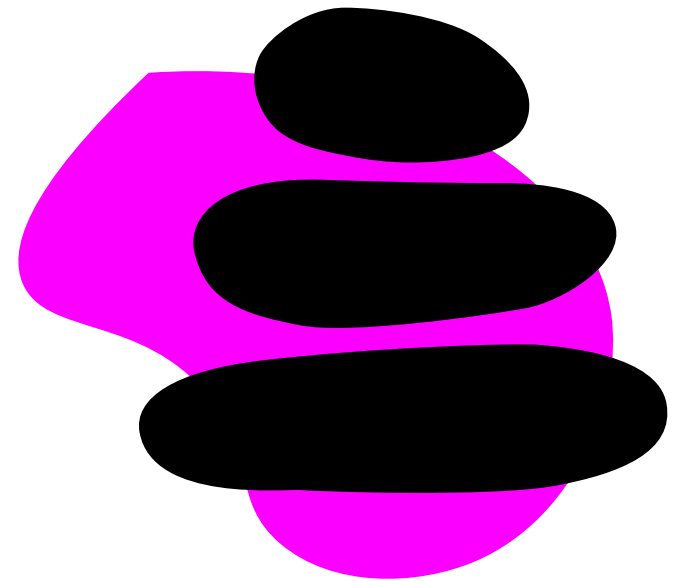




# They started leading from within



# They started leading for sustainability



A photograph of a volcanic eruption. A large, dark, conical mountain is the central focus, with a massive, billowing plume of dark smoke or ash rising from its peak into a clear blue sky. The foreground shows the dark, rocky slopes of the volcano, and the background features a layer of white clouds below the mountain's base.

*This coalition's results:*

Fewer people experiencing homelessness

Better experience for staff, partners,  
and neighbors

A permanent new way of working



A close-up photograph of a person's hands using a wooden rolling pin to flatten a piece of dough on a surface covered in white flour. The person is wearing a shirt with vertical stripes in various colors. The background is dark and out of focus.

We will practice leading  
in these ways, too



**Leading for  
Outcomes**



**Leading  
Together**

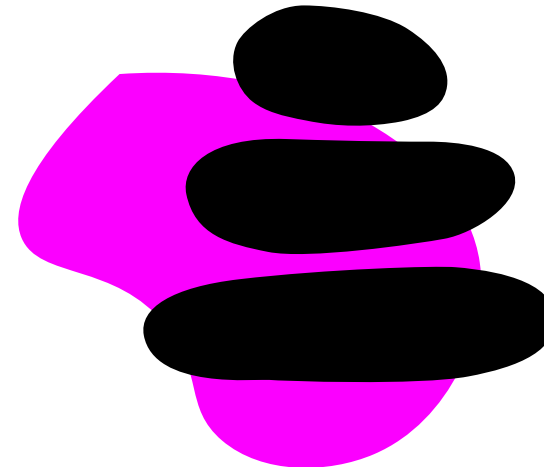


**Leading for  
and with Equity**

## Community of Solutions



**Leading from  
Within**



**Leading for  
Sustainability**

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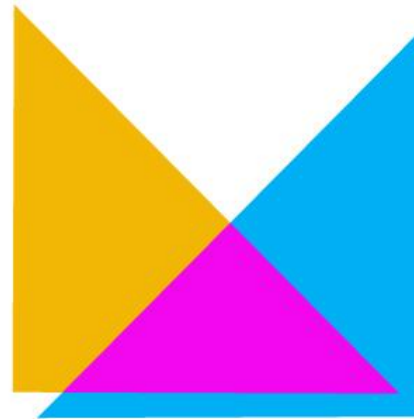
# **Where We're Going with Equity in Orange County**





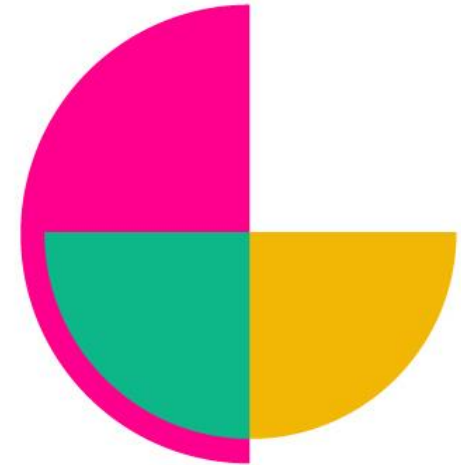
## Vision

Quality health for all



## Mission

In partnership with the community,  
deliver sustainable and responsible  
services that promote population  
health and equity



## Goals

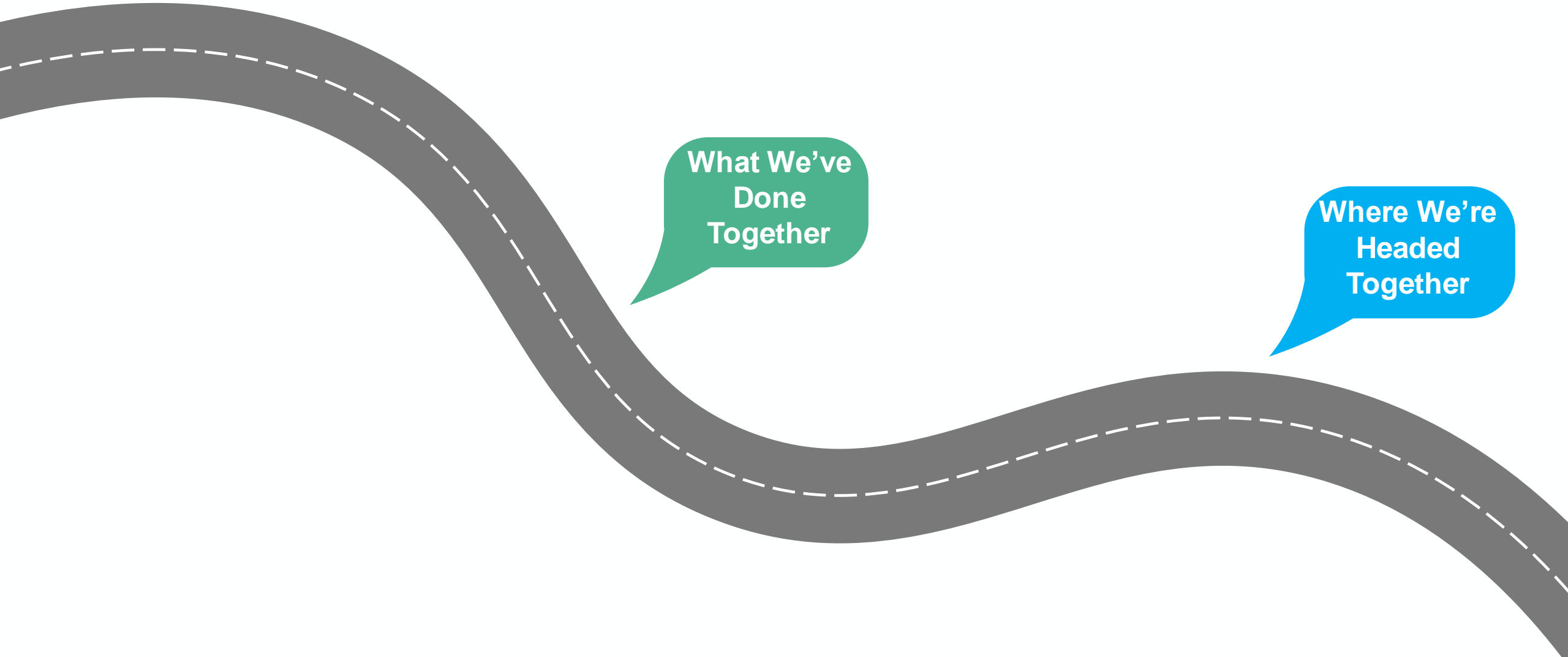
Promote quality, equity, and value.  
Ensure the HCA's sustainability. Offer  
relevant services to the community

# Today I Will Discuss

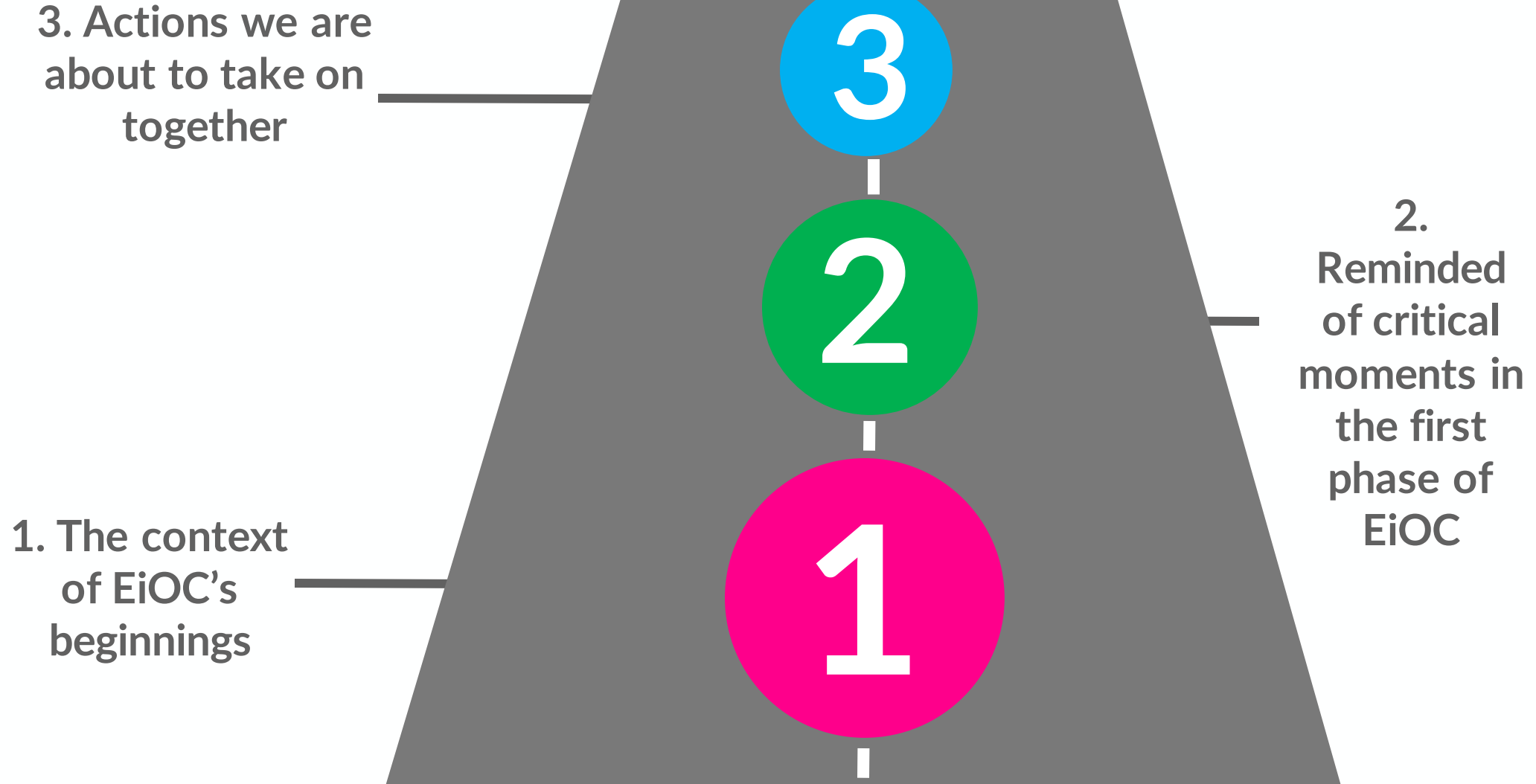
Where We  
Started  
Together

What We've  
Done  
Together

Where We're  
Headed  
Together



# By the end of my talk...





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# **WHERE WE STARTED TOGETHER**

**(Equity in OC's beginnings)**

# CDC EQUITY GRANT STRATEGIES

National Initiatives to Address COVID-19 Health Related Disparities



## EXPAND

Expand existing and/or develop new mitigation and prevention resources.

## DATA

Increase or improve data collection, reporting, and infrastructure.

## CAPACITY & INFRASTRUCTURE

Build, leverage, and expand capacity and infrastructure of local health departments.

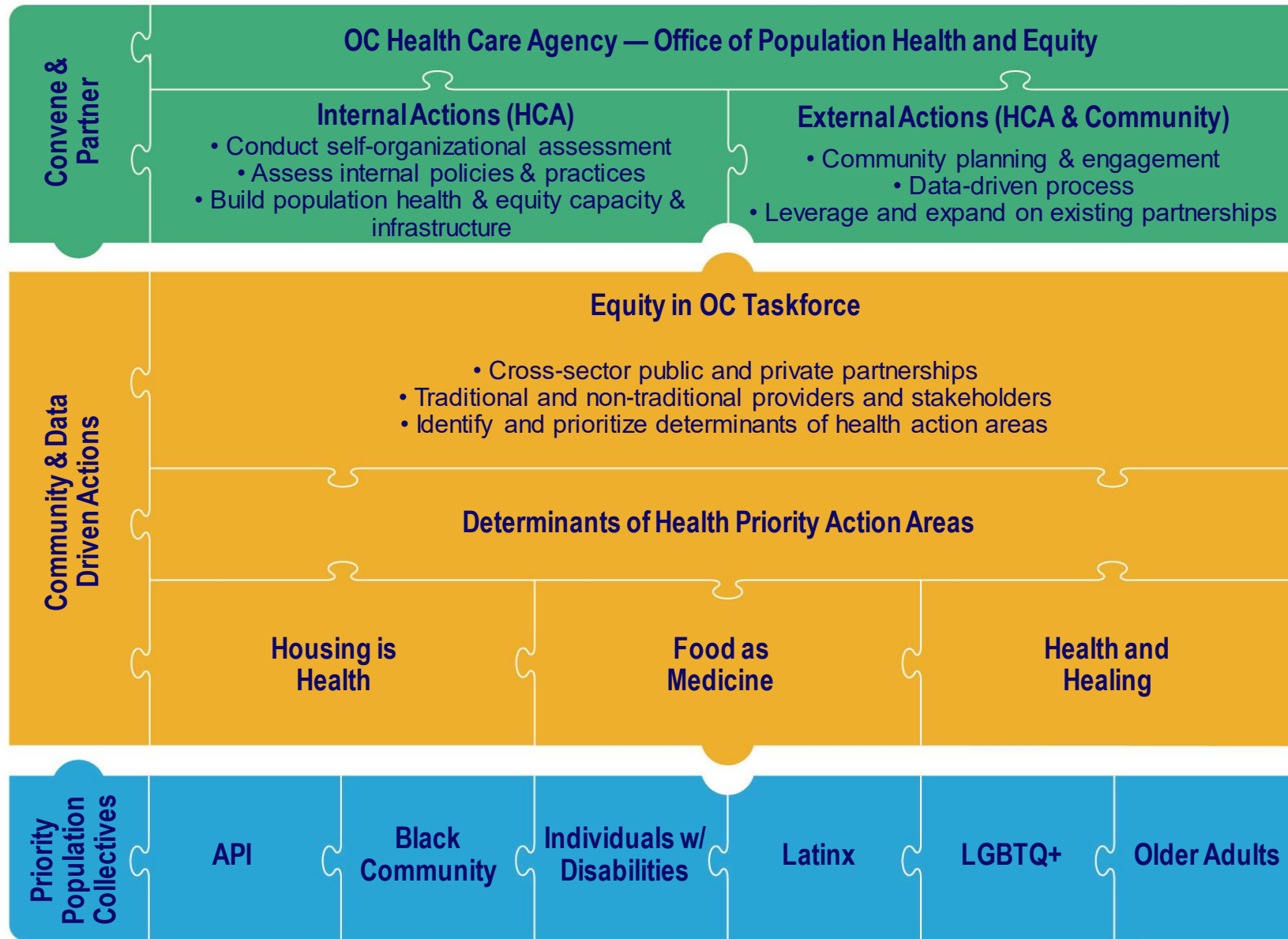
## MOBILIZE

Mobilize partners and collaborators to advance health equity and address social determinants of health.

**“There comes a point where we  
need to stop just pulling people  
out of the river.  
We need to go upstream and find  
out why they’re falling in.”**

**— Desmond Tutu**

# WHAT WOULD IT TAKE?



**Determinants of Health**

**Improved Health Outcomes**

**Creating A Healthier, More Resilient, And Equitable Orange County**

# HOW WILL WE GET THERE?

## 01 COMMUNITY INFORMED AND DATA DRIVEN

Partner and collaborate with cross-sector public and private stakeholders for action

## 03 EQUITABLE PARTICIPATION

Create and ensure mechanisms and conditions for participation across all stakeholders, including non-traditional and small groups

## 02 ADDRESS SDoH

Partner with community to identify solutions addressing determinants of health areas of focus

## 04 BUILD COLLECTIVE CAPACITY & POWER

Within HCA and across the county, particularly in key population segments impacted by health inequities



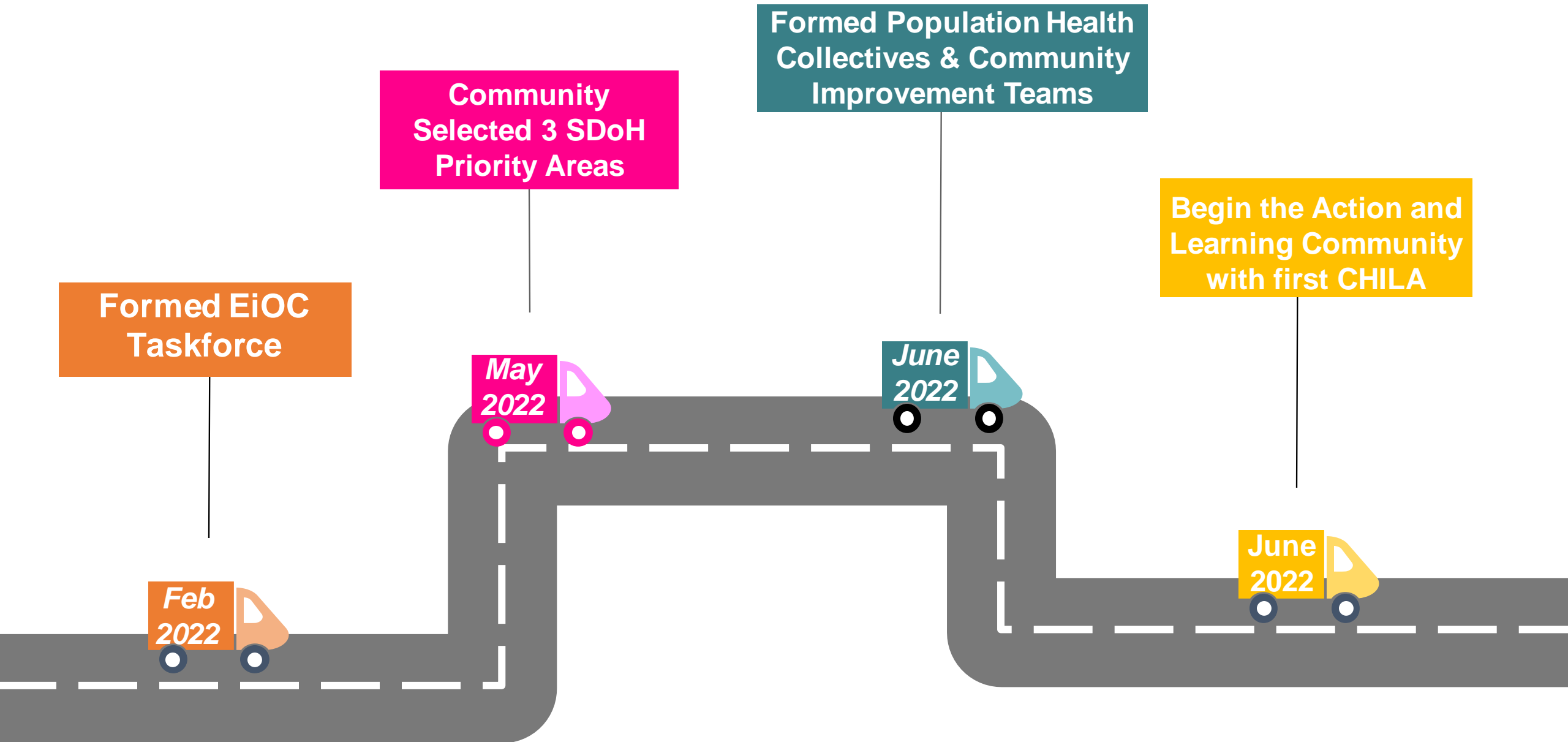
# Reflection

**To help create momentum for equity in Orange County, what are you committed to doing as an individual and/or an organization?**

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# **WHAT WE'VE DONE TOGETHER**

## **(Critical moments in Phase I)**



# Equity in OC Redistribution of Resources



# THINK & SHARE

1. Take a moment to think about a couple of critical moments (positive or challenging) you've experienced within EiOC.
2. Turn to the person next to you to share.

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# **WHERE WE'RE HEADED TOGETHER**

## **(Equity Moment to Equity Movement)**



**“Coming together is a beginning,  
staying together is progress, and  
working together is success.”**

**— Henry Ford**

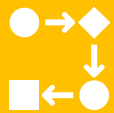
# WHERE WE'RE HEADED TOGETHER



Orange County will make progress on our health equity goals through the **Action and Learning Community**.

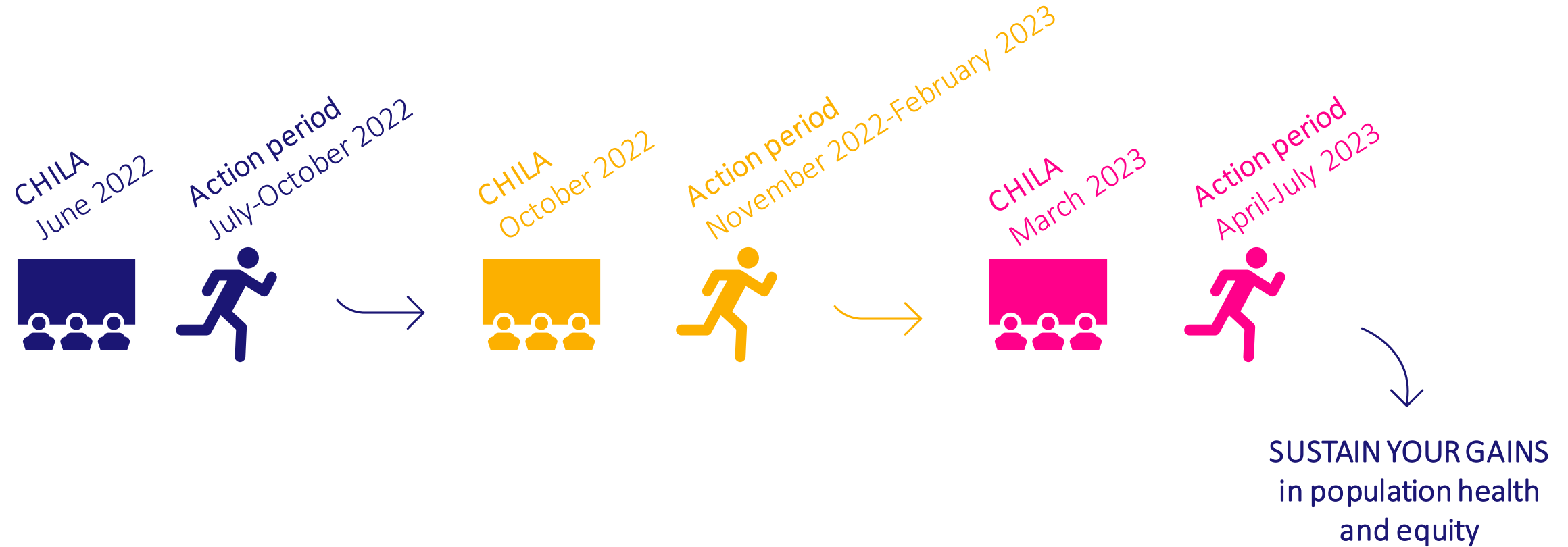


The Action and Learning Community will consist of **Equity Improvement Teams** and **Equity Improvement Projects**.



Improvement Teams will attend Community Health Improvement Leadership Academies (**CHILAs**) and take action!

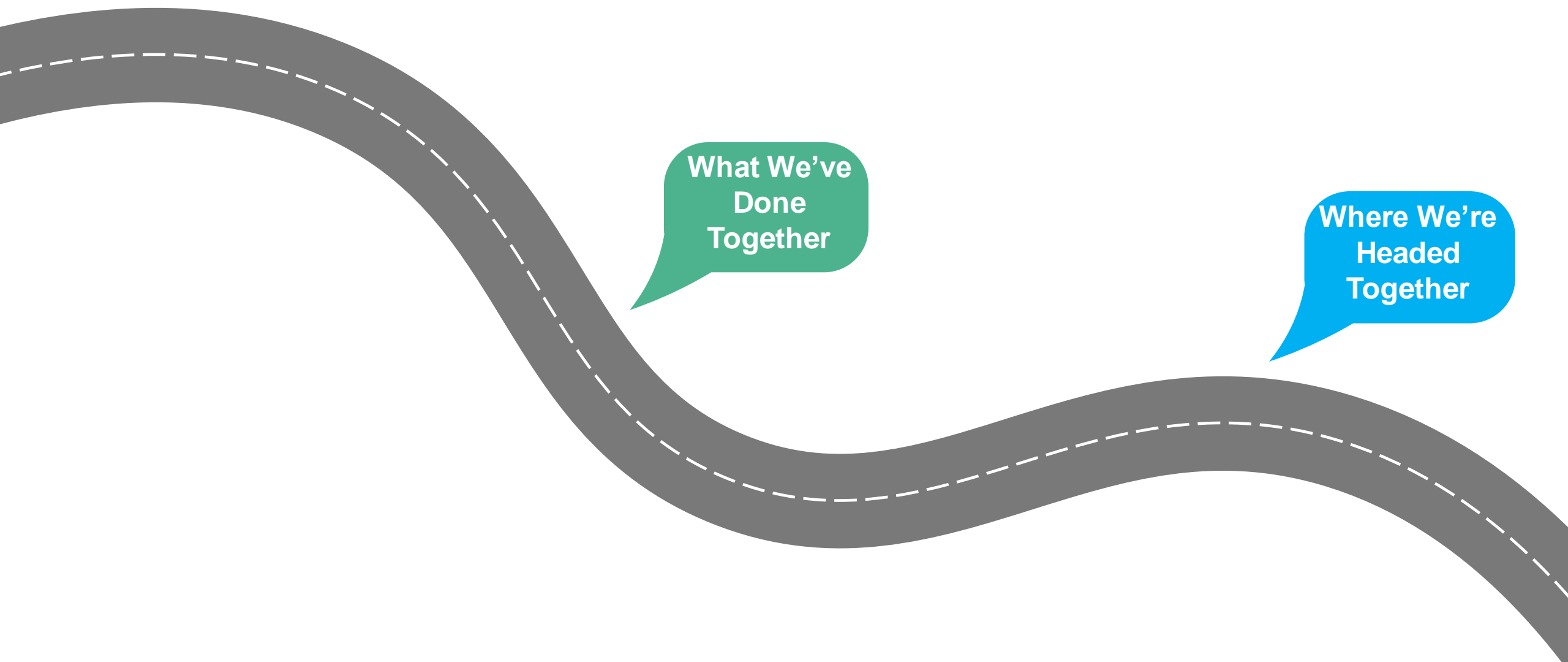
# WHERE WE'RE HEADED TOGETHER



# **Your goals for the CHILA**

**Write down two goals or hope you have for the next 3 days.**

# SUMMARY



Where We  
Started  
Together

What We've  
Done  
Together

Where We're  
Headed  
Together

**“While we might feel small,  
separate, and all alone, our people  
have never been more tightly  
tethered. The question’s not *if* we  
will weather this unknown together,  
but *how* we will weather the  
unknown together.”**

**— Amanda Gorman**



# Consulting Partners



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Improving health  
in Orange County requires  
improving equity

Remember when that homelessness coalition made a miracle happen?





A photograph of a desert landscape with large, rounded boulders. A person is standing on a smaller rock in the foreground, reaching up towards a massive, smooth, tan-colored boulder that dominates the right side of the frame. The background shows a vast, flat desert floor with sparse vegetation and a small, rounded hill in the distance under a clear, pale blue sky. The text "What will be the miracle in Orange County?" is overlaid in a bold, yellow, sans-serif font, centered horizontally and partially overlapping the large boulder.

What will be the miracle  
in Orange County?

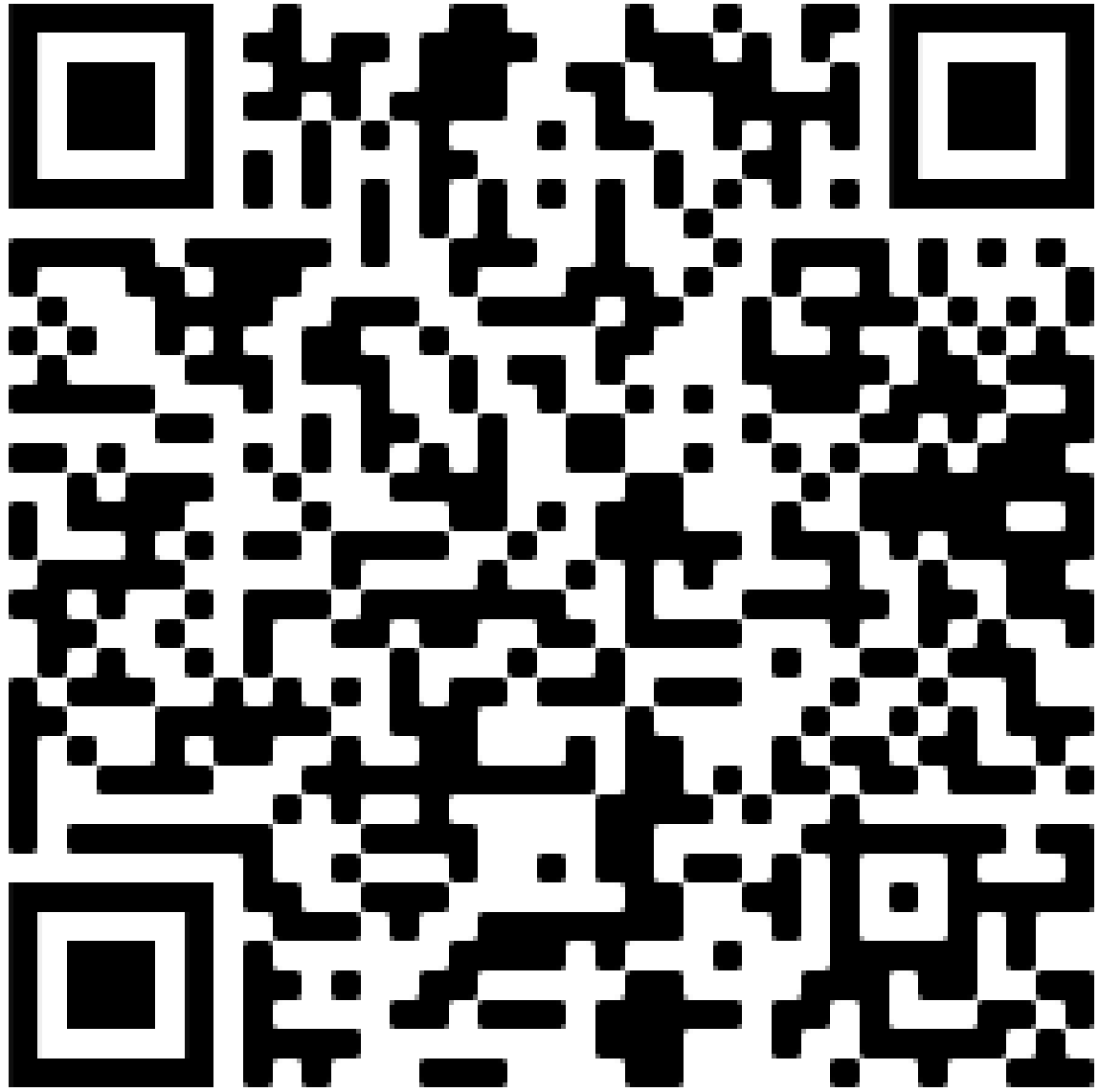
# EiOC Focus Areas

- Food as medicine
- Health and healing
- Housing is health

What's one big improvement to health in Orange County that you want to make happen?

*Write it on a Post-it and stick it to a focus area on the wall*





***Please evaluate  
this session***

**Aim your phone's camera  
at the code, and a short  
survey will open. Thanks  
for helping us improve.**