

2022

ST. PAUL'S EPISCOPAL CHURCH

WINSTON-SALEM, NC

ANNUAL REPORT

A house of prayer for all people.





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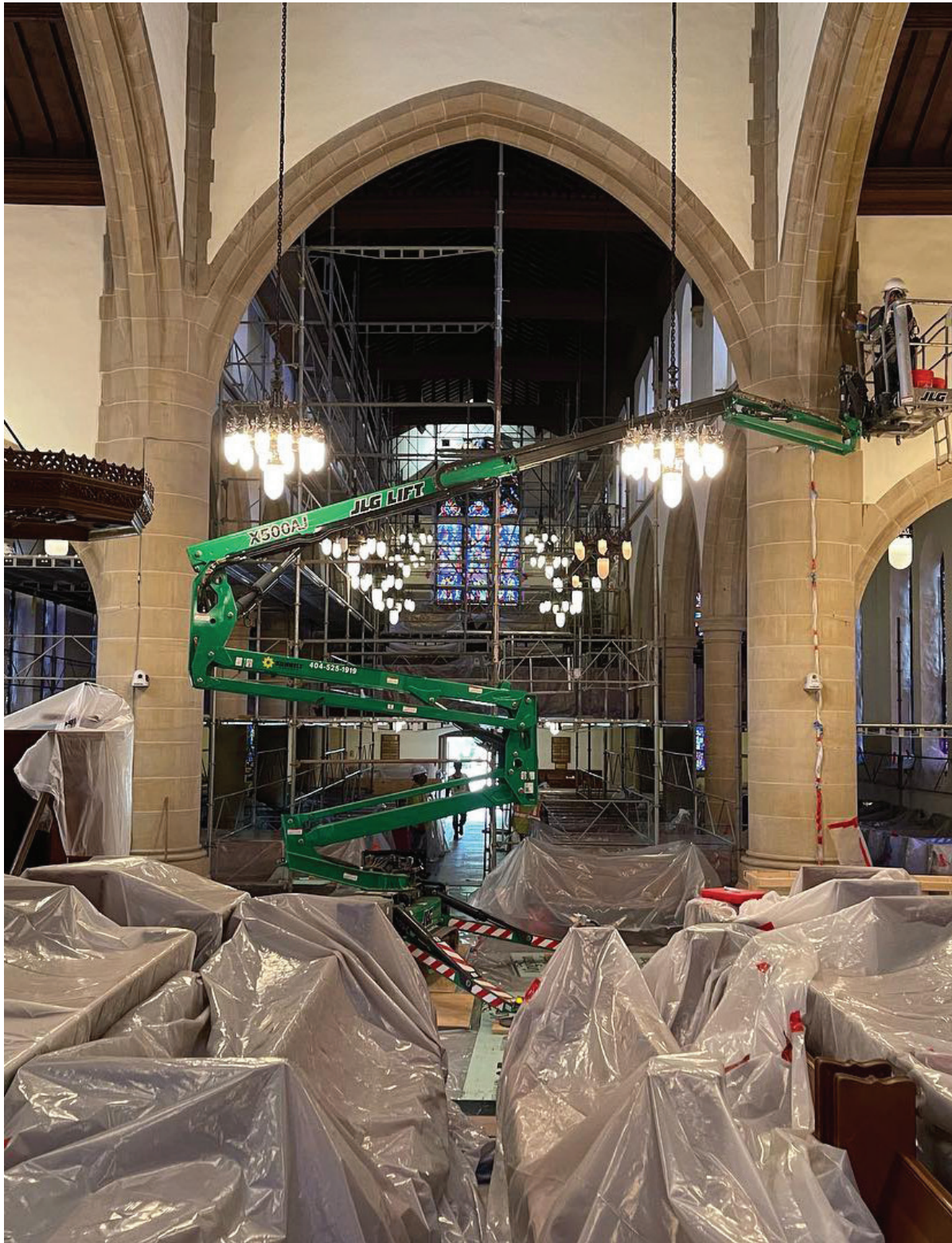
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THE RECTOR'S REPORT

The Rev. Dr. D. Dixon Kinser

*As you will read in the rest of this report, 2022 was a remarkable year
full of dynamic ministry at St. Paul's.*

In 2022 we were able to move forward with a full staff, engaged membership, and a renewed sense of mission. Furthermore, between welcoming in more new members of all demographics, reuniting with old friends, and expanding our outreach ministries, I remain keenly aware of how good it is to be in this together. For this report, I want to highlight three things. The first is some vision for 2023, the second is a reflection on the pastoral context we experienced this last year, and the third is an expression of personal gratitude.

The Year of Contemplation

The Franciscan tradition identifies that the twin engines of faith development are action and contemplation. Action is what it sounds like - our active work, serving God in the world. This includes things like ministering to the vulnerable, caring for the poor, and working for change where injustice reigns. Contemplation, on the other hand, is our worship of the living God. It includes everything from the Holy Eucharist and choral Evensong to centering prayer and pilgrimage. The wisdom in the Franciscan tradition is that these two need each other in order for faith to thrive.

Action without contemplation can become do-goodery obligation. Serving and giving stop being something done out of love and instead become something one should do out of duty. However, when that action gets paired with a deeply grounded spiritual practice, it has real staying power. Working for the world's healing becomes something resourced not by human resolve or anger but by God's eternal love.

Similarly, contemplation on its own can become spiritual navel-gazing. It fosters a cloistered and individual piety, removed from the world's real needs inside the protective walls of the church. Religious observance here becomes its own end. It gets disconnected from the mission of the God it purports to worship. However, when that contemplation gets joined with healthy action, our liturgy acts like a slingshot. The Book of Common Prayer catapults us back into the world anchored in a story of God's healing of all things and our opportunity to partner in that work. When contemplation meets action, there is a "why" to our worship.

As I survey the landscape of St. Paul's after 2022, I can see that there is much good action happening in the parish. Our outreach ministries are thriving, new community partnerships are popping up, and giving in the parish is surging. It makes sense, then, that, in the wisdom of the Franciscans, 2023 be a year that nurtures contemplation to support all this great action.

This work has already begun with our "Let's Advent Together" invitation. I asked you to consider coming back to church, and you showed up! Attendance during Advent approached pre-pandemic levels, and Christmas was as robust as it's been since 2019. Similarly, our weekday Eucharists and increased fellowship offerings (new small groups, parish breakfasts, Advent suppers) have been big hits and are something we will lean into in the coming year. You can also expect some big new initiatives around spiritual formation in 2023. We are St. Paul's, and action and contemplation are what we do!

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A Year of Loss

It would not be right to look back on the last twelve months at St. Paul's without acknowledging the pastoral toll that loss and grief have taken on our community. We lost many cherished friends and loved ones, including a period where St. Paul's did seven funerals in two weeks. I want to name that reality and give a pastoral encouragement: it's OK if it still feels hard. If colors seem a little less bright. If winter seems especially cold. Grief takes time to walk through, but none of us walk it alone. We are in this together, and God is big enough to carry all of us when we cannot walk. The fragility and unpredictability of this life are a complicated reality, yet when we allow our awareness of them to orient us to savoring the present, they can be raw materials for joy. Hug your loved ones, smell the roses, and practice giving thanks. These are part of how we grieve and walk through grief as a church with hope in resurrection.

Thank You

Lastly, I wanted to take a moment of personal privilege to thank the parish of St. Paul's for the gift you gave me during my sabbatical. Yes, sabbaticals are standard issue and not unique among Episcopal clergy. However, the gift you gave was your univocal and unequivocal support for this time of rest and rejuvenation for me. Your encouragement to unplug and celebration of this opportunity gave me the freedom to really be away. It was such a sincere act of love. Thank you, thank you, thank you.

Our future is bright at St. Paul's, and it is a privilege to be your rector during this season of growth and vitality. Let us head into this next year in peace, loving and serving the Lord!

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**THE REV. DR. D.
DIXON KINSER**
Rector of St. Paul's
Episcopal Church.

Ministry Reports

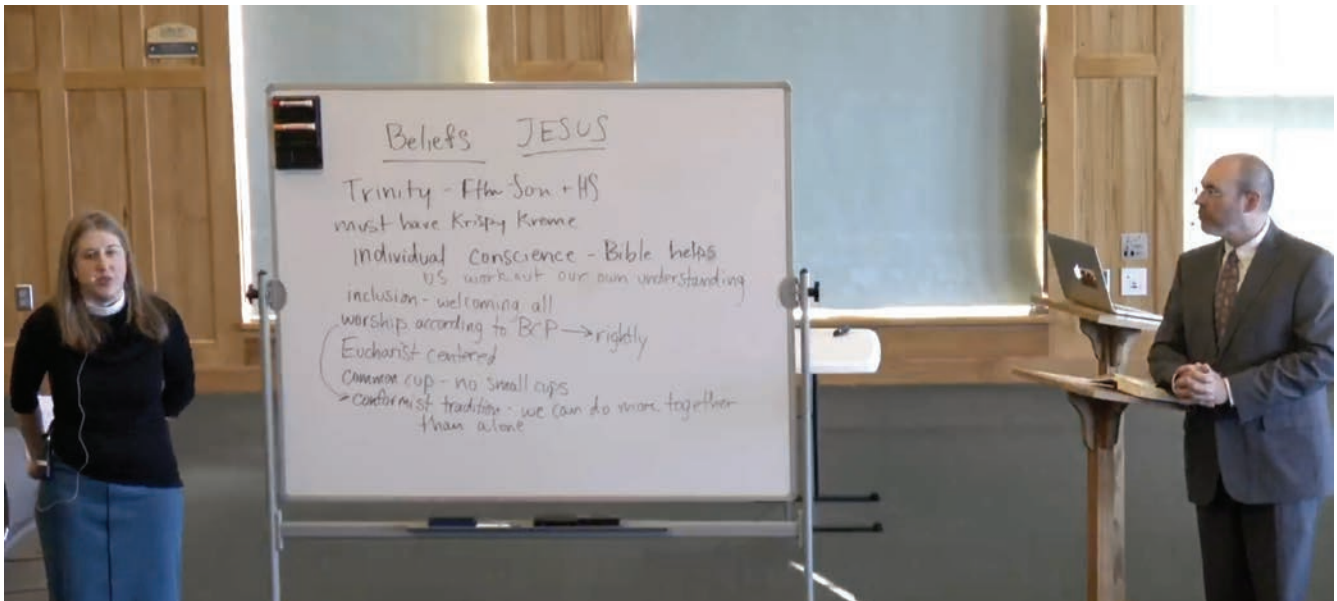


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ADULT FORMATION

The Rev. Sara Ardrey-Graves, Associate Rector

What a wonderful slate of classes, book studies, and spiritual growth opportunities we offered in 2022!



Our lineup included:

Introducing the 2022 Bible Challenge scripture study with Mark Ardrey-Graves and Dixon Kinser

The Wilderness: A School for Wisdom Lenten study with Julie Smith, Lucy Strandlund, Martha Metzler, Matthew Phillips and Dixon Kinser

A Land of Milk and Honey, Fig Trees and Fatted Calves - Wednesday night Bible study with St. Paul's clergy

Report continues >

SENIOR MINISTRY

Below, monthly lunch series and the walking group

Summer book study on *The Color of Compromise* with leaders Kathy Ausen, Bill Wells, Jane Litzinger, and Stacy Holley

Walking in the Way Together on pilgrimage and spiritual practice with Dixon Kinser, Martha Metzler, and Sara Ardrey-Graves

Holy Restlessness: Searching for clarity, peace, God, home, heaven, and everything in between: a small group book study on *Searching for Home* by Craig Barnes

This We Know to be True: a study of the catechism with Sara and Mark Ardrey-Graves

November Saturday day retreat for leaders in our parish: Vocation, Prayer and Me

The Canticles of Advent with Matthew Phillips and Dixon Kinser

In the spring, we presented 12 adults for confirmation or reception into the Episcopal Church. We also welcomed two new small group offerings led by James Franklin and Stacy Holley. Thank you so much to everyone who served on our teaching teams – your gifts for education are something to celebrate at St. Paul's!

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ADULT SENIOR MINISTRY

Anne Rahn, *Senior Adult Minister*

Our Ministry to Seniors which was created over 50 years ago continues to serve our seniors with the message: St. Paul's is here for you! Senior Adult Minister, Anne Rahn, continued helping parishioners connect to church and community resources as well as promoting fellowship opportunities.



• **Walking Group** – Our Friday walking group is one of the few good things that came from the Covid shut-down. Over 60 parishioners are emailed each week to walk in Reynolda Gardens. Weekly attendance is from 10-20. The beauty is you just show up when it suits. A perfect way to get to know your church family.

• **Eucharistic Visitation** – A Lay Eucharist Visitor was sent from Sunday Holy Eucharist to take the sacrament to a sick or homebound parishioner. Our dedicated team who serves this “extraordinary ministry” are so valued: Elizabeth Walsh, Lucy Paynter, Chris Lyon, Jack Fleer, Judy Cros, Martha + Bill Orr, Jack Scruggs, Ana Beery, Martha Harper, Nancy Montgomery, Susan Kelly and Jim Mansfield.

Report continues >

- **Flower Surprise Ministry** – Gail Kirkwood and Merriweather Wilson picked up the baton that was carried by Hal Brown for many years and began surprising parishioners with a beautiful flower arrangement prepared by Alba Morel using the altar flowers. This is a dynamite ministry.

- **Senior Outings** – Organist, John Cummins, joyfully volunteered to drive our bus making us able to offer two fun outings: Crossnore School and a Old Salem tour led by Paula Locklair.

- **Retirement Community Holy Eucharist:** Our clergy celebrated Holy Eucharist at Arbor Acres and Salemtowne the first Thursday of every month.

- **Volunteer Seniors Chaplain** – The Rev. Chris Thompson graciously offered his time to visit our seniors and attend senior lunches and retirement home communion services from February through September.

- **Flu clinic** – Parishioners received their flu vaccine and any needed Covid booster in the Colhoun Room on September 29.

- **Poinsettias to Seniors** – Fifty poinsettias were delivered to our seniors by volunteers on December 9, 2021.

- **The ROSES** (Reach Out and Serve Episcopal Seniors) – This strong visitation group made monthly visits with their assigned parishioner: Pat Marquardt (facilitator), Mary Alice Baker, Terry Cox, Ann Cross, Judy Crow, Carole Eastman, Patricia Divine, Alice Ficken, Jane Goodrum, Pat Horton, Skinner McGee, Debbie Malmo, Lucy Paynter, Carol Rhoads, Mary Robinson, Janice Stroud, Mary Lou Wilson, and Meriwether Wilson

- **Transportation Ministry** – Transportation Assistant, Deborah Malmo, continued transporting parishioners to medical appointments and church services. Numbers which were down after the pandemic have just begun to come back averaging 2 trips each week.

- **Widow's Group** – Six month sessions were offered. Session Two ended in May 2022. Session Three led by counselor, Sandy Seeber, began in October 2022. Session Three participants include Judith Margerum, Melissa Earthman, Barbara Edwards, Carolyn Flynn and Lou Ann Cook.

- **Family Support Group** – This monthly support group continued on the fourth Wednesday in the Parlor. Facilitated by Dr. Tom Hendren and Anne Rahn the group began including those supporting loved ones with physical illness.

- **Saturday Night Fellowship Dinner** – Co-sponsored with the Shepherd's Center we hosted this dinner for 75 low-income seniors on September 17. We danced and sang along with the Senior Rhythms Band!!

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CHILDREN'S MINISTRY

Deacon Lauren with children during Children's Chapel.





CHILDREN'S MINISTRY

The Rev. Lauren A. Villemuer-Drenth, *Director of Children's Ministries*

In 2022, we continued our strong connections and focused on relational ministry that encouraged growing in faith and growing together.

In 2022, we continued our strong connections and focused on relational ministry that encouraged growing in faith and growing together. We continued our Children's Chapel and Sunday School each Sunday. Children's Chapel continues to be available online with anywhere from 70-150 computers watching. Our biggest Chapel in-person was 52 children. For Sunday School/Christian Formation, we continued our on-line family offering, but, also, had in-person offerings. Children's Sunday School grew to having as many as 55 children spread through three classrooms. Daring Disciples for 4th & 5th Graders meets twice a month. We raised over \$1000 for the children of Ukraine by putting on a show. We, also, continued our LEGO Ministry with children producing some amazing results. Our Vacation Bible School with about 90 children participating. We had several summer gatherings including Popsicles in the Playground, Ice Cream Ice Breaker Games, and Family Picnic. Family events continued monthly; they included St. Nicholas Festival, Advent Family Fun, Lent Work-shop, Bethlehem Village, Blessing of Backpacks, Mardi Gras party, children Ash Wednesday Services, Maundy Thursday enactment of the Last Supper, Kanuga, Superhero Sunday,

Ice-Cream Sunday, and Pajamas Sunday. We, also, continued our tradition of Kindergarten Breakfast and celebration of children entering Kindergarten. We sent home Advent Take Home Kits and Lent Take Home kits.

We continued to find ways to make each child feel special and loved. We had lots of new families join us.

We continued the Guild of the Christ Child and Nursery. Our Christmas Pageant had over 80 children participating. We held a celebration for going back to school and prayed with those who were nervous. We, also, offered and continue to offer Mental Health offerings to help families cope and look for signs of needing help in this difficult time. Children's Ministries is filled with love, supporting all children and their families as we journey together.

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CHILDREN AND YOUTH CHOIRS

Dr. Mark Ardrey-Graves, Master of the Choristers & Schola

CHORISTERS AND SCHOLA

Both choirs were at work in 2022.



The calendar year 2022 was a busy one for our Novice Choir, Choristers, and Schola.

January was a bit of a bump with a few weeks' break due to a surge in COVID-19 cases in Winston-Salem, but we were back to our regular rotations of weekly rehearsals (Tuesdays and Wednesdays) and Sunday 9:00 services once February arrived. We kicked off the calendar year with a two-day Chorister Winter Retreat on Feb. 11 and 12, held at the church. We sang a service of Choral Evensong in March, and provided choral music for the Maundy Thursday and the Easter Vigil during Holy Week. During each Sunday in Lent, including Palm Sunday, our Senior Choristers and adult Schola members offered a service of Sung Compline, sung in a darkened Nave with candles spread through the chancel.

Report continues >



In May, four of our middle- and high-school Choristers participated in the RSCM Carolinas Festival Evensong for Ascension Day hosted by Duke University Chapel, where our Choristers sang together with the Duke Evensong Choir, and other choristers from around the state, and got to meet the Director of the RSCM, Hugh Morris.

In August, we hosted a congregational Evensong service in the Chapel, and then had our kickoff choir picnic at Bolton Park before resuming rehearsals later in the month. We welcomed nine new Novice Choir members, and twenty-six Choristers began the

program year. In addition to singing each morning at the 9:00 Eucharist service, the Choristers sang services of Choral Evensong in September and November.

Two final highlights of the year both occurred in December: first, the Choristers sang our second annual Advent Procession with Lessons and Carols; and second, the Choristers led the music for our 3:00pm Christmas Eve Holy Eucharist, also for the second year in a row.

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COMMUNICATIONS

Jason Franklin, *Director of Communications*

People watched 184 days, 12 hours, and 48 minutes of content that St. Paul's produced in 2022. The shift from a church that did only limited video production to what it is today has been no small feat and in 2022, we began the work of upgrading our system. That work, including the installation of new cameras, a new control room, and new audio/video controls continues into 2023.

Several other communications projects were developed in the last year. Our website was completely overhauled to make it more secure and easier to navigate. *The MatchUp*, a storytelling podcast, was produced and launched by the staff and volunteers at St. Paul's. In the first three months that the podcast was released, we received over 800 listens. We released four issues of *Parish Life*, St. Paul's quarterly magazine including a comprehensive catalog of active groups at the parish. This is all in addition

to weekly emails, weekly printed newsletters and service leaflets, and annual campaigns including the stewardship brochure and annual report.

We saw increases across the range of analytics, including followers on social media, recipients of emails, and mailed communications. In the past year alone, we sent 353,603 emails and have one of the highest open rates for a non-profit. We also updated our calendar program to include more efficient ways to connect.

Lastly, the communications at St. Paul's would not be as robust as they are without the help of volunteers from the parish; namely the live-stream volunteers. Their help has been invaluable. Thank you!

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Dr. John Cummins, *Organist and Choirmaster*

It's hard to remember that the St. Paul's Choir began 2022 with a month of no singing because of the COVID-19 Omicron variant restrictions

Thankfully, we were able to resume singing together mid-February and continued a full schedule through Memorial Day. I was especially proud of their faithfulness through the summer with services in the Colhoun Room while the final repairs took place in the nave. We celebrated the return to the church by premiering Margaret Sandresky's anthem *The Tabernacle of God* commissioned for the occasion and in honor of the choir by parishioner Rickey D. Johnson. The Chamber Choir continued singing Choral Evensong in the chapel on the third Sunday of the

month February through May and September through November. We celebrated Christmas with our tradition of A Festival of Nine Lessons and Carols on Advent IV, and the North Carolina Baroque Chamber players joined us Christmas Eve to provide a beautiful half hour prelude for the 3:00, 5:00, and 11:00pm services.

We were delighted to present the Heartland Baroque ensemble in two beautiful concerts in 2022 on our Friends of Music series. North Carolina born soprano, Molly Quinn joined them in their first program in the spring and they premiered their new CD which they recorded in our chapel in a concert in the fall. We have continue to be the Winston-Salem performance venue for the North Carolina Baroque Orchestra and Chamber Players and our support through the years has helped to firmly establish them as the premiere Early Music Ensemble in North Carolina.

We were proud to present internationally acclaimed harpist, Sylvain Blassell in concert in November also on the Friends of Music series. This concert drew harpists and other audience members from around the region and we presented him in a masterclass at UNCSA the following afternoon as well. It is wonderful to be able to collaborate with UNCSA the other colleges and universities in Winston-Salem. Being able to present these concerts provides an important opportunity for those who aren't already part of the St. Paul's community to come into this beautiful church and hopeful want to know about other aspects of our ministry. Many of them have come back to services and even become part of our church family. It is an important part of our evangelism.

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MUSIC MINISTRY

OUTREACH MINISTRIES

The Rev. Nancy Vaders, *Director of Outreach Ministries*

This has been a very exciting year for Outreach at St. Paul's. In 2022, we have continued to grow our programming and our commitment to community collaboration.

Our commitment to tackling hunger in our community remains strong. Our Backpack feeding program at South Fork Elementary continues to grow. Currently, over 200 students receive weekend meals to take home on Friday afternoons. Those meals are purchased directly from Second Harvest Foodbank and are delivered, organized, and packed weekly here at St. Paul's by our wonderful volunteers.

We have also continued our weekly dinners at the Center of Hope Family Shelter, lunches at the Winston-Salem Street School, and dinners for guests of the men's homeless overflow shelter. We also support the CBC Food pantry as it continues its mission to serve the community. Addressing hunger in our community would not be possible without your generosity and time, and I am so very grateful for all who have participated in these ministries.

This year we celebrated the 50th anniversary of the Summer Enrichment program! We welcomed over 50 children to camp this summer and raised almost \$10,000 through our 50 for 50 campaign. Thank you again to our program directors, Alesha Oakes and Rhett Butler and the Summer Enrichment committee for all their diligence and passion for this incredible program.



The collaborative use space of The Station allows for continued local partnerships to grow, and for St. Paul's to be a connection point of community conversation and service. Currently, the Winston Salem Street School Adult Ed program is full, and 12 of their students have graduated this past year. The Station continues to be a space that meets our own outreach programming needs (Backpacks, Read Write Spell, Kids Café), but also has been a place for other community partners to gather and grow.

Our Easter and Christmas offerings this year benefitted City With Dwellings (Easter) and Christ's Beloved Community's food pantry (Christmas). We donated over \$4000 to City With Dwellings and \$14,000 to the CBC food pantry. Additionally, the St. Paul's Stedman fund supported seven local nonprofits with over \$70,000 in grants for community health programming including the Shepherd Center, Hawley House, Forsyth Jail and Prison Ministries, Crisis Control Pharmacy, Shalom Medical Clinic, World Relief, and Samaritan Ministries.

This year we began a new program to assist refugee families who have recently moved to Winston-Salem. Together with World Relief, the St. Paul's Good Neighbor Team is working with two families from Afghanistan who have recently moved to Winston-Salem. This team works diligently alongside the Rahmani and Sultani families to assist with anything from driving lessons, English tutoring, medical needs, and hospitality. The team has continued to grow and we have recently partnered with another downtown parish, First Baptist, to help meet the needs of our refugee neighbors.

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READ WRITE SPELL

Esharan Monroe-Johnson, *Executive Director of Read Write Spell*

Unfortunately, third-grade literacy rates decreased due to the pandemic, and less than 40% of third-grade students are proficient in reading

In 2022, we continued to provide free reading tutors to economically disadvantaged students attending Winston-Salem/Forsyth County Schools (WS/FCS). We had the opportunity to train more than 100 tutors who will provide free one-on-one tutoring to students in WS/FCS. We also partnered with other organizations to distribute over 200 literacy kits to families.

In addition to our volunteer tutoring programs, we worked to increase our operational strength by hiring a new Assistant Director to manage our volunteer programs and completing a new strategic plan that creates a roadmap for our work over the next three years. In 2022 we also launched a new partnership with Bookmarks called The Read Write Spell Corner at the Bookmarks Festival, which increased our exposure and allowed us to reach more families; we updated our K-1 curriculum, and we infused trauma-informed practices in our tutoring sessions to ensure that we create a safe space for our students.

Looking ahead, we will work to build stronger connections with community organizations, caregivers, and families to help expand our reach and impact.

As we work to create a community where all children can read on grade level by the end of third grade, I am often reminded of the African proverb that says, “If you want to go fast, go alone; if you want to go far, go together.” One person or organization cannot close the reading opportunity gap alone. However, together we can transform our community into one where children’s outcomes are not determined by their race or zip code and where all children have access to the educational foundation necessary to thrive in the 21st century.

I am genuinely grateful for the support of St. Paul’s and all of our volunteers, staff, and donors who make our work possible. Thank you!

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STEWARDSHIP

Margaret Turner, Stewardship Director

Our stewardship committee worked hard this year. Chaired by Mike and Jackie Piscetelli, co-chairs, Ben and Alyson Baker: along with members, Kristie Blanco, Lisa and John Boisture, Henri Brown, Tom Connors, Sarah Dalena, Elizabeth Foley, Anna and Jordan Geras, Joyce-Jacob-Mua, Kristin and Cabell Philpott, Mike and Janice Ryan, Emily and Jonathan Smith, Kathryn Vernon, and Katie Woltz, we successfully planned and executed our Rejoice campaign.

The theme focused on all the variety of opportunities and ways we rejoice at St. Paul's – through worship, music, service, small group gathering, EYC, Children's chapel are just to name a few ways our parishioners rejoice here at St. Paul's and for that we are grateful. Your faithful pledges support all our many different opportunities for our parishioners and community.

Our parishioners continue to pledge generously to St. Paul's. Our financial goal for the 2023 stewardship campaign was \$2.37M with a 600-family participation goal. As of January 19th, we surpassed our financial goal with a total in pledges of \$2,379,480.28 and 590 (98%) toward our participation goal. Your generosity is a beautiful reflection of your faithful support and dedication to St. Paul's and our ministries and programs that serve our growing congregation and community.

We had 69 new families (an increase of 11 new pledgers from last year), adopt the spiritual practice of pledging to show God their gratitude for the gifts he gives us daily. The total pledge amount from these new pledgers is: \$118,425. If you have never pledged, but would like to embrace this spiritual practice, please contact Margaret Turner at 336-473-684 ext. 1210.

Please keep an eye out for opportunities to engage and learn more about our stewardship efforts for 2023/2024.

We recognize that we have many parishioners that give very generously without a pledge and for those gifts we are very grateful.

reNEWal Capital Campaign

Our finances for the reNEWal campaign are good. We are currently not carrying any debt for our projects at this point.

In the next several months, you will notice improvements to the front walks on Summit St. which will make it safer for all our parishioners and visitors as they come to our campus. Thank you for your patience as we navigate those repairs.

St. Paul's 1876 Society

The St. Paul's 1876 Society consists of parishioners who let us know that St. Paul's is in their estate plans. The Society continues to grow as more and more parishioners evaluate their estate and legacy gifts. This year was no exception as we received many inquiries about joining the Society. We hosted a gathering in November to acknowledge and thank our parishioners who have made St. Paul's a priority in their estate plans. We look forward to another gathering in the spring. If you would like to learn more about the St. Paul's 1876 Society and how to make a planned gift to St. Paul's, please do not hesitate to call Margaret Turner at 336-723-4391.

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WORSHIP AND LITURGY

The Rev. Lucy Strandlund, Associate Rector

To be a Christian is to live with the reality of both death and resurrection—to know that grief and joy can coexist. It is to know that we are not only surrounded by the saints we see around us but also by those who have gone before and yet still worship God alongside us. These truths felt very clear this year at St. Paul's.

While we continue to livestream many of our services, we saw a marked increase in in-person attendance this year. We were able to shuffle into the pews together and hear the beautiful music from John, Mark, the St. Paul's Choir, and the Choristers and Schola. We were able to walk through Holy Week together—making palm crosses for Palm Sunday, washing another's feet on Maundy Thursday, hearing the Passion read and walking the Stations of the Cross on Good Friday, observing the quiet of Holy Saturday, and finally rejoicing in the resurrection at the Easter Vigil and on Easter Sunday. Easter Day saw almost 800 people in the Nave for the morning services alone.

In the week after Easter we made the transition to worship in the Colhoun Room and Chapel on Sunday mornings so that the restoration of the Nave could begin. We celebrated Pentecost and baptisms while in Colhoun. And in late August we were able to return to the Nave and kick off the new school year with backpack blessings. Throughout the year, we had the joy of celebrating 28 baptisms.

It was also, however, a year marked by loss. Many beloved members of St. Paul's passed into the nearer presence of the Lord. We grieved and gave thanks for the gift of their lives with beautiful services of Burial in the Nave, in the Chapel, in the Old Burial Ground, and in the newly completed Dalton Gardens.

Our liturgy and services of worship are able to hold all of this—mourning, celebrating, waiting, watching, and returning—and we have lived a lot of life here at St. Paul's this year. Beautiful liturgy has marked the ordinary pattern of the year as well as moments of joy and grief. Our offerings of worship and liturgy could not happen without the ministry of many volunteers—acolytes, agape hosts, altar and flower guild members, chalice bearers, choir members, lectors, livestream-ers, paraments guild members, ushers, and wedding coordinators, just to name a few.

And on a personal note, this week marks one year since I began work at St. Paul's, and it's been a joy to become a part of this community and to serve alongside you all.

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YOUTH MINISTRY

The Rev. Nick VanHorn, *Director of Youth Ministries*

This year feels like the first 'normal' year in a long time in regards to our youth ministry. While we were not sure what our formation hour on Sunday mornings would look like, our wonderful teachers rallied and worked together on a regular basis to figure out what our class need to look like to not quickly move back to the "way things were." Currently, our formation class is better than ever with older youth returning to lead lessons and teachers participating in breakout groups.

EYC, both on Sundays and Thursdays has returned as well. On Sundays, all youth grades, 6-12 meet in the youth room for fellowship and games. We then break out into groups to share what is going on in our lives to pray and celebrate both signs of brokenness and resurrection in the world. Finally, Sunday EYC finishes with either Eucharist in the chapel or Compline in the nave. Our Thursday EYC continues for older youth where we meet each week at Diamondback as they have opened their space to us

and providing the youth a "St. Paul's" menu. This is a great opportunity for youth to check in mid week and to spend a little time with their church family outside of the traditional Sunday.

This summer, the youth and youth/children's choir are participating in a joint pilgrimage to England where they will be leading daily worship at Exeter Cathedral.

In preparation of this trip, youth have met to fund-raise and are planning to take a class in the Spring on Episcopal liturgy in preparation to lead worship.

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ANNUAL MEETING MINUTES

Morning Prayer and Annual Meeting at 10 am on Feb 6, 2022

Our rector, the Rev. Dixon Kinser, called the meeting to order at 10:10 am after the beginning of the service of Morning Prayer. His first order of business was to elect a secretary. Dixon nominated Betsy Reiners; DD Hellebush made a motion for approval and Cliff Dossel seconded the motion. The vote was unanimous.

Dixon called for a motion to approve the last in-person Annual Meeting Minutes from 2020. Anne Zuhr made a motion, Erin Adams seconded the motion and the vote was unanimous.

Dixon explained to the congregation that there are 2 orders of business today and the first is to elect 4 new vestry members. The nominees are Carol Davis, Elizabeth Repetti, Brant Snavelly and Matthew Phillips.

The other order of business is to vote on an adjustment of our bylaws. Dixon invited the Senior warden, Scott Adams to explain what needs adjusting.

Scott said the bylaws of the parish are the groundwork of our operation and leadership. Today we will be voting on the "Section B Amendments," which include three changes (1) who can call an annual meeting; (2) the term for serving on Vestry and (3) reorganization of certain provisions related to voting for Vestry members. In paragraph 1, the language in red is to be removed.

vestry and conducting such other business as may come before the meeting. Special meetings of the members of St. Paul's ("Special Meeting") may be called by the Rector or by the Wardens and shall be called by them upon request of a majority of the Vestry ~~or upon written request of enrolled Communicants in Good Standing not less than three times the number of the membership of the Vestry.~~ Written notice of the time and place of all Annual or Special Meetings (hereinafter together "Meeting(s)") shall be given at least two weeks prior to the meeting date, in case of

In Paragraph 3, there is additional language added. This was necessary because the Bylaws did not specify a "term" for serving on Vestry. The new language below in red provides that. The last three sentences of Paragraph 3 in green were relocated to keep all the Special Voting Provisions together.

~~4.3.~~ The Vestry of St. Paul's shall be composed of twelve (12) enrolled adult confirmed Communicants in Good Standing, four (4) of whom shall be elected each year for a three-year term. ~~The term shall begin on the date of the Annual Meeting at which the member is elected and shall end on the date of the Annual Meeting three years later.~~ At the end of the three-year term for which a member is elected, he or she shall be ineligible for reelection for three (3) years thereafter. Election to the Vestry shall be by secret, written ballot and shall require a majority vote of those present and eligible to vote. Each eligible voter will be entitled to cast one vote for each position to be filled. Voting by proxy shall not be allowed at any Meeting.

Report continues >

In paragraph 4, the language does not change but the numbering does.

4. The Rector of St. Paul's shall preside at all Meetings and in the absence of the Rector, the Wardens shall preside in order of their official seniority. Amended 02-02-2020

After Scott's explanation of the bylaw changes, Dixon invited everyone to cast their votes for vestry and the bylaw changes. Dixon thanked the tellers for their service.

After the reading of the gospel, the meeting continued and Dixon said the vestry provides broader leadership for the parish and he is grateful for their guidance. He invited retiring vestry members DD Hellebush, Scott Adams, Laura Edmundson, and Gray Smith to come forward and be recognized. Dixon thanked them for their service and offered each of them a token of our appreciation. He then asked the remaining vestry, Joyce Jacob-Mua, Bonnie Flythe, Chris Lyon, Elizabeth Walsh, Jill Carson, Elizabeth Lopina, Er Ralston, and Richard Lewis to stand and be recognized. The congregation applauded their efforts.

Senior warden, Scott Adams, gave the financial report for treasurer, Rob Wall, who was absent. Scott said the second year of the pandemic has continued to impact the parish, including the finances of St. Paul's, but because of the generosity of the members of our parish, the financial position of the church is strong, and we are well-positioned to continue to serve our community through our ministries and programs.

The Finance Committee monitors the finances of the church monthly and reports to the Vestry to ensure proper stewardship of these funds. The Vestry was able to avoid cuts to programs and ministries due to the positive financial position of the parish.

Pledges and grants exceeded the budget by \$75,569 and non-pledge revenues exceeded budgeted amounts by \$61,698. As worship services returned to in-person, core operating expenses rose and administrative costs slightly exceeded budget. Worship and leadership costs were slightly above budget, and due to some necessary repairs to the facilities not related to the capital improvements, there was an increased maintenance cost exceeding budget by roughly \$73,000.

Customarily, the parish offsets shortfalls in pledge revenue and non-pledge revenue by taking a draw of 4% from long-term investments but due to the generosity of our members in 2021, this standard draw was not necessary.

The year ended breaking even, primarily because our parish remained faithful in completing their pledges and the vestry carefully monitored the revenues and expenditures of the parish.

As we look to 2022, we are expecting some challenges due to inflationary pressures, rising interest rates, further pandemic related measures and other global disruptions that will cause an economic correction that might put pressure on parish finances. In 2022, we expect a rise in parish expenses due to increased personnel and rising utility costs. We are encouraged by the continued dedication of our parish members as we continue to receive pledge cards. Thank you for your dedication and generosity and we appreciate all the blessings that God has bestowed upon St. Paul's.

Dixon invited Joyce Jacob-Mua to present the Junior Warden's report. Joyce shared the privilege she felt serving as the Junior Warden for the past year. She said that the Nave's exterior cleanup has been completed and the focus will turn to the cleaning and restoration of its interior. We have been fortunate to continue to work with Bob Hotes and Joe Opperman, with Evergreen Architectural Arts, and with Christman who completed the exterior work on the Nave in 2020. During the outside restoration it was discovered that the HVAC system needed an upgrade. The current HVAC system is old and was originally set up to service just the Nave. When the church campus was extended, the HVAC system was patched to accommodate the additional square footage. As a result, there have been issues with humidity on campus with the Nave and the choir room is suffering the most.

Report continues >

The Choir rehearsal area, the men's vesting room, the choir library and the North Wall had issues with mold, buckling floors and a plaster leak. The wall has been repaired, along with the wooden floors, and the mold issues with the choir robes and music library have been addressed.

During the summer both boilers were dismantled, cleaned, and serviced in the 1928 building.

The Old Memorial Garden had the landscaping redone by installing new plant coverage, and medium boulders. The drainage system was improved and a drip pipe to the irrigation system was added for the new plantings.

Dalton Memorial Garden has undergone extensive renovations and the work continues with a completion date in late March or early April 2022. Many thanks to Bill Goodson, the Buildings and Grounds Committee, and the Dalton Garden Subcommittee for their hard work in coordinating the renovations.

Joyce said, "I am looking forward to discovering the church's growth in the new year!"

After the offertory hymn, Dixon announced that we didn't have a quorum of enough members in attendance to vote on the bylaw changes but the vestry election could commence due to the election process adjustments made in 2019.

The annual meeting continued with the Senior warden's report given by Scott Adams. Scott shared that he felt privileged to be senior warden this year and to witness all the wonderful things that the vestry, staff and members of St. Paul's have accomplished in the face of a pandemic.

He said the stewardship campaign exceeded its goal and that this was truly remarkable with all the challenges facing our members and community. He thanked Margaret Turner and the Blancos for their work on the campaign.

Scott thanked Tom McDowell, the Finance Committee and the Investment committee for their insight and guidance of the church funds.

Although the church staff and maintenance team were stretched thin, Scott said they kept everything running smoothly.

The vestry were faithful, committed and engaged with all the needs of St. Paul's parish.

Scott gave a special thank you to Jason Franklin and the communications team for getting and keeping services online so we could stick together as a parish.

St. Paul's has a history of being a beacon of light and hope for its members and community and Scott said he was happy to be a part of that during this challenging time.

Dixon presented information and illustrations for the Renewal 2.0 Campaign. He explained that because of the outside work done to the Nave and the necessity to use water as part of that work, some moisture issues were discovered inside. After consulting the architectural team and contractor, we used for the outside work, a scope and plan was established. The following efforts will begin after Easter, and we are hoping they will be complete by the end of August. They are cleaning all the sandstone and columns in the Nave, refurbish the plaster and paint on the walls and ceiling in the nave and all 4 levels of the 1928 building, insulate ductwork as needed, refinish the wooden doors, repoint the steps and walls of the outdoors chapel and old burial ground.

For the Rector's report, Dixon discussed the challenges of the pandemic, the constant shifting and policy adjustments and how that may have felt like we were going back to the early days of the pandemic. He stressed that we are moving forward and shared a metaphor. He talked about turbulence on an airplane and even though it's scary at the time, it doesn't mean you won't reach your destination. St. Paul's has been through some turbulence, and we've had to shift and adjust but we are still moving our mission forward.

Dixon said The Station is being utilized by offering space for The Winston Salem Street School Adult High School Diploma program. Members are returning to church and worship and the children and youth ministries are thriving. These are ways we are moving past the pandemic. We discovered that when we are not in person every week, we needed to adjust some of our pastoral care practices and we created some new protocols and hired another priest to support our Senior adult ministries.

Our staff met on Zoom for weeks but now are back in the office. There is a communal sense of teamwork, and everyone is pitching in.

Dixon encouraged all who were present to continue to be agents of healing in Winston Salem because at St. Paul's, that's what we do.

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MORRIS FRIEDMAN KEITH GOOGE



I am a native of Newport News, Virginia, and moved to Winston Salem in 1995 after finishing residency training at Duke. I am a urologist at Novant Health. My wife, Colleen and I are the parents of two daughters, Virginia and Margaret. I have been a member of St. Paul's since 1998. My interest in becoming more involved at St. Paul's was sparked in 2010, when I went on a church mission trip to Haiti following the earthquake there. I currently participate in St. Paul's Prison and Jail Ministry and have served as an usher and lector. Colleen and I co-chaired the 2012 Annual Giving campaign. I served on the vestry from 2013 to 2016 and was on several committees, including Finance, HR, Outreach, and Music. Following my vestry service, I served a three-year term on Diocesan Council.

In the community, I have been a board member of the Trellis Foundation and have served as president of the medical staff and chairman of the board of trustees of Medical Park Hospital.

Saint Paul's is a warm and welcoming community of believers and has become an integral part of our family's life. I enjoy the fellowship and the Christian formation guided by our caring and dedicated clergy. As a lifelong Episcopalian, I particularly enjoy our liturgies and the beautiful music that adds so much to our worship. To me, the engraving chiseled in stone above the church entrance says it all: A House of Prayer for ALL People!

For the past 27 years, I have been a commercial property and casualty insurance agent with Ketner Insurance Agency. My wife, Karen and I were married at St. Paul's on April 21st, 2001. We have three daughters, Brittanie, Victoria, and Elizabeth. Brittanie lives in Pinehurst and is engaged to be married in September 2023. Victoria is a pediatric dentist in Winston Salem and is expecting her first child. Our youngest, Elizabeth is a Junior at Reynolds High School. We are proud to call St. Paul's home, where I became a member in 1996, and Karen in 2001. Our children grew up at St. Paul's, were members of the choir, served as acolytes, and were confirmed.

I have been a youth acolyte leader for 10 years, serve as a lay reader, am a member of the parament guild, and the finance committee. I served on the board of directors for Goodwill Industries of Northwest North Carolina from 2003-2006.

Reflecting on my time at St. Paul's, some of my favorite events include the baptisms of my children and watching them participate in the choir and acolyte. But my favorite event at St. Paul's has been being the thurifer in the 11:00 pm Christmas Eve service.

St. Paul's provides an environment where I can serve God, grow spiritually, and serve our community of faith and the local community. I am blessed to call St. Paul's home.

*Vestry
nominations*



JACK SCRUGGS KATHRYN VERNON

I have been an Employee Assistance Counselor for Atrium Health/Wake Forest Baptist and for Wake Forest University for almost 30 years. I enjoy helping employees and their families find counseling resources, and assisting them with short term problem solving.

I'm an only child, and my parents have been gone for many years. I'm lucky to have a large and close-knit extended family. My partner, William Durham (also a member of St. Paul's) and I have been together for 36 years, and look forward to many happy years to come.

I've been a member of St. Paul's since I was 22 (43 years), and came at the invitation of a close friend and parishioner who suggested that I consider joining the choir. The first time I set foot in the church, I knew I was home, and have always been thankful that she invited me. I was confirmed a year later.

I'm currently a member of the choir and Chamber Choir, chair of the Outreach Funding Committee, a Lay Eucharistic Visitor, serve on a discernment committee, and belong to a small group.

In the past, I have served on the Vestry, the Human Resources Committee, the Recovery Committee, the Music Committee, was a Stephen Ministry leader for many years, and have been on several search and discernment committees. I completed the Education for Ministry course several years ago.

I volunteer at Samaritan Ministries, sing in the Winston-Salem Symphony Chorus, and in the past, served on the boards of two local non-profits.

My favorite event at St. Paul's would have to be the Lessons and Carols service at Christmas.

St. Paul's is a community that has shaped me throughout my adult life, with music, classes, sermons, discussions, volunteer work, and warm and inspiring mentors and friends.



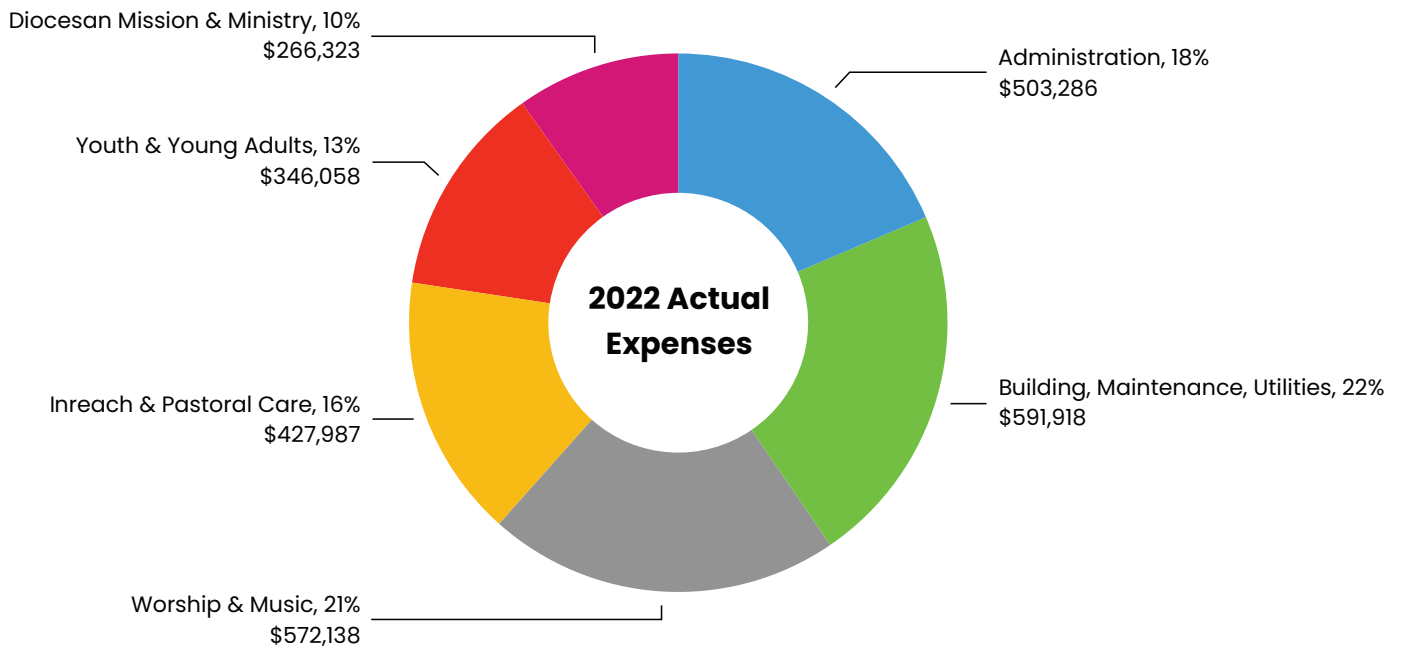
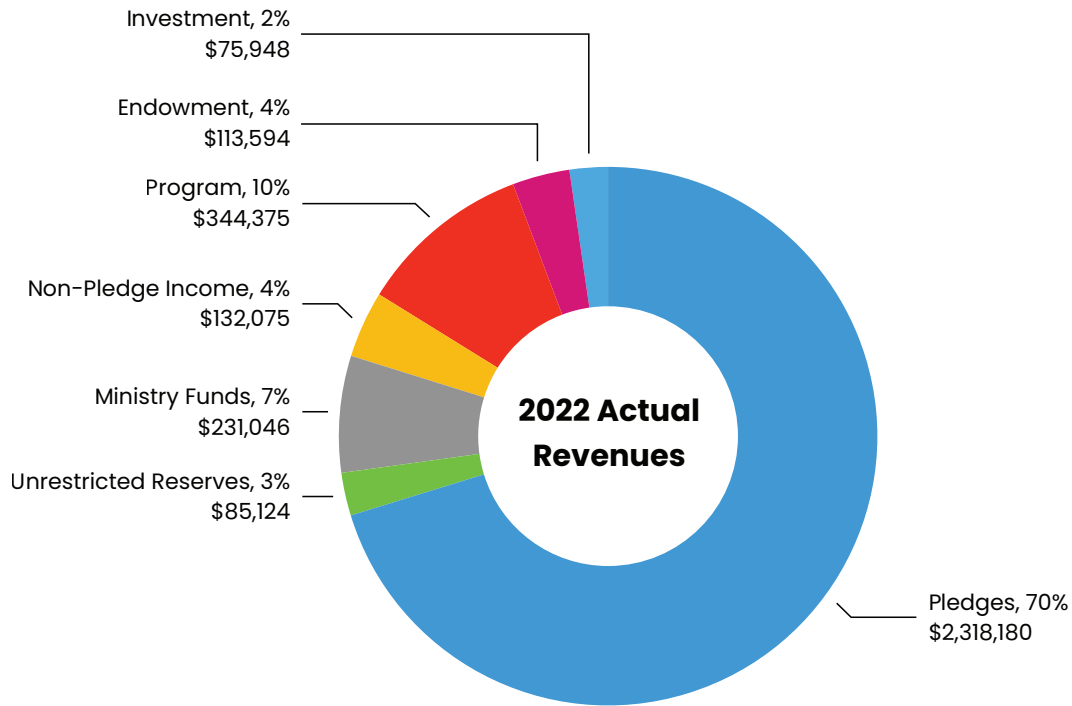
I am honored to be nominated for a position on the Vestry. I joined St. Paul's with my family (parents Ann and Tom Vernon and brother Matthew) when I was four years old. I grew up participating in St. Paul's Youth Choir, first singing as a preschooler and continuing to sing and learn under Barbara Beattie's direction until I graduated from Reynolds High School. As a teenager I also served as an acolyte and was confirmed at St. Paul's.

More recently, I have been an active member of the Young Adults group and regularly participate in the Young Adults Small Group. I traveled to Greece on a mission trip with the church in 2017. The previous year I helped organize St. Ruth's Circle for young women in the church and have served as the Service Chair for the past three years, helping to create our fall parish-wide service project, Socktober. I have served on the ECW Discernment Committee and on the Stewardship Committee. I have also assisted and participated with the choristers as part of the Schola.

Outside of church I have been a member of the Junior League of Winston-Salem, holding various positions in leading some of the League's many community initiatives and currently serving on the Board of Directors. I am employed as the Marketing Director at Daggett Shuler, Attorneys at Law, handling all marketing, communications, and non-profit initiatives for the firm.

A Choir Kid through and through, my favorite part of church has always been the music. The swell of the organ, the many voices joining as one, the creation of community through song are all foundational to my love of this church. My personal understanding of the liturgy began though my education in the Royal School of Church Music while a chorister. I imagine my learning and understanding will continue to grow as I faithfully serve this special place called St. Paul's.

Financials



St. Paul's Episcopal Church
Balance Sheet
12/31/2022

Internal Unaudited

Liabilities, Designated Funds and Net Assets

Liabilities

Liability for Payroll Withholdings	550	500
Bookstore Sales Tax Payable	60	164
Total Liabilities	610	664

Net Assets (i.e. Fund Balances)

Unrestricted Net Assets - Current Year Net Income (Loss)	(143,506)	(3,068)
Unrestricted Net Assets	191,355	561,888
Total Unrestricted	47,849	558,820

Unrestricted - Vestry Designated Net Assets

Memorial Fund Committee	33,762	65,484
Capital	160,896	175,896
Vestry Pending	952,220	1,284,975
Total Unrestricted - Vestry Designated Net Assets	1,146,879	1,526,355

Temporarily Restricted Net Assets	1,455,403	1,336,049
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Custodial Funds	22,148	7,891
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Permanently Restricted Net Assets	-	-
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Total Net Assets	2,672,279	3,429,115
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Total Liabilities and Net Assets	2,672,889	3,429,777
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St. Paul's Episcopal Church
Balance Sheet
12/31/2022

Internal Unaudited

	12/31/2022	12/31/2021
<u>Assets</u>		
Current Assets		
Cash on Hand	\$21	\$788
Other Checking Accounts	21,557	2,337
Main Checking Account	996,400	1,519,271
Total Current Assets	1,017,978	1,522,396
Non Current Assets		
Investments - Operating Cash Reserves	360,115	360,079
Investments - Long Term	1,272,537	1,538,508
Total Investments	1,632,652	1,898,587
Investments Assets Whose Use is Limited:		
Unrestricted - Vestry Designated	1,146,879	1,284,975
Temporarily Restricted Assets	1,455,403	1,336,049
Permanently Restricted Assets (WSF)	-	-
Custodian Funds	22,148	7,891
Total AWUIL Investments	2,624,430	2,628,915
Loans (one) Receivable(s)	-	-
Receivable for Payroll Withholdings	0	0
Sales Tax Receivable	22,259	8,794
Total Non Current Assets	22,259	8,794
Total Assets	2,672,889	3,429,777

Financial Summary For the Month Ended December 2022

	2022 Actual YTD	2022 Budget YTD	2022 Fav(UnFav) Variance	2022 Vestry Budget	2021 Actual
<u>Operating Revenues</u>					
Pledges & Grants	\$2,314,680	\$2,364,995	(\$50,315)	\$2,364,995	\$2,337,555
Pledges & Grants, net	\$2,314,680	\$2,364,995	-\$50,315	\$2,364,995	\$2,337,555
Non Pledge	\$245,669	\$197,500	\$48,169	\$197,500	\$249,198
Earnings Credit (4% investments)	\$75,948	\$75,948		\$75,948	\$0
Departments:					
Core	\$30,553	\$23,500	\$7,052	\$23,500	\$35,697
Programs	\$14,442	\$14,750	-\$307	\$14,750	\$8,821
Use of Temporarily Restricted Funds	\$271,046	\$136,852	\$134,193	\$119,500	\$209,530
Total Non Pledge Gifts	\$637,658	\$448,550	\$189,107	\$431,198	\$503,246
Total Operating Revenue	\$2,952,338	\$2,813,545	\$138,793	\$2,796,193	\$2,840,801
<u>Operating Expenses</u>					
Total Personnel & benefits	\$2,055,242	\$2,011,626	-\$43,616	\$2,014,626	\$1,824,991
Departments/Programs	\$1,133,236	\$905,083	-\$228,153	\$896,733	\$1,006,943
Total Operating Expenses	\$3,188,478	\$2,916,709	-\$271,769	\$2,911,359	\$2,831,934
Operating Net Income (Loss)	-\$236,140	-\$103,164	-\$132,976	-\$115,166	\$8,867
Operating Margin	(8.0%)	(3.7%)	(95.8%)	(4.1%)	0.3%
Operations Deficit Funded by:					
Use of Non pledged Estates/Bequests					
Use of Unrestricted Funds for General Operations	\$85,124	\$85,124	\$0	\$85,124	\$0
Total Funds Used for Operations	\$85,124	\$85,124	\$0	\$85,124	\$0
Funded Operating Income (Loss)	-\$151,016	-\$18,040	-\$132,976	-\$30,042	\$8,867
<u>Non Operating & Pass Thru Activities</u>					
Income (Loss) for Non Operating & Pass Thru Activities	\$12,508	\$18,040	-\$5,532	\$30,040	-\$2,879
Total Income (Loss) Operating, Funding & Non Operating & Pass Thru Activities	-\$138,506	\$0	-\$138,506	\$0	\$5,990







ST PAUL'S
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A House of Prayer for All People in the Episcopal Diocese of North Carolina

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