

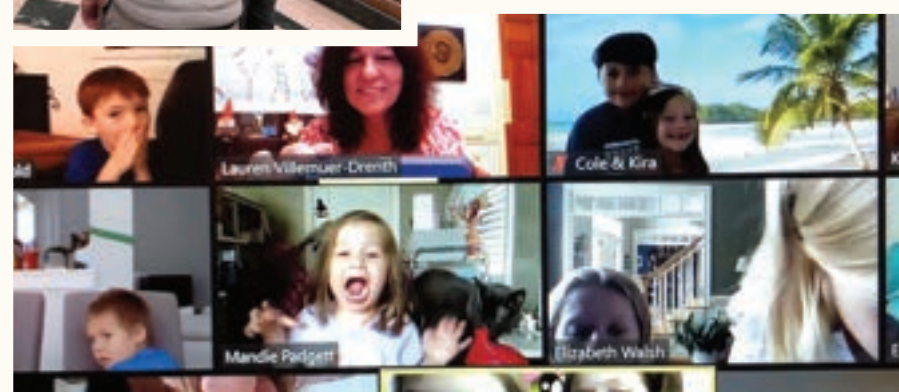
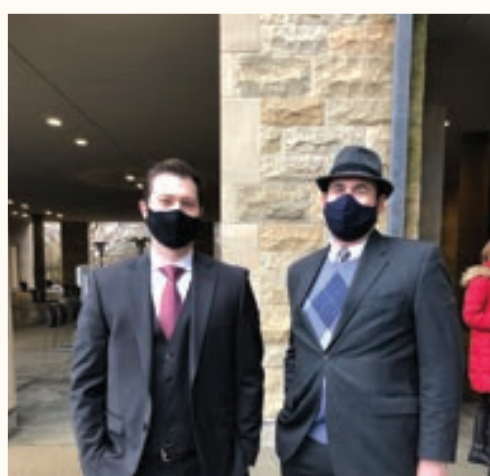
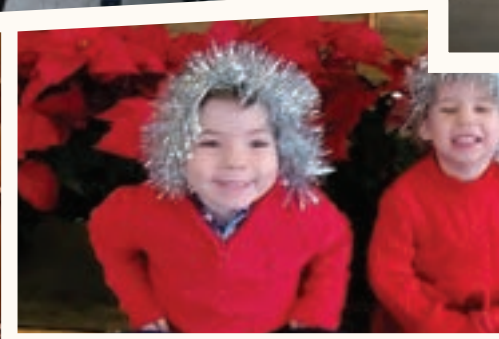


2020 Annual Report

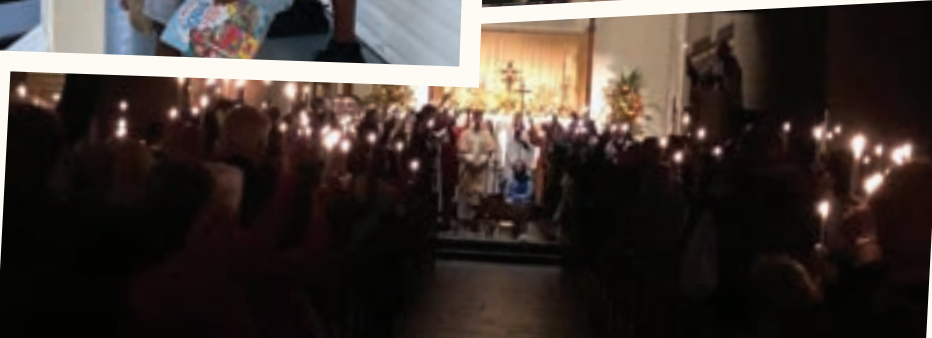
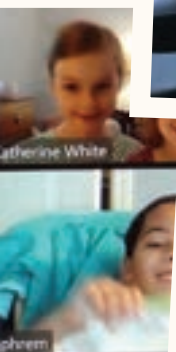
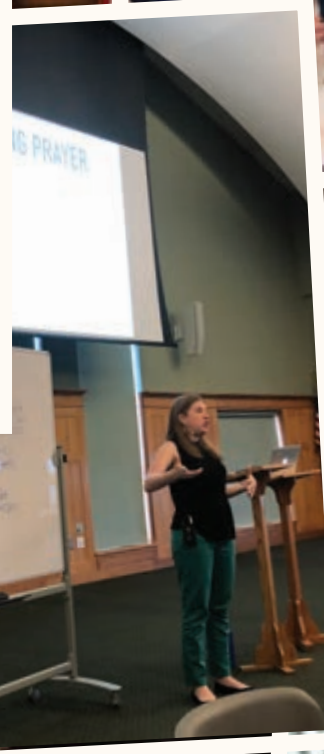
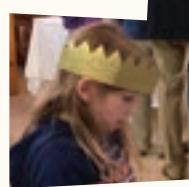
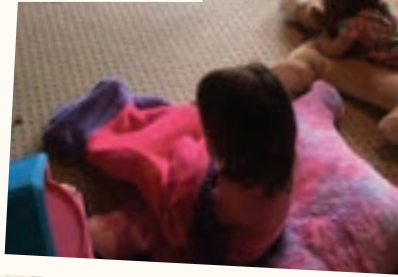
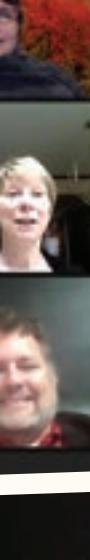
# A HOUSE OF PRAYER FOR ALL PEOPLE

**stPaul's**

Episcopal Church in Winston-Salem, NC









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# GREETINGS IN THE NAME OF OUR LORD!

Epiphany is the season of the church year where we focus on Jesus' call to go and share the good news. I've always found it appropriate that St. Paul's holds our Annual Parish Meeting during this season because we spend time during the meeting reflecting on the good work of the last year. We also anticipate where the Holy Spirit is leading us next, and that is part of why we wanted to produce a formal report this year. Even though we cannot have an Annual Parish Meeting, the work of evangelism did not stop at St. Paul's during 2020. Instead, it blossomed.

In this report, you will read about the myriad ways our ministries adapted, innovated, and even thrived during the pandemic. We consider both the challenges of the past twelve months and where God is calling us to new work in 2021.

Thank you to the staff for working so hard to produce these reports, and a special thank you to Jason Franklin for putting it all together so beautifully. May this report serve as an artifact and inspiration to future generations about how St. Paul's leaned in and stepped up to love God and neighbor during this once-in-a-lifetime season.

We are St. Paul's, after all, and this is what we do.

Epiphany Peace,



Dixon+  
*Fifth Sunday after the Epiphany*  
February 2020

Questions  
for the  
Road to  
Emmaus:  
Part 2

# THE RECTOR'S REPORT

In Eastertide of last year, I introduced four questions to our community. I dubbed them “Questions for the Road to Emmaus,” and they read as follows:

As we leave this season:

- 1.) What do we want to leave behind?
- 2.) What do we want to take with us?
- 3.) What are you afraid of?
- 4.) What are your hopes for the season ahead?

These questions work to stimulate appreciative thinking about our learnings during the pandemic so that, when it ended, we would be ready. The fact is, however, it was too early. The actual scope of what we were facing was not yet clear to any of us, and now that we are nearing the first anniversary of “coronatide,” I think I understand why.

Disasters have an emotional life cycle. This graphic from Episcopal Relief and Development depicts the flow of events before and after a massive, disruptive event. The first is the **Predisaster** phase. This phase begins with warnings, rumors, and heightened anxiety about the possibility of a grand catastrophe. It ends when the disaster occurs. Next comes the **Heroic** and **Honeymoon** phases. During these two phases, there is strong community cohesion as people rally to help one another. As such, this represents the emotional peak of the life cycle, which means that the next phase, **Disillusionment**, is the crisis’ emotional nadir. In Disillusionment, there is deep disorientation as the realization that life may never return to a pre-crisis “normal” sets in. The weight of it is felt in the community’s hearts. This sets the stage for the penultimate and longest phase of the cycle, **Working Through Grief**. During this phase, the community comes to terms with the fact that the disaster has changed things forever while encountering anniversaries and memories that trigger fresh waves of heartache. Yet, only by moving through

this grief can the community reach the final stage, **Reconstruction**. Reconstruction marks the establishment of a “new normal” as life beyond the disaster takes shape and moves forward.

When I introduced the “Questions for the Road to Emmaus,” we were still in the twilight of the Honeymoon phase. Yes, we had not been able to have Easter, but there was still a sense that if we could just get through the summer, the fall would be different. What became clear, however, was that things were going to get worse before they got better. Warnings of a second wave began to surface, and the challenges we have all faced regarding school openings, missing loved ones, and controversies around public health measures were all just beginning to appear.

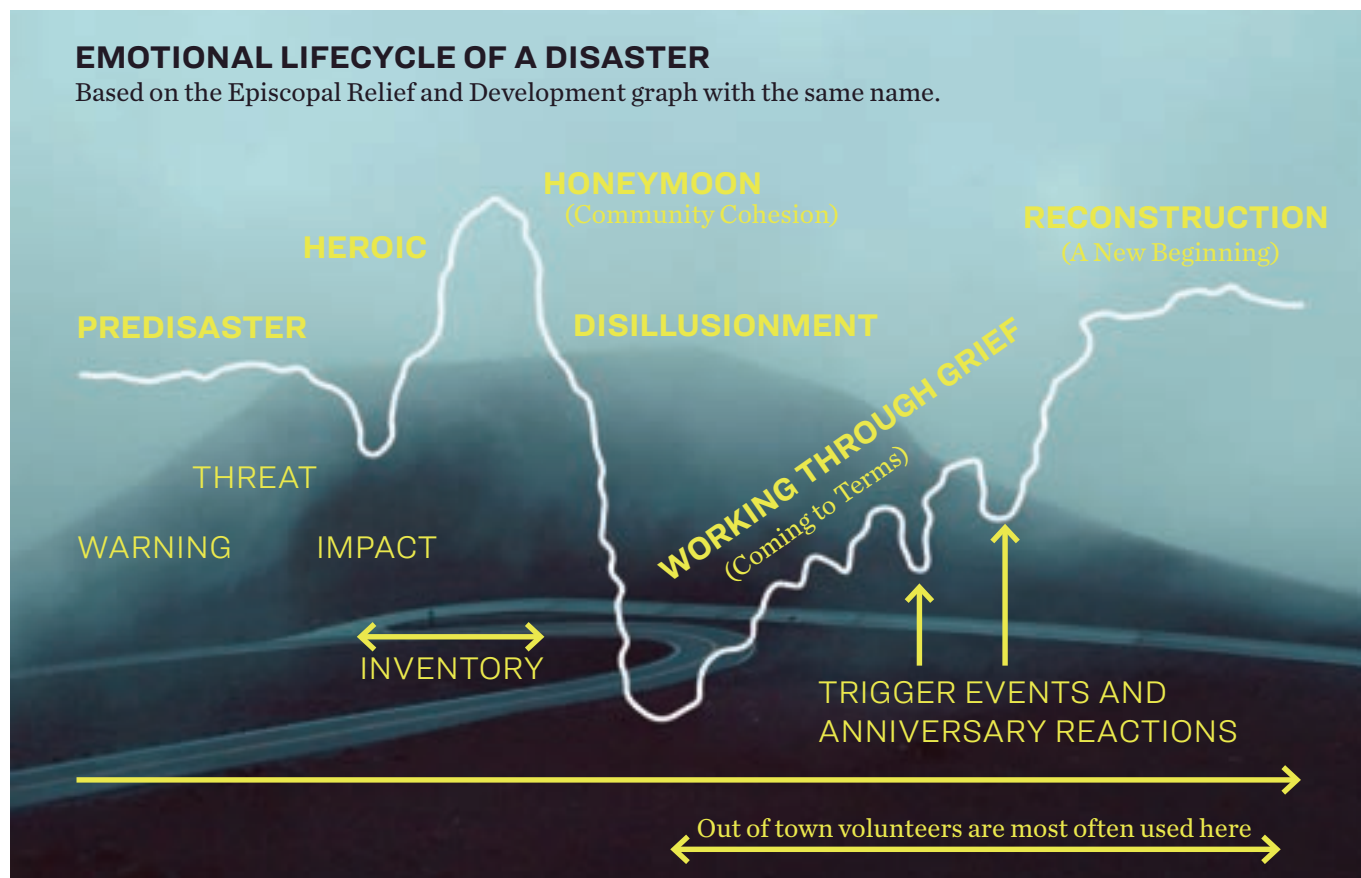
Furthermore, one of the most significant events in all of 2020, the death of George Floyd, had not yet happened. His death sparked a racial reckoning around the world that we are still processing as a nation and as a church. Add to that the weight of one of the most bitter and divisive elections in American history, as well as the personal grief we each experienced from loved ones lost in 2020.

All of that being said, however, with a vaccine in active distribution and a sense of hope about life beyond COVID-19, it is time for us to begin thinking about what our future will look like at St. Paul’s. As you heard in the treasurer’s report, we have imagined this year as an inverse of the last. We expect to have a return to consistent on-campus programming and in-the-nave worship for the fall. Therefore, this is the moment for us to reflect on these four questions: a people, a parish, a nation, and a world. Here are some of my initial responses to each question, as they relate to St. Paul’s. **So, as we leave this season,**

### 1.) What do we want to leave behind?

My gut response is Zoom meetings! However, I think what Zoom meetings have made difficult is keeping the parish’s ministry and outreach work from getting siloed. In Zoom world, it is easier to miss a communication or just to do your own thing because it takes so much energy to loop others in for collaboration.

However, the church of the future will see increasing levels of integration and cooperation. This will true both



within the parish and with our community partners. I want to see any ministry silos left firmly and squarely behind. I also want to see competition and scarcity attitudes left behind. This pandemic has revealed so much about how we all need each other, and with God, there is enough for all of us. How can our ministries reflect this?

## **2.) What do we want to take with us?**

I am grateful to have a lot of answers here. I will comment on only two of them.

If ministry silos are something I want to leave behind, then innovative collaboration is something I want to take with us. This season of pandemic and protest has birthed some truly inventive ministry collaborations. Who knew that our Outreach ministry and St. Paul's Preschool could work together to run a remote learning center for public school students without access to the Internet. Or that St. Paul's could team up with a local restaurant, The Porch, to provide meals for Cook School families and the Center of Hope?

These are examples of innovation that came when ministries who do not typically interact start working together. Where are the other places ministries that do not overlap could brainstorm work to do together? This, I really want to take with us.

Second, I think that live streaming worship is something we will take with us. We have all had a crash course in digital video technology over the last ten months, and I have been amazed at how our live stream has helped people connect with St. Paul's all over the country. Whether it is members who moved away logging in from where they live on Sundays or new members joining us to pray the Daily Office, St. Paul's streaming is with us for the long haul.

## **3.) What are you afraid of?**

I certainly worry about the effects that long-term isolation has had on our members. Also, if I'm honest, I worry our community will not come back to worship. In my more anxious moments, I fear these things.

However, on an appreciative note, watching St. Paul's step up and lean into deeper conversations around racial justice this year was truly remarkable. I think the pandemic's

weight created a space of openness to and vulnerability toward these conversations that the Holy Spirit used. I fear that returning to the business and distraction of "normal" may give us an excuse to leave behind such courageous conversations.

## **4.) What are your hopes for the season ahead?**

A post-pandemic world will undoubtedly look different than a pre-pandemic one. One of the things this year has underscored for me is how much we need each other. We are all in this together, and I think this gives me two specific hopes:

First, I am hopeful that all this will wake us up to how much we need community. Before the pandemic, loneliness and isolation were a real problem, yet our addiction to business kept us from our families, neighbors, and community. The church is a singular place where genuine community can grow and flourish. We will show up and lean into the way we relate to St. Paul's so our parish life can genuinely meet that need we all have? I hope so!

Second, this post-pandemic world will present us with challenges that do not yet exist. I am hopeful for the way St. Paul's will innovate and adapt to minister to these inchoate needs. Stepping up to help our neighbors is in St. Paul's DNA. I am excited to see how this will express itself in a post-COVID-19 world.

This is how I'm thinking about these questions right now, and I want to encourage you to do the same. And remember, if any of this feels overwhelming, let us remember the Isaiah reading this morning. "Those who wait for the LORD shall renew their strength, they shall mount up with wings like eagles, they shall run and not be weary, they shall walk and not faint." (40:31) We wait, not merely for the pandemic to end, but for the God who makes all things new. When we wait for that, there will always be enough strength, courage, and resource for whatever we come up against. Let us never forget this as we walk the Emmaus road toward a "new normal" together.

In Christ,

Dixon+

*Fifth Sunday after the Epiphany, 2021*



# FROM THE SENIOR WARDEN

Dear Parish Friends,

As Senior Warden this year, I've relearned an old lesson: Perfection is God's alone. The rest of us are muddling through, doing the best we can. This year we've needed to pivot, rethink, redo, amend and adjust. It's been messy.

Some changes came due to water: in the basement, choir rooms, and other unexpected places. Some changes came due to COVID: worship times, worship locations, delayed baptisms and weddings, outdoor funerals, and our temporary preschool closure. Some changes were born from need: new costs for streaming, new programs needing support in desperate times. And some changes came due to Diocesan pandemic requirements: virtual vestry meetings, church and sanctuary closure and rules, plus altered vestry voting procedures. Your patience and understanding have been deeply appreciated.

Yet, despite all this, some things remained beautifully constant. Every person on Vestry has been enormously faithful in service, meeting however and whenever we've needed to gather. Even with delays, the important physical projects of the church--restoration of the Nave and planning for Dalton Gardens renovation-- have continued. Our parish community worked hard to stay a faithful community. We worshiped together, virtually and in person, whenever possible. Formation continued. Our youth were engaged, whether singing together virtually or meeting over Zoom. Even from home, our staff and parishioners found alternative ways to serve God and our larger community. Thankfully, our parishioners faithfully paid pledges to both our annual and ReNEWal campaigns, helping keep most staff in place and allowing needed projects to continue. Even with a contentious election and a pandemic, our parish remained committed to the Jesus way.

It has been an honor to serve as your Senior Warden this year. I thank you for your friendship and for all the ways you have served and supported our parish this year.

Sincerely,



Henri Brown  
*Senior Warden*

# FROM THE JUNIOR WARDEN

## Facilities/Junior Warden Update

2020 was a busy year for buildings and grounds on the St. Paul's campus. Although the pandemic resulted in the suspension of in-person worship and gathering on our Summit Street campus, construction activities were permitted to proceed.

Most notably, restoration of the exterior of the 1928 Building (Nave) was completed. If you drive by the church, you will see the clean, restored stone from the ground to the tower. Each window in the building was removed and shipped to Philadelphia for cleaning and restoration – the colors in the stained glass are now vibrant and glimmering, and the steel windows on the South wing look brand new. The bridge on the South (Pilot View) side was completely reworked and resurfaced to address major water problems and leaks.

At every turn, we took steps to address water infiltration that has caused problems in the building for years. The Nave is dry! The basement (did you know there was a basement?) took on several inches of water in certain places after last summer's heavy rains. We took additional steps to add waterproofing and drainage to address these issues that were outside the original scope of the renewal project but are important for the future.

Dalton Gardens is the next project you will see take shape on our campus in 2021. Initial bids for the project came back much higher than budgeted, and therefore, the Buildings & Grounds and Landscaping Committees have worked tirelessly to modify the scope of the renovations. The result will be a space that is refreshed and beautiful.

Landscaping at The Station and around the Nave has also been underway and should be completed soon.

Many thanks to the St. Paul's Facilities staff, including Bill Rahn, who retired this year. The team has continued to keep our buildings and grounds in excellent shape. The pandemic presents new cleaning and sanitation challenges, and they have risen to the occasion. Also, the Buildings & Grounds and Landscaping Committees have spent many hours both on campus and on calls working on these projects – thank you for your ministry to St. Paul's!



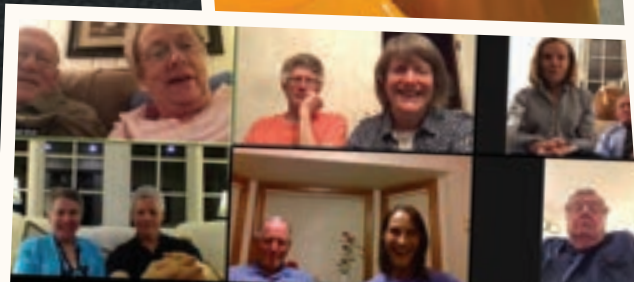
Scott Adams  
*Junior Warden*





*Ministry*

*Reports*







## Adult Formation

### THE REV. SARA ARDREY-GRAVES

Adult Formation in 2020, like all things at St. Paul's, met the challenge of the pandemic with open arms. We moved to an online format for Sunday classes and midweek seminars, and our small groups continued to meet regularly for community time and study throughout the year. As our world erupted with all sorts of tragic events, we joined together as committed disciples of Jesus Christ, learning how our faith informs our action in times of great crisis. Here is an overview of what we offered in 2020:

- *Navigating the Wilderness*, a class series on tangible practices for staying mentally and spiritually healthy during a pandemic, taught by Sara Ardrey-Graves, Nancy Montgomery, and Martha Metzler.
- *The Music of the Triduum*, a class on the music and theology of Maundy Thursday, Good Friday, and the Great Vigil of Easter, taught by Mark Ardrey-Graves.
- *The Enneagram and the Scriptures*, a nine-week forum on the teachings of Jesus and the nine types of the Enneagram, taught by Julie Smith, Dixon Kinser, and Sara Ardrey-Graves.
- Small group studies included discussions of books like *The Mystic in You* by Bruce Epperly, *The Universal Christ* by Richard Rohr, and *The Scandal of Redemption* by Oscar Romero.
- Ricky Shore and Kathy Ausen led discussions of two books on the topic of racial reconciliation: *Waking up White* by Debby Irving and *White Fragility* by Robin DiAngelo. Our Faith and Justice ministry hosted sev-

eral interesting speakers, including Richard Groves, Debby Irving and Rosalind Tedford.

- *Living Abundantly in a Time of Scarcity*, taught by the whole adult education team, on the book *Practicing our Faith*, edited by Dorothy Bass.
- *The Governance of God: How to be Politically Christian in the Modern World*, taught by Dixon Kinser leading up to the 2020 national election season.
- *Discernment as a Spiritual Practice*, taught by Sara Ardrey-Graves.
- *Praying and Worshiping with Advent Hymns*: a four-week exploration of our beloved Advent hymns, taught by Matthew Phillips.

## Children's Ministries

### THE REV. LAURE VILLEMUER-DRENTH

In 2020, we had to find new ways to connect and continue a relational ministry that encourages growing in faith and growing together. We continued *Children's Chapel* but turned to Facebook Live. Participation increased with over 100 computers watching with as many as over 340! We offered *Children's Chapel*, twice a week. We moved formation (formally known as Sunday School) to a family format. Formation is based on Sunday's readings and includes the scripture, reflection, prayer, and a list of 8-10 activities families can choose from. On Zoom, we have had *Reading with Deacon Lauren*, monthly *Breakfast with Deacon Lauren*, and *Daring Disciples for 4th & 5th Graders*. We also expanded our *LEGO Ministry* with children producing amazing results. One child even interviewed former Presiding Bishop Katherine Jefferts



Schori for her LEGO project. We produced an online camp during the summer, using the movie *Willy Wonka*. We expanded our *Take-Home Kits* to give families more tools and options to learn about the Season. We expanded our “At Home Learning” to give parents the tools to be their child’s faith teacher. For parents, we created *Parents After Dark* Zoom meetings and have had three webinars to enable parents to help their children with stress, online school, handling holidays, and depression and anxiety during COVID. To keep the relational connection, children have received regular cards and letters handwritten to let them know they are loved by our church family. We also continued our tradition of *Kindergarten Breakfast* and celebration of children entering Kindergarten. A special package was delivered to each child and opened when we came together on Zoom. Several non-churched families have found us on Facebook or through others and have called to receive a kit and the weekly *Children’s Ministry Newsletter*. It is a joy to connect with those families and welcome them into our family.

## Children & Youth Choirs

**DR. MARK ARDREY-GRAVES**

The calendar year 2020 began strong in our Novice Choir, Chorister & Schola program. The Choristers held their annual *Winter Retreat* with guest clinician Jamie Hitel from Connecticut, and sang a special *Evensong with Procession for the Feast of the Presentation (Candlemas)* on February 2. We began Lent with the plan of weekly services of Sung Compline in the Nave on Wednesdays, but after two weeks all in-person choir rehearsals and services were suspended due to the Coronavirus epidemic.



Beginning mid-March, we moved our choir community to a virtual, online presence, holding weekly Zoom rehearsal-gatherings for both Novices and Choristers. We recorded a virtual anthem (*Almighty and Everlasting God* by Orlando Gibbons) which was broadcast during the Live-stream service on May 17. Along with members of the St. Paul’s Choir, we recorded a virtual hymn (*Come, Holy Ghost*) which was sung as the Anthem for the Live-stream service on Pentecost, May 31.

Our Zoom gatherings continued sporadically through the summer months, and at the end of May, we held a special graduation ceremony for seven of our Novice Choir members who progressed into the Choristers. We recorded a special video virtual Evensong for the *Feast of the Transfiguration* in early August, which premiered on Facebook. During these months a number of our Choristers completed their *Voice for Life* achievement levels, earning new ribbons and progressing to more advanced levels.

We were able to hold an in-person, outdoor 2-day Choristers retreat at the church in mid-October, and beginning in November our diocesan regulations allowed for groups of up to four singers to offer music at our in-person outdoor Eucharists on Sunday evenings, which continued through the end of the year.

## Music Ministry

**DR. JOHN CUMMINS**

The St. Paul’s Choir has stayed together during Coronatide through weekly Zoom meetings on Wednesday evenings in place of our regular rehearsal, lots of phone calls, and safe outdoor visits when the weather permitted. We have



all missed singing together as much as anything in our lives. We tried our hand at our “Hollywood Squares/Brady Bunch” style singing together for Pentecost and Christmas. That is a tedious and difficult process that is exactly the opposite of the singing together we have known all our lives. At least it gave you, the parishioners, the opportunity to see us and hear us in present time. We are incredibly grateful for the videos produced by Todd Davis over the last three years of our annual *Festival of Nine Lessons and Carols*. The production of the 2020 service from these videos enabled us to feel like we were all together again, see all of you in the congregation, and honor those who are no longer with us.

I’m very grateful for the section leaders of the choir and volunteers within families who have helped provide the vocal leadership for our live-streams each week. We have dutifully been in line with our diocesan guidelines for safely and singing. We are all anxious to be back singing together as soon as it is safe to do so.



I am thankful also for our relationship with the *North Carolina Baroque Orchestra*. We were able to provide them a place to make a video to enrich our Christmas celebration and to help them reach out to others when they have basically had no other work since March. I am so proud of this outreach aspect of our music ministry at St. Paul’s.

## Outreach Ministry

THE REV. NANCY VADERS

This year of outreach has been like no other, and I am astounded at the way you all have participated and contributed to serving our neighbors, even as a pandemic raged and our typical in person service opportunities were

limited. Nevertheless, you showed up, St. Paul’s! Over these past 9 months, you provided meals for some of our most vulnerable neighbors including families at *Cook Elementary*, the *Winston-Salem Street school* and every single week on Thursdays at the *Center of Hope* family shelter.



The Easter offering this year, even with our virtual celebration, raised money for *Summer Enrichment* and allowed us to completely revamp that program into a two-week mobile model that provided daily meals and enrichment activities for our campers delivered right to their home! *Kids Café* has been able to continue this fall with a smaller number of students, but with the same dedication and passion that has always been a part of the success of this program.

One of the most exciting parts of outreach this year, that I hope will continue, is the spirit of collaboration with other community organizations. We collaborated with local restaurants to provide meals, and we worked with other churches to support their food bank initiatives, including the food and diaper drive for *Christ’s Beloved Community’s* monthly food bank. We also collaborated with *Cook Elementary* to work with students as a remote learning center, helping children complete their online work in a safe and nurturing environment.

The St. Paul’s financial assistance fund continues to assist our neighbors in crisis with money to pay their rent, utilities and other critical needs. We have collaborated with other churches, Family Services, the Shepherd’s center and more, in order to provide funding for our neighbors in need.

Although this year has forced us to try different models of outreach, I have been amazed at your ability as a parish to continue the Gospel call to love God and neighbor. Thank you so very much, St. Paul’s. Your generosity and support is what makes outreach possible.



# Senior Adult Ministry

ANNE RAHN

In early 2020 after the January and February senior lunches the Covid-19 virus came, and weekly Eucharistic visitation by our LEVs, monthly Eucharistic services at Salemtowne and Arbor Acres, in person visits, and all senior fellowship activities were canceled. Nevertheless, we found new ways to share Gods' grace:

- **Telephone Contacts** - Our clergy and Senior Adult Minister, made daily calls to hospitalized parishioners. Senior Adult Minister, Anne Rahn, called seniors and recruited a volunteer calling team to stay in touch with the elderly. The ROSES visitation group began calling instead of visiting their assigned senior.
- **Walking Group** - In conjunction with our *Caring in Community* group Friday walks in Reynolda Village began. A welcome break to safely visit with church family and exercise.
- **Widow's Group** - The "Let's Get Crackin'" widows support group began in August. Facilitated by counselor, Sandy Seeber, and Anne Rahn it was open to all. Sponsored by *Caring in Community*.
- **Flu Clinic** - Eighty parishioners received their flu vaccination in early October under the porte-cochère at St. Paul's.
- **Transportation** - Transportation Assistant, Deborah Malmo, provided grocery shopping with front door drop off. As it was no longer safe to drive parishioners to medical appointments, this transportation was supplied through Joe's Taxi Service.



- **Poinsettias to Seniors** - Sixty poinsettias were delivered to our seniors on December 12.

- **Communications** - The weekly service leaflet and quarterly *Forward Day by Day* were mailed to all requesting snail mail. Birthday cards were mailed to parishioners over 65.

This year has been particularly isolating for our elderly seniors. The lock down in care facilities can feel like a prison with no family visits and eating alone in your room. Others were isolated alone at home. It has been our blessing and joy to those of us calling our elderly to extend Gods' loving hand in this challenging time.



## Stewardship

MARGARET TURNER

As Director of Stewardship, I have the opportunity to talk with parishioners about making their first pledge or with others wanting to increase their pledge. The commonality between these two conversations is the desire to deepen one's faith by making the sacrifice to serve and support St. Paul's in whatever capacity possible. The generosity of our parishioners is truly a testament to not only their faith but also to St. Paul's as a place of worship.

### Saints Among Us

In March, the stewardship committee had its first meeting on Zoom, and little did we know that all our meetings would be virtual. The committee—led by Anne and Chris Dunn, co-chaired by Kristie and Jonathan Blanco, and consisting of Scott Adams, Ben Baker, Henri Brown, Tom Connors, Courtney and Jim Kluttz, Anna and John Munroe, Jackie and Mike Piscetelli, Kristin and Cabell



Philpott, and Kate Reece—worked tirelessly over the past several months. As many ministries had to do, we pivoted from the work plan that was set for a successful stewardship season to one that would work with the limitations of the pandemic, and the Saints Among Us campaign was formed. After much discernment and conversation, the committee set out with a monetary goal of \$2.25 million; however, more important was a participation goal of 600 active pledging families.

Parishioner Todd Davis put together wonderful videos highlighting a snapshot of our parishioners who continue to do God's work and St. Paul's work while we are apart. We are grateful for Kathy Ausen, Bill Davis, Chris and Anne Dunn, Jonathan Engram, the Moran family, the Noland family, and Lucy Paynter, who shared with all of you what they are doing safely to support St. Paul's mission during the pandemic.

In November, the pledge card drop-off and food drive to support *Second Harvest Food Bank* allowed our parishioners to not only drop off their financial commitment but also to participate in the service component of stewardship. It takes both to form a steward.

We added two new giving options that have shown results: Tithe.ly and our text-to-give option. With families worshipping online, these options give folks an avenue to "pass the plate" at home. We are pleased with the results of these new giving tools and have noticed an increase of recurring gifts. If you have not set up a Tithe.ly recurring gift but would like to, please do not hesitate to call me. I am glad to help you!

As of mid-January, we have received 481 pledges from our active members, totaling \$2,042,688.30, taking us to about 90% of our goal of \$2.25 million. If you have not made your financial commitment, it is not too late. We are still

hoping for 100% participation of our active families at St. Paul's to become stewards.

## reNEWal Capital Campaign

As you will notice in the financials and the building and grounds pieces of the annual report, our reNEWal capital campaign continues to make great progress. Parishioners continue to make payments toward their pledges, which in turn reduces the amount of interest that St. Paul's pays. We are grateful for all our parishioners who supported us financially and by giving their time and expertise. We are thrilled by the progress to date and look forward to sharing more updates when the Dalton Garden project begins.

## 1876 Society

I am thankful for The St. Paul's *1876 Society* committee (chaired by Annette Lynch, consists of Meg Hilleary, Pat Hunter and Gray Smith) for their continued leadership, expertise, and support. Over the past several months, many parishioners have inquired about The *1876 Society* that supports St. Paul's mission, ministries, and programs. We are pleased to have so much interest from members who would like to leave a legacy gift to St. Paul's. Legacy gifts allow parishioners to continue to support the parish after they have passed. In November, we were honored to host Edward Griggs, partner at Womble Bond Dickinson, via Zoom who shared with us the most beneficial ways members can support St. Paul's. We were glad several parishioners could join us. We will be sharing this presentation later in February and hope it will help you in deciding the best avenue for you to leave a legacy gift. We are grateful for all our parishioners who have included St. Paul's in their estate plans. If you would like to learn more about *The St. Paul's 1876 Society* or already have St. Paul's in your estate plans, please contact Margaret Turner.





## Youth Ministries

**THE REV. NICK VAN HORN**

This year, our youth ministry had to adapt and move primarily online. Though we were unable to be together physically, we changed our frequency following studies that if groups were to meet online, they must meet more often. Beginning in April, EYC moved from once to twice a week. And though we typically pause in the summer for our annual Summer events, we decided to continue both EYC and Sunday morning formation for youth of all grades and have not stopped since. We have played some of our favorite games during this time, have developed small group interaction, and have even continued our tradition of compile continuing our mission of creating a prayer-centered community where youth can comfortably feel accepted as God created them to be. We have also had various movie nights where we can watch films together both online and in-person under the portico. We scheduled at least one online event each month in 2020 including a music lip-sync video competition, a Lego competition with the children's ministry, children's videos for Vacation Bible School, and a gingerbread house competition during Advent. While in phase two, we did meet a few times outdoors where we played some of our more familiar games, conducted lessons, and had our first annual Halloween drive-through, which involved our youth leaders performing various scenes from the Ghostbusters movies while handing out boxes of candy. It has been a trying time this year. Still, our youth ministry has adopted the Anglican identity of being contextual and has been able to adapt to the best of its ability to provide communal practices ensuring an adequate level of formation for our young ones. While we look forward to moving forward and seeing what youth ministry will look like in the near future, we believe that we have continued creating a foundation for our youth...with God's help, of course!

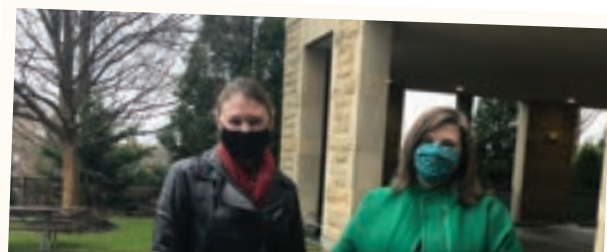
## Worship Ministries

**THE REV. SARA ARDREY-GRAVES**

Worship is the foundation of who we are as Christians, and at St. Paul's, we did not deter from this focus even in a pandemic. We made worship our first priority. Even though we lost many things, from singing hymns in church to hugging and passing the peace, we did not lose our connection to God or our communal expressions of worship. From March onward, we offered prayers three times a day, five times a week, live on Facebook. We gathered virtually in the Nave for worship every Sunday morning. We celebrated Holy Communion outdoors, in-person on Sunday afternoons. We came to the Nave for individual prayer on Wednesdays. We navigated the seasons of Easter and Christmas and offered beautiful, memorable worship services.

When our beloved associate rector, Darby Everhard, moved on from St. Paul's in October, the other priests on staff collaborated to fill the gap of Darby's liturgical expertise. Though we dearly miss Darby's organizational mind, we are finding our stride with worship planning. We are also indebted to the work of a new team of staff and volunteers who film our weekly Sunday morning live-stream: Chris Martin, Mark Ardrey-Graves, Cabell Philpott, Joseph Curran, and Charles Ryan. Without these dedicated volunteers, and the leadership of our communications director Jason Franklin, we would not be able to offer the Sunday services of Morning Prayer and Holy Communion in such a familiar and accessible way.

When this pandemic is through, we all have a bucket-list of things we want to do. Thanks to our shared commitment to worship, most of St. Paul's members would say, "When this pandemic is over, I want to go to church." May we look forward to the day when we are reunited as a community - and yet, let's give thanks that we are able to worship God, right now, in a variety of creative ways.





# VESTRY NOMINATIONS

## VESTRY NOMINATING COMMITTEE PRESENTS THE RECOMMENDED VESTRY SLATE

The Vestry Nominating Committee has completed its work and is pleased to recommend the following four Vestry candidates to serve for the 2021-2023 vestry term. Each of these candidates is a very active member of our St. Paul's family, and each brings a wealth of gifts that we believe will serve our parish well for the coming three years.

### PROFILE INFO FOR VESTRY CLASS OF 2021-2023



#### JILL CARSON

*Occupation:* Graphic Designer at Wake Forest University

*Family:* George and Susan Carson (parents)

*How long have you been a St. Paul's Member?*

36 years - 1982-2005, 2007-present

*What St. Paul's activities are you currently involved in?*

Member of the Choir, the Young Adults group, and St. Ruth's Circle.

*What St. Paul's activities in the past?*

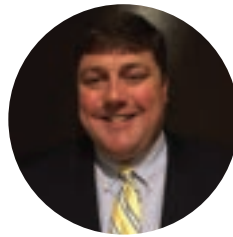
I served on the search committee for Sara Ardrey- Graves, and I have juggled fire for Pentecost three times. I've worked on occasional design projects - the annual ReadWS report and the Arts and Architecture brochure (created with Susan Carson) are two examples. As a child, I was in the children's choir, was an acolyte, and was active in EYC and diocesan youth events.

*Community Service?*

With the pandemic, I don't have any current community service commitments, but in the past I've worked on Habitat houses, volunteered at Samaritan Inn, and was on the board of the Winston-Salem Youth Chorus.

*What does St. Paul's mean to you?*

Having grown up at St. Paul's, the church has given me so much - spiritual guidance, community, opportunities for service, and of course the music program has been a huge influence on me. It is home to me, a stalwart support in times of trouble and a foundation from which to grow.



#### RICHARD LEWIS

*Occupation:* Principal, MegaChem, Inc. & General Manager, Case Paper WinterBell

*Family:* Married to Melissa, daughters, May (15) and Virginia (13)

*How long have you been a St. Paul's Member?* 10+ Years

*What St. Paul's activities are you currently involved in?*

Usher Captain / Usher

*What St. Paul's activities in the past?*

Usher Captain / Usher, Confirmation Mentor

*Community Service?*

Supporter of various community organizations

*What does St. Paul's mean to you?*

I grew up in the Episcopal Church, and St. Paul's gives me the comfort, tradition, and familiarity I came to love about our faith. St. Paul's provides me with the ability to grow spiritually as a father, husband, and friend. St. Paul's provides my girls, May and Virginia, the foundation to become faithful followers of Christ.



### **ELIZABETH LOPINA**

*Occupation:* Administrative Assistant to the Youth Minister and Children's Minister at Ardmore Baptist Church

*Family:* Husband: Andrew, Children: Nicholas, Sarah, and Mary Catherine

*How long have you been a St. Paul's Member?*

22 years, married here by Don Goodheart

*What St. Paul's activities are you currently involved in?*

Chair of Outreach Financial Advisory Committee

*What St. Paul's activities in the past?*

Chair of Recovery Committee, Interim Children's Minister – 2 terms, ECW President, ECW Bazaar Wishing Tree chair and various other positions, Children's/Youth Formation teacher, Small Groups Coordinator, Vacation Bible School volunteer, Nursery Volunteer, Assistant to Director of Children's Ministry

*Community Service?*

Little Theatre of Winston-Salem – volunteer

Winston-Salem Theatre Alliance – volunteer/past board President

Mount Tabor High School - Arts Board Member

School volunteer at Sherwood Forest Elementary, Thomas Jefferson Middle School and Mount Tabor High School

*What does St. Paul's mean to you?*

St. Paul's is not only my church family that I try to care for and who has definitely cared for me, but it's also my spiritual home where I hear messages about the person God wants me to be. It's where I learn about the Bible, our community and beyond. I am grateful to have such a loving and supportive church family to serve and serve with.



### **ER RALSTON**

*Occupation:* Independent consultant in the field of operational excellence

*Family:* Cathy – wife, Brad – son (fiancé Taylor), Washington, DC, Holly – daughter (husband Edward; daughter Addison), Minneapolis, MN

*How long have you been a St. Paul's Member?* Since 1980. I am

a lifelong Episcopalian. Baptized at St. Thaddeus Episcopal Church, Aiken, SC (9/23/56), Confirmed at Church of the Advent, Marion, SC (9/11/66), Married at St. Paul's Episcopal Church, Winston-Salem (8/13/83)

*What St. Paul's activities are you currently involved in?*

Head Usher, Men's Ministry Breakfast

*What St. Paul's activities in the past?*

Feast of Lights Cast, Capital Campaign Committee, Annual Giving Campaign Neighborhood Coordinator, Sunday School Teacher, Computer Purchase Committee (first computer for St. Paul's in the early 1980s)

*Community Service?*

Current: Board of Directors (Twin City Track Club),

Race Director (Beat the Heat 5K), and NC 5K Road Race Championship

Past: Senior Examiner (Malcolm Baldrige National Quality Award), Examiner, Judge, Trainer (North Carolina Quality Award), Project Advisor (Wake Forest School of Business Action Learning Projects), Student Mentor (Wake Forest School of Business MBA Candidates), Co-Chair (Winston-Salem/Forsyth County Schools Quality Council), Assistant Scoutmaster (Boy Scouts of America), Reynolds High School Band Booster Club President, NCSU College of Sciences Alumni and Friends Advisory Board Member

*What does St. Paul's mean to you?*

In a nutshell, St. Paul's provides me with a continuous reminder and guidance for how to live a meaningful life. It is a source for spiritual grounding and growth, and a home for significant family milestones over the years.

# MINUTES OF THE ANNUAL PARISH MEETING

Sunday, February 2, 2020

The meeting was called to order by the Rev. Dixon Kinser, Rector.

Reverend Kinser asked Susan Kelley to serve as secretary of the 2020 Parish Meeting. Anne Zuhr made a motion to elect Susan as secretary and the motion was seconded by Robin Mixon. Susan was elected by acclamation.

A review of the 2019 minutes indicated that several changes needed to be made. After needed corrections were discussed a motion was made by Murray Greason and seconded by Winborne Chandler to approve with specified corrections.

Amendments to the 2019 minutes:

- The 2018 and 2019 candidates were listed. 2018 candidates were deleted.
- Emily Smith was listed twice; as a retiring vestry member and also as a returning vestry member. Returning vestry is now correctly listed as Emily Shute instead of Smith.
- Spelling of Laura Edmundson's name was corrected under "first ballot results".

Rev. Kinser explained the process for selection of new

vestry members and prayed for God's influence and our discernment. He thanked the candidates for their willingness to serve and reminded the congregation that this is not an election but a discernment. He then asked the candidates to stand. Dixon asked the candidates to stand. The candidates were Bonnie Flythe, Chris Lyon, Joyce Mua, Randall Rogan, Ron Short, Timothy Smith, Brant Snavelly and Elizabeth Walsh. The candidates were recognized by the parishioners with applause. Rev. Kinser then led the congregation in prayer for guidance in the election.

## FIRST VESTRY BALLOT

The first ballot was distributed by the tellers who then collected them along with the attendance sheets.

## PROPOSED BY LAW CHANGES BALLOT

The ballot with two proposed changes to the by-laws were distributed and discussed. Tellers collected.

## RECOGNITION OF VESTRY MEMBERS

Rev. Kinser then thanked all members of the vestry for their service and leadership to the church. The retiring members were acknowledged with gifts and gratitude of the parish for their three years of service. Retiring members are Tom Connors, Brian Patterson, Emily Shute and



Liz Vaughn. Returning members are Scott Adams, Henri Brown, Laura Edmundson, DD Hellebush, Bill Orr, Richard Rogers, Gray Smith and Christine Storch. All were recognized with the applause of the congregation.

## **FINANCIAL REPORT**

Bill Orr gave the Treasurer's report using a new financial narrative that was distributed to all. Bill went on to explain that St. Paul's revenue comes from five different sources. The first source is through pledges and these donations make up 70% of our income. In 2019, \$2.2 million was pledged and \$2.1 million was received. The next source is through non-pledge revenue which includes \$276k from donations through the Winston Salem Foundation, loose plate offerings and interest income on investments. Core and Program Revenue is another source of income and the amount collected was \$78k which came from such things as fees for meals, bookstore sales and music concerts. Next we have Ministry Funds in which the church has \$1.3 million on hand that have been donated over the course of many years to St. Paul's for certain specific ministries. In 2019, \$298k was released out of these funds for their designated purposes. Lastly, there is Unrestricted Reserves or Funds in which the church has \$1.2 million on hand of these funds which are often given as estate gifts. In 2019, we budgeted and used \$145k of these funds but we also used \$124k of these funds to cover an unexpected budget shortfall. \$87k of this was due to pledges made but not paid in 2019 and \$30k was for additional maintenance cost due to the building renovations. Our total revenue for 2019 from all sources was \$3,033,504 in which a breakdown of funds were listed in the distributed financial report. Bill went on to explain how these funds were used or spent. A breakdown of each category, such as salaries and benefits for clergy and staff and administrative costs were also presented.

Bill went on to explain how these funds were used or spent. \$3,034k was used for expenses such as salaries and benefits for clergy and staff and administrative costs and a breakdown of each category was also listed. Also discussed by Bill were the many ministries we have that are self-funded such as ReadWS, St. Paul's Preschool, ECW by

way of the annual church bazaar and funds received from the Winston Salem Foundation Stedman Fund which is used for outreach funding.

Lastly, Bill shared that the ReNEWal Campaign held in 2019 raised over \$10 million and the repair work is well underway. More money was raised than we had set as our goal but we will also be spending more due to new needs we have found along the way.

Bill also thanked Carter Smith who was the vestry Treasurer this past year as well as the members of the finance committee who meet on a monthly basis.

## **JUNIOR WARDEN'S REPORT**

Henri Brown reported that we had a \$2.3 million budget for the 875/The Station building and also stated that we are currently on time and expect to be on budget. A savings of \$30,000 was anticipated after landscaping. Henri shared that The Station opened this fall and is in high demand. We will qualify for non-profit status and stop incurring property taxes related to St. Paul's Place.

Henri went on to give an update on The Nave which is now 90 years old and in poorer health than was anticipated. There is a \$5.5 million budget which includes the contingency. Unfortunately, we had some unexpected surprises when asbestos was found in the mortar as well as a significant crack in the Nave at a cost of \$110,000. Problems were also found in the Old Chapel that we were not aware of which amounted to a cost of \$34,150. Henri then discussed the High Alar Window and shared that it will need all new re-leading as you cannot repair lead. This came to \$54,923 from the original repair estimate. She shared that the biggest added expense is "Time" as every day the scaffolding stays up is a cost of \$2800.

## **FIRST VESTRY BALLOT RESULTS**

Rev. Kinser announced that we have a certified quorum. He then announced that elected on the first ballot were Bonnie Flythe, Joyce Mua and Elizabeth Walsh. A run off will be necessary for the final vestry member. Ballots were

distributed and the congregation was instructed to vote for either Chris Lyon of Timothy Smith. The two proposed changes to the By-Laws were passed.

### SENIOR WARDEN'S REPORT

Tom Connors, as a retiring member of the Vestry, talked about his many years of service at several different churches throughout his life and gave a special thank you to St. Paul clergy and staff for all that they do. Tom stated that we have a very balanced and compatible team.

Tom went on to say that St. Paul's has very generous pledgers. Our Giving Hands, Grateful Hearts Annual campaign had a goal of \$2.2 million and we exceeded that goal by \$42,172.57. We had 80 pledgers that pledged this year that had not last year and those pledges totaled \$114,339. Of those 80 pledgers, 31 had never pledged before; the total of those pledges was \$54,840.00. During this campaign we had 223 participants that increased their pledge and 239 participants kept their pledge the same.

### SECOND VESTRY BALLOT RESULTS

Rev. Kinser announced that Chris Lyons was elected on the second ballot. He again thanked all the candidates who were willing to serve and prayed for the new vestry.

### RECTOR'S REPORT

Rev. Kinser finished up the meeting with discussion of the renovation of the building. He stated that the building is now in a position to be preserved another 90 years. If you want any further details, please reach out to him. Rev. Kinser also stated that it was very encouraging to have a campaign where we exceeded all of our goals.

The Annual Meeting was adjourned at 11:48 am.

Respectfully submitted,  
Susan L. Kelley

THANK YOU  
2020 PLEDGERS

*Thank you to all the generous parishioners who pledged to the Giving Hands Grateful Hearts 2020 stewardship campaign. We also appreciate all parishioners who give contributions of time and resources to make all the wonderful and meaningful work of St. Paul's possible this strange year.*

Erin and Scott Adams	Ginny Britt	Claire and Hudnall Christopher
Jane and David Ahles	Sandy Romanac Broadway	Adele Clark
Laura and Jeff Allen	Charlotte and David Broughton	Alice Day and Ken Clark
Elizabeth and Warren Allen	Grace and Jimmy Broughton	Debbie and Robert Clark
Anonymous	Susan and Sandy Browder	Denise and Joe Clark
Hannah and John Appel	Don Brown	Margaret Clark
Sara and Mark Ardrey-Graves	Donna and Ervin Brown, II	Pam and Word Clark, Jr.
Anne Armfield	Henri and Royall Brown	Gloria Lynn Clarke
Doris and Jack Arzonico	Margery and Andy Brown	Caroline Clarkson
Patsy and Steve Ashworth	Marty Brown	Mary Claytor
Colleen Atwood	Mary Elizabeth Brown	Kate and Alex Clegg
Kathy Ausen	Pat and Hal Brown	Alice and George Cleland
Pat Avram	Patty and Malcolm Brown	Drew Cleland
Rachel and Jon Bagg	Suzy and Bruce Brown	Carolyn Clifton
Ben Baker	Jennifer and Lee Bryan, IV	Michelle and Christopher Clifton
Mary Alice and Ken Baker	Casey and Taylor Bryant	Becky and Bill Clingman, III
Zanne and Bud Baker	Jim Buck	Kitty Cobb
Kelly and Evan Ballard	Sherry and Vardy Buckalew	Monica and John Cochrane
Kathy and Jay Banks	Lilly and Al Bunch	Martha Coleman
James Barbee	Edith Burke	Mary and Chris Coleman
Margaret Barnwell	Jeremy and Hal Burnett	Gayle and Turner Coley
Agnes Barry	Tonda and Frank Burr	Bonnie and Ed Colhoun, IV
Ellen and Doug Bassett, IV	Mary Louise and John Burrese, III	Sarah Hill Colhoun
Burnitt Bealle	Laura and Allan Burrows	Katherine and Brent Collins
Jennie and Earl Beasley	Lela Busey	Susan and Mark Conger
Ana Beery	Agnes and Albert Butler, III	Jocelyn and Tom Connors
Frankie and Bill Bell	Anne and Chris Butler	Carol and Richard Cook
Janice and Graham Bennett	Betty and Norman Butler	Kate and Tim Cooper
Emery and Chris Bettis	Jane Butler	Sally and Charles Corpening
Linda and Lee Bettis	Missy and Archer Butler	Toni Corpening
Kristie and Jonathan Blanco	Stewart Butler	Vada Lou and Scott Cottrill
Rosalie and Edwin Bland	Ashley and Sam Byrd	Ellen and Alan Cox
Lisa and John Boisture	Whitney and Jones Byrd	Karen and Aaron Craven
Jerri and Bob Borgman	Cindy and Ian Calvert	Ann and Roane Cross
Kathy and Todd Borton	Bill Carpenter	Judy and Bill Crow
Cynthia and Ed Bouldin	Anne Carr	Lila Cruikshank
Penni and Mike Bradshaw	Genie Carr	Lee and Dan Culp
Susan and Bill Brady	Jill Carson	Anne Curlett
Nick Bragg, Sr.	Sue and George Carson, II	Molly and Joe Curran
Cindy and Bruce Brasher	Lisa and Greg Carter	Sarah and Tom Dalrymple
Heather and Matt Bratland	Greer and Scott Cawood	Becky and Tim Davis
Keely and Jason Bridges	Winborne and Chan Chandler	Carol and Todd Davis
Amy Sowell and Simon Briggs	Mary Christiaan and Mark Seatvet	Inez Davis



Myrtie and Bill Davis	Bonnie and Jimmy Flythe	Shenelle Edwards-Hampton and Kevin Hampton
Susie and Chester Davis, II	Caleb C. Fort	Kathy and Jim Hardison, III
Janie and Gary Dean	Lyndsay and Hails Foster, III	Martha Harper
Mary and Dick Dean	Matt Foster	Sally and Steve Harper
Nancy and Bucky Dennis	Susan Foushee	Sharon and Ralph Harris, III
Paige Dillon	Diane Fowler	Donald Hartmann
Patricia Divine	Cindy Lou and Steve Franke	Marty and Randy Hatteberg
Lynda Dixon	Elizabeth Cox-Franklin and Eric Franklin	Betty Haywood
Susan Dobyns	Samantha and James Franklin	Linda Haywood
Kay and Dan Donahue	Jason Franklin and Chris Martin	Mary Ladd and Steve Hebert
Allison Perkins and Cliff Dossel	Colleen and Morris Friedman	Susan and Jay Hedgpeth, II
Ginny and Jim Dossinger	Cici Fulton	D.D. and Pete Hellebush
Barbara and Bob Douglas	Jenny and Bo Fulton, III	Carol Helm
Lauren Villemuer-Drenth and Henk Drenth	Nella Purrington Fulton	Christy and Scott Hemby
Alice and Mac DuBose	Paul Fulton, Jr.	Bernard Henkel
Linda and Tom DuBose	Kimberly and Robert Gay	Millie and Bob Henning
Carolyn and Charles Duckett	Jane and John Gehring	Michael Henthorn
Anne and Chris Dunn	Anna and Jordan Geras	Kerry Hernandez
Deb and Greg Dunn	Jane and Robert Gibson	Kimberly Herring
Nancy Dunn	Tucker Gilbert, III	Martha Higginbotham
Melissa and Bill Earthman	Fronie and Allan Gillespie	Amy Hildreth and Herbert Krabel
Carole Eastman	Marie Givner	Cheryl Hildreth
Liz and Michael Ebeling	Debra and Bill Gladstone	Hill Holgrem Family
Carol and Roger Echols	Sharon and Paul Glenn	Linda Hill
Laura and Haywood Edmundson, V	Julia Ann and Ted Goins	Roberta Hill
Barbara and Drew Edwards	Jane Goodrum	Cambridge Hines, Jr.
Carol Edwards	Judy and Bill Goodson	Linda Hobbs
Doris and Jim Eller	Leesa and Tom Goodson	Stacy Holley
Amy and Temp Elliott	Karen and Keith Googe	Susan and Stewart Holmes
Edyce Elworth	Susan and James Gordon	Melanie and Mark Holton
Betsy English	Louise Gossett	Lynn and Bob Holtzclaw
Sally and Jonathan Engram	Nancy and Pat Grantham	Pat and Fred Horton
Kate and Dave Estey	Connie and Lyons Gray	Scottie B. House
Darby and Tom Everhard	Joan and Murray Greason	Deb and Frank Howard
Nancy and John Fagg	Kimberly and Murphy Gregg, III	Steve Howard
Sherrie and David Fain	Nan Griswold	Emmalee Hughes
Sidney and Dan Falken	Bob Grubbs	Caro and George Humphrey
Carolyn Fay	Jackie Gulley	Jackie and Gregg Hundt
Gregory Felts and Jim Steele	Weezie and Layton Gunter	Pat and John Hunter
Alice Ficken	Carolyn Hale	Terri and Steve Huntley
Lynn and Romey Fisher	Shannon and Todd Hall	Mary Kirk Huske
Martha and Jack Fleer	Jill and Andrew Halverson	Kathleen and John Hutton
	Lisa and John Hammon	

Robbie and Dave Irvin	Paula and Dan Locklair	Kay and Chip Morgan
Sandy and Ted Irvin	Mandy and Fred London	Susan Morgan
Alyson Jamison	Elizabeth and Andrew Lopina	Jennifer and Philip Morris
Beth Parker and David Janeway	Kay and Frank Lord, III	Mamie and Crae Morton
Beverly and Jerome Jennings	Meg and John Lovett	Carolyn and Bob Moser
Gair and Robert Jewell	Stephanie Lovett	Sheldon Anne Moser
Kay Johnson	Annette and John Lynch, III	Lisa and Sanders Mosley
Ann and Halbert Jones	Chris Lyon	Joyce and John-Paul Mua
Clare Jordan	Heather and Don Mackey	Margaret Mueller
Catherine Jourdan	Kim and Richard Macon	Janice Gaston and Mike Mulhern
Susan and William Keane	Gayle and Dick Madison	Amanda Murray
Kristen and Brent Keene	Cynthia Butler Mann	Elizabeth and Michael Myers
Peggy and Steve Keiger	Susan Mann	Betty and Bill Nagel
Tricia and Kris Keiser	Kathryn and Jim Mansfield	Scottie and David Neill
Susan Kelley	Judith and Robert Margerum	Kimberly and David Nelson
Liz and Stan Kelly	Pat Marquardt	Liz and Tibor Nemeth, III
Patsy and Bo Kenan	April Marshall	Liz and Bob Newell
Sally and Bob Kenny	Joanne Marshall	Tog and Michael Newman
Andrea Kepple	Sheri Masters	Mary and Ray Newsome
Donna Kernodle	Marinda and Red Maxwell	Gwynne Nicholaides
Mary Kerr	Kelly and Jake McConnico	Ella Nix
Susan Kimel	Carroll and David McCullough	Liz and Ben Noland
Ben King, Jr.	Charlie McCurry, Jr.	Marianne and Bob Northington
Kay D. King	Mike McDonald	Dottie Northup
Kristin and Dixon Kinser	Sue and Jim McDowell	Rob Norwood
Gail Kirkwood	Anne and Tom McDowell	Cathy Nunn
Olivia Kleinmaier	Skinner and John McGee	Ann Elizabeth Oates
Acra and Bob Kluttz	Paul McGill	Jane and Chris Oldham
Cindy and Bob Kluttz	Jane and Tom McKim	Becca and Robert Oliver
Courtney and Jim Kluttz	Kathryn McKinney	Langdon and Joe Oppermann
Ashley and Matt Kohlrus	Virginia and Archie McNamara	Martha and Bill Orr
Frances Kohut	Nancy and Carl Metzgar	Amy and Paul Orser
Gail Lake	Martha and Samuel Metzler	Herbert Osmon
Sarah Lancaster	Marianne and Rod Meyer	Carrie O'Sullivan
Jane and Bob Lassiter	Pat Michal	Betsy Overton
Dan Lawlor	Julie and Preston Miller, III	Salem and Fuller Parham
Kelly and Don Leeds	Lindsey and Paul Miller	Ellen and Bill Parsley
Bonnie and Lindsay Leonard	Robyn Mixon	Lynn Parsley
Janice and Charles Lewis	Bill Montgomery	Leigh and Charles Pate
Melissa and Richard Lewis	Angel and Rob Moore	Lori and Brian Patterson
Edna Lippart	Mary Lou and Richard Moore	Lucy and George Paynter
Shelby Lippart	Mary Hilliard and Pete Moran	Freida Pearce
S. Jane Litzinger	Elizabeth and Roy Morgan	Olya and Andrew Pedersen

Louise Perry  
Louisa and Mark Petersen  
Phil Petros  
Ann Pettorini  
Janice Philipp  
Gail and Bill Phillips  
Grady Phillips  
Heather and Matthew Phillips  
June and Anthony Pierce  
Ashleigh and Crawford Pike  
Jackie and Mike Piscetelli  
Elizabeth Repetti and Wrennie Pitt, Jr.  
Abbie and Drew Plonk  
Erin and Marion Plumb  
Annette and Bill Porter  
Jane andn Joe Potter  
Margaret and Bobby Price  
Dorothy Pritchard  
Lou Prongay  
Ruth Prongay  
Jen and Dan Rackley  
Anne and Bill Rahn  
Cathy and Er Ralston  
Suzanne and Chris Ramm  
Lib Raymer  
Kate and Mark Reece  
Marla and Roger Reece  
Carol and Bob Rhoads  
Julianna and Charles Richards  
Wanda and Ed Robbins  
Dee Ann and Larry Robbs  
Linda Robertson  
Vicki and Ed Robins  
Joyce and Hugh Rockwell  
Sara and Mark Rodgman  
Lane and Jack Roemer  
Mary and Henry Roemer, III  
Suzanna Roemer  
Melissa and Randall Rogan  
Karen and Richard Rogers, III  
Emily and Ollie Rostlund  
Lisa and David Rowell  
Connie and Ray Roy

Chris Runge  
Marcia and Wilson Russell  
Marley and Stuart Russell  
Janice and Mike Ryan  
Jenny and Charles Ryan  
Barbara and David Safrit  
Pam and Rob Saunders  
Betty and Bill Sayers  
Kem and Tom Schroeder  
Marianne Schubert  
Mary and John Schultz  
Selma Scott  
Jack Scruggs, Jr.  
Janson Sexton  
Jody and Dwight Shaw  
Dotti and Ed Shelton  
Sally Morris-Randall and John Shields  
Alston and Taylor Shipley, Jr.  
Sally and Ricky Shore  
Pam Short  
Ron Short  
Emily and Kevin Shute  
Kathleen and Ricky Sides  
Glenn Simmons, Jr.  
Yvette Simmons  
Barbara and Michael Sites  
Anne Skinner  
Peggy and David Slater  
Emily and Jonathan Smith  
Judith and Read Smith  
Julie and Tim Smith  
Kay Victor Smith  
Leigh and Gray Smith, III  
Sarah and Carter Smith  
Lynn Smithdeal  
Kay Snavely  
Sharon and Rick Spangler, III  
Nancy and Jim Spencer  
Megan Speziale  
Jeannie and Richard St. Clair  
Liz and Mark Stafford  
Tina Stearns  
Sandy and Bill Steele

Kathy and Philip Stewart, Jr.  
Carolyn and Jim Stokes  
Christine and Bain Storch  
Janice Stroud  
Ursula Henninger and Jim Stroupe  
Mary Stuart  
Mary Lynn and Chris Sullivan  
Stella Surratt  
Cameron and Carolyn Sutton  
Lisa and Will Sutton, IV  
Judie Swain  
Charles Taft  
Betty Taylor  
Gwynne and Dan Taylor, Jr.  
Peggy Taylor  
Kathy and Bob Teasdall  
Parker and Chris Tegeler  
Nancy and Richard Teska  
Cynthia and Bill Tessien  
Andrea Thomas  
Beth and Frank Thomas  
Mary Jo and Chris Thompson  
Ann and John Timmons  
Chris Tuohy  
Nancy Tuohy  
Elliott and Alex Turner  
Jane and David Turner  
LeClare and Bob Turner  
Molly and David Twine  
Ginie Underhill  
Nancy and Mark Vaders  
Dana and Nick VanHorn  
Margaret Varner  
Missie and Jim Vaughan  
Carolyn Vaughn  
Liz and Stu Vaughn  
Tricia Vaughn  
Carol C. Venters  
Ann and Tom Vernon, Jr.  
Kathryn Vernon  
Melissa and Brandon Vickers  
Barbara and John Vining  
Liz and Ron Vinson



Chieko Walker  
Mary Jo Walker  
Elizabeth and Rob Wall  
Elizabeth and Mike Walsh  
Nancy Watkins  
Suzanna Watkins  
Katherine and Joe Watts  
Dannie and Art Weber  
Katharine Webster  
Connie and Bill Weeks  
Sally and Bill Wells  
Alex Whaling  
Cindy Whaling  
Mary Lu Whaling  
Sherril and Heyward Whetsell  
John Whitaker  
Kathryn and Steven White  
Megan Marshall-Wicker and  
Adam Wicker  
Lauren and Scott Wierman  
Elizabeth Wild  
Aimee and Kevin Williams  
Julie and Steve Williams  
PJ and John Williams  
Emily and Van Williamson  
Sarah Williamson  
Carol and Norton Willis  
Tillie and Ben Willis  
Pat Wilmot  
Lisa and Greg Wilson  
Mary Lou and Peter Wilson, III  
Meriwether Wilson  
Patty Wilson  
Ashley and Rick Wimmer  
Cris Windham and Drew McNeill  
Julie and John Wise  
Carol and Jim Witherington  
Katie and William Woltz  
Melissa and Ray Workman  
Ellen Young  
Susan and David Yount  
Heather and Pete Zifchak  
Ann and Ken Zuhr

*If you would like to pledge to this year's **Saints Among Us** stewardship campaign and have not, it is not too late! You can call or email Margaret Turner, Director of Stewardship at [mturner@stpauls-ws.org](mailto:mturner@stpauls-ws.org) or 336-724-4391. We look forward to publicly thanking our 2021 pledgers soon!*

*Please forgive any misspellings or unintentional omissions and let us know so that we can make any corrections.*

# ST. PAUL'S BALANCE SHEET

December 31, 2020

	12/31/2020	12/31/2019
<b><u>Assets</u></b>		
<b>Current Assets</b>		
Cash on Hand	\$588	\$588
Other Checking Accounts	2,337	11,984
Main Checking Account	928,736	1,322,096
ReNewal Checking Account	-	832,698
PPP loan deposit	347,600	
<b>Total Current Assets</b>	<b>1,279,261</b>	<b>2,167,366</b>
<b>Non Current Assets</b>		
Investments - Operating Cash Reserves	360,043	359,982
Investments - Long Term	1,313,866	1,138,264
<b>Total Investments</b>	<b>1,673,909</b>	<b>1,498,246</b>
<b>Investments Assets Whose Use is Limited:</b>		
Unrestricted - Vestry Designated	856,721	1,189,697
Temporarily Restricted Assets	1,196,230	2,554,198
Permanently Restricted Assets (WSF)	-	-
Custodian Funds	12,153	8,218
<b>Total AWUIL Investments</b>	<b>2,065,104</b>	<b>3,752,113</b>
Loans (one) Receivable(s)	1,200	71,316
Receivable for Payroll Withholdings	407	1,679
Sales Tax Receivable	5,906	27,994
<b>Total Non Current Assets</b>	<b>7,513</b>	<b>100,989</b>
<b>Total Assets</b>	<b>2,960,683</b>	<b>3,766,601</b>

	12/31/2020	12/31/2019
<b><u>Liabilities, Designated Funds and Net Assets</u></b>		
<b>Liabilities</b>		
Liability for Payroll Withholdings	500	407
Bookstore Sales Tax Payable	332	78
<b>Total Liabilities</b>	<b>832</b>	<b>485</b>
<b>Net Assets (i.e. Fund Balances)</b>		
Unrestricted Net Assets - Current Year Net Income (Loss)	(123,079)	(132,267)
Unrestricted Net Assets	670,228	176,469
<b>Total Unrestricted</b>	<b>547,149</b>	<b>44,202</b>
Unrestricted - Vestry Designated Net Assets		
Memorial Fund Committee	70,702	59,172
Capital	175,896	197,652
Vestry Pending	610,123	902,674
PPP loan	347,600	-
<b>Total Unrestricted - Vestry Designated Net Assets</b>	<b>1,204,321</b>	<b>1,159,498</b>
Temporarily Restricted Net Assets	1,196,230	2,554,198
Custodial Funds	12,153	8,218
Permanently Restricted Net Assets	-	-
<b>Total Net Assets</b>	<b>2,959,853</b>	<b>3,766,116</b>
<b>Total Liabilities and Net Assets</b>	<b>2,960,683</b>	<b>\$3,766,601</b>
ReNewal Borrowing as 12/31/2020	\$1,150,623	
Receivable from ReNewal	\$592,894	
<b>Total Unrestricted + ReNew Rec.</b>	<b>\$1,797,215</b>	
<b>5* Times loss to Spur Collars</b>	<b>\$615,395</b>	



# FOR THE MONTH ENDED DECEMBER 2020

	2020 Actual YTD	2020 Budget YTD	2020 Fav(UnFav) Variance	2020 Vestry Budget	2019 Actual YTD	2018 Actual	2017 Actual
<b><u>Operating Revenues</u></b>							
Pledges & Grants	\$2,274,300	\$2,244,000	\$30,300	\$2,244,000	\$2,113,017	\$2,068,241	\$2,141,788
Prior Year Pledges	\$31,771		\$31,771				
Pledges & Grants, net	\$2,306,071	\$2,244,000	\$62,071	\$2,244,000	2,113,017	2,068,241	2,141,788
Non Pledge	\$194,618	\$233,789	-\$39,171	\$233,789	236,999	251,851	274,013
Earnings Credit (4% investments)	\$59,930	\$59,930		\$59,930	38,604	38,364	
Departments:							
Core	\$34,875	\$42,000	-\$7,126	\$42,000	48,459	47,150	53,848
Programs	\$8,085	\$33,000	-\$24,914	\$33,000	29,489	44,304	31,497
Use of Temporarily Restricted Funds	\$120,632	\$176,000	-\$55,369	\$176,000	297,606	248,816	191,551
Total Non Pledge Gifts	\$418,140	\$544,719	-\$126,580	\$544,719	651,157	630,485	550,909
<b>Total Operating Revenue</b>	<b>\$2,724,211</b>	<b>\$2,788,719</b>	<b>-\$64,508</b>	<b>\$2,788,719</b>	<b>2,764,174</b>	<b>2,698,726</b>	<b>2,692,697</b>
<b><u>Operating Expenses</u></b>							
Total Personnel & benefits	\$1,942,007	\$1,958,383	\$16,376	\$1,958,383	1,877,970	1,806,113	1,736,228
Departments/Programs	\$866,574	\$982,590	\$116,016	\$982,590	1,155,534	1,154,687	1,077,774
<b>Total Operating Expenses</b>	<b>\$2,808,581</b>	<b>\$2,940,973</b>	<b>\$132,392</b>	<b>\$2,940,973</b>	<b>3,033,504</b>	<b>2,960,800</b>	<b>2,814,002</b>
<b>Operating Net Income (Loss)</b>	<b>-\$84,370</b>	<b>-\$152,254</b>	<b>\$67,884</b>	<b>-\$152,254</b>	<b>(269,330)</b>	<b>(262,074)</b>	<b>(121,305)</b>
<b>Operating Margin</b>	<b>(3.1%)</b>	<b>(5.5%)</b>	<b>(105.2%)</b>	<b>(5.5%)</b>	<b>(9.7%)</b>	<b>(9.7%)</b>	<b>(4.5%)</b>
<b>Operations Deficit Funded by:</b>							
Use of Non pledged Estates/Bequests							
Use of Unrestricted Funds for General Operations	\$145,262	\$145,262	\$0	\$145,262	145,260	60,060	85,206
<b>Total Funds Used for Operations</b>	<b>\$145,262</b>	<b>\$145,262</b>	<b>\$0</b>	<b>\$145,262</b>	<b>145,260</b>	<b>60,060</b>	<b>85,206</b>
<b>Funded Operating Income (Loss)</b>	<b>\$60,892</b>	<b>-\$6,992</b>	<b>\$67,884</b>	<b>-\$6,992</b>	<b>(124,070)</b>	<b>(202,014)</b>	<b>(36,099)</b>
<b><u>Non Operating &amp; Pass Thru Activities</u></b>							
<b>Income (Loss) for Non Operating &amp; Pass Thru Activities</b>	<b>-\$183,976</b>	<b>\$6,992</b>	<b>-\$190,968</b>	<b>\$6,992</b>	<b>(7,874)</b>	<b>10,489</b>	<b>(27,589)</b>
<b>Total Income (Loss) Operating, Funding &amp; Non Operating &amp; Pass Thru Activities</b>	<b>-\$123,078</b>	<b>\$0</b>	<b>-\$123,078</b>	<b>\$0</b>	<b>-\$131,944</b>	<b>-\$191,525</b>	<b>(63,689)</b>









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**stPaul's**

Episcopal Church in Winston-Salem, NC

[facebook.com/stpaulswinstonsalem](https://facebook.com/stpaulswinstonsalem)

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