BDL CAPITAL MANAGEMENT

Inventaire des votes 2022 – Vote inventory 2022 BDL Transitions

INVENTAIRE DES VOTES 2022 VOTE INVENTORY 2022

BDLCM Funds – BDL Transitions

BDL CAPITAL MANAGEMENT

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Inventaire des votes 2022 – Vote inventory 2022 BDL Transitions

PRÉAMBULE

Dans le cadre du cahier des charges du label ISR de l'Etat Français et en cohérence avec son engagement de transparence en tant qu'investisseur responsable, BDL Capital Management présente dans ce document l'inventaire des votes exercés, résolutions par résolutions, aux assemblées générales de l'ensemble des sociétés pour lesquelles nous avons été invité à voter dans le cadre des positions détenues par le fonds BDLCM Funds – BDL Transitions au cours de l'année 2022.

Elles apparaissent par ordre chronologique selon la date de l'assemblée générale.

Les valeurs citées dans ce document ont fait l'objet d'au moins un vote au cours de l'exercice passé.

Ni leur présence dans les portefeuilles gérés, ni leur performance ne sont garanties.

Données au 31/12/2022

Source: ISS

INTRODUCTION

As part of the requirements of the French government's SRI label and in line with its commitment to transparency as a responsible investor, BDL Capital Management presents in this document the inventory of votes exercised, resolution by resolution, at the general meetings of all the companies for which we have been invited to vote within the framework of BDLCM Funds – BDL Transitions during the year 2022.

They appear in chronological order according to the date of the general meeting.

The companies mentioned in this document were voted on at least once during the past financial year. Neither their presence in the managed portfolios nor their performance is guaranteed.

Data as at 31/12/2022

Source: ISS

Company Name Accenture plc		Proponent Management	Proposal Number	Proposal Text Elect Director Jaime Ardia	Vote Instruction For
Accenture plc Accenture plc		Management Management	1b	Elect Director Nancy McKinstry Elect Director Beth E. Mooney	For For
Accenture plc	26-janv-22	Management	1d	Elect Director Gilles C. Pelisson	For
Accenture plc Accenture plc	26-janv-22	Management Management	1f	Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala	For For
Accenture plc Accenture plc	26-janv-22 26-janv-22	Management Management		Elect Director Arun Sarin Elect Director Arun Sarin	For
Accenture plc Accenture plc	26-janv-22	Management		Elect Director Frank K. Tang	For For
Accenture plc	26-janv-22 26-janv-22	Management Management	2	Elect Director Tracey T. Travis Advisory Vote to Ratify Named Executive Officers' Compensation	For
Accenture plc Accenture plc	26-janv-22 26-janv-22	Management Management		Amend Omnibus Stock Plan Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For For
Accenture plc Accenture plc	26-janv-22 26-janv-22	Management Management	5	Renew the Board's Authority to Issue Shares Under Irish Law Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For For
Accenture plc	26-janv-22	Management	7	Determine Price Range for Reissuance of Treasury Shares	For
Airbus SE Airbus SE	12-avr-22 12-avr-22	Management Management		Open Meeting Discussion on Company's Corporate Governance Structure	
Airbus SE Airbus SE	12-avr-22 12-avr-22	Management Management		Receive Report on Business and Financial Statements Receive Explanation on Company's Dividend Policy	
Airbus SE	12-avr-22	Management	3	Discussion of Agenda Items Adoot Financial Statements	-
Airbus SE Airbus SE	12-avr-22 12-avr-22	Management Management	4.2	Approve Allocation of Income and Dividends	For
Airbus SE Airbus SE	12-avr-22 12-avr-22	Management Management		Approve Discharge of Non-Executive Members of the Board of Directors Approve Discharge of Executive Member of the Board of Directors	For
Airbus SE Airbus SE	12-avr-22 12-avr-22	Management Management		Ratify Ernst & Young Accountants LLP as Auditors Approve Implementation of Remuneration Policy	For For
Airbus SE	12-avr-22	Management	4.7	Reelect Guillaume Faury as Executive Director	For
Airbus SE Airbus SE	12-avr-22 12-avr-22	Management Management		Reelect Catherine Guillouard as Non-Executive Director Reelect Claudia Nemat as Non-Executive Director	For
Airbus SE Airbus SE	12-avr-22 12-avr-22	Management Management		Elect Irene Rummelhoff as Non-Executive Director Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For For
Airbus SE	12-avr-22	Management	4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	For
Airbus SE Airbus SE	12-avr-22 12-avr-22	Management Management		Authorize Repurchase of Up to 10 Percent of Issued Share Capital Approve Cancellation of Repurchased Shares	For For
Airbus SE Allianz SE	12-avr-22 04-mai-22	Management Management	5	Close Meeting Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	_
Allianz SE	04-mai-22	Management	2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	For
Allianz SE Allianz SE	04-mai-22 04-mai-22	Management Management	4	Approve Discharge of Management Board for Fiscal Year 2021 Approve Discharge of Supervisory Board for Fiscal Year 2021	For For
Allianz SE Allianz SE	04-mai-22 04-mai-22	Management Management		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 Approve Remuneration Report	For For
Allianz SE	04-mai-22	Management	7.1	Elect Sophie Boissard to the Supervisory Board	For
Allianz SE Allianz SE	04-mai-22 04-mai-22	Management Management		Elect Christine Bosse to the Supervisory Board Elect Rashmy Chatterjee to the Supervisory Board	For For
Allianz SE Allianz SE	04-mai-22 04-mai-22	Management Management	7.4	Elect Michael Diekmann to the Supervisory Board Elect Friedrich Eichiner to the Supervisory Board	For For
Allianz SE	04-mai-22	Management		Elect Herbert Hainer to the Supervisory Board	For
Allianz SE Allianz SE	04-mai-22 04-mai-22	Management Management		Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	For
Allianz SE Allianz SE	04-mai-22 04-mai-22	Management Management		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion, Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Rig For For
Allianz SE	04-mai-22	Management	12	Authorize Use of Financial Derivatives when Repurchasing Shares	For
Allianz SE Allianz SE	04-mai-22 04-mai-22	Management Management	13	Amend Affliation Agreements with Alliarz Finanzeheelligungs GmbH and IDS GmbH Amend Affliation Agreements with Alliarz Asset Management GmbH	For
Alphabet Inc. Alphabet Inc.	01-juin-22 01-juin-22	Management Management		Elect Director Larry Page Elect Director Sergey Brin	For For
Alphabet Inc.	01-juin-22	Management	1c	Elect Director Sundar Pichai	For
Alphabet Inc. Alphabet Inc.	01-juin-22 01-juin-22	Management Management		Elect Director John L. Hennessy Elect Director Frances H. Arnold	For
Alphabet Inc.	01-juin-22	Management	1f	Elect Director L. John Doerr	For
Alphabet Inc. Alphabet Inc.	01-juin-22 01-juin-22	Management Management		Elect Director Roger W. Ferguson, Jr. Elect Director Ann Mather	For For
Alphabet Inc. Alphabet Inc.	01-juin-22 01-juin-22	Management Management		Elect Director K. Ram Shriram Elect Director Kohin. L. Washington	For
Alphabet Inc. Alphabet Inc.	01-juin-22 01-juin-22	Management Management	2	Ratify Ernst & Young LLP as Auditors Amend Omnibus Stock Plan	For Against
Alphabet Inc.	01-juin-22	Management	4	Increase Authorized Common Stock	For
Alphabet Inc. Alphabet Inc.	01-juin-22 01-juin-22	Shareholder Shareholder	5	Report on Libebying Payments and Policy Report on Climate Lobbying	Against Against
Alphabet Inc. Alphabet Inc.	01-juin-22	Shareholder Shareholder	7	Report on Physical Risks of Climate Change Report on Metrics and Efforts to Reduce Water Related Risk	For
Alphabet Inc.	01-juin-22 01-juin-22	Shareholder	9	Oversee and Report a Third-Party Racial Equity Audit	For Against
Alphabet Inc. Alphabet Inc.	01-juin-22 01-juin-22	Shareholder Shareholder	10	Report on Risks Associated with Use of Concealment Clauses Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against Against
Alphabet Inc. Alphabet Inc.	01-juin-22 01-juin-22	Shareholder Shareholder	12	Report on Government Takedown Requests Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against Against
Alphabet Inc.	01-juin-22	Shareholder	14	Neport or Nanaging Raiss Related to Data Collection, Privacy and Security Report on Managing Raiss Related to Data Collection, Privacy and Security	Against
Alphabet Inc. Alphabet Inc.	01-juin-22 01-juin-22	Shareholder Shareholder	15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems Commission Third Party Assessment of Company's Management of Misinformation Across Platforms	Against For
Alphabet Inc. Alphabet Inc.			17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against
Alphabet Inc.	01-juin-22	Shareholder	19	Report on Steps to Improve Racial and Gender Board Diversity Establish an Environmental Sustainability Board Committee	Against Against
Alphabet Inc. Alphabet Inc.	01-juin-22 01-juin-22		20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates Report on Policies Regarding Military and Militarized Policing Agencies	Against Against
ASM International NV ASM International NV	16-mai-22	Management Management	1	Open Meeting Receive Report of Management Board (Non-Voting)	
ASM International NV		Management		Approve Remuneration Report	For
ASM International NV ASM International NV	16-mai-22 16-mai-22	Management Management		Adopt Financial Statements and Statutory Reports Approve Dividends of EUR 2.50 Per Share	For For
ASM International NV ASM International NV	16-mai-22 16-mai-22	Management Management	6	Approve Discharge of Management Board Approve Discharge of Supervisory Board	For For
ASM International NV	16-mai-22	Management	8	Adopt Remuneration Policy for Management Board	For
ASM International NV ASM International NV	16-mai-22 16-mai-22	Management Management		Elect Hichem M'Saad to Management Board Adopt Remuneration Policy for Supervisory Board	For For
ASM International NV ASM International NV	16-mai-22 16-mai-22	Management Management		Realect M.J.C. de Jong to Supervisory Board Ratify KPMG Accountants N.V. as Auditors	For For
ASM International NV	16-mai-22	Management	13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
ASM International NV ASM International NV	16-mai-22	Management Management	14	Authorize Board to Exclude Preemptive Rights from Share Issuances Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For
ASM International NV ASM International NV	16-mai-22 16-mai-22	Management Management		Other Business (Non-Voting) Close Meeting	_
Assa Abloy AB	27-avr-22	Management	1	Open Meeting	
Assa Abloy AB Assa Abloy AB		Management Management	3	Elect Chairman of Meeting Designate Inspector(s) of Minutes of Meeting	For
Assa Abloy AB Assa Abloy AB	27-avr-22 27-avr-22	Management Management		Approve Agenda of Meeting Prepare and Approve List of Shareholders	For
Assa Abloy AB	27-avr-22	Management	6	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB Assa Abloy AB	27-avr-22 27-avr-22	Management Management		Receive President's Report Receive Financial Statements and Statutory Reports	
Assa Abloy AB Assa Abloy AB	27-avr-22	Management Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management Receive Board's Report	
Assa Abloy AB	27-avr-22	Management	9.a	Accept Financial Statements and Statutory Reports	For
Assa Abloy AB Assa Abloy AB	27-avr-22 27-avr-22	Management Management		Approve Allocation of Income and Dividends of SEK 4.20 Per Share Approve Discharge of Lars Renstrom	For For
Assa Abloy AB Assa Abloy AB	27-avr-22 27-avr-22	Management Management	9.c2	Approve Discharge of Carl Douglas	For For
Assa Abloy AB	27-avr-22	Management	9.c4	Approve Discharge of Johan Hjertonsson Approve Discharge of Sofia Schorling Hogberg	For
Assa Abloy AB Assa Abloy AB	27-avr-22 27-avr-22	Management Management		Approve Discharge of Eve Karlsson Approve Discharge of Lena Olving	For
Assa Abloy AB Assa Abloy AB	27-avr-22 27-avr-22	Management Management	9.c7	Approve Discharge of Joakim Weidemanis	For For
Assa Abloy AB	27-avr-22	Management	9.c9	Approve Discharge of Susanne Pahlen Aklundh Approve Discharge of Rune Hjalm	For
Assa Abloy AB Assa Abloy AB	27-avr-22 27-avr-22	Management Management		Approve Discharge of Mats Persson Approve Discharge of Bjarne Johansson	For For
Assa Abloy AB Assa Abloy AB	27-avr-22 27-avr-22	Management Management	9.c12	Approve Discharge of Nadja Wikstrom Approve Discharge of Brights Klissen	For For
Assa Abloy AB	27-avr-22	Management	9.c14	Approve Discharge of Jan Svensson	For
Assa Abloy AB Assa Abloy AB		Management Management	10	Approve Discharge of CEO Nico Delvaux Determine Number of Members (9) and Deputy Members (0) of Board	For For
Assa Abloy AB	27-avr-22	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	For

Company Name	Meeting Date	Proponent	Proposal Number	Proposal Text	Vote Instruction
Assa Abloy AB	27-avr-22	Proponent Management	11.b	Approve Remuneration of Auditors Approve Remuneration of Auditors	For
	27-avr-22 27-avr-22	Management Management		Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director Ratify Ernst & Young as Auditors	Against For
	27-avr-22 27-avr-22	Management Management	14	Approve Remuneration Report Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Assa Abloy AB	27-avr-22	Management	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
	27-avr-22 27-avr-22	Management Management	18	Approve Performance Share Matching Plan LTI 2022 Close Meeting	Against
Befesa SA Befesa SA	16-juin-22 16-juin-22	Management Management	1 2	Receive Board's and Auditor's Reports Approve Consolidated Financial Statements	For
Befesa SA Befesa SA	16-juin-22 16-juin-22	Management Management	3	Approve Financial Statements Approve Allocation of Income and Dividends	For
Befesa SA	16-juin-22	Management	5	Approve Discharge of Directors	For
Befesa SA Befesa SA	16-juin-22 16-juin-22	Management Management	7	Reslect Goorg Graft von Waldersee as Non-Executive Director Reslect Farlack Heistermann as Non-Executive Director	For
Befesa SA Befesa SA	16-juin-22 16-juin-22	Management Management	8	Reelect Romeo Kreinberg as Non-Executive Director Reelect Wolf Lehmann as Executive Director	Against
Befesa SA	16-juin-22	Management	10	Reelect Javier Molina Montes as Executive Director	For
Befesa SA Befesa SA	16-juin-22 16-juin-22	Management Management		Reelect Helmut Wieser as Non-Executive Director Reelect Asier Zarraonandia Ayo as Executive Director	For
Befesa SA Befesa SA	16-juin-22 16-juin-22	Management Management		Elect Natalia Latorre Arranz as Non-Executive Director Elect Jose Dominguez Abascal as Non-Executive Director	For
Befesa SA Befesa SA	16-juin-22 16-juin-22			Approve Fixed Remuneration of Non-Executive Directors Approve Remuneration Policy	For Against
Befesa SA	16-juin-22	Management	17	Approve Remuneration Report	For
Befesa SA CNH Industrial NV	16-juin-22 13-avr-22	Management Management		Renew Appointment of KPMG Luxembourg as Auditor Open Meeting	For
CNH Industrial NV CNH Industrial NV	13-avr-22 13-avr-22	Management Management		Receive Explanation on Company's Reserves and Dividend Policy Adopt Financial Statements	For
CNH Industrial NV CNH Industrial NV	13-avr-22 13-avr-22	Management Management		Approve Dividends of EUR 0.28 Per Share Approve Discharge of Directors	For
CNH Industrial NV	13-avr-22	Management	3	Approve Remuneration Report	Against
CNH Industrial NV CNH Industrial NV	13-avr-22 13-avr-22	Management Management		Reelect Suzanne Heywood as Executive Director Reelect Scott W. Wine as Executive Director	For
CNH Industrial NV CNH Industrial NV	13-avr-22 13-avr-22	Management Management		Reselect Casia Bastioli as Non-Executive Director Reselect Howard V. Buffet as Non-Executive Director	For
CNH Industrial NV CNH Industrial NV	13-avr-22	Management	4.e	Reelect Low W. Houlde as Non-Executive Director Decided table 9. B. Grosses to the Executive Director	For
CNH Industrial NV	13-avr-22 13-avr-22	Management	4.g	Reelect John B. Lanaway as Non-Executive Director Reelect Alessandro Nasi as Non-Executive Director	Against
CNH Industrial NV CNH Industrial NV	13-avr-22 13-avr-22	Management Management		Reelect Vagn Sorensen as Non-Executive Director Reelect Asa Tamsons as Non-Executive Director	For For
CNH Industrial NV CNH Industrial NV	13-avr-22 13-avr-22	Management		Elect Karen Linehan as Non-Executive Director Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	For
CNH Industrial NV CNH Industrial NV	13-avr-22	Management	5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	For
CNH Industrial NV	13-avr-22 13-avr-22	Management Management	7	Authorize Repurchase of Up to 10 Percent of Issued Common Shares Close Meeting	For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	02-juin-22 02-juin-22	Management Management	1 2	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	02-juin-22 02-juin-22	Management Management	3	Approve Allocation of Income and Dividends of EUR 1.63 per Share Reelect Pierre-Andre de Chalandar as Director	For Against
Compagnie de Saint-Gobain SA	02-juin-22	Management	5	Research refre-Andre de Chaislandar as Unector Elect Thierry Delsporte as Director Elect Thierry Delsporte as Director	For
	02-juin-22 02-juin-22	Management Management	7	Elect Tisnry Dialgorits as Director Approve Compensation of Pierre-Andre de Chalendar, Chaliman and CEO Until 30 June 2021	For Against
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	02-juin-22 02-juin-22	Management Management	9	Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021 Approve Compensation of Pierre-Andre de Chalendar, Chaliman of the Board Since 1 July 2021	Against Against
Compagnie de Saint-Gobain SA	02-juin-22	Management	10	Approve Compensation of Benoît Bazin, CEO Since 1 July 2021	Against
Compagnie de Saint-Gobain SA	02-juin-22 02-juin-22	Management Management	12	Approve Compensation Report of Corporate Officers Approve Remuneration Policy of Chairman of the Board	Against For
	02-juin-22 02-juin-22	Management Management		Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors	Against For
Compagnie de Saint-Gobain SA Compagnie de Saint-Gobain SA	02-juin-22 02-juin-22	Management Management	15 16	Appoint Deloitte & Associes as Auditor Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Compagnie de Saint-Gobain SA	02-juin-22	Management	17	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Against
	02-juin-22 02-juin-22	Management Management	18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Filing of Required Documents/Other Formalities	Against
ConvaTec Group Plc ConvaTec Group Plc	12-mai-22 12-mai-22	Management Management	1 2	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For
ConvaTec Group Plc ConvaTec Group Plc	12-mai-22 12-mai-22	Management Management	3	Approve Final Dividend Re-elect, John McAdam as Director	For
ConvaTec Group Pic	12-mai-22	Management		Re-elect Karim Bitar as Director	For
ConvaTec Group Pic ConvaTec Group Pic	12-mai-22 12-mai-22	Management Management		Re-elect Margaret Ewing as Director Re-elect Brian May as Director	For
ConvaTec Group Plc ConvaTec Group Plc	12-mai-22 12-mai-22	Management Management	9	Re-elect Stam Schelbye as Director Re-elect Stam Schelbye as Director	For
ConvaTec Group Plc ConvaTec Group Plc	12-mai-22 12-mai-22	Management	10	Re-elect Constantin Coussios as Director	For For
ConvaTec Group Pic	12-mai-22	Management Management		Elect Jonny Mason as Director Elect Kim Lody as Director	For
ConvaTec Group Plc ConvaTec Group Plc	12-mai-22 12-mai-22	Management Management	13	Elect Sharon O'Keefe as Director Resppoint Delotte LLP as Auditors	For
ConvaTec Group Plc ConvaTec Group Plc		Management Management		Authorise Board to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For
ConvaTec Group Pic	12-mai-22	Management	17	Authorise Issue of Equity	For
ConvaTec Group Plc ConvaTec Group Plc	12-mai-22	Management Management	19	Approve Sorip Dividend Scheme Authorise Issue of Equity without Pre-emptive Rights	For
ConvaTec Group Plc ConvaTec Group Plc		Management Management		Authories lasue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authories Marked Purchase of Critiany Shares	Against
ConvaTec Group Plc Deutsche Post AG	12-mai-22 06-mai-22	Management Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	For
Deutsche Post AG	06-mai-22	Management	2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For
		Management Management	4	Approve Discharge of Management Board for Fiscal Year 2021 Approve Discharge of Supervisory Board for Fiscal Year 2021	For For
Deutsche Post AG Deutsche Post AG		Management Management	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	For For
Deutsche Post AG	06-mai-22 06-mai-22	Management Management		Elect Strian Windle to the Supervisory Board	For
Deutsche Post AG	06-mai-22	Management	8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	For
	06-mai-22	Management Management	10	Approve Issuance of Warrants Bonds with Warrants Attached/Conventible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Right Approve Remuneration Report	Against
Deutsche Post AG Deutsche Telekom AG	06-mai-22 07-avr-22	Management Management	11	Approve Remuneration of Supervisory Board Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	For
Deutsche Telekom AG	07-avr-22	Management	2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	For
Deutsche Telekom AG	07-avr-22 07-avr-22	Management Management	4	Approve Discharge of Management Board for Fiscal Year 2021 Approve Discharge of Supervisory Board for Fiscal Year 2021	For
Deutsche Telekom AG Deutsche Telekom AG	07-avr-22 07-avr-22	Management Management	5 6.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023 Elect Frank Appel to the Supervisory Board	For For
Deutsche Telekom AG	07-avr-22 07-avr-22	Management Management	6.2	Elect Katja Hessel to the Supervisory Board Elect Dagmar Kollmann to the Supervisory Board	For
Deutsche Telekom AG	07-avr-22	Management	6.4	Elect Stefan Wintels to the Supervisory Board	For
	07-avr-22 07-avr-22	Management Management	8	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Remuneration Policy	For
Deutsche Telekom AG Deutsche Telekom AG	07-avr-22 07-avr-22	Management Management	9	Approve Remuneration of Supervisory Board Approve Remuneration Report	For For
EDP Renovaveis SA	31-mars-22	Management	1	Approve Consolidated and Standalone Financial Statements	For
EDP Renovaveis SA	31-mars-22	Management Management	3	Approve Treatment of Net Loss Approve Dividends Charged Against Reserves	For
		Management Management		Approve Consolidated and Standatione Management Reports, Corporate Governance Report and Management Report Approve Non-Financial Information Statement	For
EDP Renovaveis SA EDP Renovaveis SA	31-mars-22	Management Management	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors Approve General Meeting Regulations	For
EDP Renovaveis SA	31-mars-22	Management		Approve Remuneration Policy	For
		Management Management		Amend Article 1 Re: Company Name Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	For
	31-mars-22	Management Management	9.3	Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	For
EDP Renovaveis SA	31-mars-22	Management	9.5	Amend Article 31 Re: Annual Corporate Governance Report	For
EDP Renovaveis SA	31-mars-22	Management Management	11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent Maintain Vacant Board Seat	Against
	31-mars-22 21-avr-22	Management Management	12	Authorize Board to Ratify and Execute Approved Resolutions Approve Financial Statements and Statutory Reports	For For
ENGIE SA	21-avr-22	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For
ENGIE SA		Management	3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For

Company Name	Meeting Date Proponent Proposal Number	Proposal Text	Vote Instruction
ENGIE SA	21-avr-22 Management 4	Approve Auditors' Special Report on Related-Party Transactions	For
ENGIE SA ENGIE SA	21-avr-22 Management 5 21-avr-22 Management 6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Reselect Jean-Pierro Clamadius as Director	For
ENGIE SA	21-avr-22 Management 7	Reelect Ross McInnes as Director	For
ENGIE SA ENGIE SA	21-avr-22 Management 8 21-avr-22 Management 9		For
ENGIE SA ENGIE SA	21-avr-22 Management 10 21-avr-22 Management 11	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board Approve Compensation of Catherine MacGregor, CEO	For
ENGIE SA	21-avr-22 Management 12	Approve Remuneration Policy of Directors	For
ENGIE SA ENGIE SA	21-avr-22 Management 13 21-avr-22 Management 14	Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of CEO	For
ENGIE SA ENGIE SA	21-avr-22 Management 15 21-avr-22 Management 16	Approve Company's Climate Transition Plan Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For
ENGIE SA	21-avr-22 Management 17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For
ENGIE SA ENGIE SA	21-avr-22 Management 18 21-avr-22 Management 19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	For
ENGIE SA ENGIE SA	21-avr-22 Management 20 21-avr-22 Management 21	Authoriza Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	For For
ENGIE SA	21-avr-22 Management 22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
ENGIE SA ENGIE SA	21-avr-22 Management 23 21-avr-22 Management 24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
ENGIE SA ENGIE SA	21-avr-22 Management 25 21-avr-22 Management 26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engle	For
ENGIE SA	21-avr-22 Management 27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For
ENGIE SA ENGIE SA	21-avr-22 Management 28 21-avr-22 Shareholder A	Authorize Filing of Required Documents/Other Formalities Approve Allocation of Income and Dividends of EUR 0.45 per Share	For Against
ENGIE SA HOYA Corp.	21-avr-22 Shareholder B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024 Elect Director Urano, Misudo	Against
HOYA Corp.	28-juin-22 Management 1.1 28-juin-22 Management 1.2	Elect Director Kaihori, Shuzo	For
HOYA Corp. HOYA Corp.			For
HOYA Corp. HOYA Corp.	28-Juin-22 Management 1.5	Elect Director Hasegawa, Takayo	For
HOYA Corp.	28-juin-22 Management 1.6 28-juin-22 Management 1.7	Elect Director Nishimura, Mika Elect Director Ikada, Elichiro	For For
HOYA Corp. HOYA Corp.	28-juin-22 Management 1.8 28-juin-22 Management 2	Elect Director Hiroka, Ryo Amend Articles to Directore Shareholder Meeting Materials on Internet	For
Iberdrola SA	16-juin-22 Management 1	Approve Consolidated and Standalone Financial Statements	For
Iberdrola SA Iberdrola SA	16-Juin-22 Management 3	Approve Consolidated and Standalone Management Reports Approve Non-Financial Information Statement	For
Iberdrola SA Iberdrola SA	16-juin-22 Management 4 16-juin-22 Management 5	Approve Discharge of Board Renew Appointment of KPMG Auditores as Auditor	For For
Iberdrola SA	16-juin-22 Management 6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	For
Iberdrola SA Iberdrola SA	16-juin-22 Management 7 16-juin-22 Management 8	Amend Article 16 Re: Engagement Dividend Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	For
Iberdrola SA Iberdrola SA		Approve Engagement Dividend Approve Ap	For For
Iberdrola SA	16-juin-22 Management 11	Approve Scrip Dividends	For
Iberdrola SA Iberdrola SA	16-juin-22 Management 12 16-juin-22 Management 13	Approve Scrip Dividends Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Iberdrola SA Iberdrola SA	16-juin-22 Management 14 16-juin-22 Management 15	Advisory Vate on Remuneration Report	For For
Iberdrola SA	16-Juin-22 Management 16	Reelect Anthony L. Gardner as Director Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	For
Iberdrola SA Iberdrola SA	16-juin-22 Management 17 16-juin-22 Management 18	Ratify Appointment of and Elect lashed Garcia Tejerina as Director Fix Number of Directors at 14	For
Iberdrola SA	16-juin-22 Management 19	Authorize Share Repurchase Program	For
Iberdrola SA Legrand SA	16-juin-22 Management 20 25-mai-22 Management 1	Authorize Board to Ratify and Execute Approved Resolutions Approve Financial Statements and Statutory Reports	For For
Legrand SA Legrand SA	25-mai-22 Management 2 25-mai-22 Management 3	Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.65 per Share	For For
Legrand SA	25-mai-22 Management 4	Renew Appointment of PricewsterhouseCoopers Audit as Auditor	Against
Legrand SA Legrand SA	25-mai-22 Management 5 25-mai-22 Management 6	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew Approve Compensation Report	For
Legrand SA Legrand SA		Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board Approve Compensation of Benoît Coquart, CEO	For For
Legrand SA	25-mai-22 Management 9	Approve Remuneration Policy of Chairman of the Board	For
Legrand SA Legrand SA	25-mai-22 Management 10 25-mai-22 Management 11	Approve Remunestion Policy of CEO Approve Remunestion Policy of Directors	For
Legrand SA	25-mai-22 Management 12 25-mai-22 Management 13	Reelect Olivier Bazil as Director Reelect Edward A. Gilhulv as Director	For
Legrand SA Legrand SA	25-mai-22 Management 13 25-mai-22 Management 14	Reelect Patrick Koller as Director	Against For
Legrand SA Legrand SA	25-mai-22 Management 15 25-mai-22 Management 16	Elect Florent Menegaux as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Legrand SA Legrand SA	25-mai-22 Management 17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For
Legrand SA Legrand SA	25-mai-22 Management 18 25-mai-22 Management 19	Authorize issuance of Equity or Equity-Lined Securines with which of Peremptive Rights up to Aggingate Nominal Authorize (EUL 1000) Million Authorize issuance of Equity or Equity-Lined Securines with which Preemptive Rights up to Aggingate Nominal Authorize (EUL 1000) Million Authorize Issuance of Equity or Equity-Lined Securines with which Preemptive Rights up to Aggingate Nominal Authorize (EUL 1000) Million	For
Legrand SA Legrand SA	25-mai-22 Management 20 25-mai-22 Management 21	Approve Issuance of Equity or Equity-Linked Securities for Physiol Placements, up to Aggregate Monital Amount of EUR 100 Million Authorizes Board to Increase Capital in the Event of Additional Demand Related to Diegajation Submitted to Sharedover Vide Above	For
Legrand SA	25-mai-22 Management 22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For
Legrand SA Legrand SA	25-mai-22 Management 23 25-mai-22 Management 24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Against
Legrand SA Legrand SA	25-mai-22 Management 25 25-mai-22 Management 26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million Authorize Filing of Required Documents/Other Formalities	For
Linde Plc	25-juil-22 Management 1a	Elect Director Stephen F. Angel	For
Linde Plc Linde Plc	25-juil-22 Management 1b 25-juil-22 Management 1c	Elect Director Sanjiv Lamba Elect Director Ann-Kristin Achielmer	For
Linde Plc Linde Plc			For For
Linde Plc	25-juil-22 Management 1f	Elect Director Joe Keeser	For
Linde Plc Linde Plc	25-juil-22 Management 1g 25-juil-22 Management 1h	Elect Director Victoria E. Ossadnik Elect Director Martin H. Richenhagen	For
Linde Plc Linde Plc	.,	Elect Director Alberto Weisser Elect Director Robert L. Wood	For For
Linde Plc	25-juil-22 Management 2a	Ratify PricewaterhouseCoopers as Auditors	For
Linde Plc Linde Plc	25-juil-22 Management 2b 25-juil-22 Management 3	Authorise Board to Fix Remuneration of Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For
Linde Plc Linde Plc	25-juil-22 Management 4 25-juil-22 Management 5	Approve Remuneration Report Determine Price Range for Reissuance of Treasury Shares	For For
Linde Plc	25-juil-22 Shareholder 6	Adopt Simple Majority Vote	For
Medtronic Plc Medtronic Plc	08-déc-22 Management 1a 08-déc-22 Management 1b	Elect Director Richard H. Anderson Elect Director Craig Amold	For
Medtronic Plc Medtronic Plc		Elect Director Scott C. Donnelly Elect Director Lidia L. Fonseca	For For
Medtronic Plc	08-déc-22 Management 1e	Elect Director Andrea J. Goldsmith	For
Medtronic Plc Medtronic Plc			For
Medtronic Plc Medtronic Plc	08-déc-22 Management 1h	Elect Director Geoffrey S. Martha Elect Director Elizabeth G. Nabel	For Against
Medtronic Plc	08-déc-22 Management 1j	Elect Director Denise M. O'Leary	For
Medtronic Plc Medtronic Plc	08-déc-22 Management 1k 08-déc-22 Management 2	Elect Director Kendall J. Powell Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For For
Medtronic Plc Medtronic Plc	08-déc-22 Management 3 08-déc-22 Management 4		For For
Medtronic Plc	08-déc-22 Management 5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For
Medtronic Plc Mercedes-Benz Group AG	08-déc-22 Management 6 29-avr-22 Management 1	Authoriza: Overseas Market Purchases of Ordinary Shares Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	For
Mercedes-Benz Group AG	29-avr-22 Management 2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	For
Mercedes-Benz Group AG Mercedes-Benz Group AG	29-avr-22 Management 3 29-avr-22 Management 4	Approve Discharge of Management Board for Fiscal Year 2021 Approve Discharge of Supervisory Board for Fiscal Year 2021	For
Mercedes-Benz Group AG Mercedes-Benz Group AG	29-avr-22 Management 5.1 29-avr-22 Management 5.2	Ratify KPMC AC as Auditors for Fiscal Year 2022 Ratify KPMC AC as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	For For
Mercedes-Benz Group AG	29-avr-22 Management 6.1	Elect Dame Courtice to the Supervisory Board	For
Mercedes-Benz Group AG Mercedes-Benz Group AG	29-avr-22 Management 6.2 29-avr-22 Management 7		For For
Microsoft Corporation Microsoft Corporation	13-déc-22 Management 1.1	Elect Director Reid G. Hoffman Elect Director Hugh F. Johnston	For For
Microsoft Corporation	13-déc-22 Management 1.3	Elect Director Teri L. List	For
Microsoft Corporation Microsoft Corporation	13-déc-22 Management 1.4 13-déc-22 Management 1.5	Elect Director Satya Nadella Elect Director Sandra E. Peterson	For
Microsoft Corporation Microsoft Corporation	13-déc-22 Management 1.6 13-déc-22 Management 1.7	Elect Director Penny S. Pritzker	For For
Microsoft Corporation	13-dec-22 Management 1.7 13-déc-22 Management 1.8		For

Company Name	Meeting Da	ite Proponent Proposal Number	Proposal Text	Vote Instruction
Microsoft Corporation	13-déc-22	Management 1.9	Elect Director John W. Stanton	For
Microsoft Corporation Microsoft Corporation	13-déc-22 13-déc-22	Management 1.10 Management 1.11	Elect Director John W. Thompson Elect Director Emma N. Walmsley	For For
Microsoft Corporation Microsoft Corporation	13-déc-22 13-déc-22	Management 1.12 Management 2	Elect Director Padmasree Warrior Advisory Vote to Ratify Named Executive Officers' Compensation	For
Microsoft Corporation Microsoft Corporation	13-déc-22 13-déc-22	Management 3 Shareholder 4	Ratify Deloitte & Touche LLP as Auditors Report on Cost/Benefit Analysis of Diversity and Inclusion	Against Against
Microsoft Corporation	13-déc-22	Shareholder 5	Report on Hiring of Persons with Arrest or Incarceration Records	Against
Microsoft Corporation Microsoft Corporation	13-déc-22 13-déc-22	Shareholder 6 Shareholder 7	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk Report on Government Use of Microsoft Technology	Against Against
Microsoft Corporation Microsoft Corporation	13-déc-22 13-déc-22	Shareholder 8 Shareholder 9	Report on Development of Products for Military Report on Tax Transparency	Against
Muenchener Rueckversicherungs-Gesellschaft AG Muenchener Rueckversicherungs-Gesellschaft AG	28-avr-22 28-avr-22	Management 1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) Approve Allocation of Income and Dividends of EUR 11.00 per Share	For
Muenchener Rueckversicherungs-Gesellschaft AG	28-avr-22	Management 3	Approve Discharge of Management Board for Fiscal Year 2021	For
Muenchener Rueckversicherungs-Gesellschaft AG Muenchener Rueckversicherungs-Gesellschaft AG	28-avr-22 28-avr-22	Management 4 Management 5	Approve Discharge of Supervisory Board for Fiscal Year 2021 Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	For
Muenchener Rueckversicherungs-Gesellschaft AG Muenchener Rueckversicherungs-Gesellschaft AG	28-avr-22 28-avr-22	Management 6 Management 7	Approve Remuneration Report Amend Articles re: Changing Name of Supervisory Board Committee	For
Muenchener Rueckversicherungs-Gesellschaft AG	28-avr-22	Management 8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Netflix, Inc. Netflix, Inc.	02-juin-22 02-juin-22	Management 1a Management 1b	Elect Director Timothy Haley Elect Director Lesile Kilgore	
Netflix, Inc. Netflix, Inc.	02-juin-22 02-juin-22	Management 1c Management 1d	Elect Dreschr Stive Masiywa Elect Dreschr Stive Masiywa	
Netflix, Inc.	02-juin-22	Management 2	Declassify the Board of Directors	
Netflix, Inc. Netflix, Inc.	02-juin-22 02-juin-22	Management 3 Management 4	Eliminate Supermajority Voling Provisions Provide Right to Call Special Meeting	
Netflix, Inc. Netflix, Inc.	02-juin-22 02-juin-22	Management 5 Management 6	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	
Netflix, Inc. Netflix, Inc.	02-juin-22 02-juin-22	Shareholder 7	Adopt Simple Majority Vote Report on Lobbying Payments and Policy	
QIAGEN NV	23-juin-22	Management 1	Adopt Financial Statements and Statutory Reports	For
QIAGEN NV QIAGEN NV	23-juin-22 23-juin-22	Management 2 Management 3	Approve Remuneration Report Approve Discharge of Management Board	For
QIAGEN NV QIAGEN NV	23-juin-22 23-juin-22	Management 4 Management 5a	Approve Discharge of Supervisory Board Elect Metin Colpan to Supervisory Board	For
QIAGEN NV	23-juin-22	Management 5b	Elect Thomas Ebeling to Supervisory Board	For
QIAGEN NV QIAGEN NV	23-juin-22 23-juin-22	Management 5c Management 5d	Elect Toralf Haag to Supervisory Board Elect Ross L. Levine to Supervisory Board	For For
QIAGEN NV QIAGEN NV	23-juin-22 23-juin-22	Management 5e Management 5f	Elect Elaine Mardis to Supervisory Board Elect Eva Pisa to Supervisory Board	For For
QIAGEN NV QIAGEN NV	23-juin-22 23-juin-22		Elect Lawrence A. Rosen to Supervisory Board Elect Elizabeth E. Tallett to Supervisory Board	For For
QIAGEN NV	23-juin-22	Management 6a	Reelect Thierry Bernard to Management Board	For
QIAGEN NV	23-juin-22 23-juin-22	Management 6b Management 7	Redict Roland Sackers to Management Board Ratify KPMG Accountants N.V. as Auditors	For
QIAGEN NV QIAGEN NV	23-juin-22 23-juin-22	Management 8a Management 8b	Grant Supervisory Board Authority to Issue Shares Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For For
QIAGEN NV	23-juin-22	Management 9	Authorize Repurchase of Shares	For
QIAGEN NV QIAGEN NV	23-juin-22 23-juin-22	Management 10 Management 11	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase Approve Cancellation of Shares	For
Rentokil Initial Plc Rentokil Initial Plc	11-mai-22 11-mai-22	Management 1 Management 2	Accept Financial Statements and Statutory Reports Approve Remuneration Report	For
Rentokil Initial Plc	11-mai-22	Management 3	Approve Final Dividend	For
Rentokil Initial Plc Rentokil Initial Plc	11-mai-22 11-mai-22	Management 5	Re-elect Sarosh Mistry as Director	For For
Rentokil Initial Plc Rentokil Initial Plc	11-mai-22 11-mai-22	Management 6 Management 7	Re-elect. John Pettigrew as Director Re-elect And Pettigrew as Director	For
Rentokil Initial Plc Rentokil Initial Plc	11-mai-22 11-mai-22	Management 8 Management 9	Re-elect Richard Solomons as Director Re-elect Julie Southern as Director	For For
Rentokil Initial Plc	11-mai-22	Management 10	Re-elect Cathy Turner as Director	For
Rentokil Initial Plc Rentokil Initial Plc	11-mai-22 11-mai-22		Re-elect Linda Yueh as Director Reappoint PricewaterhouseCoopers LLP as Auditors	For
Rentokil Initial Plc Rentokil Initial Plc	11-mai-22 11-mai-22	Management 13 Management 14	Authorise Board to Fix Remuneration of Auditors Authorise UK Political Donations and Expenditure	For
Rentokil Initial Plc Rentokil Initial Plc	11-mai-22	Management 15	Authorise Issue of Equity	For For
Rentokil Initial Plc	11-mai-22 11-mai-22	Management 17	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Rentokil Initial Plc Rentokil Initial Plc	11-mai-22 11-mai-22	Management 18 Management 19	Authories Market Purchase of Ordinary Shares Authories the Company to Call General Meeting with Two Weeks' Notice	For
ROCKWOOL A/S RWE AG	31-août-22 28-avr-22	Management 1 Management 1	Approve on Contribution between 100-200 MDKK to support the Reconstruction of Utraine Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	For
RWE AG	28-avr-22	Management 2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	
RWE AG RWE AG	28-avr-22 28-avr-22	Management 3.1 Management 3.2	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2021 Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2021	
RWE AG RWE AG	28-avr-22 28-avr-22	Management 3.3 Management 3.4	Approve Discharge of Management Board Member Rolf Schmitz (until April 30, 2021) for Fiscal Year 2021 Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2021	
RWE AG	28-avr-22 28-avr-22	Management 4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021	
RWE AG	28-avr-22		Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2021 Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2021	
RWE AG	28-avr-22 28-avr-22	Management 4.4 Management 4.5	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2021 Approve Discharge of Supervisory Board Member Martin Broeker (until September 15, 2021) for Fiscal Year 2021	
RWE AG RWE AG	28-avr-22 28-avr-22	Management 4.6 Management 4.7	Approve Discharge of Supervisory Board Member Frank Bairske (until September 15, 2021) for Fiscal Year 2021 Approve Discharge of Supervisory Board Member Hans Buenting (from April 28, 2021) for Fiscal Year 2021	
RWE AG	28-avr-22	Management 4.8	Approve Discharge of Supervisory Board Member Anja Dubbert (until September 15, 2021) for Fiscal Year 2021	
RWE AG RWE AG	28-avr-22 28-avr-22	Management 4.9 Management 4.10	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2021 Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2021	
RWE AG	28-avr-22 28-avr-22		Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2021 Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2021	
RWE AG	28-avr-22	Management 4.13	Approve Discharge of Supervisory Board Member Thomas Kufen (from October 18, 2021)for Fiscal Year 2021	
RWE AG	28-avr-22 28-avr-22	Management 4.14 Management 4.15	Approve Discharge of Supervisory Board Member Reiner van Limbeck (from September 15, 2021) for Fiscal Year 2021 Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2021	
RWE AG RWE AG	28-avr-22 28-avr-22	Management 4.16 Management 4.17	Approve Discharge of Supervisory Board Member Dagmar Muehleriled (until April 28, 2021) for Fiscal Year 2021 Approve Discharge of Supervisory Board Member Peter Ottmann (until April 28, 2021) for Fiscal Year 2021	
RWE AG RWE AG	28-avr-22 28-avr-22	Management 4.18 Management 4.19	Approve Discharge of Supervisory Board Member Guenther Schartz (until September 30, 2021) for Fiscal Vest 2021 Approve Discharge of Supervisory Board Member Guenther Schartz (until September 30, 2021) for Fiscal Vest 2021	
RWE AG	28-avr-22	Management 4.20	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2021	
RWE AG RWE AG	28-avr-22 28-avr-22	Management 4.21 Management 4.22	Approve Discharge of Supervisory Board Member Dirk Schumacher (from September 15, 2021) for Fiscal Year 2021 Approve Discharge of Supervisory Board Member Wolfgang Schuessel (until April 28, 2021) for Fiscal Year 2021	
RWE AG	28-avr-22 28-avr-22	Management 4.23 Management 4.24	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2021 Approve Discharge of Supervisory Board Member Hauke Stars (from April 28, 2021) for Fiscal Year 2021	
RWE AG	28-avr-22	Management 4.25	Approve Discharge of Supervisory Board Member Helle Valentin (from April 28, 2021) for Fiscal Year 2021	
RWE AG RWE AG	28-avr-22 28-avr-22	Management 4.26 Management 4.27	Approve Discharge of Supervisory Board Member Andreas Wagner (from September 15, 2021) for Fiscal Year 2021 Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2021	
RWE AG RWE AG	28-avr-22 28-avr-22	Management 4.28	Approve Discharge of Supervisory Board Member Leonhard Zubrowski (until September 15, 2021) for Fiscal Year 2021 Ratify Pricewaterhouse-Coopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	
RWE AG RWE AG	28-avr-22	Management 6 Management 7	Approve Remuneration Report Elect Thomas Kufen to the Supervisory Board	
RWE AG	28-avr-22 28-avr-22	Shareholder 8	Approve Binding Instruction to Prepare Spin-Off of RWE Power AG	
Shimano, Inc. Shimano, Inc.	30-mars-22 30-mars-22		Approve Allocation of Income, with a Final Dividend of JPY 117.5 Elect Director Shimano, Yozo	For For
Shimano, Inc. Shimano, Inc.	30-mars-22 30-mars-22	Management 2.2	Elect Director Toyoshima, Takashi	For For
Shimano, Inc.	30-mars-22	Management 2.4	Elect Director Tsuzaki, Masahiro	For
Shimano, Inc. Shimano, Inc.	30-mars-22 30-mars-22	Management 3.2	Appoint Statutory Auditor Tarutani, Klyoshi Appoint Statutory Auditor Nozue, Kanako	For
Shimano, Inc. Siemens Gamesa Renewable Energy SA	30-mars-22 24-mars-22	Management 3.3	Appoint Statutory Auditor Hashimoto, Toshihiko Approve Consolidated and Standalone Financial Statements	For For
Siemens Gamesa Renewable Energy SA	24-mars-22	Management 2	Approve Consolidated and Standalone Management Reports	For
Siemens Gamesa Renewable Energy SA Siemens Gamesa Renewable Energy SA	24-mars-22 24-mars-22	Management 4	Approve Non-Financial Information Statement Approve Discharge of Board	For
Siemens Gamesa Renewable Energy SA Siemens Gamesa Renewable Energy SA	24-mars-22 24-mars-22	Management 5	Approve Allocation of Income Ratify Appointment of and Elect Jochen Elickholt as Director	For For
Siemens Gamesa Renewable Energy SA	24-mars-22	Management 7	Ratify Appointment of and Elect Francisco Belli Creixell as Director	For
Siemens Gamesa Renewable Energy SA Siemens Gamesa Renewable Energy SA	24-mars-22 24-mars-22	Management 9	Ratify Appointment of and Elect Andre Clark as Director Renew Appointment of Ernst & Young as Auditor	For For
Siemens Gamesa Renewable Energy SA Siemens Gamesa Renewable Energy SA	24-mars-22 24-mars-22	Management 10.1	Amend Articles Re: Allow Shareholder Meetlings to be Held in Virtual-Only Format Amend Article 45 Re: Director Remuneration	For For
Siemens Gamesa Renewable Energy SA	24-mars-22	Management 10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	For
Siemens Gamesa Renewable Energy SA Siemens Gamesa Renewable Energy SA		Management 10.4 Management 11.1	Amend Articles Re: Technical Improvements Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For For

Company Name	Meeting Date Proponent Proposal Number	Proposal Text	Vote Instruction
Siemens Gamesa Renewable Energy SA	24-mars-22 Management 11.2	Armend Article 6 of General Meeting Regulations Re: Board Competences	For
Siemens Gamesa Renewable Energy SA Siemens Gamesa Renewable Energy SA	24-mars-22 Management 12	Amend Articles of General Meeting Regulations Re: Technical Improvements Authorize Board to Ratify and Execute Approved Resolutions	For
Siemens Gamesa Renewable Energy SA SIG Combibloc Group AG	24-mars-22 Management 13 07-avr-22 Management 1	Advisory Vote on Remuneration Report Accept Financial Statements and Statutory Reports	For
SIG Combibloc Group AG SIG Combibloc Group AG	07-avr-22 Management 2 07-avr-22 Management 3	Approve Discharge of Board and Senior Management Approve Allocation of Income and Omission of Dividends	For For
SIG Combibloc Group AG	07-avr-22 Management 4	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	For
SIG Combibloc Group AG SIG Combibloc Group AG	07-avr-22 Management 5.1 07-avr-22 Management 5.2	Approve Remuneration Report (Non-Binding) Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For
SIG Combibloc Group AG SIG Combibloc Group AG	07-avr-22 Management 5.3 07-avr-22 Management 6.1.1	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million Reseict Andreas Unibads as Direction The Reseict Andreas Unibads as Direction The Reseict Andreas Unibads as Direction The Reseive Committee of the Research	For
SIG Combibloc Group AG SIG Combibloc Group AG	07-avr-22 Management 6.1.2 07-avr-22 Management 6.1.3	Reelect Werner Bauer as Director Reelect Wah-Hui Chu as Director	For For
SIG Combibloc Group AG	07-avr-22 Management 6.1.4	Reelect Colleen Goggins as Director	For
SIG Combibloc Group AG SIG Combibloc Group AG	07-avr-22 Management 6.1.5 07-avr-22 Management 6.1.6	Reelect Mariel Hoch as Director Reelect Abdallah al Obeikan as Director	For For
SIG Combibloc Group AG SIG Combibloc Group AG	07-avr-22 Management 6.1.7 07-avr-22 Management 6.1.8	Reelect Multime Snels as Director Reelect Multime Washern as Director	For
SIG Combibloc Group AG SIG Combibloc Group AG	07-avr-22 Management 6.1.9 07-avr-22 Management 6.2	Elect Laurens Last as Director Reelect Andreas Umbach as Board Chairman	For
SIG Combibloc Group AG	07-avr-22 Management 6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For
SIG Combibloc Group AG SIG Combibloc Group AG	07-avr-22 Management 6.3.2 07-avr-22 Management 6.3.3	Reappoint Colleen Goggins as Member of the Compensation Committee Reappoint Mariel Hoch as Member of the Compensation Committee	For
SIG Combibloc Group AG SIG Combibloc Group AG	07-avr-22 Management 7 07-avr-22 Management 8	Change Company Name to SIG Group AG Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Right	For For
SIG Combibloc Group AG	07-avr-22 Management 9	Designate Keller KLG as Independent Proxy	For
SIG Combibloc Group AG SIG Combibloc Group AG	07-avr-22 Management 10 07-avr-22 Management 11	Ratify PricewaterhouseCoopers AG as Auditors Transact Other Business (Voting)	For Against
Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	29-juin-22 Management 1 29-juin-22 Management 2	Approve Consolidated and Standatone Financial Statements Approve Allocation of Income	For
Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	29-juin-22 Management 3 29-juin-22 Management 4.A	Approve Discharge of Board Dismiss Inversiones Midtlet St. as Director	For
Solaria Energia y Medio Ambiente SA	29-juin-22 Management 4.B	Elect Maria Dolores Larranaga Horna as Director	Against
Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	29-juin-22 Management 5 29-juin-22 Management 6	Approve Remuneration Policy Approve Remuneration of Directors	For
Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	29-juin-22 Management 7 29-juin-22 Management 8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 400 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital Authorize Share Repurchase Program	Against For
Solaria Energia y Medio Ambiente SA Solaria Energia y Medio Ambiente SA	29-juin-22 Management 9 29-juin-22 Management 10	Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report	For
Taiwan Semiconductor Manufacturing Co., Ltd.	08-juin-22 Management 1	Approve Business Operations Report and Financial Statements	For
Taiwan Semiconductor Manufacturing Co., Ltd. Taiwan Semiconductor Manufacturing Co., Ltd.	08-juin-22 Management 2 08-juin-22 Management 3	Approve Amendments to Articles of Association Amend Procedures Governing the Acquisition or Disposal of Assets	
Taiwan Semiconductor Manufacturing Co., Ltd. Trane Technologies Plc	08-juin-22 Management 4 02-juin-22 Management 1a	Approve Issuance of Restricted Stocks Elect Director Krik E. Amold	
Trane Technologies Plc	02-juin-22 Management 1b	Elect Director Ann C. Berzin	
Trane Technologies Plc Trane Technologies Plc	02-juin-22 Management 1c 02-juin-22 Management 1d	Elect Director April Miller Boise Elect Director John Bruton	
Trane Technologies Plc Trane Technologies Plc	02-juin-22 Management 1e 02-juin-22 Management 1f	Elect Director Jared L. Cohon Elect Director Gary D. Forsee	
Trane Technologies Plc Trane Technologies Plc	02-juin-22 Management 1g	Elect Director Linda P. Hudson Elect Director Myles P. Lee	
Trane Technologies Pic	02-juin-22 Management 1h 02-juin-22 Management 1i	Lesc. Director Brystes F - Lese Elect Director Brystes F - Lese Elect Director Brystes F - Lese	
Trane Technologies Plc Trane Technologies Plc	02-juin-22 Management 1j 02-juin-22 Management 1k	Elect Drestor John P. Suma Elect Drestor John Y. Withte	
Trane Technologies Plc Trane Technologies Plc	02-juin-22 Management 2 02-juin-22 Management 3	Advisory Vote to Ratify Named Executive Officers' Compensation Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	
Trane Technologies Plc	02-juin-22 Management 4	Authorize Issue of Equity	
Trane Technologies Plc Trane Technologies Plc	02-juin-22 Management 5 02-juin-22 Management 6	Authorize Issue of Equity without Pre-emptive Rights Authorize Reissuance of Repurchased Shares	
Universal Music Group NV Universal Music Group NV	12-mai-22 Management 1 12-mai-22 Management 2	Open Meeting Receive Annual Report	
Universal Music Group NV	12-mai-22 Management 3	Approve Remuneration Report	Against
Universal Music Group NV Universal Music Group NV	12-mai-22 Management 4 12-mai-22 Management 5.a	Adopt Financial Statements Receive Explanation on Company's Dividend Policy	For
Universal Music Group NV Universal Music Group NV	12-mai-22 Management 5.b 12-mai-22 Management 6.a	Approve Diskings of EUR 0.20 Per Share Approve Diskings of Esecutive Directors	For
Universal Music Group NV Universal Music Group NV	12-mai-22 Management 6.b	Approve Discharge of Non-Executive Directors Elect Bill Ackman as Non-Executive Director	For For
Universal Music Group NV	12-mai-22 Management 7.b	Elect Nicole Avant as Non-Executive Director	For
Universal Music Group NV Universal Music Group NV	12-mai-22 Management 7.c 12-mai-22 Management 7.d	Elect Cyrille Bollore as Non-Executive Director Elect Sherry Lansing as Non-Executive Director	For
Universal Music Group NV Universal Music Group NV	12-mai-22 Management 8.a 12-mai-22 Management 8.b	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital and Exclude Pre-emptive Rights Approve Award (Rights to Subscribe for) Shares as Annual Long-Term Incentive Grants and Special Grants to Executive Directors	Against Against
Universal Music Group NV	12-mai-22 Management 9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Universal Music Group NV Universal Music Group NV	12-mai-22 Management 10 12-mai-22 Management 11	Ratify Ernst & Young Accountants LLP and Deloitte Accountants B.V. as Auditors Other Business (Non-Voting)	For
Universal Music Group NV UPM-Kvmmene Ovl	12-mai-22 Management 12 29-mars-22 Management 1	Close Meeting Open Meeting	
UPM-Kymmene Oyj	29-mars-22 Management 2	Call the Meeting to Order	
UPM-Kymmene Oyj UPM-Kymmene Oyj	29-mars-22 Management 3 29-mars-22 Management 4	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting	
UPM-Kymmene Oyj UPM-Kymmene Oyj	29-mars-22 Management 5 29-mars-22 Management 6	Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports	
UPM-Kymmene Oyj UPM-Kymmene Ovi	29-mars-22 Management 7	Accept Financial Statements and Statutory Reports	For
UPM-Kymmene Oyj	29-mars-22 Management 8 29-mars-22 Management 9	Approve Allocation of Income and Dividends of EUR 1.30 Per Share Approve Discharge of Board and President	For
UPM-Kymmene Oyj UPM-Kymmene Oyj	29-mars-22 Management 10 29-mars-22 Management 11	Approve Remuneration Report Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	For For
UPM-Kymmene Oyj UPM-Kymmene Oyj	29-mars-22 Management 12 29-mars-22 Management 13	Fix Number of Directors at Nine Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Pila-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director	For For
UPM-Kymmene Oyj UPM-Kymmene Oyj	29-mars-22 Management 14 29-mars-22 Management 15	Approve Remuneration of Auditors Ratify PricewaterhouseCoopers as Auditors	For For
UPM-Kymmene Oyj	29-mars-22 Management 16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For
UPM-Kymmene Oyj UPM-Kymmene Oyj	29-mars-22 Management 17 29-mars-22 Management 18.1	Authorizes Share Repurchase Program Amend Articles Re: Auditor	For
UPM-Kymmene Oyj UPM-Kymmene Oyj	29-mars-22 Management 18.2 29-mars-22 Management 19	Amend Articles Re: Annual General Meeting Authorize: Charitable Donations	For
UPM-Kymmene Oyj	29-mars-22 Management 20	Close Meeting	
Veolia Environnement SA Veolia Environnement SA	15-Juin-22 Management 1 15-Juin-22 Management 2	Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports	For For
Veolia Environnement SA Veolia Environnement SA	15-juin-22 Management 3 15-juin-22 Management 4	Approve Non-Deductible Expenses Approve Allocation of Income and Dividends of EUR 1 per Share	For For
Veolia Environnement SA Veolia Environnement SA	15-juin-22 Management 5 15-juin-22 Management 6	Approve Auditors' Special Report on Related-Party Transactions Reelect Antition Ferror as Director	For For
Veolia Environnement SA	15-juin-22 Management 7	Elect Estelle Brachlianoff as Director	For
Veolia Environnement SA Veolia Environnement SA	15-juin-22 Management 8 15-juin-22 Management 9	Elect Agata Mazurek-Bak as Director Approve Compensation of Antoine Frerot, Chairman and CEO	For For
Veolia Environnement SA Veolia Environnement SA	15-juin-22 Management 10 15-juin-22 Management 11	Approve Compensation Report of Corporate Officers Approve Renumeration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022	For For
Veolia Environnement SA	15-juin-22 Management 12	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus)	For
Veolia Environnement SA Veolia Environnement SA	15-juin-22 Management 13 15-juin-22 Management 14	Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022 Approve Remuneration Policy of CEO From 1 July to 31 December 2022	For
Veolia Environnement SA Veolia Environnement SA	15-juin-22 Management 15 15-juin-22 Management 16	Approve Remuneration Policy of Corporate Officers Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For For
Veolia Environnement SA Veolia Environnement SA	15-juin-22 Management 17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	For
Veolia Environnement SA	15-juin-22 Management 19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633 Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	For
Veolia Environnement SA Veolia Environnement SA	15-juin-22 Management 20 15-juin-22 Management 21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	For
Veolia Environnement SA Veolia Environnement SA	15-juin-22 Management 22 15-juin-22 Management 23	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For For
Veolia Environnement SA	15-juin-22 Management 24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Veolia Environnement SA Veolia Environnement SA	15-juin-22 Management 25 15-juin-22 Management 26	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For For
Veolia Environnement SA Verallia SA	15-juin-22 Management 27 11-mai-22 Management 1	Authorize Filing of Required Documents/Other Formalities Approve Financial Statements and Statutory Reports	For For
Verallia SA Verallia SA	11-mai-22 Management 2	Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.05 per Share	For
Verallia SA	11-mai-22 Management 4	Approve Auditors' Special Report on Related-Party Transactions	For
Verallia SA	11-mai-22 Management 5	Elect Patrice Lucas as Director	For

Company Name	Meeting Dat	te Proponent Proposal Numi	er Proposal Text	Vote Instruction
Verallia SA	11-mai-22	Management 6	Elect Didier Debrosse as Director	For
Verallia SA	11-mai-22	Management 7	Elect Mme Beatriz Pelnado Vallejo as Representative of Employee Shareholders to the Board	For
Verallia SA	11-mai-22	Management 8	Elect Matthieu Cantin as Representative of Employee Shareholders to the Board and Pedro Barandas as Alternate Representative of Employee Shareholders to the Board	Against
Verallia SA	11-mai-22	Management 9	Approve Compensation Report of Corporate Officers	For
Verallia SA	11-mai-22	Management 10	Approve Compensation of Michel Giannuzzi, Chairman and CEO	For
Verallia SA	11-mai-22	Management 11	Approve Remuneration Policy of Michel Giannuzzi, Chairman and CEO Until 11 May 2022	For
Verallia SA	11-mai-22	Management 12	Approve Remuneration Policy of Patrice Lucas, Vice-CEO Until 11 May 2022	For
Verallia SA	11-mai-22	Management 13	Approve Remuneration Policy of Patrice Lucas, CEO From 12 May 2022	For
Verallia SA	11-mai-22	Management 14	Approve Remuneration Policy of Michel Giannuzzi, Chairman of the Board From 12 May 2022	For
Verallia SA	11-mai-22	Management 15	Approve Remuneration Policy of Directors	For
Verallia SA	11-mai-22	Management 16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Verallia SA	11-mai-22	Management 17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Verallia SA	11-mai-22	Management 18	Authorize Capitalization of Reserves of Up to EUR 83 Million for Bonus Issue or Increase in Par Value	For
Verallia SA	11-mai-22	Management 19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For
Verallia SA	11-mai-22	Management 20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 83 Million	For
Verallia SA	11-mai-22	Management 21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	For
Verallia SA	11-mai-22	Management 22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	For
Verallia SA	11-mai-22	Management 23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against
Verallia SA	11-mai-22	Management 24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19-22	For
Verallia SA	11-mai-22	Management 25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Verallia SA	11-mai-22	Management 26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Verallia SA	11-mai-22	Management 27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Verallia SA	11-mai-22	Management 28	Amend Article 15 of Byans Re: Directors Lendth of Term	For
Verallia SA	11-mai-22	Management 29	Authorize fig or typiwas Ne. Disections Exerging or terminal Authorize fing of Required Documents/Other Formalities	For
Zurich Insurance Group AG	06-avr-22	Management 1.1	Accept Faring of Neuroland Statements and Statutory Reports	For
Zurich Insurance Group AG	06-avr-22	Management 1.2	Approx Remuneration Report (Non-Binding)	For
Zurich Insurance Group AG	06-avr-22	Management 2.1	Approve Aniantenation report (warranting) Approve Aniantenation report (warranting) Approve Aniantenation of Income and Dividends of CHF 20.35 per Share	For
Zurich Insurance Group AG	06-avr-22	Management 2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	For
Zurich Insurance Group AG	06-avr-22	Management 3	Approve Discharge of Board and Senior Management Approve Discharge of Board and Senior Management	For
Zurich Insurance Group AG	06-avr-22	Management 4.1a	Approve discringe or board and Serior Management. Reelect Michel Lies as Director and Board Chairman	For
Zurich Insurance Group AG	06-avr-22	Management 4.1b	reseted which the ties as the cut and blad or harman	For
		-	Venetec Coan Princip as Effective Realest Catherine Resignant as Director	For
Zurich Insurance Group AG	06-avr-22	Management 4.1c		
Zurich Insurance Group AG Zurich Insurance Group AG	06-avr-22 06-avr-22	Management 4.1d Management 4.1e	Reelect Dame Carnwath as Director Reelect Christoph Franz as Director	For
		-		
Zurich Insurance Group AG	06-avr-22	Management 4.1f	Reelect Michael Halbherr as Director	For
Zurich Insurance Group AG	06-avr-22	Management 4.1g	Reelect Sabline Keller-Busse as Director	For
Zurich Insurance Group AG	06-avr-22	Management 4.1h	Reelect Monica Maechler as Director	For
Zurich Insurance Group AG	06-avr-22	Management 4.1i	Reelect Kishore Mahbubani as Director	For
Zurich Insurance Group AG	06-avr-22	Management 4.1j	Reelect Jasmin Staiblin as Director	For
Zurich Insurance Group AG	06-avr-22	Management 4.1k	Reelect Barry Stowe as Director	For
Zurich Insurance Group AG	06-avr-22	Management 4.11	Elect Peter Maurer as Director	For
Zurich Insurance Group AG	06-avr-22	Management 4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For
Zurich Insurance Group AG	06-avr-22	Management 4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For
Zurich Insurance Group AG	06-avr-22	Management 4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For
Zurich Insurance Group AG	06-avr-22	Management 4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For
Zurich Insurance Group AG	06-avr-22	Management 4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For
Zurich Insurance Group AG	06-avr-22	Management 4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For
Zurich Insurance Group AG	06-avr-22	Management 4.3	Designate Keller KLG as Independent Proxy	For
Zurich Insurance Group AG	06-avr-22	Management 4.4	Ratify Ernst & Young AG as Auditors	For
Zurich Insurance Group AG	06-avr-22	Management 5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For
Zurich Insurance Group AG	06-avr-22	Management 5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	For
Zurich Insurance Group AG	06-avr-22	Management 6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	For
Zurich Insurance Group AG	06-avr-22	Management 7	Transact Other Business (Voting)	Against
			1 2	