Public policies of equality in Euskadi: a critical review

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Evolution of public policies of equality in Euskadi

- Exigencies of the feminist movement of the 80s
- Creation of the Basque Institute of Women- Emakunde in 1988
- Positive action plans for women.
- Integration of gender perspective/transversality
- Law 4/2005 for equality. Key factors:
 - People
 - Budgets
 - Competencies
 - Instruments



Instruments

- Analysis of the regulations through gender impact reports,
- Gender budgets,
- Equality clauses in contracts and subsidies,
- Information systems disaggregated by sex- gender,
- Formative itineraries

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Guidelines for Equality Plans

- Good government;
- Women's empowerment;
- Fair, egalitarian and sustainable social organization;
- Free lives of sexist violence against women.

Challenges:

Intersectionality and sexual and gender diversity



Current Situation/ The importance of the moment

- Fourth wave of feminism.
- Feminist agenda.
- Trajectory in equal policy
- Reaction



Learnings: What elements have real incidence processes in common?

- "Mainstreaming" against transversality. Policy against policies
- Plans and tools at the service of the objective
- Media: people + knowledge + conviction + instruments + budget
- Processes against projects
- Redistribution + recognition
- Agenda of the moment
- Sustainability
- Feminism

