PERSONAL DATA BREACH NOTIFICATION AND COMMUNICATION

HUBILO DATA BREACH NOTIFICATION

DATA BREACH RESPONSE PROCESS

The Data Breach Response Process shall be immediately notified to the Data Protection Officer (DPO) or Hubilo Privacy team via email to mydata@hubilo.com or privacy@hubilo.com.

DOCUMENTATION OF THE BREACH

The DPO and Hubilo Privacy Team is responsible for populating Hubilo Data Breach Records, populating the Data Breach Notification form which captures the essential details of the data breach.

DOCUMENTATION OF THE BREACH

<table>
<thead>
<tr>
<th>Nature of Personal Data Breach</th>
<th>Categories &amp; number of concerned data subjects</th>
<th>Name and details of contact point (DPO)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Likely consequences of the breach</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Taken and/or proposed measures</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTIFICATION TO CONTROLLER

In cases where Hubilo acts as a processor, DPO will immediately notify the data controller without undue delay, breach notification will be in compliance with Article 33 of GDPR.

NOTIFICATION TO AUTHORITY AND DATA SUBJECTS

Where Hubilo is the data controller, the DPO shall notify such personal data breach to the concerned regulator(s) within 72 hours of becoming aware of any breach and data subjects (risk to the rights and freedoms of the Data Subject). In case of any delay the DPO shall state the reasons of delay. Hubilo ensures compliance with Article 33 and 34 of GDPR.

For more on your privacy: [www.hubilo/privacypolicy](http://www.hubilo/privacypolicy)