

Board of Directors Meeting Tuesday, October 17, 2023 Minutes Following the Annual Meeting and Town Hall

1.0 Call to Order [1 minute]

Mike Walker, Chair Anne Olszewski, Director Gail Niinimaa, Director Mandy Tran, Director Ntala Quintillio, Director Peter Pekos, Director

Non-voting: Heather Ambery, CEO; Logan Pletz, Athlete Rep.

Regrets: Kristy McGregor-Bales, Director; Katrina Galas, Director.

- 2.0 Welcome and congratulations to re-elected Board members [3 minutes]
- 3.0 Declaration of Conflict of Interest [5 minutes] Round table to declare any general conflicts of interest (if applicable)
 - MIke Walker: Chair of the Rowing Canada Audit Committee
 - Gail Niinimaa: Deputy Stadium for the Canmore World Cup
 - Peter Pekos: Daughter, Zoe Pekos competes in biathlon at the Senior level
 - Ntala Quintillio: Member of the Biathlon Alberta Board
 - Mandy Tran: None.
 - Anne Olszewski: None.
 - Heather Ambery: Canada Skateboard Board member.

4.0 Committee Structure [5 minutes] Mike to provide background on structure for committee formation

 Mike shared a brief plan for the Committee Structure. A more robust plan to be shared for the November 13 board meeting.

5.0 Any other business [5 minutes]

- None.

6.0 Establish the Board meeting schedule for the 2023-24 year [5 minutes] Agreement is on a Monday evening, once every quarter plus special meetings as required.

November 13, 2023; February 26, 2024; May 27, 2024; August 12, 2024.

Due to budget restrictions there will be no in-person meeting.

Possibly one or two ad-hoc Board meetings in December for CEO assessment and appointment.

Possibly one ad-hoc meeting in September to approve Bylaw changes before the 2024 Annual Meeting

Biathlon Canada to send calendar invites for these dates.

7.0 Scheduled in-camera session [5 minutes] none needed.

8.0 Adjournment [1 min] 18h53