



Board of Directors Meeting  
Monday, December 12, 2022

MINUTES

4pm PST / 5pm MST / 6pm CST / 7pm EST

**Total Time Allotted: 90 minutes**

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- 1.0** Call to Order [2 minutes] **17h03**  
Mike Walker, Chair  
Anne Olszewski, Director  
Colin Bell, Director  
Gail Niinimaa, Director  
Katrina Galas, Director  
Kristy McGregor-Bales, Director  
Mandy Tran, Director  
Ntala Quintillio, Director  
Peter Pekos, Director  
Roger Archambault, Director  
Ron Pelletier, Director  
  
Heather Ambery, CEO  
  
Regrets: Jules Myer, Director; Ron Pelletier, Director
- 2.0** Declaration of Conflict of Interest based on the proposed agenda [2 minutes]  
**Directors to declare any conflicts of interest (if applicable) None.**
- 3.0** Abuse Free Sport 101 with Counsel, Will Russell [40 minutes] **Directors to ask any clarifying questions.**
- Will presented a slide deck on Abuse Free Sport / OSIC.
- 4.0** Motion to join Abuse Free Sport  
  
**Moved by: Gail**

**Seconded by: Anne**

That Biathlon Canada join Abuse Free Sport with a three-month transition period.

With this, the Board grants the CEO the authority to sign the Agreement with OSIC once complete and complete necessary transition steps [20 minutes]

- Draft Agreement (attached)
- Draft Transition plan (attached)
- Participants bound to the UCCMS and OSIC (attached)
- Anticipated cost to Biathlon Canada is \$20,000 per year

Discussion:

- You could potentially not know of a specific complaint. We don't know what communication to the NSO will look like.

**Carried unanimously.**

- 5.0 Any other business [5 minutes]
  - 5.1 Reminder, Board members must be registered participants of Biathlon Canada. [Click here.](#)
  - 5.2 Development and Sustainability Commission.
- 6.0 February Board meeting information [10 minutes] Heather to present an overview of the plan and respond to any questions.
  - 6.1 General Board meeting – request for agenda items
  - 6.2 Risk Workshop
  - 6.3 Logistics: Mid-week this week you will receive a survey request so we can arrange your travel details.

**7.0 Scheduled in-camera session [10 minutes]**

Motion to move in camera:

**Moved by: Ntala**

**Seconded by: Katrina**

Motion to move out of camera:

**Moved by: Peter**

**Seconded by: Gail**

**8.0**

Adjournment – 18h52