

Biathlon Canada National Team Coach

JOIN OUR TEAM!

Are you interested in working with Canada's future Olympic Biathletes and having the opportunity to lead Team Canada at international events? Biathlon Canada is targeting an energetic coach to lead our next generation of athletes to international podiums! This position provides an incredible opportunity for growth working directly with the national team coaches. The exciting position is based out of the home of Biathlon Canada in the beautiful Canadian Rockies community of Canmore, Alberta.

Biathlon Canada is now accepting applications for the position of National Team Coach. Submit your resume and cover letter by **March 15, 2023** to careers@biathloncanada.ca.

Biathlon Canada is committed to creating an inclusive and diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or family status.

Reports to: National Team Head Coach

Specific Responsibilities

- Regular coaching duties with the national team, within the daily training environment, as assigned by Biathlon Canada
- Coach National Team (both Senior and Development) athletes that are hitting targets on the athlete podium pathway.
- Competition season tour coaching on the World Cup, IBU Cup, Junior Cup, and other international competitions.
- Create the pre-competition and competition plan prior to tours in consultation with all national team staff.
- Work closely with key staff and stakeholders in the development of individual yearly training plans and long-term athlete plans with age progression benchmarks for each Next Gen athlete.

- Develop strong relationships with all key stakeholders involved with athletes.
- Lead coach mentorship initiatives within the Canadian Biathlon community.
- Assist in the execution of the Gold Medal Profile education and training to the biathlon community in Canada.
- Additional duties assigned by the Director of Development and High Performance or National Team Head Coach.

Competencies

- Excellent leadership, coaching, and communication skills.
- Excellent technical and tactical cross country skiing and/or biathlon expertise or experience.
- Passion to teach and develop our nation's aspiring athletes and coaches in a high-performance team setting.
- Lead the team in a positive and professional manner upholding the organization's values and safe sport principles.
- Strategic thinker and task oriented planner to execute the yearly training plan.
- Excellent communication skills in individual and group settings.
- Capable computer skills for data solutions, analytics, video software, email, and word processing.
- Must be competent to communicate in the English language. French language skills are an asset.
- Biathlon coaching experience is an asset but not a prerequisite.

What we are looking for: We are not necessarily looking for the coach with the most coaching experience or high performance success. We want to find a coach who can connect with athletes and the biathlon community, shares our values, has a growth mindset, and is driven to pursue a vision where Biathlon Canada is a Top 5 nation.

Working Conditions

- Full Time position with regular travel both domestically and internationally.
- Working outdoors in all conditions.
- Based in Canmore, Alberta at the National Training Centre.



- Working evenings and weekends. Overtime to be taken as Lieu as schedule permits
- Requires good physical condition and cross-country skiing ability.

As a permanent full-time employee, the National Team Coach will be eligible for employee benefits in accordance with Biathlon Canada's employee benefits policy. The salary range for this position is between \$65,000 and \$80,000.

A Typical Calendar Year for the National Team Coach:

- May to October: Coaching the National Team in Canmore, AB and traveling to biathlon "hub" regions to coach camps and develop coaches.
- November to March: Coaching on the IBU international circuit at the World Cup, IBU Cup, or Junior IBU Cup circuit (level to be determined by the Head Coach and DDHP).

If the opportunity to coach current and aspiring Olympic Biathletes excites you, we want to hear from you!

Deadline for applications is March 15, 2023. Please submit a resume and cover letter to careers@biathloncanada.ca