

Board of Directors Meeting Tuesday, October 18, 2022

MINUTES

Following the Annual Meeting and Town Hall

1.0 Call to Order [1 minute]

Mike Walker, Chair
Anne Olszewski, Director
Colin Bell, Director
Gail Niinimaa, Director
Jules Myer, Director
Katrina Galas, Director
Kristy McGregor-Bales, Director
Mandy Tran, Director
Ntala Quintillio, Director
Peter Pekos, Director
Roger Archambault, Director
Ron Pelletier, Director

Athlete Reps: Emma Lunder Logan Pletz

Heather Ambery, CEO

2.0 Welcome to Board members and round table introductions [15 minutes]

Complete by all Directors.

3.0 Declaration of Conflict of Interest [5 minutes] Round table to declare any conflicts of interest (if applicable)

- Mike Walker sits on the Finance and Audit Committee of Rowing Canada
- Katrina Galas Olympic Supporter at COC
- Roger Archambault Nothing currently. Doing an RFP that may force Roger to recuse completely from the Board.
- Ntala current member on the Board of Biathlon Alberta
- Kristy Mother works at COC
- Peter daughter competes in biathlon
- Heather Board member of Canada Skateboard
- 4.0 Committee Structure [5 minutes] Mike to provide background on structure for committee formation

Mike to speak with all members over the next few weeks to develop the committee structure.

- 5.0 Nordic Strategy follow up [15 minutes] Mike to provide added depth to the Town Hall briefing and go over next steps for Board and Nordic Strategy Sub-committee
 - Report received today and will circulate to all Directors.
- **Any other business [5 minutes]** None.
- 7.0 Establish the Board meeting schedule for the 2022-23 year [5 minutes] Suggestion is every fourth Monday of the month, every other month.

Time: 4pm PST, 5pm MST, 6pm CST, 7pm EST

November 28, January 23, March 27, May 23 *Tuesday for Victoria Day, July 24, September 25.

Possible extra-ordinary Board Meeting in November to approve Phase 1 Nordic Strategy report

Possible in-person meeting: February 24-26 during IBU Cup in Canmore *Risk Workshop (for sub group members only) will be Feb 27-28

Discussion:

- Is a meeting every other month necessary? Should we move to quarterly meetings?
 What is the cadence of the business? Heather and Mike to discuss and develop a proposal for the November Board meeting.
- 8.0 Scheduled in-camera session [10 minutes] none