

**NATIONAL TEAM PROGRAM  
COMPETITION TOURS SELECTION CRITERIA  
2022 – 2023 Season**

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## PREAMBLE

The National Team Program (NTP) of Biathlon Canada is the document that directs the season plan, costs, and athlete selection principles for Biathlon Canada's participation in the IBU World Cup (including World Championships), IBU Cup (including OECH), IBU Junior Cups (including JOECH), IBU Youth/Junior World Championships for the 2022-2023 season. The foundation for this program evolves from the Biathlon Canada Mission and Vision Statements, and the High Performance 2023 Plan.

## DECISION MAKING

The High Performance Working Group (HPWG) will execute the NTP. The HPWG will include the Director of Development and High Performance (DDHP), the General Manager, and Board representative(s).

HPWG decisions will be informed by advisors to the HPWG. The HPWG may decide who to contact depending on the decision being made and the individuals involved in the decision. Potential advisors (this list is non-exhaustive): Biathlon Canada National Team Coaches, Tour Coaches, Sport Development Manager, Club coaches, IST members, athlete representatives etc. NOTE: The HPWG reserves the right to contact whomever necessary in order to make the best decision

## GOALS OF THE HIGH PERFORMANCE PROGRAM THROUGH 2026

- Medal results at the Milano-Cortina 2026 Olympic Winter Games
- Podium performances at the WCH, WC, IBU Cup, and JWCH
- Consistent professional, respectful, and team-centered behaviour.

## OBJECTIVES OF THE HIGH PERFORMANCE PROGRAM 2022-23

- One medal at the 2023 World Championships
- One medal at a World Cup
- Three separate athletes in the top 10 at World Cups/World Championships
- Four top-6 performances at World Cup Relay races, achieved by both men's and women's relay teams respectively (at least one top-6 result per gender in a men's/women's relay)

- Two top-8 performances at IBU Cup races
- Two top-10 performances at Junior Youth World Championships

## FORCE MAJEURE

Biathlon Canada carefully follows all world events and how they may effect or impact the upcoming 2022/23 Biathlon Season. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of these situations (Coronavirus-19 pandemic etc.) Biathlon Canada will respect the published National Training Program (NTP) as written. However, situations related to these events may arise that require this NTP to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the NTP. In such circumstances, any modifications will be communicated to all affected individuals as soon as possible.

Further, situations may arise that do not allow this NTP to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the High Performance Working Group, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, Biathlon Canada will communicate with all affected individuals as soon as possible.

Should a tour or a portion of a tour be canceled or postponed, Biathlon Canada reserves the right to modify or adjust all components of the tour including the team composition as deemed necessary.

## ELIGIBILITY

In order to be eligible for the IBU World Cup (including World Championships), IBU Cup (including OECH), IBU Junior Cups (including JOECH), and IBU Youth/Junior World Championships athletes must be in compliance with the following:

- The athlete must meet age and competency eligibility as defined by the [IBU Event and Competition Rules](#) and any other documentation provided by the IBU;
  - Please see Appendix A for a list of eligible athletes for World Cup Tour 1 and IBU Cup Tour 1 as provided by the IBU.
- The athlete must submit a signed Athlete Agreement before the start of the tour;
- [The athlete must complete the current Biathlon Canada recommended safe sport education module](#);
- The athlete must have completed a CCES anti-doping course within the past 12 months;
- The athlete must be registered with Biathlon Canada and be a participant in good standing; and

- The athlete must be in compliance with Biathlon Canada's policies, procedures, and guidelines.

2022-2023 team start positions available:

- IBU World Cup (WC), up to: four (4) males, four (4) females;
- IBU Cup (IBUC), up to: four (4) males, four (4) females;
- Open European Championships (OECH), up to: six (6) males, six (6) females
- IBU Junior Cup (JIBUC) and Junior Open European Championships (JOECH), up to: five (5) males, five (5) females;
- IBU Junior World Championships (WJCH), up to: four (4) males, four (4) females;
- IBU Youth World Championships (WYCH), up to: four (4) males, four (4) females;
- FISU, up to: six (6) males and six (6) females.

The HPWG has the right to add athletes as discretionary selections to any tour. If there are more athletes/gender than available start positions, the coaching staff will determine who competes in the competitions.

#### METHODS FOR TEAM SELECTION:

Four team selection methods may be used to select athletes to represent Canada on the various IBU World Cup, IBU Cup, IBU Junior Cups, and IBU Youth/Junior World Championships tours for the 2022-2023 season. The specific method(s) used for team selection will change depending on the tour in question. A detailed breakdown of the team selection method(s) to be used for each tour can be found in the Season Plan section.

Please note: In all cases, athlete behavior and compliance with Biathlon Canada's policies, procedures, and guidelines will be considered when making team selection decisions.

##### 1. **Pre-Selection:**

- Athletes achieving top 16 results at WC or World Championships, OWG in the previous competitive season (2021-2022) have been pre-selected to compete at World Cup Tour #1: **Christian Gow, Emma Lunder.**
- Athletes achieving a Top 25 result at WC or World Championships or a top 3 result at IBUC in the previous competitive season have been pre-selected to compete at IBU Cup Tour #1: **Jules Burnotte**
- Any Junior/Youth athlete selected for World Cup Tour 1 or IBU Cup Tour 1 is pre-selected for JYWCH and JIBU Cup Tour 1 and 2.
- Any Junior/Youth athlete selected for World Cup Tour 2 or IBU Cup Tour 2 is pre-selected for JIBU Cup Tour 2 and Junior Youth World Championships.

2. **Trials:** Athletes' results at Trials will impact their selection for the tours noted below. Athletes will be ranked according to the principles outlined under the "Selection Method: Trial Ranking" section below.

- **Tour 1 Trials** - World Cup/IBU Cup/FISU/Junior IBU Cup - Week of October 31st in Canmore, AB.
  - For the World Cup and IBU Cup senior tours there will be one ranking used at November Trials. Eligible athletes will be selected in order.
  - FISU: one ranking with eligible athletes who have completed their Expression of Interest form.
  - If a Youth athlete qualifies objectively for a Senior category tour, they will be considered as a discretionary selection only. See discretionary selection criteria below.
  
- **World Youth Junior Champs /IBU Cup 2 / Junior IBU Cup Trials** - January 3, 4, 6 2023 in Vernon, BC (Sovereign Lake Nordic Club):
  - There will be three rankings used at these Trials:
    - YWCH selection: All eligible athletes born in 2004-2007 will be ranked together.
    - JWCH selection: All eligible athletes born 2001-2003 will be ranked together.
    - Junior IBU Cup Tour 2 there will be one ranking used for eligible athletes (YOB 2001-2007).
    - IBU Cup: there will be one ranking used. Eligible athletes will be selected in order.
  - A youth-aged athlete may not race in the junior category at JWCH.

Note: A ski/roller ski control protocol will be used at all Trials events. Skis should be clean when they are submitted for wax protocol. As a reminder, there is a **fluoro ban** in effect in 2022-2023.

**3. IBU World Cup, IBU Cup, and Junior IBU Cup Competition Ranking:** The athletes' ranking in the current season competition will be considered when making team selection decisions.

Note: In a Super Sprint and pursuit, the final overall result will be used for Competition Ranking.

**4. Discretionary Selection:** The HPWG will make team selection decisions in consideration of any or all of the following (*NOTE: the order of the following bullet points do not imply order of importance. The relevance and or weighting of any of these points will be dependent on the situation and decision at hand*):

- Current and historical results including but not limited to: IBU International competitions, North American Open (NorAm), Trials, and Domestic races;
- Demonstrated ability to meet Biathlon Canada's *Objectives of the High Performance Program 2022-2023* (see page 1-2 above) and potential to meet long-term objectives of Olympic, World Cup, or World Championship medals through 2026, 2030 and beyond;
- Fit with the appropriate competition level for the athlete's long-term development;
- Strategic long-term athlete development;
- Selection process impacted by illness, injury or force majeure;

- Recent improvements in performance parameters, such as shooting performance or ski speed;
- Recent decline in performance parameters, such as shooting performance or ski speed;
- Ability to effectively contribute to a relay performance;
- Competition field size and quality;
- Athlete behavior and compliance to [Biathlon Canada Policies, Procedures, and Guidelines](#).

Should no athletes meet established criteria for a tour position, or should an athlete decline selection, the HPWG may:

- Fill the position as a discretionary selection; or,
- Leave the position unfilled.

The HPWG may choose not to fill an available tour position based on Biathlon Canada budget considerations and overall long-term athlete development strategy.

#### SELECTION METHOD:

For the 2022-2023 Tour 1 Trials Event, the following races will be considered for Tour selection (as per the trial ranking details below):

World Cup	Race #1 and Race #2 (the Performance Percentages from each race will be averaged)
IBU Cup and Junior IBU Cup	Race #1, Race #2 and/or Race #3 (The best 2 out of 3 Performance Percentages will be averaged for ranking)
FISU	Performance Percentage from Race #3 and the best performance percentage in either Race #1 or Race #2

#### Trial ranking

- Athletes will be ranked using Performance Percentage determined by dividing the final time of the top performer in each event by the final time of a particular athlete, truncated to two decimal points.
  - At selection events with one race, the competitor with the highest Performance Percentage will be ranked higher.
  - At selection events with two races, the two Performance Percentages will be averaged for ranking.
  - At selection events with three races, the Performance Percentages for the athlete's best two races (highest performance percentages) will be averaged for ranking.

- At selection events with four races, the Performance Percentages for the athlete's best three races (highest performance percentages) will be averaged for ranking.
- In the case of a tie, Discretionary Selection will be used.
- Senior Tour athletes must achieve an overall Performance Percentage of at least 90% in the trials period to be eligible for selection (World Cup and IBU Cup).
- Junior Tour athletes must achieve an overall Performance Percentage of at least 88% in the trials period to be eligible for selection.
- Youth tour athletes must achieve an overall Performance Percentage of at least 85% in the trials period to be eligible for selection.
- In order for a Junior or Youth athlete to be considered for a World Cup or IBU Cup position, they must achieve the minimum performance percentage of the category in which they are attempting to qualify. In this example, 90%. The same would be true for a Youth attempting to race Senior (90%) or Junior (88%).
- Results of athletes selected for World Cup Tour 1 will not be factored into the performance percentages of Race #3 at Tour 1 Trials.
- Athletes competing for a nation other than Canada, or in a discipline that Biathlon Canada does not compete in, will not be factored into the ranking.
- In the event of an extreme injury, severe illness, or significant adverse unforeseen circumstance that impacts an athlete's ability to compete during the Senior Tour 1 Trials period, the HPWG reserves the right to place an athlete on World Cup Tour 1 or IBU Cup Tour 1 using Discretionary Selection criteria. This reserved right would take precedence over the selection criteria described in the World Cup Tour 1 and IBU Cup Tour 1 Season Plan.
  - In order for an athlete to make a request that illness, injury, or adverse unforeseen circumstance be taken into consideration by the HPWG, the following process must be followed:
    - Chronic Injury or Illness (an injury or sickness that has been present more than 24 hours before the race): A physician's note detailing the problem and the prognosis must be presented to the HPWG prior to the race in question. The HPWG must also receive notice of the athlete's desire to be considered as a Discretionary Selection under this clause no later than two hours after the last competition
    - Acute Injury or Illness (an injury or sickness that has been present less than 24 hours before the race): The HPWG must receive written notice of the problem prior to the race in question. The HPWG must also receive notice of the athlete's desire to be considered as a Discretionary Selection under this clause no later than two hours after the last competition. A physician's note explaining the details of the problem and the prognosis must be presented to the HPWG within 24 hours of the last race of the Trials period.
    - Adverse unforeseen circumstance (e.g. close family bereavement): The HPWG must receive written notice of the circumstance prior to the race in

question. The HPWG must also receive notice of the athlete's desire to be considered as a Discretionary Selection under this clause no later than two hours after the last competition

## ATHLETE COMMUNICATION AND APPEALS

All team selections and the rationale used for selection will be formally communicated to all impacted athletes by the HPWG.

Cases of incorrect calculation, omission, or process should be brought to the attention of Biathlon Canada's Director of Development and High Performance immediately. If the selection remains in dispute, appeal of selection is subject to the Biathlon Canada [Dispute Resolution Policy](#) and [Appeal Policy](#).

### B. POLICIES, PROCEDURES, FEES:

- While on tour, coaches are responsible for determining competition start order and composition of relay teams.
- Tour fees will be charged for Athletes competing on all tours. Athletes can be eligible for Tour fee performance reimbursement. Please see Appendix D for details.
- A deposit for each tour will be collected before each tour commences. Athletes will be notified of the tour costs in advance of each tour and the payment schedule.
- Athletes and staff on tour are required to adhere to all relevant [Biathlon Canada Policies, Procedures, and Guidelines](#)
- Athletes obtaining a top 25 World Cup ranking will have their team fees reduced by the amount Biathlon Canada receives from the IBU Top 25 athlete performance subsidy. Should there be no team fees, the subsidy will be paid to Biathlon Canada.
- Biathlon Canada is the sanctioning authority for Canadian participation in IBU-sanctioned events beyond the North American Cup series and North American Championships.
- The season has been designed with specific athlete development in mind. Therefore, athletes will not have the option to plan and create their own participation in IBU events as has been done in the past. Athletes are welcome to attend non-IBU events on their own.
- Except for the Senior National Team, athletes are responsible for securing their own National "D" Visa (Schengen VISA) extensions (if required).

#### TRANSFER BETWEEN TOURS:

- The HPWG reserves the right to move athletes between any Biathlon Canada tour at any time. Any such movement will be governed by the Discretionary Selection principles outlined above. Similarly, the HPWG may also decide to release an athlete from the team, where they would return to Canada.
- The HPWG also reserves the right to transfer athletes back to Canada during a tour. Any such movement will be governed by the Discretionary Selection principles outlined above.
- At the completion of each Tour, the HPWG will announce the team that will attend the subsequent Tour using the selection method outlined in the Season Plan.
- Athletes who move between tours will have fees charged, or credited, as required, on a pro rata basis for the races completed within a tour.



## 2022-2023 SEASON PLAN:

### IBU WORLD CUP, IBU CUP, AND IBU YOUTH/JUNIOR CUPS

#### WORLD CUP AND IBU CUP TOURS

\*Departure dates are subject to change

World Cup Tour 1		November 16 - December 19	
Selection:			
Men: 1. Pre-Selection: Christian Gow 2. 1 <sup>st</sup> Overall at Tour 1 Trials 3. 2 <sup>nd</sup> Overall Tour 1 Trials 4. 3 <sup>rd</sup> Overall Tour 1 Trials		Women: 1. Pre-Selection: Emma Lunder 2. 1 <sup>st</sup> Overall at Tour 1 Trials 3. 2 <sup>nd</sup> Overall Tour 1 Trials 4. 3 <sup>rd</sup> Overall Tour 1 Trials	
Tour Logistics			
Event	Dates	Maximum Starts	Fees *all fees are estimates made at time of publication
Pre-Season Training Camp: Obertilliach	Nov 16 - Nov 26	4 Male; 4 Female	\$4,500
WC 1 Kontiolahti	Nov. 26- Dec. 4		
WC 2 Hochfilzen	Dec. 5 - 11		
WC 3 Le Grand Bornand	Dec. 12 - 18		

IBU Cup Tour 1		November 16 - December 19	
Selection: Should any of the IBU Cup Tour 1 pre-selected athletes noted below make World Cup Tour 1, their position on IBU Cup Tour 1 will become vacant. Positions will be filled in order of Trials Ranking except for position 4, which will remain a Discretionary Selection.			
Men: 1. Pre-Selection: Jules Burnotte 2. 4 <sup>th</sup> overall at Tour 1 Trials 3. 5 <sup>th</sup> overall at Tour 1 Trials 4. Discretionary Selection		Women: 1. 4th overall at Tour 1 Trials 2. 5th overall at Tour 1 Trials 3. 6th overall at Tour 1 Trials 4. Discretionary Selection	
Tour Logistics			
Event	Dates	Maximum Starts	Fees <small>*all fees are estimates made at time of publication</small>
IBU Cup 1- Sjusjoen	Nov. 16 - 27	4 Male; 4 Female	\$6,500
IBU Cup 2 - Idre	Nov. 28 - Dec. 3		
Training Camp-Obertilliach	Dec. 4 - 11		
IBU Cup 3- Ridnaun	Dec 12 - 17		

December Training Camp		December 26 – January 6	
Selection: Athletes selected for World Cup Tour 2 and members of the Senior National Team will be invited to attend the optional December training camp. From December 20 to 26 all athletes are responsible for their own plans.			
Tour Logistics			
Event	Dates	Maximum Starts	Fees *all fees are estimates made at time of publication
Canmore training camp	December 26 - January 6	N/A	\$0

WC Tour 2 - Pokljuka, Ruhpolding and Antholz		January 6 – January 22	
Selection			
Men: 1. Highest overall World Cup points after World Cup Tour 1 2. 2 <sup>nd</sup> highest overall World Cup points after World Cup Tour 1 3. Discretionary Selection 4. Discretionary Selection		Women: 1. Highest overall World Cup points after World Cup Tour 1 2. 2 <sup>nd</sup> highest overall World Cup points after World Cup Tour 1 3. Discretionary Selection 4. Discretionary Selection	
Tour Logistics			
Event	Dates	Maximum Starts	Fees <small>*all fees are estimates made at time of publication</small>
WC 4 Pokljuka	Jan. 6 - 8	4 Male; 4 Female	\$3,000
WC 5 Ruhpolding	Jan 9 - 14	4 Male; 4 Female	
WC 6 Antholz	Jan 15 - 22	4 Male; 4 Female	

IBU Cup Tour 2a		January 2 – January 15	
Selection:			
<b>Men:</b>  1. Athletes achieving 2x Top 10 on IBU Cup Tour 1(if there are more athletes than positions athletes will be selected by highest placing) 2. Discretionary Selection  Athletes who qualify will need to confirm their plan to attend the tour by December 20, 2022.		<b>Women:</b>  1. Athletes achieving 2x Top 10 on IBU Cup Tour 1(if there are more athletes than positions athletes will be selected by highest placing) 2. Discretionary Selection  Athletes who qualify will need to confirm their plan to attend the tour by December 20, 2022	
Tour Logistics			
Event	Dates	Maximum Starts	Fees *all fees are estimates made at time of publication
IBU Cup 4 - Brezno-Osrblie	Jan 2 - 9	4 Men and 4 Women	\$2,000
IBU Cup 5 - Arber	Jan 10 - 15		

IBU Cup Tour 2b - OECH Lenzerheide, and Obertilliach		January 20 – February 5	
Selection:			
<p>Men:</p> <ol style="list-style-type: none"><li>Any athlete(s) qualified for IBU Cup tour 2a (if Applicable)</li><li>Highest overall IBU Cup discipline points after Tour 1</li><li>Highest World Cup Points or second highest overall IBU Cup discipline points (World Cup points rank ahead of IBU Cup discipline points) after Tour 1</li><li>Any additional positions ranked by January Trials final ranking</li></ol> <p>*Possibility to add additional positions to OECH based on Discretionary Selection.</p>		<p>Women:</p> <ol style="list-style-type: none"><li>Any athlete(s) qualified for IBU Cup tour 2a (if Applicable)</li><li>Highest overall IBU Cup discipline points after Tour 1</li><li>Highest World Cup Points or second highest overall IBU Cup discipline points (World Cup points rank ahead of IBU Cup discipline points) after Tour 1</li><li>Any additional positions ranked by January Trials final ranking</li></ol> <p>*Possibility to add additional positions to OECH based on Discretionary Selection.</p>	
Tour Logistics			
Event	Dates	Maximum Starts	Fees <small>*all fees are estimates made at time of publication</small>
OECH - Lenzerheide	Jan. 20 - Jan. 30	4 Male; 4 Female *two additional athletes per gender may be added to this tour based on a Discretionary Selection.	\$3,000 *Any athletes requiring flights from Canada will pay an additional \$1500
IBU Cup 6 - Obertilliach	Jan. 31 - Feb. 5	4 Male; 4 Female	

World Championships - Oberhof		January 23 – February 20	
Selection:			
Men: 1. Highest Overall World Cup Points 2. 2nd Highest Overall World Cup Points 3. 3rd Highest Overall World Cup Points 4. Discretionary Selection		Women: 1. Highest Overall World Cup Points 2. 2nd Highest Overall World Cup Points 3. 3rd Highest Overall World Cup Points 4. Discretionary Selection	
The discretionary selections will be named on or before Jan 30, 2023.			
Tour Logistics			
Event	Dates	Maximum Starts	Fees
Pre-Camp Antholz	Jan 23 - 29	4 Men and 4 Women	\$3,000
Pre-Camp Seefeld	Jan 30 - Feb 06		
WCH - Oberhof	Feb. 6 - Feb. 20	4 Men and 4 Women	

WORLD CUP TOUR 3		February 21 – March 20	
Selection: *All start spots may not be filled for this tour.			
Men: 1. Athletes achieving Top 40 at WCH will be selected. 2. Remaining Position(s) Priority 1: Athletes who achieve 2 x Top 28 on the World Cup (Carding Priority 3.5 or better) 3. Remaining Position(s) Priority 2: Discretionary Selection		Women: 1. Athletes achieving Top 40 at WCH will be selected. 2. Remaining Position(s) Priority 1: Athletes who achieve 2 x Top 28 on the World Cup (Carding Priority 3.5 or better) 3. Remaining Position(s) Priority 2: Discretionary Selection	
Tour Logistics			
Event	Dates	Maximum Starts	Fees *all fees are estimates made at time of publication
Training Camp- TBD	Feb. 21 - 27	4 Male; 4 Female	\$4,000
WC 7 - Nove Mesto	Feb. 27 – Mar. 5		
WC 8 - Ostersund	March 6 – 12		
WC 9 – Oslo	March 13 – 20		

IBU Cup Tour 3		February 19 to March 5, 2023	
Selection:			
<b>Men:</b> <div><div>1. Athlete(s) selected for the WCH team who were not selected for WC Trimester 3</div><div>2. Highest overall IBU Cup discipline points after Tour 2</div><div>3. Highest World Cup Points or second highest overall IBU Cup discipline points (World Cup points rank ahead of IBU Cup discipline points) after Tour 2</div><div>4. Discretionary Selection based on all in season racing, including international and domestic.</div></div>		<b>Women:</b> <div><div>1. Athlete(s) selected for the WCH team who were not selected for WC Trimester 3</div><div>2. Highest overall IBU Cup discipline points after Tour 2</div><div>3. Highest World Cup Points or second highest overall IBU Cup discipline points (World Cup points rank ahead of IBU Cup discipline points) after Tour 2</div><div>4. Discretionary Selection based on all in season racing, including international and domestic.</div></div>	
Tour Logistics			
Event	Dates	Maximum Starts	Fees <small>*all fees are estimates made at time of publication</small>
IBU Cup 7 - Canmore	Feb 22 - Feb 26	4 Male; 4 Female	\$2,000 for athletes requiring flight and accommodation \$500 for athletes based in Canmore
IBU Cup 8 - Canmore	Feb 28 - Mar 5	4 Male; 4 Female	

**FISU - Please See Appendix C**



## YOUTH / JUNIOR TOURS

\*Departure dates are subject to change

Junior IBU Tour 1 - Martell and Obertilliach		December 4 to December 19, 2022	
Selection: All junior-aged athletes (as per the IBU definition) are eligible for selection (YOB 2001-2007)			
Should a pre-selected athlete not accept their position or should no athlete meet the pre-selection criteria, the position will become a Trials Ranking.			
Men: 1. Pre-selection: Athletes selected for World Cup or IBU Cup Tour 1 2. Discretionary Selection (max 1 position) 3. All remaining positions filled via Nov 2022 Trial rankings		Women: 1. Pre-selection: Athletes selected for World Cup or IBU Cup Tour 1 2. Discretionary Selection (max 1 position) 3. All remaining positions filled via Nov 2022 Trial rankings.	
Tour Logistics			
Event	Dates	Maximum Starts	Fees *all fees are estimates made at time of publication
JIBUC 1 - Martell	Dec 04 - Dec 12	5 Male; 5 Female	\$5,000
JIBUC 2 - Obertilliach	Dec 13 - Dec 19	5 Male; 5 Female	

Junior IBU Tour 2		February 6 to February 20, 2023	
Selection: All junior-aged athletes (as per the IBU definition) are eligible for selection (YOB 2001-2007)			
Should a pre-selected athlete not accept their position or should no athlete meet the pre-selection criteria, the position will become a Trials Ranking.			
Biathlon Canada may not fill all startspots.			
Men: 1. Pre-selection: Athletes selected for World Cup or IBU Cup Tour 2 2. Discretionary Selection (max 1 position) 3. All remaining positions filled via January 2023 Trial rankings		Women: 1. Pre-selection: Athletes selected for World Cup or IBU Cup Tour 2 2. Discretionary Selection (max 1 position) 3. All remaining positions filled via January 2023 Trial rankings	
Tour Logistics			
Event	Dates	Maximum Starts	Fees <small>*all fees are estimates made at time of publication</small>
JIBU 3 - Haanja	February 6 - 12	5 Male; 5 Female	\$5,000
JOECH - Madona	February 13 - 19		

Youth World Championships Tour	February 20 - March 13		
Selection: Should a pre-selected athlete not accept their position or should no athlete meet the pre-selection criteria, the position will become a Trials Ranking.			
<i>*Athletes competing at CWG would attend the YJWCH pre-camp late.</i>			
Men: <div>1. Pre-selection: Athletes selected for World Cup or IBU Cup Tour 1 and/or selected for IBU Cup Tour 2/World Cup Tour 2.</div> <div>2. Discretionary Selection (max. 1 position)</div> <div>3. All remaining positions filled via Trial ranking at World Youth Junior Trials.</div>		Women: <div>1. Pre-selection: Athletes selected for World Cup or IBU Cup Tour 1 and/or selected for IBU Cup Tour 2/World Cup Tour 2.</div> <div>2. Discretionary Selection (max. 1 position)</div> <div>3. All remaining positions filled via Trial ranking at World Youth Junior Trials.</div>	
Tour Logistics			
Event	Dates	Maximum Starts	Fees <small>*all fees are estimates made at time of publication</small>
Pre-Camp - Europe	Feb. 20 - Mar 3	4 Male; 4 Female	\$4,000
YJWCH – Schuchinsk	Mar. 3 - 12		

Junior World Championships Tour		February 20 - March 13	
Selection: Should a pre-selected athlete not accept their position or should no athlete meet the pre-selection criteria, the position will become a Trials Ranking.			
Men: <div>1. Pre-selection: Athletes selected for World Cup or IBU Cup Tour 1 and/or selected for IBU Cup Tour 2/World Cup Tour 2.</div> <div>2. Discretionary Selection (max. 1 position)</div> <div>3. All remaining positions filled via Trial ranking at World Youth Junior Trials.</div>		Women: <div>1. Pre-selection: Athletes selected for World Cup or IBU Cup Tour 1 and/or selected for IBU Cup Tour 2/World Cup Tour 2.</div> <div>2. Discretionary Selection (max. 1 position)</div> <div>3. All remaining positions filled via Trial ranking at World Youth Junior Trials.</div>	
Tour Logistics			
Event	Dates	Maximum Starts	Fees <small>*all fees are estimates made at time of publication</small>
Pre-Camp: Europe	Feb. 20 - Mar 3	4 Male; 4 Female	\$4,000
YJWCH – Schuchinsk	Mar. 3 - 12		

Appendix A: 2022-2023 Trimester 1 World Cup and IBU Cup eligible athletes As of March 31, 2022

Gender	Family Name	Given Name	Year Birth	WCX	ICX
W	ARIANO	Danica	2001		X
W	BANKES	Megan	1997	X	X
W	BEAUDRY	Sarah	1994	X	X
W	BLACK	Larissa	1999		X
W	BURKE	Calista	1999		X
W	CHLEPKOVA	Ema	2003		
W	COYNE	Karly	2000		X
W	CRAWFORD	Rosanna	1988		X
W	DICKSON	Emily	1997	X	X
W	FRIESEN	Kira	2002		X
W	GOWLING	Gillian	1999	X	X
W	GREEN	Moir	2004		
W	GRUNDAHL	Janice	2000		X
W	HAMEL	Charlotte	1996		X
W	HILL	Sofie	2004		
W	HULSHOF	Alexandra	2004		
W	KLOTZ	Annika	2001		X
W	LUNDER	Emma	1991	X	X
W	MALKOSKE	Emma	2004		
W	MARINO	Anna	2004		
W	MORGAN	Quinn	2001		X
W	MOSER	Nadia	1997	X	X
W	NGUYEN-CAO	Claire	2002		X

W	OSNESS	Emma	2001		X
W	PARADIS	Desiree	2004		X
W	PARADIS	Pascale	2002	X	X
W	PEIFFER	Benita	2000	X	X
W	PEKOS	Zoe	1998		X
W	PERUSSE	Frederique	2001		X
W	ROUSSEAU	Shilo	2000		X
W	SAUVE	Elise	2000		X
W	SELLERS	Anna	1999		X
W	SEPANDJ	Darya	1997	X	X
W	SHERRINGTON	Jenna	2002	X	X
W	SKELTON	Hannah	2000		X
W	STADNYK	Hanne	1998		X
W	TAM VON BURG	Leilani	1995		X
W	TANDY	Megan	1988		X
W	TURNER	Mackenzie	1998		X
W	VARIEUR	Natasia	2000		X
W	WALCH	Naomi	2002		X
W	YUNGBLUT	Erin	1993		X
M	ALGRA	Ethan	2002		X
M	ALGRA	Peter Jarod	1997		X
M	BENDER	Cole	2001		X
M	BERG	Finn	2002		X
M	BERGEN	Bjorn	2004		
M	BERLING	Chad	1998		X
M	BOCHKARNIKOV	Sergey	1998		X

M	BOLDUC	Zachari	1997		X
M	BORGLUM	Haldan	1999		X
M	BRINDLE	Oliver	2003		
M	BURNOTTE	Jules	1996	X	X
M	CHAMPAGNE	Romeo	2002		X
M	COMEAU	Alexandre	2004		
M	CONNELLY	Zachary	2001	X	X
M	CONNON	Liam	2002		X
M	DE BROECK	Jean-nicolas	2005		
M	DEMERS	Zachary	2001		X
M	DRAPER	Jake	2000		X
M	DUPUIS	Alexandre	1995		X
M	ELDEN	Ryan	1999		X
M	FRADETTE	Theo	2004		
M	GAUTHIER	Simon	2004		
M	GAUTHIER	Simon	2002		X
M	GILBERT	Xavier	2005		X
M	GILFILLAN	Daniel	2004		X
M	GILLILAND	Rory	2000		X
M	GIRARD	Vincent	2002		X
M	GOW	Christian	1993	X	X
M	GOW	Scott	1990	X	X
M	GREEN	Brendan	1986		X
M	HAMEL	Frederic	2002		X
M	HANNA	Pearce	1996		X
M	HUDEC	Matthew	1994		X

M	HULSMAN	Thomas	1999		X
M	KELLY	Kieran	2001		X
M	KIERS	Trevor	1997	X	X
M	KREITZ	Robert	1998		X
M	LINKLATER	Callum	2002		X
M	LOVSTROM	Reid	2000		X
M	MARCHAND	Keiran	1999		X
M	MILLAR	Aidan	1995	X	X
M	MOINEAU	William	2002		X
M	MOSES	Samuel	2002		X
M	NIVEN	Avry	2004		
M	PLETZ	Logan	2000	X	X
M	PULLISHY	Michael	1999		X
M	QUINN	Tobias	1998		X
M	RUNNALLS	Adam	1998	X	X



## Appendix B: 2022-2023 Senior National Team

<b>Name</b>	<b>Hometown</b>	<b>Club</b>
Jules Burnotte	Sherbrooke, QC	CNEPH - Biathlon Estrie
Zachary Connelly	Ottawa, ON	Chelsea Nordiq
Christian Gow	Calgary, AB	Rocky Mountain Racers
Emma Lunder	Vernon, BC	Rocky Mountain Racers
Nadia Moser	Whitehorse, YT	Biathlon Yukon
Pascale Paradis	Calgary, AB	Foothills Nordic
Benita Peiffer	Whistler, BC	Sea to Sky Nordics
Logan Pletz	Regina, SK	Qu'Apelle Valley Nordic
Adam Runnalls	Calgary, AB	Calgary Biathlon Racers
Jenna Sherrington	Calgary, AB	Foothills Nordic

## APPENDIX C - FISU

### 2023 FISU GAMES BIATHLON CANADA

**Purpose of this document:** This document describes the selection mechanism for the 2023 FISU Games in Lake Placid, USA.

#### Team Selection for December 2023 FISU Games:

All interested athletes will be required to submit an Expression of Interest (EOI) form to confirm eligibility prior to the trials event in November.

#### FISU Team Selection Details:

FISU Universiade		January 12 - 22, 2023	
Selection: All athletes must be eligible as per <a href="#">this website</a> .			
Alternates may be named as a decision of the HPWG as Discretionary Selections.			
Men: 1. 1 <sup>st</sup> overall at Tour 1 Trials FISU Ranking 2. 2 <sup>nd</sup> overall at Tour 1 Trials FISU Ranking 3. 3 <sup>rd</sup> overall at Tour 1 Trials FISU Ranking 4. 4 <sup>th</sup> overall at Tour 1 Trials FISU Ranking 5. Discretionary Selection. 6. Discretionary Selection		Women: 1. 1 <sup>st</sup> overall at Tour 1 Trials FISU Ranking 2. 2 <sup>nd</sup> overall at Tour 1 Trials FISU Ranking 3. 3 <sup>rd</sup> overall at Tour 1 Trials FISU Ranking 4. 4 <sup>th</sup> overall at Tour 1 Trials FISU Ranking 5. Discretionary Selection 6. Discretionary Selection	
Tour Logistics			
Event	Dates	Maximum Starts	Approximate Cost
FISU Universiade	Jan 12 - 22, 2023	6 Male, 6 Female	\$4,500 - \$6,200

**DETAILS:**

- All interested athletes will need to complete an [Expression of Interest \(EOI\) form](#) indicating their intention to be considered for the FISU Team. This form can be found [here](#). Additionally, an eligibility form must be filled out with approval from your educational institute, found [here](#). If an athlete has not completed these forms by October 20th, 2022, they will not be considered for the team during Trials or Discretionary Selection.
  - o A deposit of \$1,000 must also be paid at this time. If the athlete is not selected, their deposit will be reimbursed.

**TOUR 1 TRIALS FISU RANKING:**

- **Tour 1 Trials** will take place from October 31st to November 4th, 2022 in Canmore, Alberta. The format for trials will be confirmed in the event invitation and will follow the principles outlined in this document from pages 1 to 7.
- Performance Percentages will be used to calculate athlete ranking.
  - o At trials, one ranking will be used for eligible athletes who completed an EOI prior to the October 20, 2022 deadline period. Athletes will be selected in order from this ranking list.
- Biathlon Canada understands that some athletes may not be able to attend trials for scholastic reasons. Please indicate this on the Expression of Interest form. Student Athletes who cannot attend trials will be considered for Discretionary Selection.

### Athlete Fee Performance Reimbursement Schedule

Level	Criteria 1	Rationale	Criteria 2	Rationale
World Championships	1 x Top 3 = Complete season Tour Fee reimbursement			
World Cup and World Championships	1 x Top 8 = 100% Reimbursement of Tour Fee  WCH Top 6 Relay = 100% Reimbursement of Tour Fee	Aligns with Priority 1 of carding but includes WCH and WC	25 and older: 1x Top 28 = 50% Reimbursement of Tour Fee  24 and under: 1 x Top 35 = 50% Reimbursement of Tour Fee	Aligns with 3.4 and 3.5 AAP  Aligns with 3.6.1 AAP
IBU Cup	1 x Top 3 = 100% Reimbursement of Tour fee	Aligns with 3.4 AAP	1x Top 10 = 50% Reimbursement of Tour Fee  1st YPJ and younger: 1 x Top 15 = 50% Reimbursement of Tour Fee	Aligns with AAP Tour 2a criteria.  Priority 25 AAP
Junior World Champs (does not include Junior IBU Cup)	1 x Top 3 = 100% Reimbursement of Tour Fee	Aligns with Priority 27 AAP	1 x Top 15 = 50% Reimbursement of Tour Fee	Aligns with minimum placement standard for AAP Priority 51

25 and older includes athletes born in 1997 and later.

24 and younger includes athletes born in 1998 and earlier.

1st YPJ includes athletes born in 2000 and earlier

NOTES:

1. The Athlete Fee Performance Reimbursement Schedule applies to individual competitions only, except where the document states a relay-specific criteria. Super Sprints will consider the final rank, not the qualifying rank.
2. Athletes will be reimbursed based only on their highest single individual placement at all competitions of their tour and placements do not accumulate. For example, should Athlete A achieve a 9th place and a 13th place on World Cup 2, their reimbursement will be based on a 9th place (50%) for Tour 1.
3. Reimbursements do not carry over to the next Tour.

ATHLETE FEE REIMBURSEMENT:

In previous seasons, Biathlon Canada would reduce World Cup Tour fees depending on the organization's financial performance.

This will still be the case but will be sequenced as follows:

Phase 1 of reimbursement = Performance Criteria (as noted above)

Phase 2 of reimbursement = World Cup Tours \*if possible depending on Biathlon Canada's financial situation at the end of the year.