

LEVEL 3 TEAM LEADER / SUPERVISOR

An apprenticeship that enables the development of successful leaders



Why STS?

- Operating nationally, our **experienced team** offers **high quality training** ensuring an apprentice attains the specific knowledge, skills & behaviours required to succeed in the role.
- Our apprenticeships **are tailor-made, and we really mean it**. Every aspect of delivery is unique, we cater specifically to the agile needs of each organisation to ensure objectives are met.
- We take the time to get to know business needs so that **we can incorporate individual culture, vision and values into activities** to ensure each apprenticeship fits in seamlessly.

Learning Modes

1-2-1 teaching and observations;

A training specialist will coach, teach, and support apprentices at the workplace on a one-to-one basis, visiting at regular and agreed intervals.

Face to face teaching as a group;

Block delivery throughout the year with other apprentices in the area. The teaching location will be at a central point to those on the apprenticeship in the area.

Tutorials;

Apprentices will be offered regular 1-2-1 tutorial time remotely with their specialist trainer.

E-learning;

We provide an e-learning platform with work and activities for apprentices to complete.



Modules

- Self-Awareness
- Management of Self
- Decision Making
- Leading Others
- Managing Others
- Building Relationships
- Communication
- Project Management
- Financial Management
- Operational Management

Experiential Learning

All apprentices could attend a residential (overnight stay) at Skern Lodge in Bideford, North Devon, or at one of our 11 training centres across the UK.

- This experience provides added value to each apprentice's learning and is an opportunity to build confidence while undertaking exciting and learning-focused activities.
- Residential activities are designed to address the learning needs of apprentices, as a result real personal growth can be achieved.

Apprentice Entry Requirements

- Applicants must be in a position to take leadership and responsibility for others
- GCSE Grade 2 in English and Maths
- Applicants have a suitable employer or to be actively looking for an employer

*Learners must achieve a minimum of Functional Skills L2 (GCSE grade 4 equivalent) before completion of the apprenticeship with support from STS and their employer.

Typical duration; 12-18 Months

Levy paying employers have no additional costs to fund apprenticeships. Non-Levy paying employers pay just 0-5% of the cost, depending on the organisation's size.



Occupational Duties

Key responsibilities are likely to include supporting, managing and developing team members, managing projects, planning and monitoring workloads and resources, delivering operational plans, resolving problems, and building relationships internally and externally.

STS and employers work in partnership to ensure apprentices attain the knowledge, skills, and behaviours required to effectively carry out their role.

Knowledge and Skills	Interpersonal excellence – managing people and developing relationships	<ul style="list-style-type: none">• Leading people• Managing people• Building relationships• Communication
	Organisational performance - delivering results	<ul style="list-style-type: none">• Operational management• Project management• Finance
	Personal effectiveness – managing self	<ul style="list-style-type: none">• Awareness of self• Management of self• Decision making
Behaviours		<ul style="list-style-type: none">• Takes responsibility• Inclusive• Agile• Professionalism



Contact us

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