

LEVEL 2 GENERAL FARM WORKER

National provider of high quality
agricultural apprenticeships



Why STS?

- Operating nationally, our **experienced team** offers **high quality training** ensuring an apprentice attains the specific knowledge, skills & behaviours required to succeed in the role.
- Our apprenticeships **are tailor-made, and we really mean it**. Every aspect of delivery is unique, we cater specifically to the agile needs of each organisation to ensure objectives are met.
- We take the time to get to know business needs so that **we can incorporate individual culture, vision and values into activities** to ensure each apprenticeship fits in seamlessly.

Learning Modes

1-2-1 teaching and observations;

A training specialist will coach, teach, and support apprentices at the farm on a one to one basis, visiting at regular and agreed intervals.

Face to face teaching as a group;

Block delivery throughout the year with other apprentices in the area. The teaching location will be at a central point to those on the apprenticeship in the area.

Tutorials;

Apprentices will be offered regular 1-2-1 tutorial time remotely with their specialist trainer.

E-learning;

We provide an e learning platform with work and activities for apprentice's to complete.




Modules

- Health and Safety
- Animal health and welfare
- Animal breeding and production
- Technology used on farms
- Crop and forage production, perform crop and or forage operations, assist with all activities from planting to storage
- Monitoring and selection of grass for either grazing or forage production
- Monitoring and maintenance farm infrastructure
- Maintenance of housing for livestock, boundaries, electric and nonelectric fences, machinery, and equipment
- Sustainable farming soils, water quality, dealing with waste, carbon footprint reduction and practical farmland conservation.

Experiential Learning

All apprentices could attend a residential (overnight stay) at Skern Lodge in Bideford, North Devon, or at one of our 11 training centres across the UK.

- This experience provides added value to each apprentice's learning and is an opportunity to build confidence while undertaking exciting and learning-focused activities.
- Residential activities are designed to address the individual learning needs of apprentices, as a result real personal growth can be achieved.



Typical duration; 12-18 Months

Levy paying employers have no additional costs to fund apprenticeships. Non-Levy paying employers pay just 0-5% of the cost, depending on the organisation's size.

Occupation Duties

STS and employers work in partnership to ensure apprentices attain the knowledge, skills, and behaviours required to effectively carry out their role.

1	Undertake “safe and effective” activities as instructed and actively record daily activity. For example, cleaning machinery, monitoring and recording livestock (livestock checks)
2	Operate within strict bio-security practices. For example, implementing visitor policy
3	Maintain a satisfactory environment for the animals such as ensuring clean bedding, water and shelter
4	Restrain and handle animals in a safe and appropriate manner
5	Operate agricultural vehicles relevant to the business safely, legally and in line with current legislation
6	Recognise environmental risk and carry out operations to minimise environmental impact, such as avoiding pollution of soil, air and water courses. Check and maintain field boundaries
7	Prepare and maintain crop/forage storage as instructed. Including monitoring pests and vermin in crop or bulk bins and temperature monitoring
8	Monitor and maintain farm infrastructure, machinery and non-production areas as instructed. For example, checking oil in farm machinery, maintaining fences, general building maintenance
9	Implement effective storage and disposal of waste in accordance with regulation; such as chemicals, sharps, organic and non-organic waste
10	Carry out routine health and welfare checks on livestock and report on health and production performance when this is abnormal. This includes administration of routine treatments, under supervision and engaging with third parties such as vets
11	Monitor and select grass for either grazing or forage production - recognising and reporting on the growth, health and maintenance of a chosen grassland sward
12	Feed Animals as per instruction and ensuring fresh water is always accessible
13	Monitor animals prior to, during and post parturition, assisting with associated husbandry tasks
14	Perform relevant stock breeding related tasks under instruction; selection of animals, identification of signs of heat, assisting with service duties
15	Perform crop and or forage operations as per instruction. For example, combining, plate meter reading
16	Recognise and record (verbally and written) the growth and health of crops
17	Assist with preparation and planting of field scale crops
18	Safely load, unload and transport harvested crops in accordance with legislation and codes of practice
19	Recognise good and poor quality in growing, harvested and stored crops

Mandatory Rural Skills

As part of the Apprenticeship, an apprentice will complete:

- The Emergency First Aid at Work award, which is a minimum of 1-day course
- City & Guilds Level 2 Award in The Safe Application of Pesticides Using Pedestrian Handheld Equipment or Lantra Safe use of Pesticides'

Optional Rural Skills

Dependant on the apprentice and the organisation's needs we can direct you to a range of local course providers who can offer specific training in any of the below areas. To operate any of these machines, there is a legal obligation for apprentices to be qualified and competent before operating.

- ATV operations
- UTV operations
- Tractor driving MO1
- Telehandler
- Level 1 Safeguarding

Progression Opportunities with STS on Completion

- Level 3 apprenticeship - Livestock unit Technician
- Level 3 apprenticeship - Team Leader and Supervisor
- Level 5 apprenticeship - Operations or Departmental Manager

Apprentice Entry Requirements

- Applicants must demonstrate a keen interest in farming as a career choice
- GCSE Grade 1 in English and Maths
 - *Learners must achieve a minimum of Functional Skills L1 (GCSE grade 2/3 equivalent) and study towards and attempt FS L2 before completion of the apprenticeship with support from STS and their employer.
- Applicants must have a suitable employer or be actively looking for an employer



Contact us

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