

# ORANGE COUNTY DISABILITIES COLLECTIVE<sup>1</sup>

## HEALTH EQUITY PLAN OVERVIEW

### INTRODUCTION

For the Individuals with Disabilities community in Orange County, we, the members of this Collective, are operating under the common shared understanding of what will lead to health equity for our community. We empower individuals with intellectual and/or developmental disabilities as well as their families and support networks with the tools necessary to improve their health and well-being and address health disparities in their own communities. Our primary area of focus is to increase access to disability services within the county.

### COLLECTIVE MEMBERSHIP

Our Collective includes partners and individuals with disabilities. **The following organizations are our key Collective members:**

University of California, Irvine (UCI) Center for Autism & Neurodevelopmental Disorders; University of Southern California Keck's School of Medicine, University of Southern California-Los Angeles (USC); State Council on Developmental Disabilities; Children and Families Coalition of Orange County; Dayle McIntosh Center; Children's Hospital of Orange County (CHOC); Beyond Blindness; Cancer Kinship; Children's Cause Orange County; YMCA of Orange County; Quality Connection Living Services; Regional Center of Orange County; and Illumination Institute.



## STRATEGIC HEALTH EQUITY ACTION AREAS

### Strategies to Impact Policy and Systems

- Reduce barriers to access healthcare, behavioral, and social (HBS) services by 25%.
- Increase employment opportunities that pay a living wage for individuals with disabilities.
- Increase the availability of safe, affordable housing for members of Persons with Lived Experience of Disability (PLE-D).
- Provide mentoring for families to acquire alternative financial support in the form of SSI and IHSS.
- Collaborate with individuals with lived experience of disability to develop strategies and materials for increasing resource utilization (e.g. Purchase of Services).

### Strategies to Build Partnerships and Power

- Maintain a non-hierarchical organizational structure by conducting a stakeholder mapping/analysis with partners to increase transparency, improve communication, and secure buy-in from key players.
- Expand the Collective.

### Strategies to Strengthen Infrastructure, Data or Other Capacities

- Provide training to Collective members on survey design, data analytics, dissemination, and reporting (including data visualization using Tableau software).
- Create a culturally sensitive needs assessment tailored to the needs of non-native English speakers in order to better understand the needs of PWE-D in Orange County.

<sup>1</sup>This is an abbreviated version of the report meant to provide highlights of the work. For the complete report, including data and attachments, please email [equityinoc@unitedwayoc.org](mailto:equityinoc@unitedwayoc.org). For more information on this Collective, contact Hai Hoang at [hai@illuminationinst.org](mailto:hai@illuminationinst.org).