

# ORANGE COUNTY LATINX POPULATION HEALTH COLLECTIVE<sup>1</sup>

## HEALTH EQUITY PLAN OVERVIEW

### INTRODUCTION

The Collective's mission is to advance health equity through a grassroots movement that centers leadership of Latinx residents of Orange County and builds capacity among community-based organizations to address structural inequities that contribute to health disparities for the Latinx communities.

**The Latinx Population Health Equity Collective aims to accomplish the following goals towards its mission:**

- 1 To create and/or strengthen both new and existing relationships
- 2 To strengthen collaboration and create sustainable structures and resources
- 3 To work with other population health equity collectives, and build power and inside strategy
- 4 To create, co-design and organize with community
- 5 To advance systems change by addressing root causes, focusing on long-term solutions and using data-driven decision making

### COLLECTIVE MEMBERSHIP

Our Collective has a total of 27 members from a variety of organizations. In addition, we engaged 62 community members through listening sessions, and have a goal of integrating them as long-term Collective members. **The members are as follows:**

University of California; Irvine School of Public Health; School of Medicine; CSU Fullerton Center for Health Neighborhoods at Richman Park; Orange County Congregation Community; Serve the People (STP); Coalition of Orange County Community Health Centers; CalOptima Health; Mexican Consulate, Santa Ana; Orange County Health Care Agency Office of Population Health & Equity; Santa Ana Unified School District; Anaheim Union High School District; Latino Health Access; Orange County Communities Organized for Responsible Development (OCCORD); Abrazar; The Kennedy Commission; Santa Ana Building Healthy Communities (SABHC); CREER; Alianza Translatinx; Advance OC; Chispa; The Delhi Center; Getting Residents Engaged in Empowering Neighborhoods–Madison Park Neighborhood Association (GREEN-MPNA); Orange County Children's Therapeutic Arts Center (OCCTAC); Oakview Comunidad; Wellness & Prevention Center; Children's Health



## STRATEGIC HEALTH EQUITY ACTION AREAS

Overall, our engagement and data collection process led us to the creation of the following five (5) focus areas where we will concentrate our work for the upcoming 2–3 years.

- |                   |                     |
|-------------------|---------------------|
| 1 Economic impact | 4 Food Insecurities |
| 2 Housing         | 5 Education         |
| 3 Health          |                     |

### Strategies to Impact Policy and Systems

- Ensure institutions are implementing and maintaining fair and participatory processes for spending public funds.
- To develop and prioritize non-traditional economic models such as, but not limited to, worker co-ops to reduce unemployment.
- Reduce the number unhoused Latinx community residents through policies.
- Prevent Latinx community members from becoming unhoused through rent stabilization measures and anti-displacement policies.
- Ensure safe and habitable housing for Latinx low-income residents.
- Promote equitable access to high-quality education for Latinx students and provide them with culturally appropriate resources.
- Ensure access to health services for all, regardless of immigration status, sexual orientation, or gender identity.
- Ensure access to dignified and culturally appropriate food for all Latinx families.

### Strategies to Build Partnerships and Power

- Promote equity and fairness, and improved health outcomes by placing Latinx individuals in higher paying positions.
- Promote equitable access to high-quality education for Latinx students, address educational disparities, foster cultural responsiveness, and provide Latinx students with necessary resources.
- Reduce the incidence of mental health issues among Latinx youth through increased screenings and partnerships.

### Strategies to Strengthen Infrastructure and Data

- Identify data that can best support housing policy and anti-displacement strategies that support Latinx community.

<sup>1</sup>This is an abbreviated version of the report meant to provide highlights of the work. For the complete report, including data and attachments, please email [equityinoc@unitedwayoc.org](mailto:equityinoc@unitedwayoc.org). If you would like more information about this Collective, please contact Sonia Shah at [sshah@coalitionoc.org](mailto:sshah@coalitionoc.org)