

ORANGE COUNTY LGBTQ+ COMMUNITY COLLECTIVE¹

HEALTH EQUITY PLAN OVERVIEW

INTRODUCTION

The LGBTQ+ Collective mission aims to raise diverse voices to advocate for policy change, funding to support vulnerable communities, and to promote well-being and health equity. The Collective's values include research, advocacy, and visibility.

Our Pillars for actionable change for OC stakeholders are:

- 1 Intentional investment
- 2 Systemic collection of data on sexual orientation and gender identity (SOGI)
- 3 Centering the voices of those most in need

COLLECTIVE MEMBERSHIP

The Collective has five (5) member organizations:

- The LGBTQ Center OC
- Radiant Health Centers
- Shanti Orange County
- Access to Prevention, Advocacy, Intervention & Treatment (APAIT)
- Viet Rainbow of Orange County



STRATEGIC HEALTH EQUITY ACTION AREAS

The data collection and review process led the Collective to identify the following areas of focus:

- 1 Improve SOGI data collection systematically
- 2 Facilitate county-wide policy and system change
- 3 Improve health access

Strategies to Impact Policy and Systems

- Advocate for the collection of SOGI/LGBTQ+ data by local institutions such as governments, health plans, and nonprofit organizations.
- Improve school safety for LGBTQ+ youth in OC.
- Increase the capacity of stakeholders and providers to provide LGBTQ+ affirming health care services.

Strategies to Build Partnerships and Power

- Increase Collective partners' capacity to advocate for policies and systems that support LGBTQ+ needs.
- Engage with local systems, universities, nonprofits, and collaborative groups to support SOGI data collection.
- Cultivate relationships with political leaders.

Strategies to Strengthen Infrastructure and Data

- Create and distribute a survey to local OC LGBTQ+ populations.
- Establish a county-wide policy and process for SOGI data to be collected and stored.

¹This is an abbreviated version of the report meant to provide highlights of the work. For the complete report, including data and attachments, please email equityinoc@unitedwayoc.org. For more information on this Collective, contact lindsay.fitzpatrick@shantioc.org.