

YTH Auditions

1. **Have the student join the dream team. (Check in regularly with them if they have done this.)**
2. **After they join the dream team, send them the drive and connect with them. Help them through it if needed. Or better yet, have a high level team member reach out to them.**
3. **Wait for auditions, evaluate with the YTH worship resourcing director.**
4. **If no, communicate with YTH director and tell them that they are not going to make the team yet before you let the student know. (This allows the student to connect with someone else in the church and be further encouraged)**

AUDITION NO EMAIL:

“Hello, are very sorry to notify you that you have not made it past the audition video yet. This does not mean that you will never make it! Below we have some tools and feedback for you to consider as you continue to grow in your craft. One resource we provide is the Bayside Worship Academy. You can register for these classes here, <https://baysideworship.church/our-ministry> I pray that this news does not discourage you, but would encourage you to take some steps to continue your craft and grow to become all that God has for you!

Here are some specific things we would like to encourage you in:

“Place notes from the audition here, be very mindful of how your phrase these critiques”.

Bayside YTH”

AUDITION YES EMAIL:

“We are so pleased to inform you that you have passed the first phase of the audition process! You will now be scheduled for a live callback audition. We will plan this through planning center and you will have songs assigned there. There you can find resources such as song mp3s, chord charts, etc...

You will also be reached out to by one of our team members and they will be your primary contact if you need any help!

Below we have attached some notes for you from your audition. As worship leaders we also want to give our best! And that means we are always growing, here are some things we would like to see you grow in:

“Place notes from the audition here, be very mindful of how your phrase these critiques”.

Bayside YTH”

5. **If yes, proceed to the live audition.**
6. **Live audition should be scheduled as a fake service. Add two songs that are not the same as the audition songs. If they are a vocalist one should be for them to**

lead, and one for them to do a part. Or as an EG player, one song lead, and one song rhythm.

- 7. At the audition, one or two people will take the auditioner out of the room to do the interview.**

Interview questions

Ask any of the following questions, or feel free to use your own. The question about their salvation story is mandatory. This interview exists to gauge their ability to work with a team and gives context to their spiritual walk.

Are you apart of the YTH dream team?

What age /grade are you in?

****Tell me about your salvation story?**

How long have you been coming to Bayside?

What are you passionate about?

Why do you want to join the worship team?

What is your home life like?

What does your time with God look like?

What does spirit-filled mean to you?

Have you ever served on a worship team before?

Have you ever had coaching/lessons before?

What is your behavior like under pressure?

What questions do you have for me?

- 8. People who are not in the interview, discuss the audition and make a decision.**
- 9. If yes, Celebrate them! let them know that they will soon be scheduled to shadow in YTH Rehearsals. And give them a couple notes to work on before they shadow. (It is important to have someone who is proficient in whatever instrument they auditioned for in the audition. This should be someone that they can reach out to for help, and someone who can also give good feedback and encouragement.**
- 10. If no, Let them know that they are not ready to begin shadowing, but we would like to schedule them for another callback audition in about three months. Then**

discuss what the main thing we need to see improvement on is. This can be a crucial teaching moment that sets the culture for growth, and also lets them know that we are on their side and want to do everything we can to set them up for success on the worship team.