

**Coaches Training  
Lakewood Ranch Campus  
Participant Guide**



**“Life change happens in the context of relationships.”  
Pastor Randy Bezet**

# Coaches Training

## Lakewood Ranch Campus

### Session 1

**Welcome to Coaches Training!**

**Thank you for making the investment of your time to the process of becoming a Bayside Coach. We hold you in high regard and pray that this process will be valuable to you in your role as a coach.**

### **A Bayside Coach Purpose Statement**

A coach is a leader of leaders who **intentionally** helps others grow spiritually, build community and develop leaders. They do this by listening well, loving well and leading well.

### **Lakewood Ranch Groups Leadership Structure**

1. Member of a group (an ideal group is 3-15 members)
2. Co-Leader or Leader of a group
3. Coach (cares for 1-5 group leaders)
4. Lead Coach - Care for 3-5 Coaches (all Coaches are assigned a Lead Coach)
5. Groups Coordinator (David, Kaye, Isa, Paul)
6. Groups Director (Ps Julia)
7. CP/ACP

**We believe in groups!**

**Ps Randy says, “Life change happens in the context of relationships”, scripture teaches us the same!**

**A Bayside Coach is a leader of leaders who helps others \_\_\_\_\_**

\_\_\_\_\_...

## **GROW SPIRITUALLY**

**In order to help others GROW SPIRITUALLY, AND  
Because spiritual growth happens in the context of relationships:  
Be a disciple-maker**

**Let's read 1 Peter 5:1-4**

And now, a word to you who are elders in the churches. I, too, am an elder and a witness to the sufferings of Christ. And I, too, will share in His glory when He is revealed to the whole world. As a fellow elder, I appeal to you: Care for the flock that God has entrusted to you. Watch over it willingly, not grudgingly-not for what you will get out of it but because you are eager to serve God. Don't lord it over the people assigned to your care, but lead them by our own good example. And when the Great Shepherd appears, you will receive a crown of neverending glory and honor.

**How do we make disciples, how do we intentionally help others grow spiritually?**

**We spend time with them 1:1 and we listen:**

3 good questions to ask during 1:1's:

- 1.
- 2.
- 3.

Notes:

The encouragement from scripture is this, “My dear brothers and sisters, take note of this: Everyone should be quick to listen, slow to speak and slow to become angry,”. (James 1:19, NIV) That’s how I want to be known!

**What it means to listen well.**

Here are some tips for listening well:

1.

2.

3.

4.

5.

**1:1 tips:**

- a. Take notes on your conversation
- b. ACE - affirm, coach, evaluate (always point out what they do well)
- c. Guide them in their next steps

**A Bayside coach is a leader of leaders who helps others grow spiritually,**

\_\_\_\_\_ . . .

**BUILD COMMUNITY  
(love well)**

## **Read Acts 2:42-47**

**42 They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. 43 Everyone was filled with awe at the many wonders and signs performed by the apostles. 44 All the believers were together and had everything in common. 45 They sold property and possessions to give to anyone who had need. 46 Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, 47 praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved. (NIV)**

## **How do we practice biblical community?**

Building community is loving one another well.  
What does that mean and what does that look like?

Notes:

## **For Lakewood Ranch Groups Coaches:**

### **Top 10 List for being a Successful Groups Coach:**

1. Pray for your leaders!
2. Attend (new) leaders group 2x per semester (beginning and end).
3. Connect in person at least 1x per semester with the leader to build relationship. (coffee, meal, etc)
4. Connect regularly (establish a pattern - weekly?) through texting/emailing/calling) Remember their birthday!
5. Learn Church database (Planning Center Online) and help leaders **TAKE ATTENDANCE!!!!**

6. Celebrate wins and support through difficulties.
7. If the group leader goes to the hospital, please notify lead coach and visit them. (also if there is a death in the family)
8. Help to meet practical needs (acts of service, meal train, etc)
9. Commit to the role of a Coach for 1 year
10. Raise up new leaders!!

**Before next session:**

- **Complete Trained Up videos online**
- **Have an in person connect with your lead coach and/or Coordinator**

## **Session 2**

**A Bayside Coach is a leader of leaders who helps others grow spiritually, build community and \_\_\_\_\_.**

### **DEVELOP LEADERS**

- **This concept is two-fold: A coach intentionally develops**

\_\_\_\_\_ - \_\_\_\_\_ and \_\_\_\_\_.

**Self-Leadership:**

- 1.
- 2.
- 3.
- 4.

**Raising Up New Leaders:**

- **Read 2 Timothy 2:1-2**

**You then, my son, be strong in the grace that is in Christ Jesus. 2 And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others.**

To help you raise up new leaders remember to **identify, invest and involve.**

Notes:



Bayside has a leadership culture.

These 5 qualities should be present in current and potential leaders:

- 1.
- 2.
- 3.
- 4.
- 5.

## **Leader Honor Code and Covenant**

As an extension of the Pastoral and Leadership care at Bayside Community Church it is an honor to serve. It is my responsibility to model a Godly lifestyle, living according to biblical standards. The way I present myself is of vital importance to the way others perceive a Christian who is emotionally mature and thus, spiritually mature. Leaders at Bayside honor the leadership they represent, as an extension of our Lead Pastor's care. Where there is honor, there is blessing. By providing an example in speech and action, I encourage others to grow in Christ. This is a way of life measured by the heart and commitment of each person to have a kingdom mindset. It is a part of my development, not an imposition or restriction.

I am committed to the following:

#### Relationships/Unity

Building relationships with people creates community. Make connecting with your Coach/Lead Coach/Ministry Leader and those you lead a priority. Know their story. Commit to unity in your Group/Team. If offenses arise, handle them in a Matthew 18 manner, which starts with going to the person the offense is with, and with them only. Keep discussions life-giving and respectful when there are conflicting opinions.

#### Responsibility/Develop

Actively get involved in serving with passion and purpose, taking responsibility for the work of the Ministry. Be available to help others in times of need. I recognize that one of the goals of Leadership is to develop Co Leaders and new Leaders. This will allow others that join Bayside to experience true community through Groups and Teams. I will invite, invest and involve new leaders.

#### Authenticity/Confidentiality

The atmosphere of a Group/Team should encourage openness and transparency between the Members and Leaders (Leaders and Coaches, etc.). This is an environment where people should feel free to be themselves, living life together. For authenticity to occur, the Leader must be able to trust that issues discussed with a Leader/Coach are not going to be shared.

#### Respect/Honor

Leaders/Coaches should never say anything that will embarrass their spouse or other members in their group. Honor, love well and pray for each other daily. Allow everyone to participate by facilitating smoothly. Focus discussions on how to grow in God personally. Avoid negative conversations and gossip at all times.

#### Convictions/Called

As a steward of influence, I agree that alcohol, tobacco, addictive substances, self promotion businesses (MLM companies) at a Bayside function is prohibited. As a steward of influence, called to serve Bayside, I agree to purity and sexual morality.

#### Time/Communication

I recognize that true discipleship and personal mentoring takes time. I commit to serving and leading others to grow in love with Jesus and with loving others, developing the passion and purpose God has birthed in them. Honor Leadership by responding to their communications. I will respond to communications from Leadership in a timely manner. I will model an example of communication to those I lead.

I agree to be Faithful, Accessible and Teachable.

Hebrews 13:7 (NIV) "Remember your leaders, who spoke the word of God to you. Consider the outcome of their way of life and imitate their faith."

As a Leader, I commit to honor this covenant with Bayside, to lead in my declared ministry.

Print Name \_\_\_\_\_ Date \_\_\_\_\_

Email \_\_\_\_\_ Phone \_\_\_\_\_

Campus \_\_\_\_\_ Signature \_\_\_\_\_

### **Recommended Reading for Further Study:**

**"Designed to Lead," Eric Geiger and Kevin Peck**

**"The Ruthless Elimination of Hurry," John Mark Comer**

**"Celebration of Discipline," Richard Foster**

**“Crucial Conversations - Tools for Talking When the Stakes are High,” Patterson, Granny McMillan, Switzler**

**“Difficult Conversations,” Douglas Stone, Bruce Patton, Sheila Heen**

**“Moments with the Savior,” Ken Gire**

**“A Praying Life - Connecting with God in a Distracting World,” Paul E. Miller**

**“Boundaries for Leaders,” Dr. Henry Cloud**

**“The Gifts of Imperfection,” Brené Brown**

**“Dare to Lead”, Brené Brown**