

Leadership Pipeline Structure

Bayside provides an excellent environment where people can pursue the passion and purpose God has for them within a span of care.



Leaders

Leads 3-15 member group or team

Leaders raise up a Co-Leader.
Engage them in their God-Given purpose.

What to look for:

Knows God. Finds Family.
Demonstrates passion, dedication, communication skills, prays out loud.

How to Filter:

Serves faithfully.
They can build a group or team.

What to do:

My Bayside; My Leadership;
Ministry specific training; Growth Track; Join a group; Attend weekly services

Coaches

Cares for 3-5 group or team leaders

Coaches are a leader of Leaders who helps others to grow spiritually, build community & develop leaders.

What to look for:

Live in Freedom. Discover Purpose.
Demonstrates a life-giving nature and ministry focus.

How to Filter:

Teachable, Called, Hungry, Others Focused
Positive Attitude.

What to do:

My Leadership; Growth Track; Baptism; Lead a group/team; Potential Coach Interview, Coach in Training; Coach Commissioning; Coach Assignment

Lead Coaches

Shepherds 3-5 Coaches

Lead Coaches give insight to the culture of Bayside; cultivate Coaches; align with the vision of Bayside & their chosen ministry.

What to look for:

Bayside DNA & leadership culture of raising up teachable, called, hungry, others focused, positive attitude Coaches.

How to Filter:

Coached a minimum of 1 year.
Lay Pastoral role, perpetuate Bayside culture, lend perspective to develop ministry, thrives spiritually.

What to do:

Demonstrates a commitment to serving their Ministry Lead.
Invests time to help individuals grow in their walk with Jesus. Assign Coaches to coach.

Ministry Leads

Mentors 4-8 Lead Coaches

Ministry Leads appoint Lead Coaches who have the Vision, Culture & Leadership potential over a portion of their ministry.

Anointed and appointed in casting & carrying vision.

Coach Reviews / Reassignments / Transfers / Inactive Process

Communicate with Campus Lead personnel for these processes.

We have a review form for each step of leadership and a process for reassignments / transfers / inactive Coaches & Lead Coaches.