

GROUPS DIRECTORS

PLAN TO SCHEDULE THIS KIND OF MEETING 3 TIMES/YEAR

TOPICS FOR DISCUSSION:

How to identify leaders:

- Leader Call
- “Let’s go fishing”---foyer discussions
 - Introduce yourself
 - How are you? What’s your story? Find their interest/need
 - Then let them talk and stay engaged
 - See their value
 - Point them towards Jesus and pray for them
 - Are you in a group? Next step?
 - Would you consider being a leader?
 - Ask if you can put their name/number in your phone
 - Staff with 2-3 coaches at 3 touch points in the lobby 15 minutes before and after and in the auditorium before service
- Leader Call-on Worship Wednesday
- Huddle-celebration, vision casting
- Ask those who attend huddle---write names of who they would recommend to be a leader
- Identify influencers---Gatherers, People magnets
- Direct them to the website and walk them through registering their group
- Go to Growth Track-MyPlace connections/Ministry lead should have lanyards for ministry leads/move everyone to the wall to make ministry leads available
 - Have Groups Sign to meet with those who are interested
 - Have Groups cards to give to individuals
 - Call individuals the following week
- Rosters from those in groups-make phone calls/emails/meetings
- Campus Pastor----walk people to Rachael
- Walk slowly around campus ministry areas to just say THANK YOU to the volunteers: kids, fusion, connect, check-in people, hospitality
- Look for the people who are looking at the signs---new---would love for someone to approach them
- Anoint your hands and pray for God to use you to encourage, touch, love on others for what they need

- Pray-God does it and we help him. We are the vessel. Activate the hearts of new leaders...fill out the form, Find it
- Prayer for them and with them for the calling He has on their lives
- Lead a group/workshop-closed group-specifically targeting people to sow into, ex. NRC: How to read the Bible, Pastor David and Olivia, 3 weeks, can identify leaders out of that---Olivia has curriculum

Celebrations: How are you appreciating your leaders and/or coaches (they work full time and should be celebrated and valued. They serve 24/7)

- Coaches Volunteer Appreciation: 3 times each year with a gift and verbally
- Coaches/Lead Coaches/Group Leaders (if you do not have coaches) and spouses Gift:
 - Dinner and a movie, names or groups logo engraved on something, Dinner/Movie cards, Engraved name/group name on something, Book, All placed in a Gift Bag.
 - Ongoing throughout year: books, etc.
- Group Leaders: LAB Party-during 2nd service: food/snack, gift cards, polaroids of the leaders in photo area or Thanksgiving get together: potluck, Bayside provide turkey
- Men's and Ladies Outings
- Spiritual Refreshers
- Scavenger Hunt
- Take coaches to dinner: Elixir Tea House, Zoe's, Whole Foods-pizza-they have areas to communicate
- Dates for each year: Julia???? for each event???
- APPS for scavenger hunts for different cities.
 - Ex. St. Petersburg-Hawkers---asian and economical

Budgets

- \$50/Gift Cards, Book, gift bag for coaches
- \$25 or below gift cards can be given to staff
- Coffee cards for coaches
- Thanksgiving: Turkey
- Engraving
- Budget for coaches are given for a year. Ex. \$1000 for Freedom Lead Coaches (dependent on how large the leaders are in their areas) If you don't use it, we lose the budget-Message being sent is you are multiplying. EXPECTATION: Empowering them to multiply

- Lead Coach invites coaches, leaders, potential leaders to their own huddles every two months---one on one and food for their huddles
- One Lead Coach---to 12 people = \$1000---3 huddles/coffees
 - They pay out of pocket and reimburse

Directors

- Meet with coaches in a group monthly
- Meet with coaches one-on-one monthly (has to work whether it's not for one month but the next month)
- Discuss: Their relationships through huddles, one-on-ones, accountability (we inspect what we expect)
- Spend time:
 - 60-70% First layer
 - 20% Second layer
 - 10% Third layer
- Google hangout link for leaders/coaches: Have office hours, teaching videos---they can drop in or out

Coaches

- Coaching Guide (spiral) - GIVE at coaches commissioning (on Team Drive)
- Expectation for each coach: One coach leads 3-4 Group Leaders, Are they meeting with their leaders: calls, one-on-one's, etc.
- Directors: Meet monthly with their campus coaches-ex. 4th Sunday and provide lunch (sharing, what coaches do, who to discuss at one-on-one's)
- Pastor and shepherd leaders
- Category Leads
- How to encourage them to identify new leaders and future coaches
- Where are they going for resources?
- Do you give goals of how many people they should raise up?
- Are they utilizing the notebooks for contacting their leaders, etc.?
- Ask them for their input---How can we better love on the leaders, how can I help you identify leaders more efficiently

How do we balance Campus Pastor's expectations:

Metrics:

Should do:

Annual Gal's Bro's or CoEd Gatherings/Event in August and/or Global or Campus specific??? NEED DATES

- Schedule meeting to plan event
- Vision and Purpose: Cast P. Randy's Vision for group community, identify new leaders
- Global/Same day or different days (pick ebb & flow for your own campus) at each campus
- Build in Q&A at end of event: types of groups, who would like to be a part, who would like to lead and co-lead
- Video testimonies
- Speakers: Group Directors, Platform speakers, someone else
- Some campuses can combine:
 - BDCC, WBC/NRC, RVC/ESC, WSC, HCC/EBC

Team Drive - Let's Review

How to Access

What's there

Email templates

- For communication with Group Leaders/Coaches

Ignite/Huddle/etc. Agenda Ideas

Communication

- With leaders
- With congregation

Promotion

- Promoting groups throughout the year
- Leader Calls
- Annual Event
- Menu Cards---3 weeks prior to launch/put in to creative

Freedom Groups

- Leader Expectation: How many times each year should one leader lead?
- How are you recruiting leaders?
- Do you have coaches for Freedom leaders?

Pre Launch:

Early Bird Spreadsheets

How to best utilize this spreadsheet

Launch Weekends

- Sign Ups: What's working and what's not working.
- Menu Cards
- TV Monitors with group names
- How to encourage leaders to lead
- How to encourage leaders prior to and after the launch weekends

Closing Groups

Prospects

Discuss with new Groups Directors things they would like to know or have know

Lunch after monthly Global Director's Meeting (Collective Intelligence Meeting-CIM)

- Collaborative meeting

LOAD INTO TEAM DRIVES