

Bayside Group Lead Coach Job Description

This is not meant to be training, as I was not trained to be Lead Coach.

A Lead Coach is someone who has experience being a coach for several seasons, has a reputation of being a good coach and who after those seasons is still passionate about coaching. They are then promoted to coach Coaches into their own passion for coaching.

The main purpose and function is to ensure that the Coaches are shepherded.

- Are the Coaches in sync with the Bayside mission and DNA?
- Are they in need of ministering?
 - Develop them spiritually
 - Pray for them
- Are they equipped to do their job?
- Do they have the latest information?
 - Work with the Lead Dept./Bayside Groups Director to find out about the latest training i.e.: My Leadership, changes in the website, taking attendance, terminology etc.
- Are they on track with the season in coaching?
 - Are they promoting groups?
 - Are they looking for leaders to run groups before semester cut off?
 - Are they contacting their assignments?
 - Are they sharing contact information?
 - Did they Schedule a meeting?
 - Did they use their packet and have them sign the Responsibility to Your Coach Sheet?
 - Did they make a plan for future meetings and a time to visit the group?
 - Are they praying for the leader?
 - Are they looking for Leaders and Coaches in the groups? (Checkpoint)
 - Are they mentoring the Leader/making a plan for spiritual growth? (Have they done the growth track etc.?)

This is achieved in monthly meetings (or as necessary) or in “huddles” or small groups for coaches – anytime you can meet with them, or by email or texts.

I am often asked by the leaders what a Coach does, and because it is a complicated answer, I usually reply, “Whatever you need me to do”. A big smile comes across their face because they know they are cared for in whatever way they need, yes, that stupid question, yes, that prayer request, yes, that help with the website, yes, the first-time jitters. The same goes for the Lead Coach to the Coaches, whatever they need is truly a large scope, but it is what the job entails.

The Lead Coach also provides and makes up the Coach Binders (which are out of date now due to terminology changes and should be obtained from East Campus).

The Lead Coach orients new Coaches as they are ordained by going over this binder with them and giving them an overview of what they should be doing.

A Lead Coach also serves as advisory to the Bayside Groups Director as to the assignments of coaches since they are intimately involved with them.