

Leadership / Coaching Roundtable

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Our Goal for you today...

1. **Learn one thing** you can adapt or apply to your ministry...
2. **Make one friend** you didn't know before you walked in...

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What to expect today...

Topic #1: Intentionally Leading Yourself...

Topic #2: Intentionally Leading Others...

Great Table Conversations...

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The Spectrum

1. How long have you been married?
2. How many kids do you have?
3. How long have you been in ministry?
4. How old is your church?
5. How many states have you lived in?
6. How many miles away from here do you live?

**Once you are finished, talk about one or more of these at your table.*

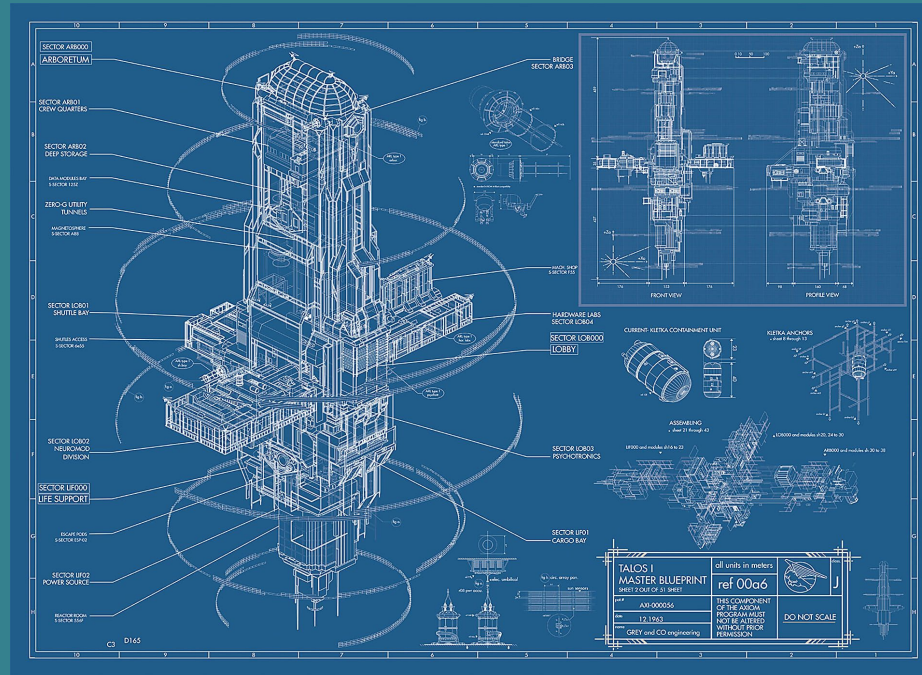
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TOPIC #1: Intentionally Leading Yourself

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Blueprint



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What is your “Why?”

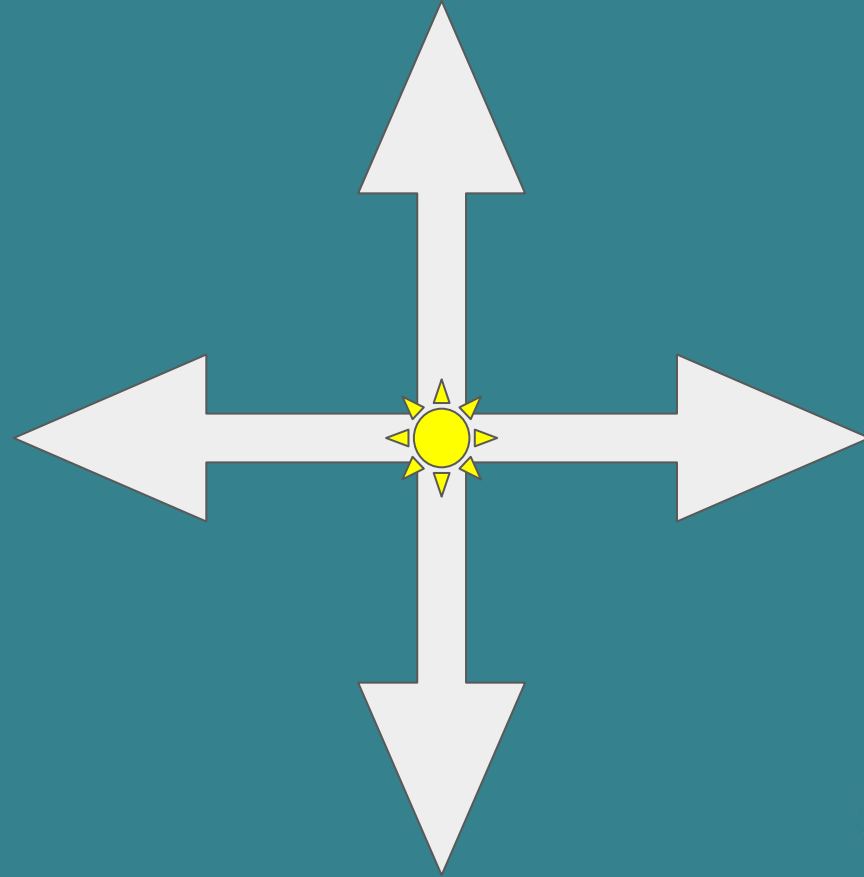
What you do

How you do
what you do

Why you do
what you do

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Frederick Buechner said, "Your purpose is found at the intersection of your **greatest joy** and the world's **greatest need**."



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Look at the Past

On the left side:

Write out all of your past jobs, volunteer work, teams you were on, etc.

Column #1

Write out what you enjoyed, even if you hated the work. Big or small!

Column #2

Write out what you were pretty good at or what others thought you were good at.

Go through these lists and **circle** or **highlight** skills and elements that contributed to success in other roles in your life. This will help you look for connections and patterns.

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Look at the Present

Make a List:

1. What do I love enough to do for free or are already doing for free?
2. What tasks or parts of a task make you lose track of time?
3. If I could teach something what would I teach?
4. What can you not stop doing?
 - a. *Rearranging furniture, organizing, thinking about people's wellbeing, dreaming about preaching or starting a ministry, how to start a business or do a business better, connecting with people or connecting people to people or opportunities, etc.*

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What are your Personal Standards?

These are your values or guardrails in life

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Accountability	Control	Faith	Leadership	Selflessness
Accuracy	Cooperation	Family-oriented	Legacy	Self-reliance
Achievement	Correctness	Fitness	Love	Sensitivity
Adventurousness	Courtesy	Focus	Loyalty	Serenity
Ambition	Creativity	Fun	Making a difference	Servanthood
Authenticity	Curiosity	Generosity	Mastery	Service
Balance	Decisiveness	Goodness	Merit	Simplicity
Being the Best	Dependability	Grace	Obedience	Speed
Belonging	Determination	Growth	Openness	Spontaneity
Boldness	Diligence	Happiness	Order	Stability
Calmness	Discipline	Hard work	Originality	Stewardship
Carefulness	Effectiveness	Health	Patriotism	Strategic
Challenge	Efficiency	Helping Society	Perfection	Strength
Cheerfulness	Empathy	Holiness	Positivity	Structure
Clear-mindedness	Enjoyment	Honesty	Practicality	Success
Commitment	Enthusiasm	Honor	Preparedness	Support
Community	Equality	Humility	Professionalism	Teamwork
Compassion	Excellence	Independence	Relentless	Thankfulness
Competitiveness	Excitement	Influence	Reliability	Thoughtfulness
Consistency	Expertise	Integrity	Resourcefulness	Timeliness
Contentment	Exploration	Intelligence	Restraint	Tolerance
Continuous Improvement	Expressiveness	Joy	Results-oriented	
Contribution	Fairness	Justice	Self-control	

Set a Goal in Three Roles

1. Christ Follower

- a. How do you plan to grow in your relationship with God?
- b. What will be different about you because of this growth?

2. Learner

- a. How will you grow in your calling?
- b. How will you grow in your career?

3. Leader

- a. How will you lead yourself well this year?
- b. What is God calling you to this year that will make a Kingdom Impact?
- c. How will you lead others well this year?

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What is your “Why?”

Why do you do what you do? What drives you each day?

Based on what you've done in the exercises today, spend a few minutes writing out your “WHY” in a phrase or in one sentence.

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At your tables: Let's explore one of the exercises from the Blueprint about Values and then discuss at our tables.

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2 Minute: What are the 8-10 values that guide your life?

Accountability	Control	Faith	Leadership	Selflessness
Accuracy	Cooperation	Family-oriented	Legacy	Self-reliance
Achievement	Correctness	Fitness	Love	Sensitivity
Adventurousness	Courtesy	Focus	Loyalty	Serenity
Ambition	Creativity	Fun	Making a difference	Servanthood
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Contentment	Exploration	Intelligence	Restraint	Tolerance
Continuous Improvement	Expressiveness	Joy	Results-oriented	
Contribution	Fairness	Justice	Self-control	

1 Minute: What are the 4-6 values that guide your life?

Accountability	Control	Faith	Leadership	Selflessness
Accuracy	Cooperation	Family-oriented	Legacy	Self-reliance
Achievement	Correctness	Fitness	Love	Sensitivity
Adventurousness	Courtesy	Focus	Loyalty	Serenity
Ambition	Creativity	Fun	Making a difference	Servanthood
Authenticity	Curiosity	Generosity	Mastery	Service
Balance	Decisiveness	Goodness	Merit	Simplicity
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Contentment	Exploration	Intelligence	Restraint	Tolerance
Continuous Improvement	Expressiveness	Joy	Results-oriented	
Contribution	Fairness	Justice	Self-control	

1 Minute: What are the 2-3 values that guide your life?

Accountability	Control	Faith	Leadership	Selflessness
Accuracy	Cooperation	Family-oriented	Legacy	Self-reliance
Achievement	Correctness	Fitness	Love	Sensitivity
Adventurousness	Courtesy	Focus	Loyalty	Serenity
Ambition	Creativity	Fun	Making a difference	Servanthood
Authenticity	Curiosity	Generosity	Mastery	Service
Balance	Decisiveness	Goodness	Merit	Simplicity
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At Your Table:

Spend some time with your table and give context to the values you chose.

1. Why are those values important to you?
2. How do these values get challenged by ministry and by life?

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At your tables: Make a Life-Giving List

Ask the Holy Spirit to reveal things in your life that bring you life.

- *For example: sit on the beach and watch the sunset or eat Godiva Chocolate Cheesecake from the Cheesecake Factory.*
- **List 3-5 things.** The purpose of this exercise is to identify and incorporate life-giving things into your life. God has designed you to respond to and love certain things. These are gifts. Enjoy them.

**Spend a few minutes around the table discussing why those things are life-giving to you and how you can incorporate them.*

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TOPIC #2:
Intentionally Leading Others

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Intentionally Leading Others

1. Leading the individual
2. Structuring Your ministry

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Leading The Individual

1. We must see people the way God sees them...
 - a. They have a purpose / Jer 29:11, Romans 8:28
 - b. They have a ministry / Eph 4:12
2. Ask Great Questions....
 - a. Quote from Ps Larry Stockstill...

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Ps Larry Stockstill Quote...

“Never tell people what to do; Instead, be a leader who asks great questions. People will only do what they self discover.”

Ask questions around... Bible Reading, Prayer Time, Marriage, Family, Health, Diet, Exercise, & Finances.

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Structuring Your ministry Area...

1. Define some terms...
2. Two big ideas around structuring your ministry area...

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Defining Terms...Leader

A Leader is a person who leads a group/team of 3 or more people (averaging 8-10), focusing on two things;

1. Relational connection with their group
2. The responsibilities of the ministry they serve in.

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Defining Terms...Coach

A **Coach** is a person who coaches 3-5 leaders focusing on three things:

1. Relational Connection and helping to spiritually develop the leaders they coach (primary) & the members (secondary) in the groups they coach.
2. The responsibilities of the ministry they serve in.
3. Identifying and helping to develop potential new leaders.

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Defining Terms...Coaching Structure

A **Coaching Structure** refers to the term used to describe the framework used to organize the people in the ministry who are responsible for doing the work of the ministry.

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Two Big Ideas...

1. A coaching structure exists to accomplish two things...
 - a. Take care of people.
 - b. Do the work of the ministry.

2. You only need as much coaching structure as it takes to care for people and to accomplish the work of the ministry.

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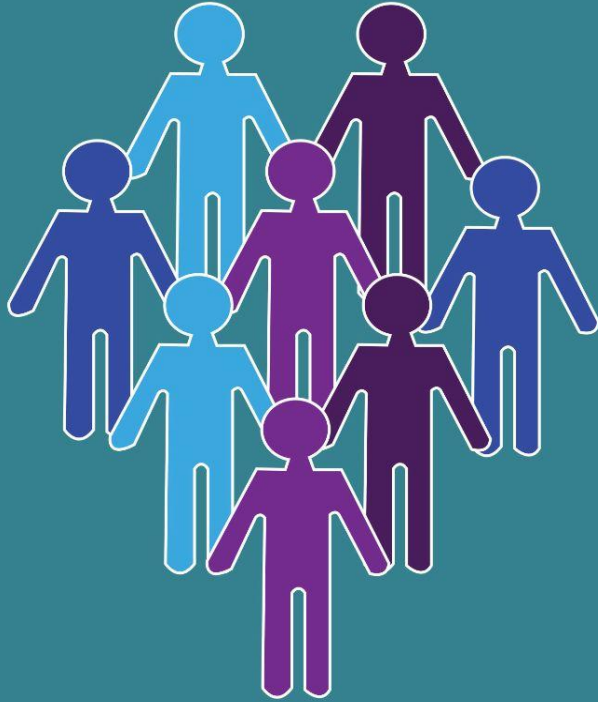
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Three Examples of coaching structures...

1. 8 volunteers...One Leader
2. 25 volunteers...Three Leaders / One Coach
3. 75 volunteers...Nine Leaders / Three Coaches

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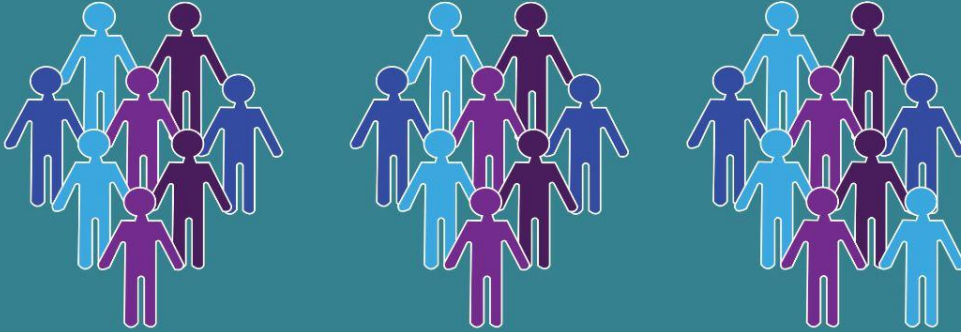
8 volunteers



Team Leader

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25 Volunteers



3 Team Leaders



COACH



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75 Volunteers



9 Team Leaders



3 Coaches



Ministry Leader



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At Your Table...

Talk through the following questions as time permits...

1. How well are you seeing the people in your ministry the way God sees them?
2. How can you improve in being a leader who asks good questions?
3. What kind of leadership structure do you have in place? How well is it meeting the needs of your ministry?
4. What's one thought or idea from this topic that needs more of your attention in the near future?

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Relate

Don't do Ministry Alone

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Q&A

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Thank you for joining us!

Resources can
be found at
myrelate.org

The logo for RELATE, featuring the word "RELATE" in a bold, black, serif font, stacked vertically. The letters are partially obscured by a white, wavy, ribbon-like graphic that flows from the bottom left towards the right, passing behind the text.

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