

## Relational Connection Information

Coming out of the Covid Season, Bayside recognizes we need to be more intentional in making relational connections with people in our church. The purpose of this document is to provide information concerning relational connections.

### Overarching thoughts...

Overarching thought 1 - Everything we do in our church is relational first. The relationship is the highest priority thing in every ministry area. In a bible study, relationship comes first, not the bible study. In a baypro group, the relationship the leader has with the group member comes first, then the function of running what they are running (camera, soundboard, etc.).

Overarching thought 2 - Every person who is in a group or on a serving team at Bayside should be relationally connected with at least once a month. If someone is serving in our church or connected in a group, we should know what's happening in their lives. We should be checking in on them, praying with them, and helping them grow with God and Others.

### What should be done in a relational connection???

We relationally connect with someone when we actively engage them and further the relationship between us and help them grow in their relationship with God. This could be getting to know someone for the first time, checking in with them to see how they are doing, praying with them, doing something together, or helping them grow in relationship with God and others. The things we do while we are relationally connecting comes from a heart to help people grow in their relationship with the Lord.

### What counts as a relational connection???

1. Attending a group
  - a. In person group at a home, at a coffee shop, or other location
  - b. Online group through zoom, google meet, or other technology
  - c. Could be monthly
2. A mtg with someone
  - a. At the office
  - b. Lunch or coffee or other outside location
  - c. Could be via Zoom, Facetime, or other technology
3. Phone call
  - a. Self explanatory
4. In some rare cases, a text conversation.

- a. This is only ok if the participant you are trying to connect with requests to be communicated with this way.
- b. As an example, in the covid season, some of our people in our groups who were medical professionals or real estate agents requested that this be the way we connect with them.
- c. Ideally, we would like to at least talk with someone via a phone call or face to face interaction.

### Recording the relational connection...

Every group in our church (bible study, usher group, worship group, care group, and all others) will be set up in PCO groups. These groups will be set up with a leader and the name of the group you provide to us.

If a group needs to be set up in PCO, just email Terry Buchan with the Name of the group and the Name of the leader. Terry will get the group set up in PCO. We will provide training on how to manage your group and take attendance.

### Notes...

Note 1 - Monthly reports will be pulled the first of every month to get the information for the previous month.

Note 2 - Generally, a relational connection with all members of a team does not happen while the team is serving (with some exceptions). Most service teams should plan on regularly getting together or having the leaders call and talk to each member of their team regularly (at least once per month). Another option would be to have a gathering every other month then do phone calls every other month. If needed, Discipleship ministry resourcing (Sean) can talk you through this for specific examples from your ministry area.