Agile Encounters #2

Adopting Agile Mindset

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Stories

1. Mindset
2. Leading by example
3. Building trust
4. Change agents community
5. Measuring success

Mindset

culture

behaviours

people

norms

approach

attitude

values

way of thinking

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Leading by example

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Leading by example

Apply Agile to introduce Agile

Help leaders experience the journey the teams are going through

Accept that not all approaches work in every context

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Building trust

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Building trust

Challenge those unconvinced to run an experiment
   e.g. It's not necessary to assign work to the team (push)

Make the results visible and help people to interpret the data

Empower ownership (we may revisit this one ;)

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Change agents community

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Change agents community

Identify early advocates

Build ownership through community

Encourage early pilot change agents to share their story with other parts of the organisation

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Measuring success

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Measuring success

Make your assumptions visible
- hypothesis-driven change
- impact mapping

Define what success means to you and measure that

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