

Agile Encounters

Objectives & Key Results in practice

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Flow

1. What is OKR?
2. Where to use OKR?
3. Typical pitfalls
4. OKR vs KPI

Objective & Key Results (OKR)
is a goal-setting system

OBJECTIVE

KEY RESULT

KEY RESULT

KEY RESULT

KEY RESULT

KEY RESULT

Example

**Become an Agile organisation
that can respond and adapt to change**

Less than 20% of projects are funded by year

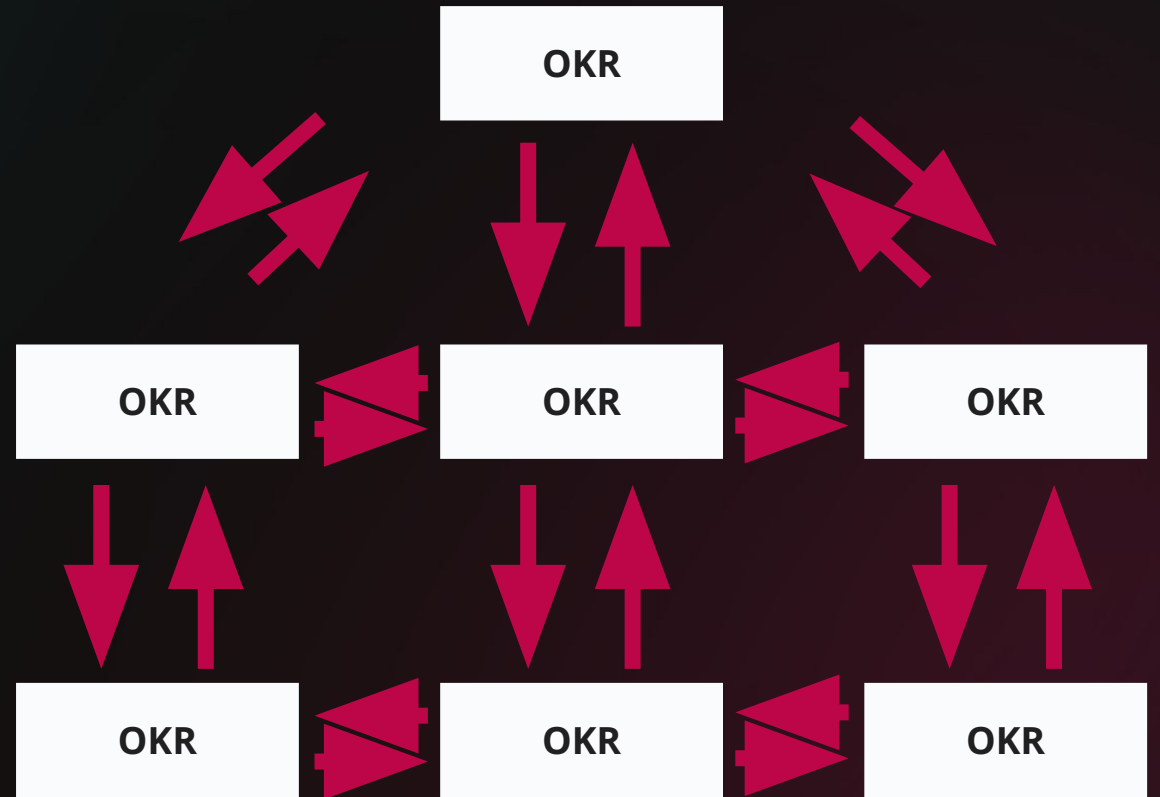
80%+ of ongoing work is product focussed

0 Gantt charts exist

100% of management trained in leadership

All 22 products have OKR that align top, bottom, and sideways

Alignment & engagement



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