



OKR Workshop

Objectives and Key Results (OKR) is a popular goal-setting system and a simple approach to create alignment and engagement around measurable and ambitious goals. Our master class is a deep dive session into OKR and its practical applications.

Topics covered during the training include:

- Strategic, intermediate, and tactical goals
- Relationship between goals, actions, and behaviours
- Run-Change model
- Objectives and Key Results systems
- How to write good objectives
- How to write good Key Results
- Alignment of OKR in organisation
- OKR reviews



Target audience

This advanced master class has been designed for executives and managers of all levels, as well as management consultants and coaches willing to add OKR to their toolbox.



Aims and Objectives

- ✓ Provide a broad and deep overview of the Objectives and Key Results (OKR) framework.
- ✓ Discuss rules and good practices of goal-setting in organisations.
- ✓ Practise working with OKR on real-life cases.
- ✓ Discuss applications of the OKR system in multi-tier organisations.

Benefits

- ✓ Our courses are always delivered by experienced **practitioners** who **actively participate in Agile business transformations** on a daily basis.
- ✓ **Small training group** means each participant has a quality experience with maximum interaction with the trainer and other participants.
- ✓ Participants receive the **certificate of completion**.
- ✓ Participants receive all necessary **course materials**.
- ✓ Participants receive a **book as a gift from Meirik** to help them explore the course topics further.



Agenda

- Introduction
- Goals and setting goals
- OKR system overview
- Writing good Objectives and good Key Results
- Measurements and how to be consistent
- Implementing OKR alignment at scale
- Summary



Always as scheduled. We respect your time. We never cancel our classes.

Why develop capabilities with Meirik?

Our courses are always delivered by experienced practitioners, not just trainers. They actively participate in business transformations with Agile on a daily basis and act as enablers to build extraordinary capabilities people need to succeed.