

### **Learn Advanced Negotiation skills for** your business.

Advance your Negotiation, Communication, Leadership and Sales strategies by adopting the skills from the world of Hostage Negotiation.

Learn what to listen for to tip the influence the outcome.

balance of power in your favour and





### High-stakes deals and opposing partners are a part of

What's so different about your training?

the corporate world. Hostage Negotiators face highstakes, high-pressure, life-or-death situations every time they go to work. Through immersive training and repeat experience, they have learned how to build trust and make a connection in order to influence the behaviour and actions of others, within a short time frame. They do this by learning how to listen.

#### We are all taught to listen from our own perspective but when you learn how to listen to another's

How do you teach someone to listen?

perspective you hear a different context to the same event. That understanding then allows you to influence their behaviour, through their values and beliefs. We will teach you our '7 layers of Listening' which was developed by our Hostage Negotiators from their vast experiences and continued learning.

### Not only will you have gained knowledge on how to effectively listen, understand and influence people

training that I can't do now?

What would I be able to do after your

ethically, but we will also turn that into a skill that you can use immediately.

most importantly, in the perspective of the person you're speaking to. **Kirk Kinnell** 

These techniques are not complicated, but they are complex. You have to understand them in the context of the situation and behaviour, and

### Learning how to understand what's really going on, how to listen for leverage, move from competition to

biggest benefit of your training?

What do your clients say has been the

cooperation, and the ability to connect with their counterparts with a deeper understanding, thus 1. Creating sustainable relationships.

- 2. Sustainable relationships lead to repeat business.
- 3. Repeated business means increased profits.

#### Our clients come from a diverse range of industries, such as high-end fashion brands, pharmaceuticals,

Who acquires your services and why?

telecoms, oil and gas, finance, the beverage industry, and many more. The skills of Hostage & Crisis Negotiation provide them with advanced capabilities in Negotiation Strategies,

Leadership Proficiency, Sales Techniques,

Conflict Resolution and Communication. What style and type of training do you offer?

#### exercise-based, with role-play, and support throughout, it will be entertaining! We have 3 training packages each comprising corresponding modules, taught over

Our training is practical, immersive, challenging, and

1, 2, or 3 days. Your training package is customised to meet your unique needs and requirements, and your existing skill level. It is underpinned by our IRESOLVED® mnemonic, which is a specific Negotiation strategy. It was developed to give our clients an A - Z process of the essential elements at the core of any successful negotiation and has empowered our corporate clients to achieve greater success.







## 4. Legitimacy, Credibility, and Trust

3. Questioning skills within a conversation

1. Identify the problem, and secure

2. Examine the issue and analyse people

your mandate

3. Strategy & Tactics

1. Open dialogue and listening skills

2. Understanding others

5. Conflict resolution and empathy

6. De-escalation of conflict

high-pressure situations

7. Making decisions in

4. Power and Leverage

5. Corporate Negotiations

6. Dealing with difficult profiles



**Advanced Negotiation Skills & Application** 

**Advanced Leadership Programme** 

1. Critical Decision making

2. Feedback

4. Progress Assessment Reports

3. Threat Risk and Harm

# Our **Negotiators**

Our Negotiators each, have over 30 years of experience

Since moving into the World of Corporate Negotiation over five years ago they have worked with clients in the UK and Globally, including Australia, Brazil, China,

Denmark, Dubai, France, Germany, Holland, Israel, Lebanon, New Zeland, Oman, Poland, Portugal,

in law enforcement and Hostage Negotiation.

Republic of Ireland, Serbia, Singapore, Switzerland, USA.





## **Contact US**

If you want to learn to lead all your future

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