

Annual Report 2023

Staff

Danny Malec, Executive Director

Jodi Barnes, Operations Manager and
Training Collaborator

Leigh Henry, RP Intern

2023 Board of Directors

Nicola Dovey, President and Treasurer

Brent Andrews, Secretary

Beth Morton

Jim Cronon

John Q. Williams

Shane Sims

Chantel Eaton

Terry Salguero

Shelagh Emmott

Lindsay Tabor

2023 At a Glance

Dear Friends and Supporters of GCC,

Peace and blessings be yours as we journey together into 2024! I am writing this as we are halfway through our winter fundraising campaign and 82% of the way toward achieving our goal of raising \$30,000. So, first off, thank you to all of you who have tirelessly supported GCC's work, mission and vision during this season and throughout our existence. Nothing we do would be possible without the support, encouragement and investment of so many of you reading this. Thank you for believing in the transformational potential of restorative approaches and for your continued support over the years:)

2023 was a year of transition in many ways. Mariah Foote moved to the Bay area to continue restorative justice work. Lindsay Tabor resigned as Operations Manager and joined

the GCC Board. Jodi Barnes returned to GCC. Our RP pilots at CCSD schools came to a close, and we began planning for GCC support of CCSD district-wide Restorative Practices implementation.

At the same time, we began receiving restorative justice diversion case referrals (we received 7 RJD case referrals in 2023), we expanded our restorative practices training offerings, and we continue to grow our restorative support work for other schools and community-based organizations in Athens and beyond.

GCC remains financially sound, though we did end the year in the red for the first time in the past three years. Our net income decreased from around \$450 in 2022 to -\$16,623 in 2023. Thankfully, we are awaiting a \$30,000 grant, awarded in December that should arrive in January, 2024, which will help significantly in this area.

As always, we are grateful to have you on our side! With your support, in 2024 we look forward to continue to build capacity for just and equitable schools, institutions and communities.

In peace, Danny Malec



Jodi and Danny at GCC's Appreciation Night on November, 16, 2023 at the Globe.



GCC Mission

GCC exists to advance restorative practices in communities, schools and institutions in Athens and beyond.

Goals for 2023

Our 4 main goals for 2023 were:

1. Continue to ensure financial sustainability and a sustainable organizational structure.
2. Sustain and strengthen our school-based RP training and implementation work in Clarke County and surrounding counties.
3. Build and grow the Restorative Justice Diversion Program.
4. Advance community and organization-based restorative work.

Goal #1: Financial and Organizational Sustainability

Continues to be the top priority. As we continue to emerge from the pandemic, we continue to work to diversify our income streams to ensure the growth and financial sustainability of the organization. This is particularly a priority as the CCSD school-based pilots have come to an end.

Goal #2: School-based Restorative Practices

This area of our work continues to drive the bulk of our organizational growth and accounted for nearly 40% of our income in 2023. We completed our RP pilot work in Clarke County, expanded our training offerings, and provided some focused support to other Georgia-based schools.

Goal #3: Restorative Justice Diversion

The start of this work was delayed due to being required by ACC government to acquire nearly \$14,000 of additional insurance. We began receiving restorative justice diversion (RJD) juvenile case referrals from the Western Judicial Circuit in February, 2023. To date, we have received 7 RJD case referrals and hope to double this amount in 2024.

Goal #4: Community-based restorative work

We began more focused outreach and restorative support of organizations that serve Athens-Clarke County in order to further live in to the GCC mission and vision.

Who did we serve and collaborate with in 2023?

Clarke County School District, including
Clarke Central High School, Clarke Middle School,
and Barrow and Whit Davis Elementary Schools
Global Village Project
Tapestry Public Charter School
Western Judicial Circuit District Attorney's Office
Juvenile Offender Advocate, Inc.
Athens Anti-Discrimination Movement
Joy Village
Dignidad Inmigrante
ACC Neighborhood Leaders
The Cottage Sexual Assault and Children's
Advocacy Center
First Presbyterian Church of Athens
UGA Schools of Education, Law and Social Work

GCC Represented on 2 City-wide Working Groups

- Mayor's Safety and Justice Committee
- CCSD Community Schools Advisory Cmte

Community Training Offerings:

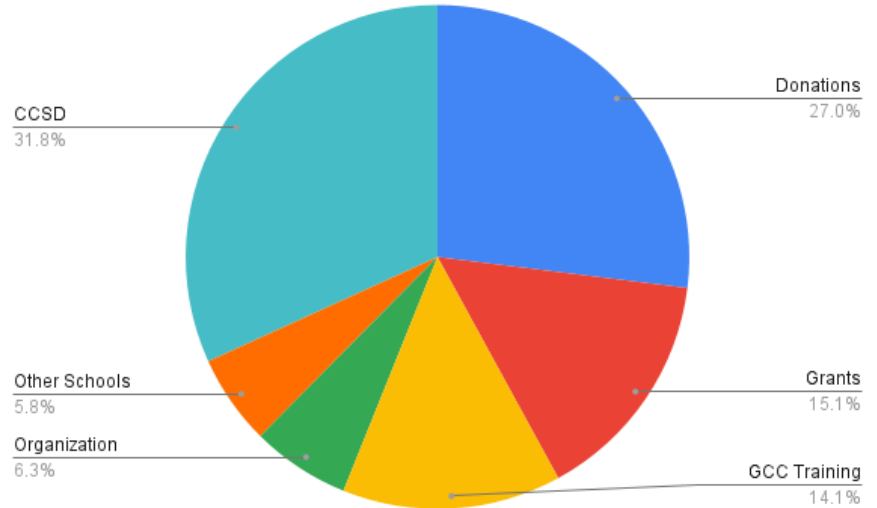
- Two multi-module restorative practices virtual training series that saw participation from nearly 70 people from over 10 school districts throughout Georgia and beyond;
- 1-day in-person Restorative Circles Training;
- Restorative Approaches to Workplace Conflict reaching nearly 30 community members.



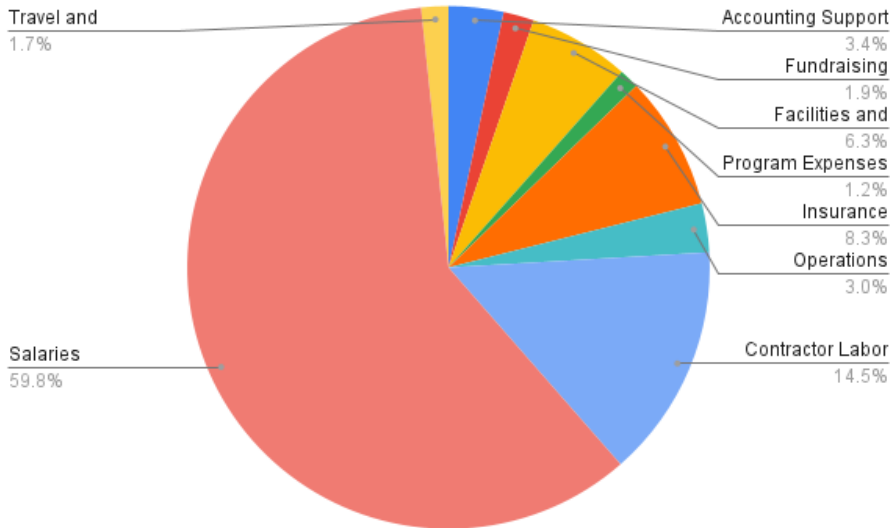


2023 GCC Financials

Total Income for 2023: \$158,220.50



Total Expenses for 2023: \$174,792.33



Visit www.gaconflict.org to learn more

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