Key Financial Data for

FY 2023/24



| 2023 Federal Tax Rate Schedule | | | | | |
|--|-------------------------------|------|----------------------|-------------------------|--|
| Taxable income (\$) | Base amount of tax (\$) | | Marginal tax rate | Of the amount over (\$) | LT Capital Gains Rate |
| Single | | | | | |
| 0 to 11,000 | | + | 10.0 | | 0% |
| 11,001 to 44,725 | 1100.00 | + | 12.0 | 11,000.00 | <\$44,625 -> 0% >\$44,626 -> 15% |
| 44,726 to 95,375 | 5,147.00 | + | 22.0 | 44,725.00 | 15% |
| 95,376 to 182,100 | 16,290.00 | + | 24.0 | 95,375.00 | 15% |
| 182,101 to 231,250 | 37,104.00 | + | 32.0 | 182,100.00 | 15% |
| 231,251 to 578,125 | 52,832.00 | + | 35.0 | 231,250.00 | <\$492,300 -> 15% >\$492,301 -> 20% |
| Over 578,125 | 174,238.25 | + | 37.0 | 231,250.00 | 20% |
| Married filing jointly | and surviving | j sį | pouses | | |
| 0 to 22,000 | | + | 10.0 | | 0% |
| 22,001 to 89,450 | 2,200.00 | + | 12.0 | 22,000 | <\$89,250 -> 0% >\$89,251 -> 15% |
| 89,451 to 190,750 | 10,294.00 | + | 22.0 | 89,450 | 15% |
| 190,751 to 364,200 | 32,580.00 | + | 24.0 | 190,750 | 15% |
| 364,201 to 462,500 | 74,208.00 | + | 32.0 | 364,200 | 15% |
| 462,501 to 693,750 | 105,664.00 | + | 35.0 | 462,500 | <\$523,050 -> 15% >\$523,051 -> 20% |
| Over 693,750 | 186,601.50 | + | 37.0 | 693,750 | 20% |
| Estates and trusts | | | | | |
| 0 to 2,900 | | + | 10.0 | | 0% |
| 2,901 to 10,550 | 275.00 | + | 24.0 | 2,750 | <\$2,800 -> 0% >\$2,800 -> 15% |
| 10,551 to 14,450 | 1,979.00 | + | 35.0 | 9,850 | 15% |
| Over 13,450 | 3,239.00 | + | 37.0 | 13,450 | <\$13,700 -> 15% >\$13,700 -> 20% |
| Over 12 450 2 220 00 2 27 0 12 450 \$13,700 > 15 | | | | | |

January 17 - 4th installment of the previous year's estimated taxes due

April 18 – Tax filing deadline, or request extension to Oct. 16. 1st installment of 2023 taxes due. Last day to file amended return for 2019. Last day to contribute to: Roth or traditional IRA for 2022; HSA for 2022; Keo

June 15 – 2nd installment of estimated taxes due

September 15 - 3rd installment of estimated taxes due

October 16 – Tax returns due for those who requested an extension. Last day to contribute to SEP or Keogh for 2022 if extension was filed.

December 31 – Last day to: 1) pay expenses for itemized deductions; 2) complete transactions for capital gains or losses; 3) establish a Keogh plan for 2023; 4) establish and fund a solo 401(k) for 2022; 5) complete 2023 contributions to employer-sponsored 401(k) plans; 6) correct excess contributions to IRAs and qualified plans to avoid penalty

- * Greater of \$1,250 or \$400 plus the individual's earned income.
- ** Indexed for inflation and scheduled to sunset at the end of 2025.
- † \$10,000 lifetime 529 distribution can be applied to student loan debt.

| 2023 Standard Deduction | ons & Perso | nal Exemptio | n | |
|---|--------------------|--------------------------------------|-------------------------|--|
| Filing status | Standard deduction | Personal exemption | Phaseouts begin at AGI: | |
| Married, filing jointly and qualifying widow(er)s | ptions have been | | | |
| Single or married, filing separately | \$13,850 | ney are, however, to return after | | |
| Head of Household | \$20,800 | December 31, 2025. | | |
| Dependent filing tax return | Add \$1,850 | | | |
| *Greater of \$1,150 or \$400 plus the individual's earned income. | | | | |
| Additional D | eductions fo | or Non-itemiz | zers | |
| Blind or over 65 (Single or HOH) | | Add \$1,500 |) | |
| Blind or over 65 (all other filing statuses) Add \$1,400 | | |) | |
| 3.8% Tax on Lesser of Net Inve | stment Income | or Excess of MAG | GI Over | |
| Married, filing jointly \$250,000 | | | \$250,000 | |
| Single \$200,000 | | | \$200,000 | |
| Married, filing separately | | | \$125,000 | |
| Gift and Estate Tax Exc | lusions and | Credits | | |
| Maximum estate, gift & GST | rates | | 40% | |
| Estate, gift & GST exclusions | 3 | | \$12,920,000 | |
| Gift tax annual exclusion | | | \$17,000 | |
| Exclusion on gifts to non-citi | zen spouse | | \$175,000 | |
| Retirement Plan Contril | oution Limit | s | | |
| Annual compensation used to de | termine contribu | tion limits | \$330,000 | |
| Defined-contribution plans, basic | limit | | \$66,000 | |
| Defined-benefit plans, basic limit | | | \$265,000 | |
| 401(k), 403(b), 457(b), Roth 401 (l | k) plans elective | deferrals | \$22,500 | |
| Catch-up provision for individuals 457(b), Roth 401(k) plans | s 50 and over, 40 | 1(k), 403(b), | \$7,500 | |
| SIMPLE plans, elective deferral li | mit | | \$15,500 | |
| SIMPLE plans, catch-up contribu | tion for individua | ıls >50 | \$3,500 | |

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| 23 State Taxes: N | linnesota | |
|----------------------|-------------------------|-------------------------|
| gle | | |
| Percent (%) | Lower Income Limit (\$) | Upper Income Limit (\$) |
| 5.35 | 0 | 30,070 |
| 6.80 | 3,071 | 98,760 |
| 7.85 | 98,761 | 183,340 |
| 9.85 | 183,341 | |
| rried Filing Jointly | | |
| Percent (%) | Lower Income Limit (\$) | Upper Income Limit (\$) |
| 5.35 | 0 | 43,950 |
| 6.80 | 43,951 | 174,610 |
| 7.85 | 174,611 | 304,970 |
| 9.85 | 304,971 | |
| 23 State Taxes: C | alifornia | |
| igle | | |
| Percent (%) | Lower Income Limit (\$) | Upper Income Limit (\$) |
| 1.0 | 0 | 10,099 |
| 2.0 | 10,100 | 23,942 |
| 4.0 | 23,943 | 37,788 |
| 6.0 | 37,789 | 52,455 |
| 8.0 | 52,456 | 66,295 |
| 9.3 | 66,296 | 338,639 |
| 10.3 | 338,640 | 406,364 |
| 11.3 | 406,365 | 677,275 |
| 12.3 | 677,276 | |
| Percent (%) | Lower Income Limit (\$) | Upper Income Limit (\$) |
| 1.0 | ο O | 20,198 |
| 2.0 | 20,199 | 47,884 |
| 4.0 | 47,885 | 75,576 |
| 6.0 | 75,577 | 104,910 |
| 8.0 | 104,911 | 132,590 |
| 9.3 | 132,591 | 677,278 |
| 9.3 | 132,391 | 011,210 |
| 10.3 | 677,279 | 812,728 |
| 11.3 | 812,729 | 1,354,550 |
| | | |

^{*}Excluding additional 1% mental health services tax on any portion of taxable income exceeding \$1 million.

| Education Credits & Deductions | | | | |
|---|--|---|--|--|
| Credit/Deduction/Account | Maximum credit/ deduction | Income phaseouts begin at AGI of: | | |
| American Opportunity Tax Credit/Hope | \$2,500 credit | \$160,000 joint, \$80,000 all others | | |
| Lifetime learning credit | \$2,000 credit | \$160,000 joint, \$80,000 all others | | |
| Savings bonds (interest tax-free if used for education) | Deduction is limited to amount of qualified expenses | \$137,800 joint \$91,850 all others | | |
| Coverdell ESA | \$2,000 maximum; not deductible | \$190,000 joint \$95,000 all others | | |
| 529 Plan (K-12) | \$10,000 distribution | None | | |
| 530 Plan (Higher Education) | Limited to qualified expenses | None | | |
| Individual Retirement Acc | Individual Retirement Accounts | | | |
| IRA type Contribution Limit | Catch-up at 50+ | ncome limits | | |

| IRA type | Contribution Limit | Catch-up at 50+ | Income limits |
|---------------------------|-----------------------|--------------------|---|
| Traditional nondeductible | \$6,500 | \$1,000 | None |
| Traditional deductible | \$6,500 | \$1,000 | If covered by a plan: \$116,000 - \$136,000 joint \$73,000 - \$83,000 single, HOH 0 - \$10,000 married filing separately If one spouse is covered by a plan: \$218,000 - \$228,000 joint |
| Roth | \$6,500 | \$1,000 | \$218,000 - \$228,000 joint \$138,000 - \$153,000 single & HOH \$0-\$10,000 married filing separately and active participant in a plan |
| Roth conversion | | | None |

| Health Savings Accounts | | | | | |
|---------------------------|---------------------------------|--|---------------------------------|--|--|
| Annual limit | Maximum deductible contribution | Expense limits (deductibles & co-pays) | Minimum annual deductible | | |
| Individuals | \$3,850 | \$7,500 | \$1,500 | | |
| Families | \$7,750 | \$15,000 | \$3,000 | | |
| Catch-up for 55 and older | \$1,000 | | | | |

| Social Security | | | | | |
|--|--|--|--------------------------------|--|--|
| Benefits | | | | | |
| Full retirement age (FRA) is 66 years old if born between 1943 and 1954 | | | | | |
| Maximum monthly benefit | | | \$4,194 | | |
| Retirement earnings exempt amounts | | \$21,240 under FRA \$56,250 during year reach FRA No limit after FRA | | | |
| Tax on Social Security benefits: Income Brackets | | | | | |
| Filing status | AGI plus provisional income* | | Social Security subject to tax | | |
| Married filing jointly | Under \$32,000 \$32,000-\$44,000 Over \$44,000 | | 0 up to 50% up to 85% | | |
| Single, head of household, qualifying widow(er), married filing separately and living apart from spouse | Under \$25,000 \$25,000-\$34,000 Over \$34,000 | | 0 up to 50% up to 85% | | |
| Married filing separately and living with spouse | Over 0 | | up to 85% | | |
| Tax (FICA) | | | | | |
| SS tax paid on income up to \$160,200 | % withheld | | Maximum tax payable | | |
| Employer pays | 6.20 | 1% | \$9,932.40 | | |
| Employee pays | 6.20 | 1% | \$9,932.40 | | |
| Self-employed pays: | 12.40 | 0% | \$19,864.80 | | |
| Medicare tax paid on all inco | me | | | | |
| Employer pays | 1.45 | % | varies per income | | |
| Employee pays | 1.45% + 0.9% on income over \$200,000 (single) or \$250,000 (joint) | | varies per income | | |
| Self-employed pays: | 2.9% + 0.9% on income over \$200,000 (single) or \$250,000 (joint) | | varies per income | | |
| *Provisional income = tax-exempt interest plus 50% of Social Security benefit | | | | | |

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| Wieulcale Fleili | ums for High-Inco | ome Taxpayers | | |
|---|--|--|---|--|
| MAGI (Single) | MAGI (Joint) | Part B Premium | Part D Income Adjustment | |
| \$97,000 or less | \$194,000 or less | \$164.90 | \$0 | |
| \$91,001-\$114,000 | \$182,001-\$228,000 | \$230.80 | \$12.20 | |
| \$114,001-\$142,000 | \$228,001-\$284,000 | \$329.80 | \$31.50 | |
| \$142,001-\$170,000 | \$284,001-\$340,000 | \$428.60 | \$50.70 | |
| \$170,001-\$500,000 | \$340,001-\$750,000 | \$527.50 | \$70.00 | |
| Over \$500,000 | Over \$750,000 | \$560.50 | \$76.40 | |
| Medicare Premi | ums & Deductible | s | | |
| Part B premium | | | \$170.10-\$578.30^ | |
| Part B deductible | | | \$233.00 | |
| Part A (inpatient services) deductible for first 60 days of hospitalization | | | \$1,600.00 | |
| Part A deductible for | or days 61-90 of hospi | talization | \$400/day | |
| Part A deductible for | or more than 90 days o | of hospitalization | \$800/day | |
| ^Premiums are determi | ned on a sliding scale and | rise quickly for incomes | more than \$91K | |
| Deductibility of | Long-Term Care F | Premiums on Qu | alified Policies | |
| Attained age before | e close of tax year | | premiums that lical expenses | |
| 40 c | r less | \$480 | | |
| 41 | to 50 | \$890 | | |
| 51 to 60 | | \$1, | 790 | |
| 61 1 | to 70 | \$4, | 770 | |
| Ove | er 70 | \$5, | 960 | |
| Uniform Lifetim | e Table (partial) | | | |
| Assault IDA | | | | |
| Age of IRA owner or plan participant | Life expectancy (in years) | Age of IRA owner or plan participant | Life expectancy (in years) | |
| owner or plan | expectancy | owner or plan | expectancy | |
| owner or plan | expectancy | owner or plan participant | expectancy (in years) | |
| owner or plan | expectancy | owner or plan participant | expectancy (in years) | |
| owner or plan participant | expectancy (in years) | owner or plan participant 86 87 | expectancy (in years) 15.2 14.4 13.7 12.9 | |
| owner or plan participant | expectancy (in years) | owner or plan participant 86 87 88 | expectancy (in years) 15.2 14.4 13.7 | |
| owner or plan participant 72 73 | expectancy (in years) 27.4 26.5 | owner or plan participant 86 87 88 89 | expectancy (in years) 15.2 14.4 13.7 12.9 12.2 | |
| owner or plan participant 72 73 74 | 27.4 26.5 25.5 | owner or plan participant 86 87 88 89 90 | expectancy (in years) 15.2 14.4 13.7 12.9 | |
| owner or plan participant 72 73 74 75 | 27.4 26.5 25.5 24.6 | owner or plan participant 86 87 88 89 90 | expectancy (in years) 15.2 14.4 13.7 12.9 12.2 | |
| 72 73 74 75 76 | 27.4 26.5 25.5 24.6 23.7 | owner or plan participant 86 87 88 89 90 91 | expectancy (in years) 15.2 14.4 13.7 12.9 12.2 11.5 | |
| 72 73 74 75 76 | 27.4 26.5 25.5 24.6 23.7 22.9 | owner or plan participant 86 87 88 89 90 91 92 93 | expectancy (in years) 15.2 14.4 13.7 12.9 12.2 11.5 10.8 | |
| 72 73 74 75 76 77 | 27.4 26.5 25.5 24.6 23.7 22.9 | owner or plan participant 86 87 88 89 90 91 92 93 | expectancy (in years) 15.2 14.4 13.7 12.9 12.2 11.5 10.8 10.1 9.5 | |
| 72 73 74 75 76 77 78 79 80 81 | 27.4 26.5 25.5 24.6 23.7 22.9 22.0 21.1 20.2 | owner or plan participant 86 87 88 89 90 91 92 93 94 95 96 | expectancy (in years) 15.2 14.4 13.7 12.9 12.2 11.5 10.8 10.1 9.5 8.9 8.4 7.8 | |
| 72 73 74 75 76 77 78 79 80 81 | 27.4 26.5 25.5 24.6 23.7 22.9 22.0 21.1 20.2 19.4 18.5 | owner or plan participant 86 87 88 89 90 91 92 93 94 95 96 97 | expectancy (in years) 15.2 14.4 13.7 12.9 12.2 11.5 10.8 10.1 9.5 8.9 8.4 7.8 | |
| 72 73 74 75 76 77 78 79 80 81 | 27.4 26.5 25.5 24.6 23.7 22.9 22.0 21.1 20.2 | owner or plan participant 86 87 88 89 90 91 92 93 94 95 96 | expectancy (in years) 15.2 14.4 13.7 12.9 12.2 11.5 10.8 10.1 9.5 8.9 8.4 7.8 | |
| 72 73 74 75 76 77 78 79 80 81 | 27.4 26.5 25.5 24.6 23.7 22.9 22.0 21.1 20.2 19.4 18.5 | owner or plan participant 86 87 88 89 90 91 92 93 94 95 96 97 | expectancy (in years) 15.2 14.4 13.7 12.9 12.2 11.5 10.8 10.1 9.5 8.9 8.4 7.8 | |