Altus Power, Inc.’s (“we”, “our”) Supplier Code of Conduct Principles

1. Obey the law

As a responsible company, we expect our global Suppliers to share our commitment to following the law.

We expect our Suppliers to:

- Know and follow the laws that apply to them and their business
- Treat legal requirements as a minimum standard
- Alert us to any material issues with the goods and services they supply—especially health and safety issues. This helps us comply with global regulations.

2. Conduct business with integrity

We seek business relationships based on trust, transparency, and mutual accountability.

We expect our Suppliers to:

- Compete fairly and ethically for our business
- Never offer or accept bribes, kickbacks, inappropriate gifts or hospitality, or other improper incentives in connection with our business
- Avoid any conflict of interest relating to financial interests or other arrangements with our employees that may be considered inappropriate
- Work with their own suppliers to promote business conduct consistent with the principles in this Code

3. Keep accurate and honest records

We expect our Suppliers to maintain accurate and honest records. This helps us make responsible business decisions and disclose truthful and timely information to our stakeholders.

We expect our Suppliers to:

- Maintain books and records that reflect all transactions in an accurate, honest, and timely way
- Employ appropriate quality audit and compliance processes for matters such as safety, worker health and safety, and labor and employment
• Disclose, on request, the location of facilities and known origins of materials to enable traceability

4. Honor business obligations

*We work with Suppliers who share our desire to build productive business relationships. This requires honest communications, mutual respect, and delivering on commitments.*

We expect our Suppliers to:

• Share our commitment to conducting business honestly and transparently
• Honor business obligations and manage unanticipated events in a proactive, timely, and open way

5. Treat people with dignity and respect

*We expect our Suppliers to stand with us in prioritizing the safety, well-being, and dignity of all individuals, whose talents and hard work help us deliver our products and services.*

We expect our Suppliers to:

• Provide safe and healthy working conditions at all of their operations
• Never use or tolerate the use of human trafficking, forced labor as defined in accordance with International Labor Organization (ILO) Forced Labor Convention (No. 29) and the Abolition of Forced Labor Convention (No. 105), or child labor as defined by the ILO Minimum Age Convention
• Never use or tolerate the use of corporal punishment and other cruel or degrading forms of punishment or disciplinary practices in accordance with the Convention Against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (CAT) and the Convention on the Rights of the Child
• Foster an inclusive work environment that is free of harassment and recruitment, promotion, remuneration and other employment discrimination (including, without limitation, on the basis of age, gender and ethnic origin)
• Respect employees’ rights to organize and bargain collectively and establish means to facilitate freedom of association and collective bargaining in situations where they are restricted under law (e.g. works councils)
• Meet or exceed all legal requirements for compensation and working conditions (including minimum wages, maximum working hours and acceptable living standards)

6. Protect our information, assets, and interests

*We expect our Suppliers to protect our reputation and any information or property we entrust to them.*

We expect our Suppliers to:

• Protect any of our confidential information to which they have access, including its intellectual property, trade secrets, or financial information
• Safeguard any property belonging to us while under their control
• Avoid any situations that may adversely affect our business interests or reputation

7. Be a responsible global citizen

_We count on our Suppliers to help us nourish the world in a safe, responsible, and sustainable way._

We expect our Suppliers to:

• Maintain strict standards to promote clean energy safety
• Strive to reduce environmental impact through efforts such as ending deforestation, minimizing greenhouse gas emissions and waste, and using resources efficiently
• Protect water resources by minimizing use of water in their operations, avoiding contamination from their operations, and reducing the impact on the water resources of the surrounding communities
• Respect the principle of free, prior, and informed consent concerning the resources and tenure rights of indigenous communities
• Work with us to implement sustainable processes and correct problems to drive continuous improvement and societal value

Supplier endeavors to comply with and to have the suppliers in our supply chain comply with this Supplier Code of Conduct.

Agreed and Acknowledged as of __________, 2023:

**Supplier:** _______________________

By: ____________________________
   Name:
   Title: