Bringing opportunity back

▶ 38TH AND SHERIDAN PROJECT ISSUE 3 | APRIL 2021



They came, they saw, they left with job offers

First 38th and Sheridan Project hiring event a success for everyone involved. Many open positions still remain available.

n Saturday, April 17, representatives from all the subcontractors involved with the 38th and Sheridan Project, local union halls, and Goodwill Commercial Services were on hand for a hiring event at HIM By HER Collegiate School for the Arts. Every person who attended the event looking for work left with at least one job offer, as well as information about the project and additional training opportunities.

The 38th and Sheridan Project includes the construction of a Goodwill Commercial Services manufacturing facility which will produce medical devices for Bloomington -based **Cook Medical**.

All of the subcontractors are currently hiring diverse talent. Over 75 percent of the positions are still open. Check out pages 2-3 for more to learn more about the construction and manufacturing jobs and trainings available. Residents from 38th and Sheridan area are strongly encouraged to apply!

For more information about both the construction and manufacturing jobs that are still available, go to www.38thandsheridan.com or contact Akilah Darden from the Darden Group LLC at jobs@38thandSheridan.com or 317.385.8954.





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Just the Facts

Who's hiring?

A closer look at the companies hiring construction and manufacturing employees for the 38th and Sheridan Project.

The general contractor, Harmon Construction, and all of the subcontractors are currently hiring diverse talent for construction jobs for the 38th and Sheridan Project. Goodwill Commercial Services is also hiring manufacturing employees to work in the facility once it is completed. Over 75 percent of the positions for both construction and manufacturing are still open. Residents from 38th and Sheridan area are strongly encouraged to apply!

If you see a job you are interested in, you can reach out directly to that company, or you can contact **Akilah Darden** from the **Darden Group LLC** at **jobs@38thandSheridan.com** or **317.385.8954**.

Construction jobs and training available





City Wide Paving

Hiring Laborers, Foreman-Asphalt & Concrete, Drivers

> cwpaving.com 317.244.2000

Bobbitt Electrical

Hiring electricians bernard@bobbittelectrical.com 317.797.6064



Sheet Metal Workers

Hiring

S.M.A.R.T. Local 20– Apprenticeship Program (S.M.A.R.T.=Sheet Metal Air Rail

Transportation)
Metal & Copper Roofs,
Metal Siding, Gutters

2828 E. 45th Street, Indianapolis 317.549.6013



PCI Performance Contracting

Hiring Indianapolis Insulators Local 18 Apprenticeship Program Available

insulators18.org 317.786.3216



Hiring Fork Lift Drivers, Yardman, Welders, & Drivers

Contact: Tony Prachith tprachith@hgmetals.com 704.915.8817









Construction jobs and training available (continued)



Indiana Laborers' Training Institute

Hiring Local 120–Laborers' Union Apprenticeship Program

IndyRoofers.com 317.484.8990



Apogee Construction

Hiring Local 19 Roofers & Waterproofers Apprenticeship Program Available

www.indyroofers.com 317.484.8990



Ironworkers Local 22

Hiring Ironworks Apprenticeship Program Union Membership & Pension Program

(Will work onsite with HG Metals and Harmon Steel fabricating/erecting on the project)

Ironworkers22.com 5600 Dividend Road, Indianapolis



Sexson Mechanical

Hiring Plumbers, Steamfitters, & HVACR Service Technician

Apprenticeship Program–Local 440 (ualocal440.org)

Contact: Corey Stein cstein@sexsonmechanical.com 317.989.5486



Multicraft Fire Protection

Hiring Union 669–Sprinkler Fitter Apprenticeship Program Available

bfunk@multicraftdec.com 812.336.5005



Fox Contracting

Hiring Equipment Operators & Laborers

bkochersperger@foxcontractors.com 317.281.8963

Manufacturing jobs



COMMERCIAL SERVICES

Goodwill Commercial Services

Hiring 100 jobs in manufacturing goodwillindy.org/careers

Community Development



United Northeast Community Development Corporation

Localized Support Programming

www.anuimpact.org
@anuimpactindy
ashley.gurvitz@anuimpact.org
317.546.6240











▲ Harry Dunn III, left, and his wife Michelle, both former police officers, started the HIM By HER Foundation in 2014 and opened the HIM By HER Collegiate School for the Arts in August 2020. In addition to educating students in grades kindergarten through eighth, the facility is also home to a pre-school, nursing and vocational schools, a fitness center, boxing gym, and hosts many athletic events and leagues and various wrap-around and health services for people in 46128 zip code.

"What are you spending your time on?"

arry Dunn Ill's voice has a calm, even tone to it. As a listener you feel compelled to lean in to make sure you don't miss a word of what he is saying, because Harry has one of the most interesting life stories, career paths, and life philosophies you are likely to ever encounter.

The reason we are talking is because in 2014, Harry and his wife **Michelle** started the **HIM By HER Foundation**, an Indianapolis-based nonprofit organization whose mission is "Helping Improve Mankind By Healing Every Race" (HIM By HER).

The most recent, and easily the most ambitious, part of that endeavor began last August when they opened the HIM by HER Collegiate School for the Arts in the former Forest Manor Middle School on East 32nd Street. It's a sprawling 200,000 square foot building with three floors, that sits on 17 acres.

Starting a school would be a massive undertaking for someone with a long history in education, let alone for people like Harry and Michelle, who are both retired police officers.

Finding "commonalities"

With a grandfather and a father who both worked in law enforcement, it shouldn't come as a surprise that Harry eventually wound up wearing a badge.

But his family's history as police officers is complicated.

His grandfather, Harry Dunn Sr., retired from Indianapolis Metropolitan Police Department (IMPD) after 32 years as the only homicide detective to have solved 100 percent of his homicides (a plaque in his honor is on display at IMPD headquarters). Harry Ill's father, Harry Dunn Jr., had his career cut short, though, when he was shot and paralyzed by another African-American police officer in 1977, right around the time Harry III was born.

So, the route Harry III took to a law enforcement career was hardly a straight line. And a primary reason for that was something instilled in him by his family—that he didn't necessarily have to follow in his grandfather and father's footsteps—he could be his own man.

"They raised me to know that it was possible for me to do anything that I put my mind to," Harry said.

So, before joining the IMPD, he held management positions at department and home improvement stores (including a stint as a regional manager based in Hawaii), and ran his own private investigation and catering businesses.

Harry III moved up quickly at IMPD, joining Robbery and Homicide after only two years on the force. Like his grandfather, he ended his career having solved all of his homicide cases. He left IMPD to serve as Director of Investigations for the Indiana state Attorney General's office and stayed there until the charter application for the HIM by HER school was approved.

It was actually his time as a homicide detective that led him into education. Much of that job revolves around interviewing suspects and witnesses. It was during those interviews that Harry began to see what he calls the "commonalities" shared by those who were committing crimes.









The first commonality is a lack of "time occupancy."

"If you are at work, you don't have time to shoot that other human being," he explained. "If you are at school, you don't have time to shoot another human being. And those of us that go to school and work—you really don't have the time to do it."

The second commonality he identified is a lack of anger management skills.

"A lot of times, mental health is what we hear is the reason people are pulling these triggers," Harry said. "We fail to narrow it down the way that it deserves to be. Mental health is absolutely correct, but I know plenty of people who are gun owners who are not out here shooting people. At the end of the day, the reason why these individuals are shooting each other is because of not knowing how to make better decisions when it comes to dealing with their anger."

Additionally, it became obvious to Harry that many of the violent crimes he was investigating were occurring in the communities around the **38th and Sheridan Project**.

Addressing those commonalities and their contributing factors in the neighborhood became Harry and Michelle's motivation to create the HIM by HER Foundation and, ultimately, the HIM by HER Collegiate School for the Arts.

"Make a choice."

The school serves students in grades kindergarten through eight. As indicated in the name, the curriculum at HIM by HER is infused with the "arts."

"'Arts' is a wide variety of different things," Harry explained. "We try to help people in this community understand just how wide and vast the arts really can be. It's something that is a draw for a community like this that we are currently in."

The Dunns are more than happy

to encourage those students who wish to be become entertainers. But they also make sure the students are aware of all the opportunities available to them that are arts related, but don't happen in front of an audience.

"If you want to be that rapper, that's great," Harry said. "But we also ask them, 'Have you ever thought that instead of just wanting to be that rapper, you could own the recording studio? Maybe you might want to be that engineer behind the camera instead of being the entertainer. Did you know Jay-Z spent \$6 million on his last video? Somebody made that \$6 million."

To further address the issue of time occupancy, HIM by HER also works with several other Indianapolis-based organizations, like the IMPD, to offer a wide variety of afterschool programs—including reading, mentoring, Officer Friendly, and several different sports.

"Extracurricular activities have been successful at keeping people off the streets," Harry said. "And activities like football, basketball–those type of sports events–exhaust them while teaching them some key fundamentals about leadership and more.

"So, what are you spending your

Continued on the next page







Above, left: The HBH Village is used for an after-school program on the premises, where youth simulate the operation of a miniature city, and receive skills and training such as financial literacy, entrepreneurship, job seeking skills, dispute resolution, and understanding consequences of actions to avoid the criminal justice system. Above, center: The pre-school area at HIM By HER, like all the classrooms at the school, is a large open space. Above, right: The school's workout room, which includes a boxing ring. The space is used by students, personal trainers, and is home to an anger management boxing program run by former WBO heavyweight champion and Haughville neighborhood native Lamon Brewster.







Continued from page 5

"What are you spending your time on?"

time on?" he continued. "It's going to be at work, it's going to be at school, or its going to be in prison. Make a choice."

And to make sure kids have plenty of opportunities to occupy their time in productive ways, the building is open seven days a week from 7:00 am to 10:00 pm.

"Get up, get out, and get engaged"

The building is home to much more than just a school, it is also home to a wide variety of businesses, resources, and programs available to the community.

Among the current occupants are a vocational school, a nursing school run by home healthcare provider **Sovereign Care**, a workout facility, an anger management boxing program, a preschool, a Black history museum, and a domestic violence and sexual assault prevention program through **Deborah's Place**.

Additionally, HIM by HER has partnered with **Eskenazi Health** to provide a variety of services including HIV testing, STD testing, lead testing, youth counseling, family counseling, and dental work.

"Partnered" is a critical element of all the above relationships. While the businesses pay rent to HIM By HER for their space in the building, Harry personally vets each organization to ensure they are only working with ones whose values and goals are in line with HIM By Her.



▲ Collages of historic events in Black history hang throughout the common area at HIM By HER Collegiate School for the Arts.

The school also serves as a host for regular community events.

The first Friday of every month they a "community conversation" with community leaders, state reps and senators, city officials and police departments. On the first Saturday of every month, in cooperation with Fishers-based ITown Church, they distribute a week's worth of food to those in need. They have been able to help over 600 families a month since starting this program. And later this spring, HIM By HER is planning to host a farmer's market every weekend.

To see organizations from outside of their community, like ITown Church,



▲ The gymnasium at HIM By HER has eight basketball courts and has played host to many tournaments.

that are willing to assist with what Harry calls the Dunn's "ministry" of helping this community, has been extremely gratifying. And projects like the **38th and Sheridan Project**, is one HIM by HER was quick to get behind, which is why the Dunns didn't hesitate to offer up their building as a location for hiring events related to that project.

"I find it very important to be involved with their job fairs," Harry said. "And I am really excited about the Cook family's initiatives and hope that we can do more.

"You have to be willing to get up, get out, and get engaged," he continued. "All you can really do for a person is limit their excuses and offer them an opportunity. You can't fix all the world's problems. So what we try to do here—we limit excuses and we give them an opportunity. And we do it with a holistic approach."

"All you can really do for a person is limit their excuses and offer them an opportunity. You can't fix all the world's problems. So what we try to do here—we limit excuses and we give them an opportunity. And we do it with a holistic approach."

— **Harry Dunn III**, co-founder, president, and chief executive officer of the HIM By HER Foundation and Executive Director of the HIM By HER Collegiate School for the Arts









Continued from the front cover

They came, they saw, they left with job offers

More photos from the first 38th and Sheridan Project hiring event, held April 17 at HIM By HER Collegiate School for the Arts.

The general contractor, Harmon Construction, and all of the subcontractors are currently hiring diverse talent for construction jobs for the 38th and Sheridan Project. Goodwill Commercial Services is also hiring manufacturing employees to work in the manufacturing facility once it is completed. Over 75 percent of the positions for both construction and manufacturing are still open. Residents from 38th and Sheridan area are strongly encouraged to apply!

If you see a job you are interested in, you can contact **Akilah Darden** from the **Darden Group LLC** by emailing **jobs@38thandSheridan.com** or calling **317.385.8954**.



















Learn more about the 38th and Sheridan Project-including job openings

Here are a few different ways to do so.

► Visit www.38thandsheridan.com (see graphic below)

38TH STREET AND SHERIDAN AVENUE

Apply for a job

Making medical devices

We're proud to announce that Cook Medical, Goodwill of Central & Southern Indiana, The Indianapolis Foundation, IMPACT Central Indiana, and the United Northeast Community Development Corporation have partnered on a unique project to bring opportunity back to an underserved Northeast Indy community. The 38th and Sheridan Avenue project includes a medical device manufacturing facility that will bring over 100 jobs to residents in the neighborhood.

Interested in applying for a job? See below!



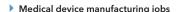
To apply for construction jobs, visit:

38thandSheridan.com

Select the "Construction Job Seekers" button at the bottom of the page to see current

Complete the simple online form to see what construction job opportunities are available and get connected to a wide range of local sub-contractors.

Employees have access to comprehensive benefits programs and options for pension with the union contractors.



To apply for jobs in manufacturing, visit:

38thandSheridan.com

Select the "Manufacturing Job Seekers" button at the bottom of the page to see current listings

No degree or credential requirements are needed to apply.

Full-time employees have access to a comprehensive benefits program that includes:

- Health, life, dental, and vision insurance
- Paid time off (PTO)
- Continuing education and leadership development



Questions?

Email Jobs@38thandSheridan.com

Or

- ► Contact Akliah Darden from the Darden Group LLC by email at jobs@38thandSheridan.com or by phone at 317.385.8954
- ► Contact Mr. James Campbell from the SHANE NHA by email at Campbellmc1140@gmail.com or by phone at 317.223.5109

All subcontractors are currently hiring diverse talent. Over 75 percent of positions are still open. Residents from 38th and Sheridan area are strongly encouraged to apply!



Follow us on **Instagram!**

Get regular updates and see the progress of the

38th and Sheridan **Project**

www.instagram. com/38thandsheridan.

We want to hear from you!

We want to hear your feedback about this project! Please send your questions, concerns, or thoughts

to communitv@ cookmedical.com.







