



Nathalie Davis

Coach / Facilitator

Nathalie prepares rising stars for higher levels of strategic planning.

Thanks to expertise in psychology combined with 25+ years of HR experience, Nathalie understands that bringing out the best in people and developing an engaged corporate culture leads to higher business success.

Clients appreciate Nathalie's ability to:

- Build trust within all levels of the organization
- Partner effectively with the business to create and execute strategies
- Strive for excellence in all she does
- Lead with empathy and a calm demeanor while maintaining high expectations
- Develop others through new experiences and exposure to senior leadership

Areas of expertise:

- People/HR Strategy
- 1:1 Coaching/Mentoring
- Employee Experience/
Organizational Culture
- Diversity, Equity and Inclusion
- Psychological safety in the workplace

More about Nathalie

A Chicago native, Nathalie graduated from the University of Illinois at Urbana-Champaign with a BS in Psychology and also received an MBA from the Keller Graduate School of Management. A continuous learner, she is currently completing her doctoral program in Business Psychology at The Chicago School of Professional Psychology. She is a Senior Professional in Human Resources (HRCI), a SHRM - Senior Certified Professional. She is also certified in DiSC, The Five Behaviors of a Cohesive Team, and has experience in other personality assessments. She has been trained by the Workplace Bullying Institute to help the prevention of bullying in the workplace. Nathalie currently resides in Ann Arbor, MI with her two sons and sister. In her very limited spare time, Nathalie enjoys reading books on leadership.

client testimonials

Can I just say that I ADORE Nathalie. I can't even express to you how much she has helped me in just a few short weeks. She has a gift. Her ability to balance empathy/seeing to the heart of what folks are feeling and experiencing, while also providing practical steps on how we can move forward with purpose is outstanding. I could go on for days. She is a complete gem.

– Kendal Willis, Grove Collaborative

Nathalie is the ultimate professional as she is a leader that is a great example of Servant Leadership as she has a focus on coaching and helping others.

– Van McMullan, Ed.D., Diversity and Inclusion Specialist at Rainbow Rehabilitation Centers

Nathalie is one of the most kind-hearted and passionate people I've ever had the chance to work with. I met her when I was very young in my career (an intern). Nat was always willing to help me find my way, and always took the time to check in on me. I learned so much from her, not just in her area of expertise (DE & I at the time we worked together), but by watching her interact with others. Nat demonstrated polish and professionalism no matter what, and always treated people with respect and kindness.

– Sarah Perlish, Independent Consultant at Sarah Perlish Consulting)

Nathalie is a passionate HR leader who strives for excellence every day. I had the opportunity to work with Nat as she led Diversity & Inclusion for Kellogg and later during a major HR Transformation on Program GO!. Nat was able to provide leadership on creating an inclusive culture and partner with me to integrate diversity and inclusion into various talent programs. In her role in Program GO!, Nat worked to help define the competencies needed to move to a more strategic HR function. Nat is inclusive in her work style and easily partners with others to drive high performing cultures.

– Angela Sternburgh, Ph.D., Director, Diversity, Equity, Inclusion, Learning & Organization Effectiveness – TreeHouse Foods

client list

