



Coaching At A Touch

Overview

In transitional career moments, new leaders can step out of their comfort zone and fulfill their promise – but they must be willing to shift their mindset to the big picture, delegate as needed and learn to foster the development of their team.

This three-month experience supports new leaders and high potentials as they step into expanded roles. On-going dialogue with a Coach ensures the Coachee focuses on the right things, has a confidential partner for thinking through challenges and makes the best use of their skills, while actively developing weaker areas.

What's Included

- Upfront self-assessment with feedback from manager to identify initial coaching focus (strengths and development areas)
- 3 scheduled calls per month (45 minutes each)
- Each session concludes with an actionable commitment and specific areas for follow-up
- Coach will be available to strategize on interactions, communications, and interpersonal relations
- Ad-hoc coaching support (1 hour)*

Coachee Assessment Questions

- What are your most critical strengths?
- Where do you most need to grow/develop?
- Success in this coaching work will look like ...

** Add-on support available as needed*