



Delegation Empowerment & Accountability

Magnify Leaders' Impact Through Delegation

A "busy" leader is not the same as an effective leader -- often quite the opposite. A leader who tries to "do it all" will quickly drain their bandwidth. The best leaders use their strong delegation skills to produce powerful results. However, delegation is not just a common sense transaction. When practiced with skill, it can become one of the most potent force multipliers in a leader's toolbox.

This session explores what prevents leaders from delegating work and how to distinguish between what they should work on -- and what they should delegate to someone else. It provides leaders with a highly effective structure to help them master this foundational, yet often poorly executed, form of leadership communication, so they can assign work while maximizing engagement and maintaining accountability.

When employees feel included, supported, and challenged in their work, good things happen.

Plan the next steps to delegate work.

Your team will learn...

The What

Mindsets

- Leader as Force Multiplier
- Barriers to Delegation

Skillsets

- What & Why...Then How
- Your Involvement

The How

By...

- Establishing criteria for delegation
- Determining barriers to delegation
- Planning how to delegate their next assignment
- Mapping out the ongoing practice of delegation
- Making commitments to practice

The Impact

After this program, your leaders will...

- Communicate clear goals that result in alignment, commitment, and ownership
- Track progress and conduct milestone meetings in a way that ensures forward movement, buy-in, and team learning
- Delegate more effectively to scale the organization

Delegation is bigger than assigning work. It's about giving people context to their work and following up to make sure it's done well. This session showed me that there's a lot more I can do to delegate effectively as a leader.