

# PRECONSTRUCTION & ESTIMATING SALARY SURVEY 2023

## TENNESSEE





## Knoxville, TN

Junior Estimator

**\$70,200 - \$80,300**

Estimator

**\$79,850 - \$104,250**

Senior Estimator

**\$96,100 - \$117,950**

Precon Manager

**\$109,900 - \$135,450**

Senior Preconstruction Manager

**\$128,250 - \$157,400**

Director of Preconstruction

**\$152,150 - \$184,550**

Average across  
(Tennessee)



PTO (Paid Time Off):  
10 - 25 days



Bonus:  
12-30%



Clients Offering Flex:  
67%



# Chattanooga, TN

Junior Estimator

**\$60,350 - \$75,800**

Estimator

**\$73,350 - \$94,100**

Senior Estimator

**\$93,150 - \$111,200**

Precon Manager

**\$100,650 - \$123,750**

Senior Preconstruction Manager

**\$132,250 - \$167,500**

Director of Preconstruction

**\$140,000 - \$170,050**

Average across  
(Tennessee)



PTO (Paid Time Off):  
10 - 25 days



Bonus:  
12-30%



Clients Offering Flex:  
67%



# Memphis, TN

Junior Estimator

**\$70,450 - \$81,750**

Estimator

**\$80,250 - \$106,650**

Senior Estimator

**\$96,500 - \$118,350**

Precon Manager

**\$109,450 - \$134,500**

Senior Preconstruction Manager

**\$129,350 - \$156,200**

Director of Preconstruction

**\$152,350 - \$187,250**

Average across  
(Tennessee)



PTO (Paid Time Off):  
10 - 25 days



Bonus:  
12-30%



Clients Offering Flex:  
67%



## Nashville, TN

Junior Estimator

**\$74,350 - \$84,450**

Estimator

**\$85,450 - \$110,200**

Senior Estimator

**\$98,050 - \$120,300**

Precon Manager

**\$117,950 - \$135,050**

Senior Preconstruction Manager

**\$130,550 - \$160,200**

Director of Preconstruction

**\$154,550 - \$188,450**

Average across  
(Tennessee)



PTO (Paid Time Off):  
10 - 25 days



Bonus:  
12-30%



Clients Offering Flex:  
67%



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