

PRECONSTRUCTION & ESTIMATING SALARY SURVEY 2023

MASSACHUSETTS



Boston, MA

Junior Estimator

\$71,350 - \$94,800

Estimator

\$91,550 - \$119,950

Senior Estimator

\$124,300 - \$146,700

Precon Manager

\$126,550 - \$161,700

Senior Preconstruction Manager

\$161,300 - \$207,800

Director of Preconstruction

\$184,100 - \$240,900

Average across
(Massachusetts)



PTO (Paid Time Off):
10-15 days



Bonus:
11-26%



Clients Offering Flex:
75%

Want to find out how your compensation package compares to your peers?

Call or Text Gareth McGlynn



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