



AI4Business

Practical AI Challenges
for Business Managers



Past & Future AI4Business Webinars

Introduction to AI for Business Managers

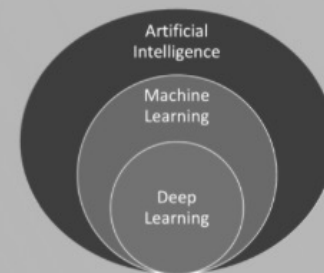
Webinar: Introduction to AI for Business Managers

“For managers that want to start capturing business value with AI solutions”

When: Thursday, August 19 - 10AM CET

Duration: 1h (including Q&A)

Host: Roel Henckaerts



ML model lifecycle

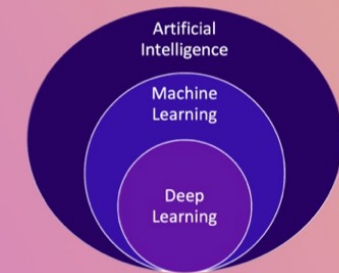
Webinar: The ML Model Lifecycle

“We are going to explore the set of practices and principles necessary to deploy and maintain Machine Learning solutions in production”

When: Thursday, August 26 - 1 PM CET

Duration: 1h (including Q&A)

Host: Roel Henckaerts





Roadmap AI4Business Course





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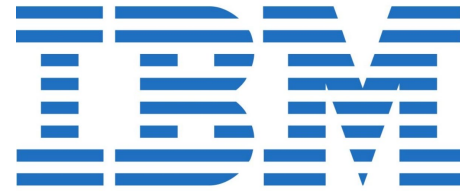
1 Real Life AI



AI is everywhere



Self-driving cars
Play several Atari games and Go
Voice interface to make phone calls & schedule your appointments



Man vs. machine competitions:
Deep Blue (chess)
Watson (tv quiz Jeopardy)
Debater (professional debates)



Predict what you buy
Generate product descriptions
Reduce traffic jams in smart cities
Monitor farming crops



Digital assistant Alexa
Ship before you buy
Buy without checkout



Content recommendations
Optimized streaming
Autogenerate personalized thumbnails



FaceID & Siri
Song recommendations
Navigation in Maps



If AI systems are everywhere...

- *How easy is it to build an AI solution?*
- *What are the requirements to build an AI solution?*
- *Is building an AI solution the same as building any piece of software?*
- *What are the challenges to make my AI solution work?*
- *What kind of special tools do I need to build an AI solution?*



Why are AI solutions so difficult?

Data Management

Configuration

Entanglement

Different expertise

Model Governance



2 AI Challenges



Challenges of building AI systems

Any software application comes with many **challenges**.

AI/ML brings around a couple of **extra** ones:

- **Data** is difficult to manage and resource consuming
- **Iteration** is necessary but slow
- The **expertise** needed is abundant and diverse
- **Scaling** quickly becomes an issue
- **Maintenance** becomes particularly difficult
- Selecting the right **tool** is not always so easy



Data is an investment

Having **easily available** and **high quality** data is **expensive**

Why invest in data?

- Model quality depends on data quality
 - Data is needed after deployment
 - Data is worthless if not usable
 - Data is at the core of the AI system
-
- Bad data increases complexity → need easy access to high quality data



Data is an investment

Data governance is key

- Being **data driven** is more than just buying expensive data
- Having the **processes** is as valuable as having the right tool
- Having a **cohesive data strategy** is the key to success.
- **Data governance** is not the same as Data management





Data can significantly change

Data distributions can shift.

Assumption that past data is representative of future data is **broken**.

Data Drift

- Distribution of the features or target changes
- Past performance does not guarantee future results
- Models are not ever lasting but speed of decay increases

Concept Drift

- Occurs when patterns learned by the model no longer holds
- It might happen over time or suddenly
- Is more difficult to correct as is related to fundamentals



Iteration is a must



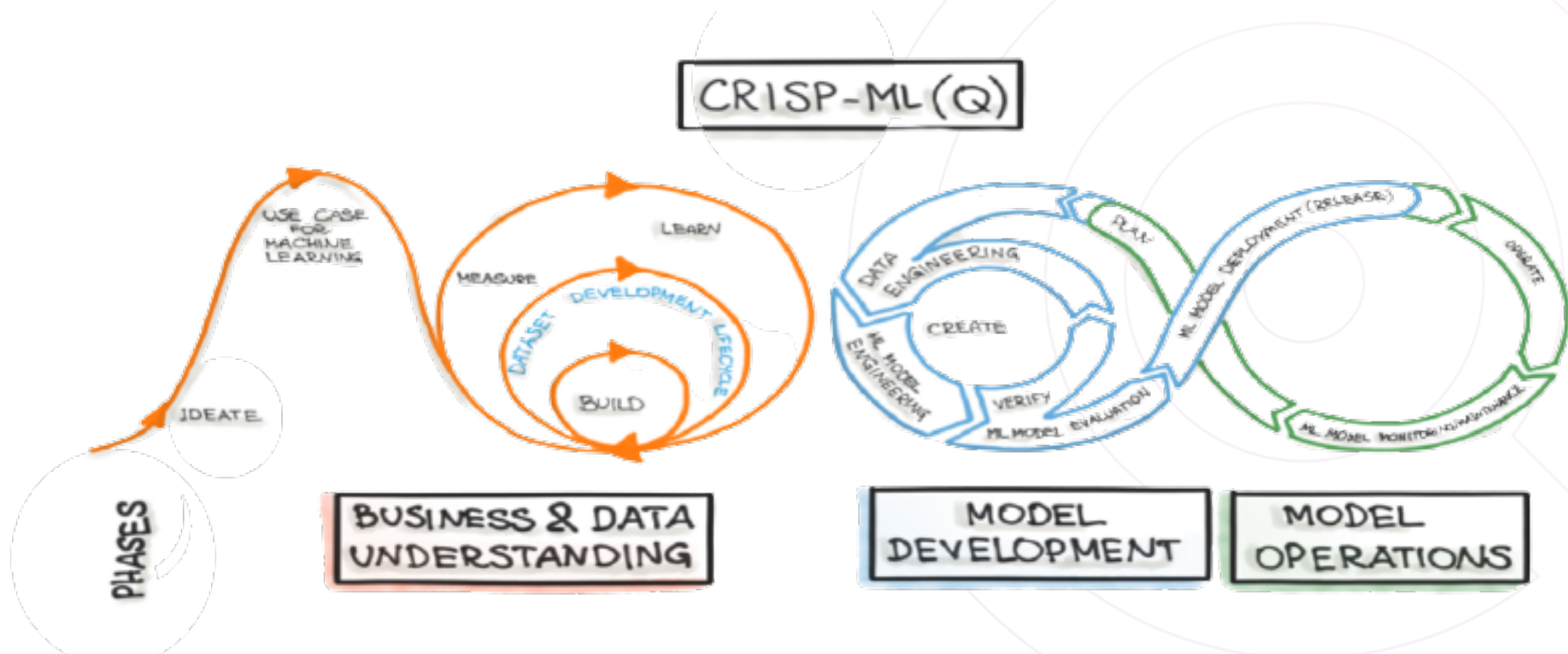
Be ready to iterate over:

- What does the business need?
- Do we have data as needed?
- Is data ready for modelling?
- What model should we build?
- Is our model good enough?
- How do we make results available?



Iteration is a must

As **complexity of the environment** increases, so does the workflow





Business and Technical Leaders

Aligning business and technical leaders is **not always easy**.

But it is necessary to **bridge the gap**:

Business leaders

- Update their Data/AI literacy
- Understand the uncertainty around AI systems

Technical leader

- Set right expectations ahead of time
- Plan resources efficiently



Business and Technical Leaders

If deploying AI for the **first time**:

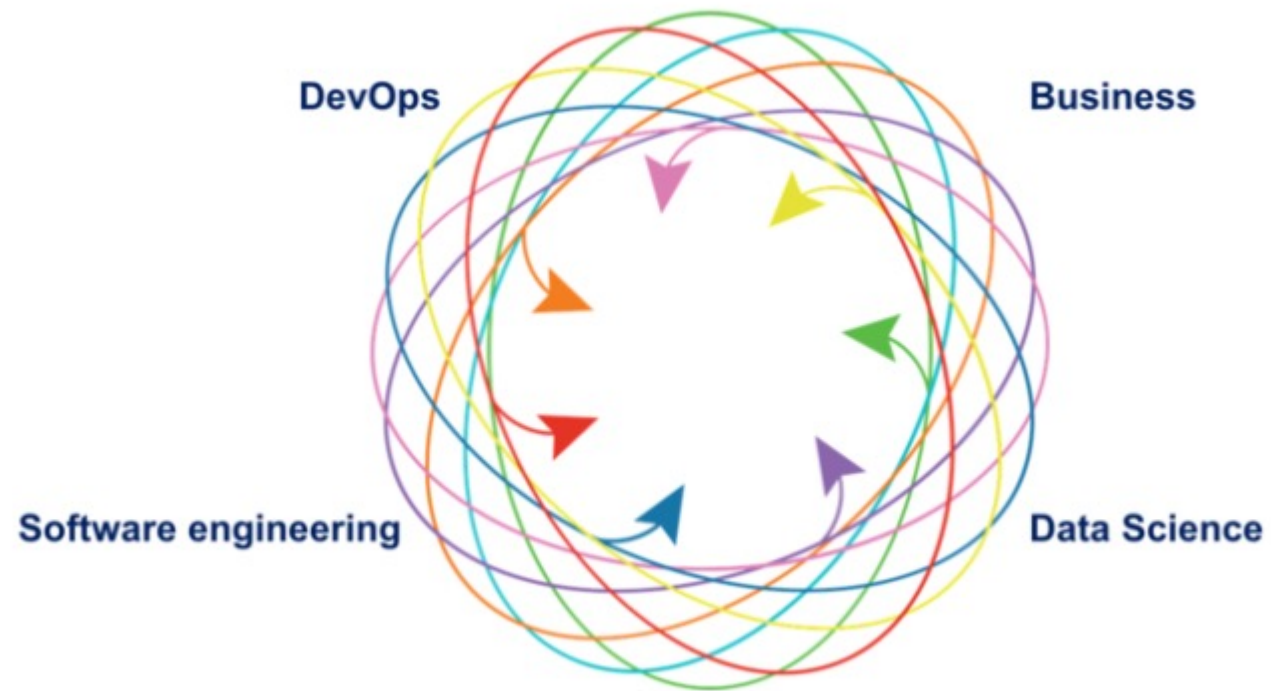
- Start small
- Look for low hanging fruits
- Look for problems with visible value

Remember: AI is not bulletproof, but when used correctly can be an extremely powerful tool

AI is not going to replace managers, but managers that use AI will replace those that do not



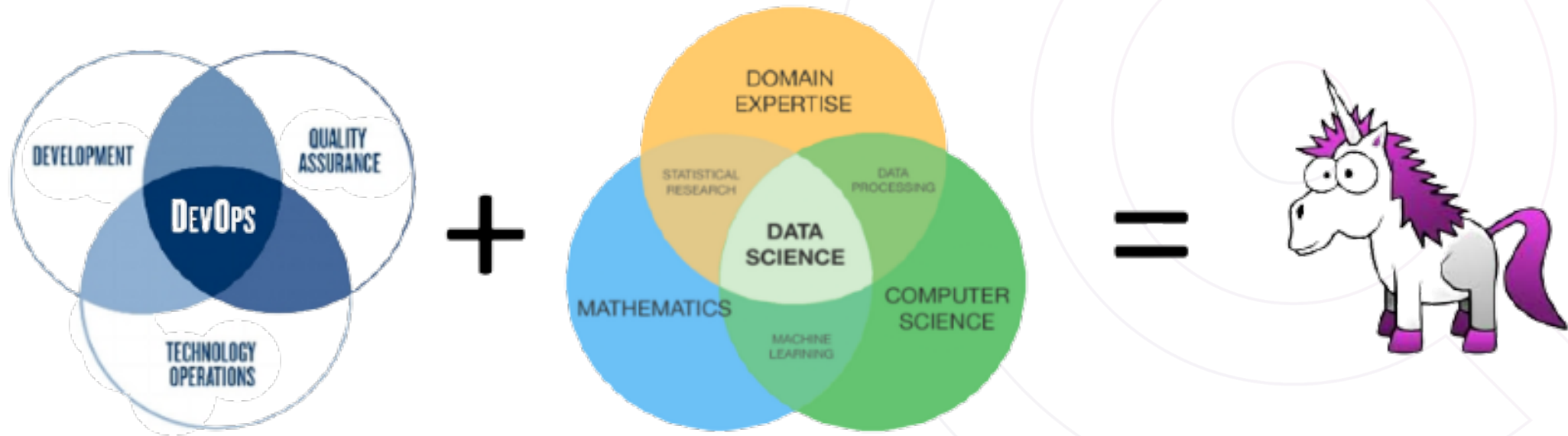
Technical teams working together





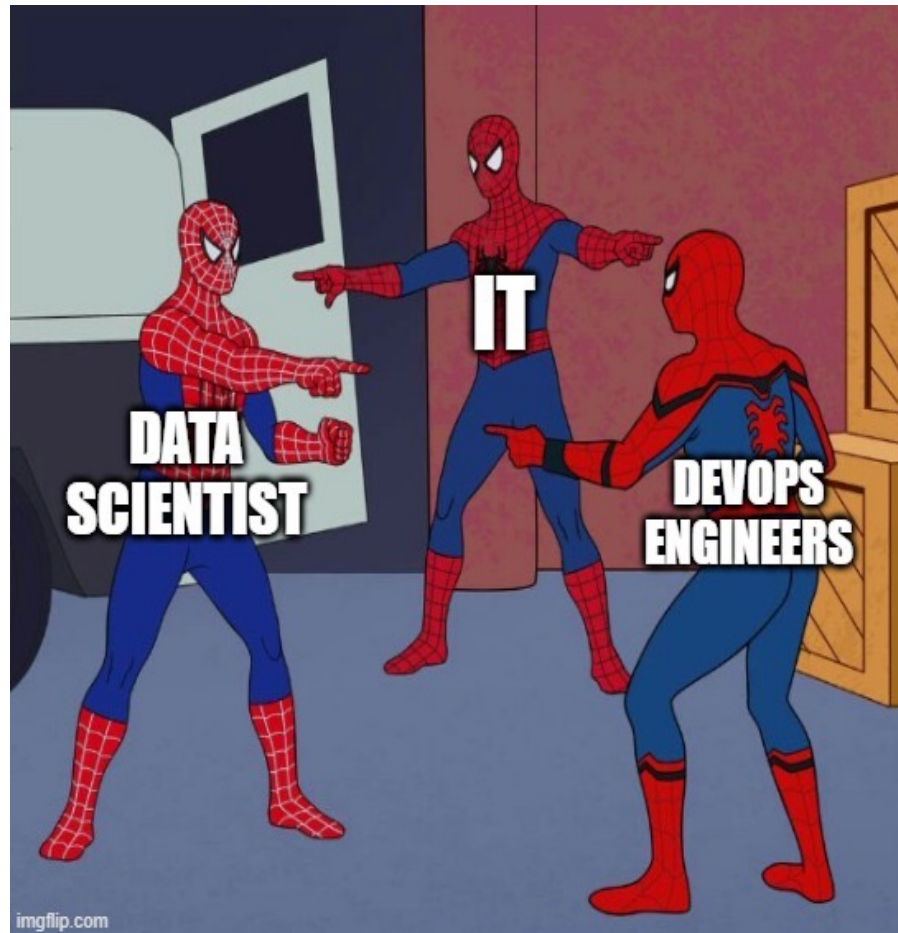
Technical teams working together

DevOps, IT and Data Scientist often **organized in silos** at organizations. These silos must be connected* for AI. **Unless you found a **unicorn** that can do everything*





Technical teams working together



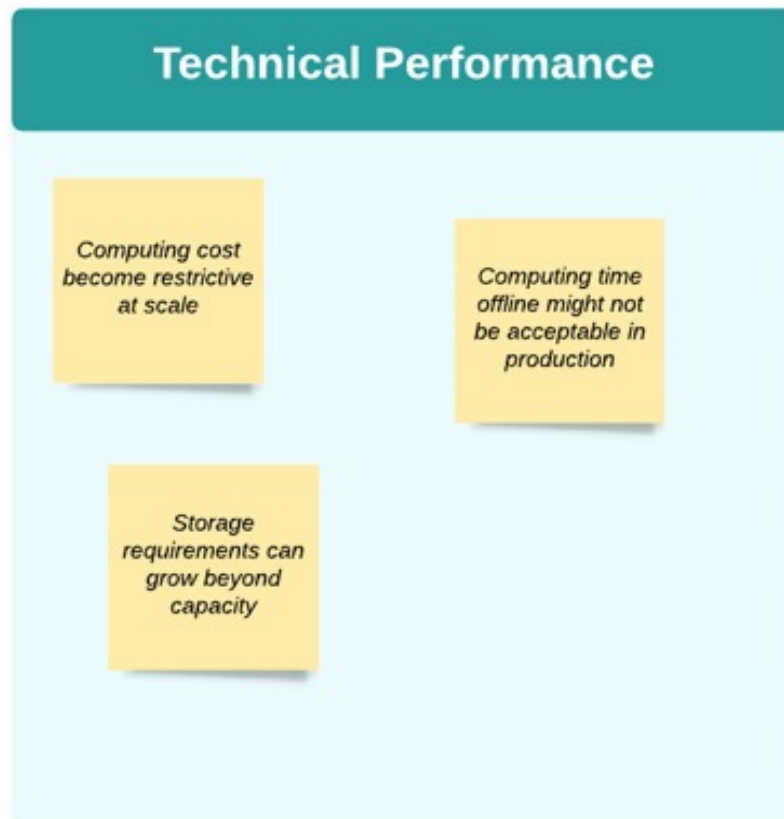
When working in silos:

- Impossible to have a high-level overview of the solution
- Constant blaming across teams
- Can't tackle complex problems (e.g. real time applications)
- Maintenance rapidly becomes a nightmare



Think about scaling

Scaling AI solutions is **not easy nor cheap**





Maintaining AI solutions

“As the machine learning (ML) community continues to accumulate years of experience with live systems, a wide-spread and uncomfortable trend has emerged: developing and deploying ML systems is relatively fast and cheap, but maintaining them over time is difficult and expensive.”

[Sculley et al.](#)



Selecting right technology

Selecting the **right tool** for the problem at hand is not always simple, as the technology supporting AI is

- Diverse
- Fast growing
- Tailored

Remember: Don't marry yourself to a tool. Tools are just means to an end.





Selecting right technology

Some general tips on selecting the right technology

Integration should be easy

- You are already on an ecosystem, new tools need to be easily integrable.

Flexibility is key

- Tools should be easy to use and flexible to customization

Scalability is your friend

- Not all tools scale well for all problems

Right tool for the right job

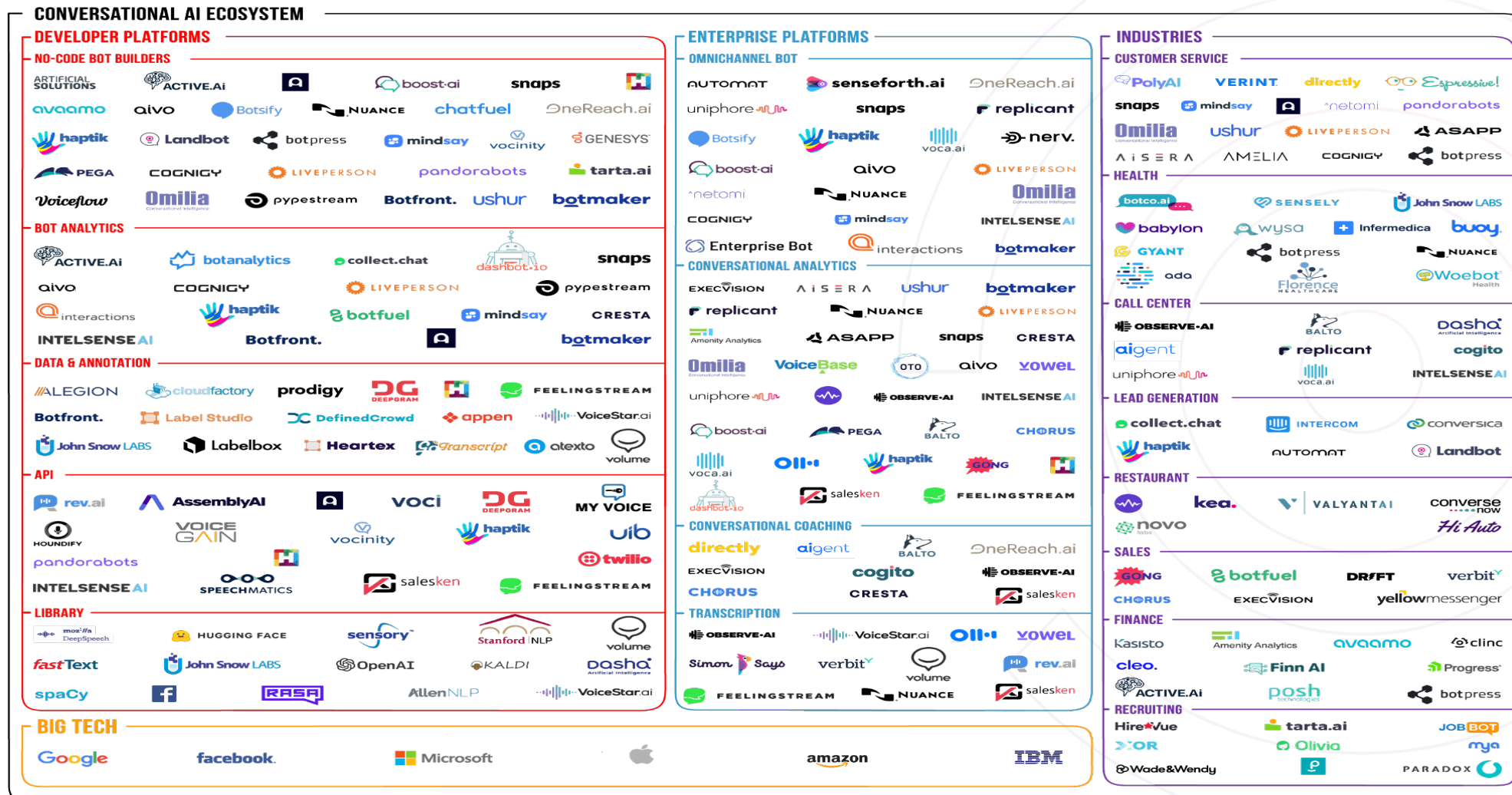
- There are many tools available, no need to overspend

Support is important

- Having good support and a large community behind is key



AI Ecosystem is crowded





3 PoC to Production Gap



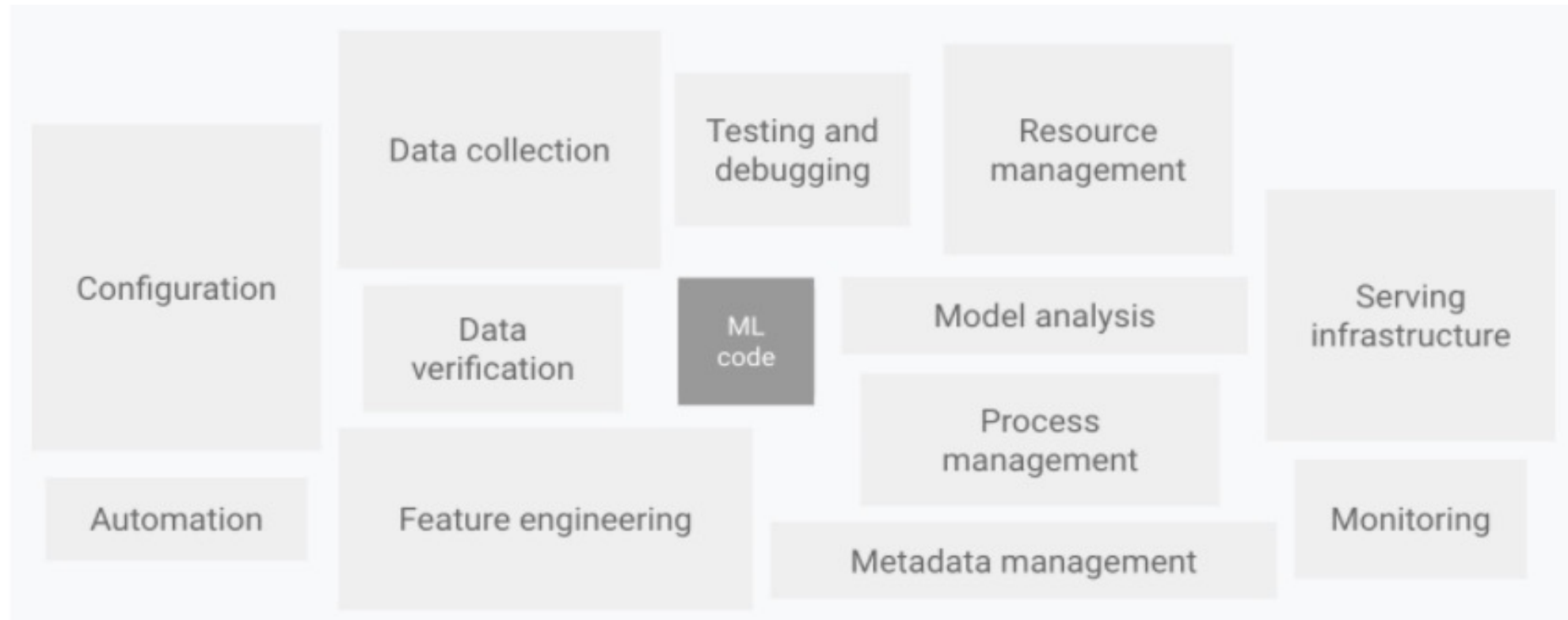
PoC versus Production

“All of AI, .., has a proof-of-concept-to-production gap. The full cycle of a machine learning project is not just modelling. It is finding the right data, deploying it, monitoring it, feeding data back [into the model], showing safety—doing all the things that need to be done [for a model] to be deployed. [That goes] beyond doing well on the test set, which fortunately or unfortunately is what we in machine learning are great at.”

- Andrew Ng



The big picture





Basic ML building blocks

Data Management	Experimentation	Production
<p>Process and govern the data used by models:</p> <ul style="list-style-type: none">• Usually large data sets• Should be of high quality• Should be compliant with legislation• Should be tracked	<p>Build a model based on business requirements, after iteration of experimentation:</p> <ul style="list-style-type: none">• Workflow is iterative• Experiment should be tracked• Code should have standards• Accuracy metrics should be tracked• Retraining should be possible• Requires specific infrastructure	<p>Integrate prediction into production and business processes:</p> <ul style="list-style-type: none">• Generate systematic predictions• Track performance across time• Follow best engineering practices



Moving to production is hard

(Not so) Fun fact

According to VentureBeat, roughly 1 out of 10 Machine Learning models actually makes it into production. But why?

The Set up is not right

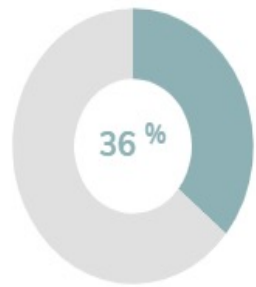
- Bad infrastructure
- Disconnect between the relevant parties
- Poor data management
- Leadership doesn't understand

ML has its own difficulties

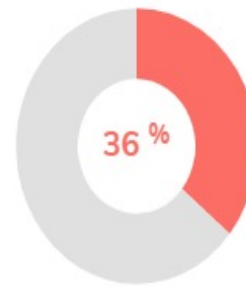
- **Scaling** is not easy
- **Duplication** is widespread
- **Management** not on board
- Lack of **Reproducibility**
- **Support** across technologies



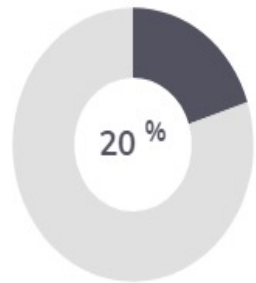
Deploying models takes time



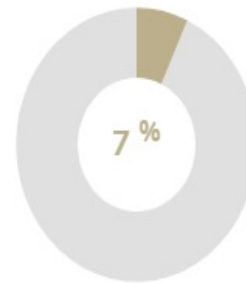
36% of survey participants said their data scientists spend **a quarter** of their time deploying ML models



36% of survey participants said their data scientists spend **a quarter to half** of their time deploying ML models



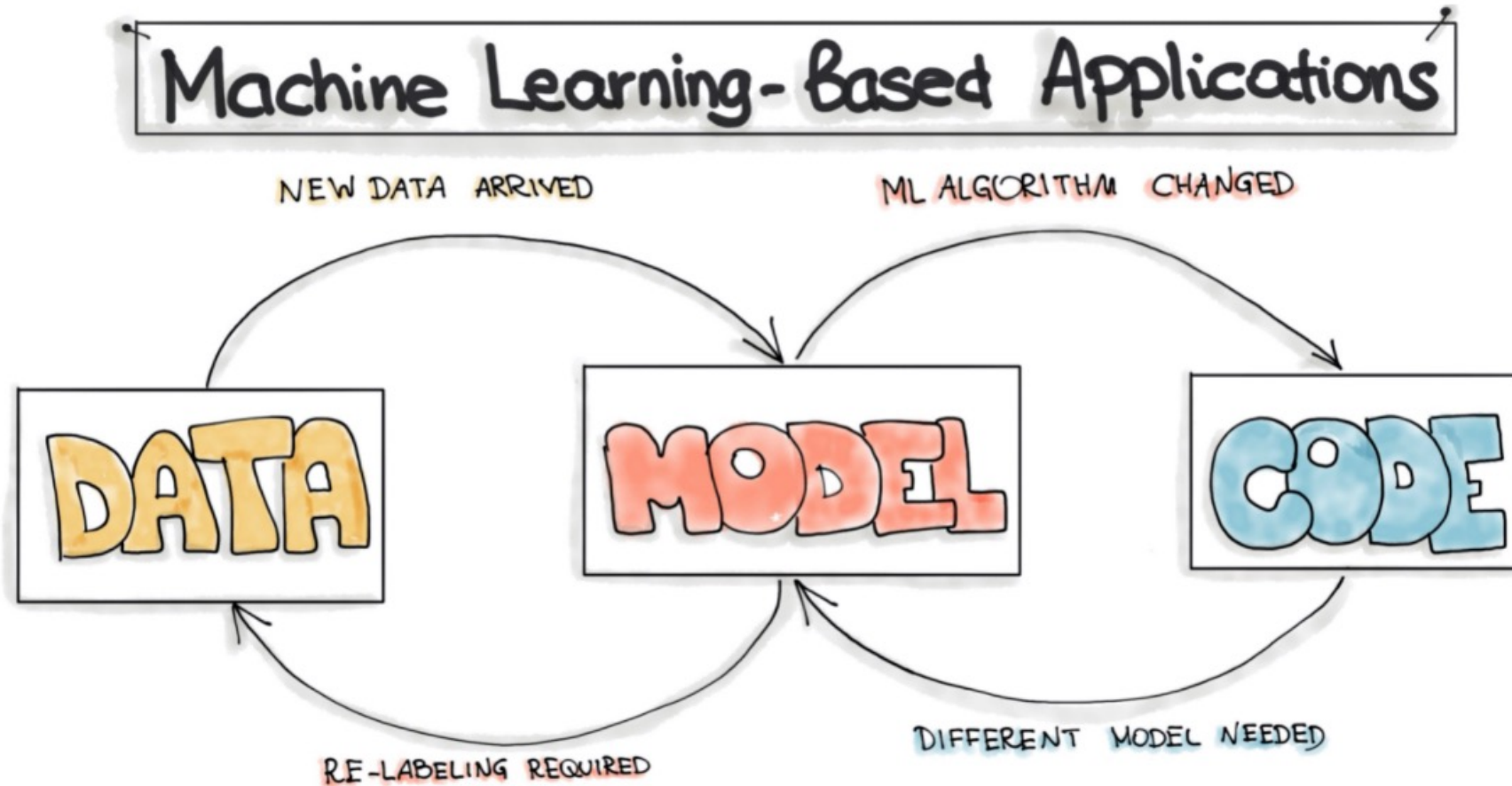
20% of survey participants said their data scientists spend **half to three-quarters** of their time deploying ML models



7% of survey participants said their data scientists spend **more than three-quarters** of their time deploying ML models



Changing anything changes all





Hidden technical debt

Developing and **deploying** ML systems is relatively fast and cheap, but **maintaining** them over time is difficult and expensive. Some of the reasons for this are:

- Data dependencies cost more than code dependencies
- Feedback Loops
- **ML-Systems** anti-patterns
- Configuration debts
- Always changing external world
- Other ML related debt (e.g Data testing, Reproducibility debt)



Other production issues

- **Data quality:**
 - ML models reflect the data they are build on, so they are very dependent on its size and quality
- **Model decay:**
 - As times goes by, there might be changes in behavior that the original data would not necessarily reflect causing the quality of the model to drop
- **Locality:**
 - The quality of the performance of ML model does not always translates completely to production



4 Trusted AI & Ethics



Trusting AI systems

- Any practical AI system in production needs to be:
 - Fair
 - Not allowing for any **bias or discrimination**
 - Robust
 - Not able to be **manipulated** from the outside
 - Explainable
 - Able to **understand** the internal decision process
- Need for **AI governance** and responsible AI
 - Technical solutions exist, but at some costs (e.g., slower execution)



Fairness

- No **discrimination** against minorities or **bias** in decisions
- Bias is often present in **data** and transferred into models
 - Toxic effects of reinforcing existing unhealthy stereotypes
- Some recent examples
 - Facial recognition worked better for light-skinned males ([Buolamwini](#))
 - Man is to computer programmer as women is to homemaker? ([Bolukbasi](#))
 - Amazon's hiring tool discriminated against women ([Reuters](#))



Robustness

- Not able to be **manipulated** by a third party via **adversarial** attacks
 - Deliberately force to make a wrong prediction and trying to fool the AI
- Make the system **do something else** than it is intended to do:
 - Stickers on stop sign confuse the AI
 - Patch that tricks AI into thinking a banana is a toaster
 - Glasses make facial recognition AI think you're actress Milla Jovovich
- **Adversarial** use of AI
 - Obama Deep Fake video



Explainability

- Understand **why** a specific decision is made
 - User has the “right to an explanation” (GDPR)
 - Especially important for **high-stakes** decisions with a big impact on lives
- Wolf vs husky experiment ([Ribeiro et al.](#))
 - Snow in the background? → Husky
- Two options to guarantee explainability
 - **Transparent** models
 - **Ex-post** interpretation techniques of black box models (many exist)



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