

INDUSION



INDUSION
INSIGHTS

KEY INDUSTRY MOVEMENTS

Investment Banking

Name	Old Role	Old Organisation	New Role	New Organisation
Venkatraman J	SVP	MAPE Advisory Group	Managing Partner	Marathon Advisory
Sachin Chandiwal	GEVP	Yes Securities	Head - CF	IDFC
Arjun Singh	Associate	Kotak	Associate	Samara Capital
Snehal Singhania	Associate	Avendus	Associate	Samara Capital
Abhishek Agarwal	VP	BDA Partners	Chief-Of-Staff	Dineout
Girish Nadkarni	MD	Motilal Oswal Investment Advisors	TBA	TBA
Vrushin Dani	Analyst	Avendus	Investment Professional	Norwest Venture Partners
Bhargav Maniar	AVP	ICICI Securities	Corporate Finance & Investor Relations	RPG Enterprises
Garima Maheshwari	Sr. Analyst	Citigroup	Analyst	Carlyle Group
Kanishka Garg	GEVP	Yes Securities	Head - TMTE	Edelweiss
Rajeev Chakravarthi	Head - TMT	Edelweiss	TBA	TBA
Mitul Shah	Head - Consumer & Healthcare	Edelweiss	TBA	TBA
Aaditya Gutgutia	AD	Edelweiss	TBA	TBA
Zaheen Jesani	AVP	Centrum	DVP	HDFC
Arjun Vikas	Analyst	NM Rothschild	Investment Professional	Falcon Edge Capital

Institutional Equities

Name	Old Role	Old Organisation	New Role	New Organisation
Ratnesh Kumar	MD & CEO	BOB Capital Markets	TBA	TBA
Sunil Tirumalai	HOR	Emkay Global	TBA	TBA
Shirish Rane	HOR	DAM Capital	TBA	TBA
Chirag Jain	Analyst Equity Research	SBI Cap Securities	Analyst Equity Research	DAM Capital
Nilanjan Karfa	Analyst Equity Research	Jefferies	Analyst Equity Research	DAM Capital
Sanjay Mookim	Analyst Equity Research	BOA	TBA	TBA
Arya Sen	Analyst Equity Research	Jefferies	TBA	TBA
Abhishek Saraf	Analyst Equity Research	HDFC Securities	Analyst Equity Research	Jefferies
Kuldeep Koul	Analyst Equity Research	ICICI Securities	Analyst Equity Research	HDFC Mutual Fund
Pankaj Kapoor	Analyst Equity Research	JM Financial	Analyst Equity Research	CLSA
Nishant Gupta	Analyst Equity Research	SBI Cap Securities	Co-Analyst Equity Research	CLSA
Nilesh Aiya	Analyst Equity Research	Edelweiss Securities	AVP Investment	DSP Mutual Fund
Hemant Bhakru	Analyst Equity Research	UBS Securities	TBA	TBA
Rakesh Sethia	Analyst Equity Research	HSBC Securities	Analyst Equity Research	HDFC Mutual Fund
Ankit Hatakar	Analyst Equity Research	Edelweiss Securities	TBA	TBA
Yogesh Radke	Analyst Equity Research	Edelweiss Securities	TBA	TBA
Neeraj Toshniwal	Analyst Equity Research	Systematix Shares	TBA	TBA

Name	Old Role	Old Organisation	New Role	New Organisation
Digant Haria	Analyst Equity Research	Antique Stock Broking	TBA	TBA
Sachin Sheth	Analyst Equity Research	ICICI Securities	TBA	TBA
Himanshu Bhaguna	Equity Sales	Goldman Sachs, HK	TBA	TBA
Padmanathan	Equity Sales	Edelweiss Securities	TBA	TBA
Suniil Pandit	Head - Sales Trading	B&K Securities	Sales Trader	BOB Capital Markets
Vinay Goel	Head - Sales Trading	BOB Capital Markets	Sales Trader	Elara Capital
Shankar Char	Sales Trader	Haitong Securities	TBA	TBA
Johann Rodrigues	Sales Trader	CLSA	Sales Trader	Jefferies
Abhishek Gupta	Sales Trader	Goldman Sachs	Sales Trader	Citigroup
Last Quarter TBA				
Dayanand Mittal	Analyst Equity Research	SBCap Securities	Analyst Equity Research	JM Financial
Kunal Shah	Analyst Equity Research	Edelweiss Financial Services	Analyst Equity Research	ICICI Securities
Adarsh Parasrampur	Analyst Equity Research	Nomura	Analyst Equity Research	CLSA
Amyr Pirani	Analyst Equity Research	Yes Securities	Analyst Equity Research	CLSA
Satyam Thakur	Analyst Equity Research	Morgan Stanley	Analyst Equity Research	Credit Suisse
Kunal Dhamesha	Analyst Equity Research	SBCap Securities	Analyst Equity Research	Systematix Shares
Mahrukh Adajania	Analyst Equity Research	DAM Capital	Analyst Equity Research	Elara Capital
Bhawana Chhabra	Analyst Strategy	DAM Capital	Analyst Strategy	Incared Wealth
Mihir Doshi	Sales Trader - Cash	CLSA	Sales Trader Cash	Jefferies
Naresh Rathi	Sales Trader - Cash	MOSL	Sales Trader Cash	Spark Capital
Prashant Kedia	Sales Trader - Electronic	Macquarie Capital Securities	Sales Trader	Goldman Sachs
Deepa Raut	Corporate Access	SBCap Securities	Corporate Access	Jefferies

Commercial Lending & Stressed Assets

Name	Old Role	Old Organisation	New Role	New Organisation
Anjali Mohanty	MD - Head, MNC India & SE Asia	Deutsche Bank	TBA	TBA
Deepak Kumar	Co-administrator in Advisory Committee	Reserve Bank of India	CRO	RBL Bank
Ajay Mahajan	Group Executive President - Head, Commercial & Wholesale Banking	IDFC First Bank	MD & CEO	CARE Ratings
Amit Kumar	Group President Corporate & Commercial Banking	Yes Bank	TBA	TBA
Ravi Thota	Head Corporate Banking - India	RBL Bank	TBA	TBA
Radha Dhir	Group President - Head, MNCs	Yes Bank	TBA	TBA
Rajeev Rathi	Director - Corporate Banking	Citibank	TBA	TBA
Praveen Sanjeevi	SVP - Wholesale Banking, North	IDFC First Bank	TBA	TBA
Satyendra Singh	AGM - Corporate Banking	ICICI Bank	AD - Markets & Business Development	EY
Shipra Wahi	VP - Corporate Banking	Citibank	TBA	TBA
Rajan Kapoor	VP - Corporate Banking	Citibank	VP - Corporate Banking & Team Leader	HDFC Bank

Name	Old Role	Old Organisation	New Role	New Organisation
Onias Fernandes	VP - Corporate Banking	RBL Bank	SVP - Corporate Banking, Commercial Banking	HSBC
Priyank Gupta	DVP - Corporate Banking	HDFC Bank	Director - Business	India Ratings & Research
Anupam Sharma	Director - Corporate Banking, MNC, West Head	Deutsche Bank	TBA	TBA
Sanjiv Bhatia	Director - Commercial Banking, Liabilities Head	Citibank	TBA	TBA
Anand Panda	SVP - Commercial Banking, Liabilities, South Head	Citibank	TBA	TBA
Sumit Mittal	Sr. President - Relationship Head, Infrastructure Banking, West & South	Yes Bank	Head - Corporate Finance, M&A, Alliances	GreenCell Mobility
Vivek Sahni	SVP - Infrastructure Banking, Relationship Management	Yes Bank	GM - Corporate Finance, M&A	GreenCell Mobility
Alok Karkera	Director - Financial Institution Group, West	Citibank	TBA	TBA
Abhishek Khandelua	Director - Financial Institution Group, Sales	SCB	BAML	VP - Global Transaction Services - Financial Institution Group, Sales
Vinil Rele	DVP - Financial Institution Group, Sales	RBL Bank	AD - Financial Institution Group, Sales	Emirates NBD
Dibyendu Kumar Das	National Business Head	TCS	EVP - Head Government Business, India	Axis Bank
Gurpreet Channi	Group President - Head Government Banking, India	Yes Bank	TBA	TBA
Saloni Mehta	SVP - Business Banking, Sales	Yes Bank	Team Leader - Judgemental Lending, Business Banking, Sales	HSBC Bank
Mayur Shah	SVP - Risk Head, West	RBL Bank	TBA	TBA
Sourish Ghosh	SVP - Risk Head, North & East	RBL Bank	TBA	TBA
Vivek Gupta	Head of Trade & Supply Chain, Greater China, North Asia, America	ANZ-HK	President, Head - Wholesale Banking Products	Axis Bank
Elesh Ramaiya	Director - Head Structuring India, Trade Finance & Lending, Corporate Bank	Deutsche Bank	TBA	TBA
Vidyasagar Hariharan	Director - Head Trade Finance, India	Societe Generale	TBA	TBA
Ashutosh Taptaria	SVP - Global Trade & Receivable Finance, Sales, South Head	HSBC	TBA	TBA
Preeti Guliani	SVP - Global Liquidity & Payment Cash Management Services, North & East	HSBC	TBA	TBA
Deepak Sachdeva	SVP - Team Lead Cash Management Sales-North	IDFC First Bank	VP - Cash Sales - North	SMBC
Saurav Raj Goswamy	VP - Regional Trade Sales, Financial Institutions	IndusInd Bank	Director - Transaction Banking Sales	ANZ
Kunal Varma	VP - Global Transaction Services, Sales	DBS Bank	Head - Strategic Business Development	CashFlo
Chinmaya Desai	VP - Head, Digital Solution Sales	RBL Bank	Director - Business, Payments International	FIS
Kalpna Hegde	SVP - Global Transaction Banking, Sales	Yes Bank	DVP - Trade Sales, Strategic Client Group	Axis Bank
Dnyandeav Sawant	SVP - Head Cash Management Services, Product	HDFC Bank	TBA	TBA
Ashish Nair	VP - Cash Management Services, Product	IDFC First Bank	TBA	TBA
Jay Panchal	VP - Trade, Product	RBL Bank	Maybank	Head of Operations

Name	Old Role	Old Organisation	New Role	New Organisation
Abraham George	SVP - Custody, Product & Sales	Yes Bank	VP - Head Business, Custody, Offshore & Onshore	SBI SG Global Securities Services
Pervez Elaviya	VP - Custody, Relationship Management, Offshore	Deutsche Bank	Director - Relationship Management, Custody	SCB
Nirav Dalal	Sr. Group President - Financial Markets	Yes Bank	TBA	TBA
Shyamal Karmakar	EVP, Head - Rates & Credit Trading, Global Markets	IndusInd Bank	TBA	TBA
Chintan Shah	Principal	Azalea Capital Partners	Director - Fixed Income Trading	SCB
Aanand Vasu	GEVP - Treasury Sales	Yes Bank	VP - Treasury Sales	Deutsche Bank
Saket Agarwalla	VP - Treasury Advisory Group	HDFC Bank	VP - Corporate Sales & Structuring	Citibank
Bhavani Cheerla	VP - Transactional FX - India, SE Asia - Corporates, Fls & Fintechs	Deutsche Bank	VP - Global Coverage	JP Morgan
Sachin Garg	AVP - FX Sales - North & West	Citibank	AD - Corporate Risk & Treasury Management	Rabobank
Vikram Swaminathan	VP - DCM - Fixed Income Sales	RBL Bank	AVP - Fixed Income Sales	ICICI Securities
Abhijit Deshmukh	SVP & Head - Inorganic Business, Priority Sector Lending	DBS Bank	Career Coach	Self Employed
Amit Garg	Director & COO	SMECorner	Partner	Growth Source Financial Technologies
Sayantan Chakroborti	Head - Commercial Lending, North India	Centrum Financial Services	ED - Client Solutions Team, Commercial Banking	SCB
Rajat Prakash Mathur	Sr. Relationship Manager	Aditya Birla Finance	DVP - Corporate Lending	Axis Finance
Rahul Mahipal	SVP - Structured Finance	ECL Finance	TBA	TBA
Raghu Bhat	AD - Structured Finance	ECL Finance	TBA	TBA
Pushkal Goel	AD - Structured Finance	ECL Finance	TBA	TBA
Tripti Sharma	AD - Structured Finance	ECL Finance	TBA	TBA
Akshay Agarwal	AD - Structured Finance	ECL Finance	TBA	TBA
Tarun Gupta	DVP Structured Finance	ECL Finance	TBA	TBA
Shankarnarayan Iyer	DVP Structured Finance	ECL Finance	TBA	TBA
Aditi Aggarwal	AVP - Structured Finance	ECL Finance	TBA	TBA
Khushboo Shahani	AVP - Structured Finance	RattanIndia Finance	Principal - Investments	SBI Fund Management
Anurag Mathur	VP - Structured Finance	Ambit Private	Zonal Head - Corporate Banking, Education & Logistics	IndusInd Bank
Anirban Das	VP - Project Finance Group	Kotak Infrastructure Debt Fund	SVP - Business	Aseem Infrastructure Finance
Utsav Mehrotra	Head - Fund Raising & Marketplace	Lendingkart	SVP - Head Treasury	Aseem Infrastructure Finance
Deepak Pothan	Head South - Commercial Finance	Clix Capital	CEO Housing	Citrus Ventures
Rajiv Panthary	Director - Business Head	Northern Arc Capital	SVP - Zonal Head, EEG	HDFC Bank
Siddharth Kishorr	Zonal Sales Head - SME	Indostar Capital Finance	Director - Business Banking	SCB
Swaha Ganguly	AVP - Digital Lending, SME Finance	Tata Capital Financial Services	Director - Trade Product	SCB
Vivek Agarwal	Sr. Associate Principal - Real Estate Investments	Piramal Capital	Principal - Real Estate Investments	SWAMIH Investment Fund I
Last Quarter TBA				
Sumit Kakkar	Chief Credit Officer	Federal Bank	Started his own Venture	Started his own Venture
Nisha Poddar	GEVP - Corporate Banking	Yes Bank	Regional Head - Corporate Banking, West & North	First Rand Bank

Name	Old Role	Old Organisation	New Role	New Organisation
Lalit Lahoti	GEVP - Emerging Local Corporate	Yes Bank	SVP - Commercial Banking	IndusInd Bank
Vinil Rege	DVP - Financial Institution Group	RBL Bank	AD - Financial Institution Group, Sales	Emirates NBD
Shishir Mankad	EVP - Transaction Banking Head, India	Axis Bank	Head - Financial Services	Praxis Global Alliance
Jaspreet Singh Kanwal	SVP - Global Liquidity & Cash Management Sales Head, South	HSBC	Sr. Director - India Enterprise Sales	C2FO
Vikram Lodha	VP2 - Global Transaction Services, Product Head - Trade & Supply Chain Finance & Priority Sector Lending Sales	Kotak Mahindra Bank	Started his own Venture	Started his own Venture
Vivek Harlalka	VP - Securities Services & Custody, Sales	BNP Paribas	VP - Banking & Financial Institutions Group (BFIG), Custody Services	Kotak Mahindra Bank
Anindya Das Gupta	MD - Treasury	Barclays Bank	Self Employed	Financial Trader
Parimal Kanodia	AD - FX & Rates Derivatives Sales	IDFC First Bank	AD - Investor Sales	ANZ Bank
Ajit Kumar Singh	SVP - ALM	Axis Bank	Head - Treasury & Financial Institution Group	DCB Bank
Vikas Deep Gupta	Partner - Corporate Finance Group	Piramal Capital & Housing Finance	MD - Global Credit & Special Situations	Bank of America
Vivek Taneja	VP2 - Commercial Real Estate Finance Head, South	Kotak Mahindra Investments	Head, Business - Construction Finance	TATA Capital Housing Finance
Raghav Vij	Sr. AP - Real Estate Investments	Piramal Capital & Housing Finance	GM - Real Estate Investments	ESR India

Consumer Finance

Name	Old Role	Old Organisation	New Role	New Organisation
Kusal Roy	MD & CEO	Tata Capital Financial Services	MD & Head - Retail Banking	SCB
Sachin Mehta	EVP & Business Head	Aviva India	Business Head - Personal Loan	IDFC First Bank
Ravindra Nankar	National Collections Manager	Cholamandalam Investment & Finance	SVP - National Collections Manager	Fullerton Grihashakti
Saurabh Bandi	Zonal Business Head	PNB Housing Finance	Head Credit & Policy (Affordable Housing)	RBL Bank
Ravi Rao	Chief Credit Officer	CSB Bank	EVP & Head of Credit & Collections	Axis Bank
Adheer Upadhyay	VP - Merchant Acquiring Products	Kotak Mahindra Bank	SVP - Merchant Acquiring	IDFC First Bank
Krishna Kumar R	Regional Credit Manager	HDB Financial Services	Credit - CV/CE	Sundaram Finance
Pralay Mondal	ED - Retail Banking	Axis Bank	President (Retail, SME, Operations and IT)	CSB Bank
Hemant Saklecha	Head Risk - Retail Banking	IDFC First Bank	Head Credit & Policy - Rural Banking	L&T Financial Services
Aparnasri Sastry	Product Head - Credit Cards	IDFC First Bank	VP	Citibank
Rajendra Saini	National Head - Business Loans & Loan Against Property	Clix Capital	National Head - Retail SME & MSME	Arka Fincap
Ashish Malani	National Credit Head SME, Business Banking, Dealer Funding & Commercial Vehicle	IDFC First Bank	Head Credit - SME	L&T Financial Services
Shelvin Mathews	Head Credit - Unsecured Loans, NBFC Lending & Securitization	U GRO Capital	CRO	TVS Credit Services
Gurinder Sehmbe	CEO	StarAgri Finance	Business Head Agri	Magma Fincorp

Name	Old Role	Old Organisation	New Role	New Organisation
Samar Kagalwalla	EVP - Marketing - Assets, Cards & MSME	Yes Bank	SVP - Retail & Regional Marketing	AU Small Finance Bank
Peeush Jain	Head - Retail Banking	Lakshmi Vilas Bank	SVP	Utkarsh Small Finance Bank
Mohit Bhardwaj	GM - Head, LAP & SME Business	Fullerton India Credit	Head - Secured Retail Business & Retail Collections	Aditya Birla Capital
Jagdeep Mallareddy	Head Retail Lending	Axis Bank	CBO	Piramal Consumer Finance
Sunit Madan	EVP - Underwriting & Collections	Axis Bank	COO	Piramal Consumer Finance
Arun Uchil	National Collections Manager	Clix Capital	SVP - Collection	Kotak Mahindra Bank
Jitendra Sohoni	GM - Risk	Ex Fullerton India Home Finance	Chief Risk Officer	Varthana
Hemant Singhal	Regional Business Manager - Credit	Indiabulls Housing Finance	Founder	Hemant Singhal & Associates
Tulika Sonthalia	Business Head - Strategic Alliances	IDFC First Bank	Head, Strategic Alliances, BD & FI Lending	Hero Housing Finance
Sanatan Kapoor	Business Head - Credit Cards	IDFC First Bank	Group Business Head	Bill Desk
Rohit Krishna	SVP, Chief of Commercial & Market Development	Vodafone M-pesa	Business Head, Consumer Loans	L&T Finance

Mass Affluent, Consumer Banking & Insurance

Name	Old Role	Old Organisation	New Role	New Organisation
Sandeep Modak	VP	Karvy Private Wealth	Director	IIFL Securities
Surbhi Lohiya Sawant	Area Manager - Priority	Kotak Privy	Head - HNI Advisory Business	Fisdom
Gaurav Mongia	Head of Marketing - Digital & CRM	Fursan Travel	VP - Marketing	Coverfox Insurance
Amit Dave	Chief - Large & Commercial Banks	Bajaj Allianz Life	Chief Agency Officer	Tata AIA Life Insurance
Megha Maharana	AVP - Strategic Partnerships	Digit Insurance	AVP & Regional Manager - Banca&Affinity	Liberty General Insurance
James Abraham	SVP	HDFC Ergo Health	SVP	Canara HSBC Oriental Bank of Commerce Life Insurance
Navvin Jaiin	EVP & Head of Insurance - Life, Health & General	IndusInd Bank	EVP - Bancassurance & Broking	Bajaj Allianz Life
Krishnan Ramachandran	CEO	Apollo Munich Health Insurance	MD & CEO	Max Bupa Health Insurance
Ankur Kharbanda	Chief Business Officer - Retail	Apollo Munich Health Insurance	Director - Retail	Max Bupa Health Insurance
Shakil Rataeeya	North Head - Emerging Channel	Kotak Mahindra Life Insurance	VP	IndusInd Bank
Vijay Gandhi	AVP Zonal Head Central, West & South - Health Agency Distribution	Future Generali India Insurance	Business Head CEO	Kataria Insurance Brokers
Sharad Mathur	Head - Sales & Distribution	SBI General Insurance	MD & CEO	Universal Sampo General Insurance
Murli Jalan	Head, Variable Agency & Direct Marketing	Aditya Birla SunLife	Head Agency	Bharti AXA Life
Bhabatosh Mishra	COO	Apollo Munich Health Insurance	Director - Underwriting, Products & Claims	Max Bupa Health Insurance
Praveen Pathak	AVP -Zonal Business Head - MP,CG & Orissa	Apollo Munich Health Insurance	VP, Sales & Distribution	Max Bupa Health Insurance
Suraj Mishra	Chief Marketing & Distribution Officer	Apollo Munich Health Insurance	Director, Institutional Sales	Max Bupa Health Insurance
Anil Bhalla	VP, Corporate Sales - North	Bharti AXA General	National Head, Commercial Lines	Kotak Mahindra General
Vikas Taneja	VP & NSM- Bancassurance (Indusind Bank Relationship)	DHFL Pramerica Life	VP & Head, CBG Bancassurance (Axis Bank Relationship)	Max Life

Name	Old Role	Old Organisation	New Role	New Organisation
Rajeev Nair	VP - Bancassurance	HDFC Life	SVP, Sales	Star Union Dai-ichi Life
Dr. Syed Asif Hussain	Corporate VP & Head of Underwriting, Claims & Reinsurance Administration	Max Life	VP. Chief Underwriter, Head of Claims & New Business	Tata AIA Life Insurance

Private Banking & Wealth Management

Name	Old Role	Old Organisation	New Role	New Organisation
Inigo Mendoza	Head of Private Banking for India Onshore	Credit Suisse	Market Area Head PBI Southern Europe & Latam	Credit Suisse
Puneet Matta	MD	UBP - Union Bancaire Privée	Head of Wealth Management - India Onshore	Credit Suisse
Pawan Agarwal	MD - Private Wealth	IndiaNivesh Shares & Securities	Partner	Edelweiss Private Wealth Management
Munish Randev	Family office Advisor	Global Family Office/Multiple Startups	Founder & CEO	Cervin Family Office
Pankaj Fitkariwala	Head - Operations & Technology	IIFL Wealth Management	COO	Aventus Wealth Management
Nimish Shah	Head - Investments	BNP Paribas Wealth Management	TBA	TBA
Deep Chatterjee	Head - Investment Advisory, Private Wealth Management	Edelweiss Broking	TBA	TBA
Siddharth Kapur	Sr. Partner	Centrum Capital	Director	Client Associates
Shalini Sekhri	ED	Client Associates	President	Credence Family Office
Sumegh Bhatia	ED	Aventus Wealth Management	CEO & MD	Lighthouse Canton
Sachin Ghadge	Regional Head West	Karvy Private Wealth	EVP	IIFL Wealth Management
Sumit Behl	Market Director	L&T Wealth	Partner	Incared Wealth
Arti Wadhwa Bhalla	Market Director	L&T Wealth	Partner	Incared Wealth
Nataraj Kanchi	Director	HDFC Bank	Director	Atom Privé Financial Services
Manas Chadha	Director	Aventus Wealth Management	Partner	Lighthouse Canton
Anjali Bansal Modi	Director	Aventus Wealth Management	TBA	TBA
Jigar Desai	Director - Investment Advisory	Waterfield Advisors	AD - Portfolios	Cervin Family Office
Yadavendra Singh	Investment Advisory	Waterfield Advisors	AD	Cervin Family Office
Vinay Tewari	Director	Centrum Wealth	Cluster Head	Motilal Oswal Wealth Management
Priyanka Shah	Practice Head	Edelweiss Wealth	SVP	Citi Private Bank
Malay Shah	Head - Fixed Income	Indiabulls AMC	Head - Fixed Income	Ambit Wealth Management
Harminder Dhillon	Head & VP - Operations	Spark Family Office & Investment Advisors	Head - Operations	Cervin Family Office
Kunal Haria	SGVP	Motilal Oswal Wealth Management	Principal	IIFL Wealth Management
Amit Samant	SVP - Equity Products & Mutual Funds	ASK Wealth Advisors	TBA	TBA
Ashvini Chopra	SVP	Bennett Coleman and Co. . (Times Group)	ED	Aventus Wealth Management
Anand Radhakrishnan	SVP	IIFL Wealth Management	TBA	TBA
Sambath Kumar	SVP & Head Business Development, Product Management & Institutional Sales (Equity)	HDFC Securities	TBA	TBA
Vikas Agrawal	SVP & Head - ROMG	Motilal Oswal Wealth Management	MD & CEO	AIF & PMS Advisors India
Nelson D Souza	VP & Regional Head	ICICI Securities	Director	Julius Baer

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Joyeeta Nair	VP	Motilal Oswal Financial Services	Director	Julius Baer
Anirudh Mahanot	VP	IIFL Wealth Management	Director, Investment Advisory Division	Julius Baer
Nitin Mehndiratta	VP	IIFL Wealth Management	Director	HDFC Bank
Ashim Sibal	AD	SCB	SVP	IIFL Wealth Management
Juhi Garg	Account Director	L&T Wealth	RM	Incred Wealth
Rishi Dhawan	Account Director	L&T Wealth	RM	Incred Wealth
Aslam Checkar	Head - Mutual Funds & PMS products	Karvy Private Wealth	VP	Incred Wealth
Sushmeet Ahuja	Sr. Financial Advisor - Private Wealth Management	ICICI Securities	VP	IIFL Wealth Management
Anirudh Mehra	Sr. Wealth Specialist	SCB	AD	Kotak Wealth
Satish Kaushal	Financial Advisor	Karvy Private Wealth	DVP	IIFL Wealth Management
Chintan Bhatt	Investment Counselor	Axis Bank	VP	IIFL Wealth Management
Vinay Pandey	Exclusive Banking Partner	IndusInd Bank	Director	R D Wealth Management
Last Quarter TBA				
Gaurav Arora	CIO	ASK Wealth Advisors	Promoter	Own Venture
Ritwick Ghoshal	Principal Partner - Private Wealth Management, India	Edelweiss Financial Services	Director	Barclays Wealth Management
Pranav Nagar	Sr. Partner - Family Office & Institutions Group	Edelweiss Financial Services	Sr. Partner	Axis Bank
Aniket Menon	Partner - Investments	Edelweiss Financial Services	VP	IIFL Wealth Management
Rohit Karkera	ED - Investment Advisory	Waterfield Advisors	Director & Head - Investments	Cervin Family Office
Sheetal Lekhi	Director	ASK Wealth Advisors	Director	Credit Suisse
Gaurav Sachdeva	AD	Aventus Wealth Management	VP	Validus Wealth
Amit Chadha	SVP	IIFL Private Wealth Management	Director	Julius Baer Wealth Advisors
Rajan Malik	SVP	Motilal Oswal Wealth Management	Director	Ambit Capital
Anjush Bhatia	VP & Sr. Wealth Manager	Sanctum Wealth	Partner & Team Lead	Incred Wealth
Rahul Mishra	VP	Aventus Wealth Management	Regional Head - Private Banking	ICICI Bank

Asset Management

Name	Old Role	Old Organisation	New Role	New Organisation
Puneet Nanda	Deputy MD	ICICI Prudential Life Insurance	MD & CEO	ICICI Venture
Deven Sangoi	CIO Equity	Birla Sunlife Insurance	CIO	Canara OBC Life insurance
Jayesh Gandhi	Sr. Fund Manager Equity	Birla Sunlife Mutual Fund	TBA	TBA
Ashwani Kumar	Sr. Fund Manager Equity	Nippon Asset Management	TBA	TBA
Amit Ganatra	Sr. Fund Manager Equity	Invesco Mutual Fund	Sr. Fund Manager Equity	HDFC Mutual Fund
Gopal Agarwal	Sr. Fund Manager Equity	DSP Mutual Fund	TBA	TBA
Miten Lathia	Fund Manager Equity	HDFC Mutual Fund	Co-Founder & Partner	Fractal Capital Investments LLP
Sameer Narayan	Fund Manager Equity	Adani Advisory	Head PMS	Invesco Asset Management, PMS
Aditya Khemka	Analyst Equity Research	DSP Mutual Fund	TBA	TBA
Gaurav Malhotra	Regional Head, Asia	ASK Group, Singapore	CEO	Enam Asset Management, Singapore

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Deepak Nair	Head Institutional Business	Indiabulls AMC	Head Mumbai Wealth & Bank Channel	Motilal Oswal AMC
Nitin Khara	Zonal Business Head - East	Reliance Nippon Life AMC	AD - Regional Head - Retail Sales (East)	IDFC AMC
Praveen Ladia	Head - Product & Private Client Distribution	Motilal Oswal AMC	Head of Sales	Incared AMC
Ritesh Pathak	AVP & Business Development Head - IFAs & National Distributors Channel	Axis AMC	Sr. Group VP	Motilal Oswal AMC
Mohd Asif Rizwi	EVP - DCM Sales	Yes Bank	Sr.Dealer - Fixed Income	L&T Mutual Fund
Vipul Tripathi	AVP - Sales	DSP Blackrock Mutual Fund	Channel Head - Strategic Alliances for National distributors and IFAs	Axis Mutual Fund
Harit Gautam	VP - Digital Strategy	India Infoline	Business Head - Mutual Fund	Bajaj Finance
Pankit Shah	SVP & Head – Mumbai Wealth & Banking Sales, Offshore Distribution and Business Development	Motilal Oswal AMC	Director & Co-Head National Sales and Business Development	White Oak Capital Management
Akaanksha Mehrotra	AVP - Wealth Management (Private Banks & ND's)	Motilal Oswal AMC	TBA	TBA
Medeni	Sr. Manager - Wealth Management (Private Banks & ND's)	Motilal Oswal AMC	TBA	TBA
Kaiyomurz Daver	Head - Group Marketing & Corporate Communications	IndiaNivesh Shares & Securities	Head - Marketing	IDFC AMC
Last Quarter TBA				
Nikunj Gala	Analyst Equity Research	ASK PMS	Analyst Equity Research	Principal Mutual Fund
Rohit Kadam	Analyst Equity Research	Duro Capital	Analyst Equity Research	First Voyager
Anurag Jain	CIO	Canara Robeco Insurance	Partner - Investments	Green Lantern Capital LLP

PE & Alt Assets

Name	Old Role	Old Organisation	New Role	New Organisation
Vishal Gupta	Head Private Equity	Infina	Sr. Director	India Resurgence Fund
Sandeep Singh	Principal	Eight Roads	ED	Everstone Group
Aloke Sasmal	Principal Officer & Zonal Head - Private Equity & Alternative Investment Fund (AIF)	Indiabulls Group	Director - Business Development (India, Middle East & South East Asia)	NGEN Research
Saurabh Mehta	Principal	CX Partners	Principal	L Catterton
Vikram Nirula	MD	The Carlyle Group	TBA	TBA
Rajat Sood	Principal	General Atlantic	TBA	TBA
Gaurav Trehan	Partner	TPG Capital	Head India PE	KKR
Prashant Purker	MD & CEO	ICICI Venture	Advisor	ICICI Venture
Anuj Girotra	Partner	Capital Group	Head of Active Fundamental Equities	CPPIB
Dhaval Dholabhai	Associate Principal	Piramal Capital & Housing Finance	Infrastructure Investments	CDC Group
Vivek Agarwal	Sr. AP - Real Estate Investments	Piramal Capital & Housing Finance	Principal - Real Estate Investments	SWAMIH Investment Fund I
Maneesh Menon	Manager	Bain & Company	Sr.Associate	Eight Roads
Prakhar Singh	VP	Eight Roads	Principal	Wellington Management
Anirudh Singh	Principal	B Capital Group	MD	Alpha Wave

Name	Old Role	Old Organisation	New Role	New Organisation
Harish Hulyalkar	Partner	Iron Pillar Fund	ED	Arpwood Capital
Aman Goyal	Analyst	Multiples Alternate Asset Management	Associate	Baring Private Equity Asia
Rutvik Ambedkar	Associate	Everstone Group	Associate	Affirma Capital
Aviral Tripathi	Sr. Associate - Loan Origination & Analysis	JM Financials	Analyst	SC LOWY

Support & HR

Name	Old Role	Old Organisation	New Role	New Organisation
Sachindra Kumar	Chief Compliance Officer	The Bank of Novo Scotia	Chief Compliance Officer	SBM Bank (India)
Veena Gadia	Director - Compliance	Deutsche Bank	Head of Compliance, India	Nomura
Sujoy Saha	SVP - Compliance	Citibank	Head - Compliance	Bank of Nova Scotia
Ajit Raghavan	VP - Compliance	Citibank	VP - Compliance	Bank of America
Parag Raja	Chief Distribution Officer	Aditya Birla Sun Life Insurance	MD & CEO	Bharti AXA Life Insurance
Vineeta Sharma	Director Treasury	Altico Capital India	Deputy CFO	KKR & Co. Inc
Binoy Parikh	Director - Company Secretary & Compliance	Altico Capital India	VP - Company Secretary & Compliance	KKR & Co. Inc
Sameer Karekatte	Chief Legal & Compliance Officer	Edelweiss General Insurance	SVP - Legal, Compliance & RCU	Shriram City Union Finance
Jatin Thakkar	Head Compliance	Abu Dhabi Commercial Bank	Director - Regulatory Compliance & Data Privacy	Fiserv
Jyoti Tandon	Head Compliance and Company Secretary	Nomura	Sabbatical	Sabbatical
Mohit Kapoor	GEVP & Head-Legal	RBL Bank	TBA	TBA
Soumee Bhatt	VP - Legal	RBL Bank	General Counsel	BankBazaar India
Manjeet Bijlani	EVP	Edelweiss Capital	CFO	HDFC Credila Financial Services
Varinder Pal Singh	SVP & Head - Collections	DHFL	Head - Fraud Control Unit	Tata AIG General Insurance Company
C V Ganesh	COO & CFO	HDFC Securities	TBA	TBA
Gaurav Maheshwari	Head - Finance	Altico Capital India	CFO	SCB
Sailesh Shah	Head - Finance, Control & Tax	Rabobank	CFO	SBM Bank (India)
Amit Jagdhari	Sr. Director - Finance	IDFC First Bank	TBA	TBA
Arun Menon	Sr. Associate - Treasury Operations	JPMorgan	VP - Treasury Operations	MUFG Bank
Jay Panchal	VP- II - Trade Product	RBL Bank	Head Of Operations	Maybank
Abhijeet Kumar	Head - Customer Experience	ICICI Prudential AMC Ltd	Head - Transformation Customer Experience	IDFC FIRST Bank
Aswini Acharya	Head -Agribusiness and Rural Banking	Jana Small Finance Bank	DBS Bank	COO
Prashant Purohit	Sr. Manager, Country Operational Risk	SCB	Head - Internal Controls	Fullerton India Credit Company
Richa Mukherjee	Public Policy - Financial Services Industry	Amazon Web Services	Director - Public Policy & Corporate Affairs	PayU
Santanu Banerjee	EVP & CHRO	Star Union Dal-ichi Life Insurance	CHRO	Bajaj Allianz Life
Melvin Gladstone	SVP - HR	Kotak Life	CHRO	Edelweiss General Insurance
Jagruti Fernandes	VP - HR	Motilal Oswal Securities	VP - HR	IDFC AMC
Natasha Raj	VP - HR	Clix Capital	TBA	TBA
Deepa Chandrasekhar	VP - HR - Staffing & Talent Acquisition	Accenture	Talent Acquisition Leader	Amazon

Name	Old Role	Old Organisation	New Role	New Organisation
Mukesh Raheja	AVP - HR	Apollo Munich Health Insurance	AVP - HR	Kotak Mahindra Bank
Amrita Harne Kulkarni	AVP - HR	UTI Mutual Fund	VP - HR Services	Honeybeez Consultancy
Abhishek Pandey	Zonal HR- Punjab, Haryana & Rajasthan	Satin Creditcare Network	HRBP	IDFC FIRST Bank
Jolly Srivastava	Zonal Manager - HR - West	PNB Housing Finance	Chief Manager - HR - West Zone	Max Bupa Health Insurance
Last Quarter TBA				
Amit Kapoor	SVP - Finance	Aviva India	CFO	Paytm General Insurance Company
Mitesh Desai	VP - Finance & Accounts	Mizuho Bank	VP - Finance	Morgan Stanley
Rinkoo Somani	Head - Internal Audit	Fullerton India	JGM Accounts	HDFC Limited
Amit Kohli	Head Operations, India	Doha Bank	Head Operations, India	CTBC Bank

Real Estate / Infrastructure

Name	Old Role	Old Organisation	New Role	New Organisation
Pravin Ajmera	Head - Business Development	Godrej Properties	MD - Real Estate	SSG Capital
AK Raghavan	VP - Projects	DLF	Head Operations	Embassy Group
Rajesh Sharma	VP - Real Estate	Barmalt Malting	Project Director	Oman Shapoorji Company
Prabhakar Azad	CHRO	Sheth - Ashwin Sheth Group	TBA	TBA
Bhaves Gada	AVP- Capital Markets	JLL	AVP Corporate Planning & Strategy	Pheonix Mills
Amit Uplenchwar	CEO	HCC	TBA	TBA
UV Phani Kumar	CEO & Director	HOWE Engineering Projects	CEO	HCC
Amit Sonawane	AVP - Operations (PMO)	Kanakia Spaces	TBA	TBA
Vikram Doshi	GM - Residential Sales	Kanakia Group	VP- Business Head	Imarticus Learning
Amish Yoddha	GM - Operations Strategy	Peninsula Land	Head, Serviced Residences	Jio World Centre, Reliance Industries

Auto / Auto Component / Other Manufacturing

Name	Old Role	Old Organisation	New Role	New Organisation
Anand Mahindra	Executive Chairman	Mahindra & Mahindra	Non-Executive Chairman	Mahindra & Mahindra
Guillaume Cartier	Executive Officer & SVP	Mitsubishi Motors	SVP & Chairman (AMI) & Head of the Global Datsun Business Unit	Nissan
Sudhanshu Vats	CEO & MD	Viacom18	CEO & MD	Essel Propack
Rudratej Singh	CEO	BMW India	TBA	TBA
Sudeep Bhalla	Sr. VP Corporate Communications & Sustainability	Vodafone	Head Corporate Communication	Tata Motors
Ashwani Maheshwari	CEO	Varroc	TBA	TBA
Kaleeswaran Arunachalam	CFO	Future Group	CFO	Eicher Motors
Vivek Nayer	CMO	Mahindra & Mahindra	TBA	TBA
Ravi Teltia	Head Finance	Lumileds	CFO	NRB Bearings
Monish Patolawala	CFO	GE Transportation	CFO	3M

Name	Old Role	Old Organisation	New Role	New Organisation
Pavan Shetty	Director	Porsche India	TBA	TBA
Last Quarter TBA				
Hardeep Singh Brar	Director Sales & Network	Nissan India	Director (Marketing & Sales)	Great Wall Motor
Bimlendra Jha	MD & CEO	Ambuja Cement	Founder	IgnitingMinds Guru

Energy / Resources

Name	Old Role	Old Organisation	New Role	New Organisation
Abhay Munje	Head - IT	Supreme Group	CIO	Jakson Group
Harkanwal Singh Wadhwa	COO & Board of Director	Azure Power	TBA	TBA
Murali Subramanian	President - Infra Business	Azure Power	COO	Azure Power
Rajesh Padmanabhan	Director & Group CHRO	Welspun	Entrepreneurial Venture	Entrepreneurial Venture
Amol Khare	Sr. VP Commercial	Exide Industries	Chief Procurement Officer	Sudarshan Chemical Industries
Ajay Dixit	CEO	Vedanta	TBA	TBA
Rajendra Mehta	ED & Chief People Office	Synergy Capital	CHRO	Welspun
Suman Nag	Chief Commercial Officer	Suzlon	Chief Revenue Officer	Vikram Solar
Sumit Neogi	VP, Human Resource	Reliance Industries	HR Director - South Asia & Middle East	The Lubrizol Corporation
Last Quarter TBA				
Rajiv Nayar	Group CFO	Adani Group	Chief Country Officer	GreemSill

Consumer / Digital

Name	Old Role	Old Organisation	New Role	New Organisation
Ramkumar Sundaram	Head - Payment Solutions	CMS Info System	Business Head - CMS, G2C, Insurance and Retail	Spice Money
Neetu Kashiramka	CFO	Greaves Cotton	CFO	VIP Industries
Vishala Reddy	Regional HR Director & Head Asia Pacific	Uber	HR Head	Philips
Lalitha Ramani	Sr. Director of Product Management	Walmart Lab	Chief Product Officer	Myntra
Meghna Apparao	CMO	Godrej Consumer Products	CBO	Licious
Vinod Nambiar	Division President	Colgate Palmolive	MD	More Retail
Arun Krishnan	SVP – HR	HSBC	Director - HR	Diageo
Biplab Baksi	HR Director- Australia, NZ, Pacific Islands	Nestle	ED & CHRO	Dabur India
Dharnesh Gordhon	CEO, President & Director- Indonesia	Nestle	Business Head - Africa, USA, Middle East	Godrej Consumer Products
Yash Dayal	Head Mobile Apps	Myntra	CTO	Zivame
Kannan Ganesan	GM Finance - Sales & Customer Development	HUL	VP	Flipkart
Emily McNeal	Group CFO	Flipkart	TBA	TBA
Ravi Gandhi	Chief Regulatory Officer	Bharti Airtel	President & Head - Public Policy & Regulatory	Reliance Retail
Bibhu Nanda	VP & Business Head	Olam International	COO	Milk Mantra
Yogeshwar Sharma	CEO	Select Citywalk Mall	TBA	TBA
Jayant Kapre	Business Head - Adjacent Bakery & Snacks	Britannia	MD	Avon

Name	Old Role	Old Organisation	New Role	New Organisation
Kenny Kim	Global Head of Growth Marketing- Google Shopping	Google	CMO	Udacity
Arvind Singhal	COO	BlackBuck	COO	Vedantu
Díaz de la Fuente	Head – HR	El Palacio de Hierro	CHRO	Tupperware Brand
Kartik S	Category Head	Pidilite	GM - Marketing	Hershey India
Wern-Yuen Tan	President & CEO	Walmart (China)	CEO - APAC	Pepsico
Vivek Gambhir	MD	GCPL	TBA	TBA
Kenneth Sequeira	Talent and Learning Consultant	Kantar	Deputy Director - Human Capital	Myntra
Sandeep Batra	EVP & Head HR - Enterprise Business & Technology	Vodafone Idea	Group President- HR & CHRO	Landmark Group
Last Quarter TBA				
Rishi Vasudev	SVP & Group Head - Fashion	Flipkart	CEO Lifestyle & Home Centre	Lifestyle International

IT / ITES

Name	Old Role	Old Organisation	New Role	New Organisation
Rajesh Hemrajani	Chief Information Security Officer	IDFC First Bank	Chief Information Security Officer	Paytm Payments Bank
Santosh Mohile	SVP - IT, System Integration	IndusInd Bank	Head – IT	SVC Bank
Vishal Sinha	Structured Finance Lead	RBS	VP - Credit	Citibank
Ashish Majmundar	Cloud CTO	Wells Fargo	Director - Google Cloud	Google
Shobhana Nikam	ED & General Counsel	3M India	Head - Legal Department	Well Fargo
Sagar Chavan	AD-CISO	Crisil	VP - BUIO - Legal & Compliance CoE	Morgan Stanley
Tarun Pal Singh Ahluwalia	Head - APAC HR Transformation	Boston Scientific	Head HR (People & Organization) Sandoz Development Centre	Novartis
Sejal Haribhakti Mody	Head - Corporate HR (India)	Walt Disney	Head of Employee Experience - South Asia	Unilever
Sandeep Bhatia	Head Equity Sales	Kotak Mahindra Bank	Country Head - India	Macquarie Group
Rahul Malani	Head - Analytics	ZedEyeLabs	GM - Analytics	Landmark Group
Vikas Malik	Head of Global Trade & Receivable Finance Technology	HSBC	Head - Operations Transformation	NatWest Markets
Mannan Godil	SVP - Head Information Security, CISO	Edelweiss Financial Services	Director & India Head, Information Security & Business Continuity Management	BNP Paribas
Sunil Nagrani	SVP - Internal Audit APAC	Citibank	EVP	Edelweiss Financial Services
Kapil Jain	VP	JP Morgan	Director - Model Development	Alliance Data Card Services
Sareeta Pareek	VP	Deutsche Bank	Director Product control	Barclays
Shiva Prasad Bebart	GM - Business Solutions Centre	UBS	GM	Commonwealth Bank

Others

Name	Old Role	Old Organisation	New Role	New Organisation
Yogi Sriram	SVP - Corporate HR	L&T	TBA	TBA
Rajeev Puri	President & CEO	Nokia	TBA	TBA

Name	Old Role	Old Organisation	New Role	New Organisation
Ramesh Swaminathan	Head- Corporate Centre	Larsen & Toubro	CFO & Corporate Affairs	Lupin
Neeraj Bassi	Managing Partner & Chief Strategy Officer	Publicis	Chief Strategy Officer	Havas
Leo Joseph	Sr.Director- Printing Systems & solutions	HP India Sales	MD - India & South Asia	Xerox India
Anil Vinayak	Sr. Director & Chief Operating Officer, Cluster 1	Max Healthcare	Group COO	Fortis Healthcare
Aditya Vikram Singh	Director- Sales & Marketing- Ortho/Rheuma Business Unit	Dr Reddy's Laboratories	AVP & HOD	Cadila Pharmaceuticals
Ameya Lokhande	SVP	Ogilvy Bengaluru	Head of Business	Garage WorldWide
Rahul Tewari	CFO	Unicorn startup Quikr	CFO	Games24X7's
Milind Khandekar	Digital Editor, India	BBC	Managing Editor	Tak Channels, India Today
Tapan Jindal	Director	CarDekho Director	CFO	Baazi Games
Deep Pawar	State Head	Paytm	AVP & Zonal Head	Stanza Living
Rahul Jaimini	Co Founder	Swiggy	Co-Founder	Pesto tech
Ankur Jain	Chief Product Officer	BharatPe	CEO & Co Founder	Instalocate
Varun Bhatia	Chief People & Culture Officer	Air Asia	Chief People Officer	Reali
Puneet Jain	SVP	Paytm	TBA	TBA
Siddharth Pandey	VP	Paytm	TBA	TBA
Rudra Dalmia	CFO	Paytm Mall	TBA	TBA
Samir Bangara	CEO	Qyuki-Digital Music Start Up	TBA	TBA
Shantanu Preetam	VP - Software Engineering	Walmart	CTO	Pay U
Sunil Rayan	MD	Google Cloud - Games	President - India	Disney +Hotstar

About Indusion

Indusion Consulting is a leading boutique executive search firm focused on senior management hiring from Mumbai, New Delhi and an expanding international presence anchored in Singapore. Our partners and consultants have built their network and domain knowledge over several years of experience in executive search and other sectors. We have a proven track record in closing C-suite, business & functional leadership and other senior management roles across all our practice areas.

Indusion's *Banking & Financial Services Practice* has successfully engaged with and hired for top global banks, Indian private sector banks, NBFCs, boutique financial firms and asset managers among other industry players. We have consistently been acknowledged for our delivery standards, intuitive judgment and unparalleled relationships in the space.

Our *Corporate Practice* offers mid to senior level executive search for companies across Real Estate; Engineering, Manufacturing, Power & Infrastructure; Technology, Media & Telecom; Consumer & Healthcare and the fast growing Digital & E-Commerce Sectors among others.

Indusion's expanding *international footprint* is anchored in Singapore and engages in executive search involving strategic regional roles and those requiring transnational movements for our diverse client base.

