

INDUSION



INDUSION INSIGHTS

January 2021

KEY INDUSTRY MOVEMENTS

Investment Banking

Name	Old Role	Old Organization	New Role	New Organization
Ashish Ambwani	MD	Goldstein, Roth & Co	MD	Incred Capital
Apoorva Shah	MD & Co-Head of M&A Asia ex Japan	Nomura HK	TBA	TBA
Ashim Ahuja	MD - IB	Edelweiss Financial Services	TBA	TBA
Pushpendra Kumar Singh	SVP - RE Investments	Mango Advisors LLP	Co-Founder	Flint Consulting LLP
Ravi Sardana	EVP	ICICI Securities	TBA	TBA
Sachin Kapoor	VP	IIFL	SVP	Yes Securities
Vinit Barve	VP & Head of Fintech/ BFSI	Investec India	TBA	TBA
Mansi Shah	AVP	Axis Capital	Associate	Morgan Stanley
Avinash Kothari	AVP	Kotak	Associate	NM Rothschild
Akshay Sharma	AVP	Ambit	Sr. Associate	3one4 Capital
Ashish Gupta	Chief Manager	Edelweiss Financial Services	TBA	TBA
Dhawal Nigam	Sr. Manager	Yes Bank	Chief Manager	Edelweiss Financial Services
Paresh Sukhija	Sr. Manager	Edelweiss Financial Services	Sr. Associate	Ambit
Chinmay Prakash	Manager	Edelweiss Financial Services	TBA	TBA
Vaibhav Chandak	Sr. Associate	KPMG	Analyst	NM Rothschild
Aishwarya Chari	Associate	Avendus Capital	Analyst	NM Rothschild
Parth Paik	Associate	Avendus Capital	Lead - Strategy & Corporate Development	Zenoti
Siddharth Parakh	Associate	Mape Advisory	Chief Manager	Edelweiss Financial Services
Dheeraj Bedi	Associate	O3 Capital	Strategy & Growth	WinZO
Pranjal Agarwal	Associate	Avendus Capital	Analyst - Corporate Development	Google
Asumi Shah	Associate	Citi Investment Bank	Analyst - Investments	Carlyle Group
Raghav Pillai	Analyst	Goldman Sachs	Private Equity Associate	Abu Dhabi Investment Authority (ADIA)
Last Quarter TBA				
Girish Nadkarni	MD	Motilal Oswal Investment Advisors	Founder & CEO	Clair Advisors
Parin Mehta	SVP	Edelweiss Capital	CFO	Virescent Infrastructure
Sohrab Malik	AD	Edelweiss Capital	Co-Founder	Unifides Technologies
Ankit Panchbhai	AVP	DC Advisory	AVP	Avendus Capital
Poojan Bhat	AVP	Kotak Mahindra Capital	Associate	BAML

Institutional Equity

Name	Old Role	Old Organization	New Role	New Organization
Sanjay Chawla	Analyst Equity Research	JM Financial Institutional Equities	HOR	Emkay Global
Priya Ranjan	Analyst Equity Research	Antique Stock Broking	Investment Analyst	HDFC Mutual Fund
Darpin Lala	Analyst Equity Research	HDFC Securities	TBA	TBA
Saikiran Pulavarthi	Analyst Equity Research	CLSA	TBA	TBA

Name	Old Role	Old Organization	New Role	New Organization
Ishank Kumar	Analyst Equity Research	UBS Securities	TBA	TBA
Ankit Shah	Equity Sales	Edelweiss Financial Services	TBA	TBA
Himani Singh	Equity Sales	Edelweiss Financial Services	Equity Sales	IIFL Institutional Equities
Ashok Agarwal	Equity Sales	HDFC Securities	TBA	TBA
Amir Merchant	Equity Sales Trader	Investec India	Equity Sales Trading	IIFL Securities
Ankur Jhaveri	Head – Derivatives	Edelweiss Financial Services	Head - Derivatives	Axis Capital
Tejas Parekh	Sales Trader	Jefferies India	Sales Trader	Edelweiss Securities
Rajesh Khanna	Sales Trader	JM Financial Institutional Equities	TBA	TBA
Nitin Chhabra	Sales Trader	IIFL Institutional Equities	TBA	TBA
Varun Agrawal	Sales Trader	MOSL Securities	TBA	TBA
Vanshika Chawla	Sales Trader	UBS Securities	TBA	TBA
Amit Vavle	Electronic Sales Trader	ICICI Securities	TBA	TBA
Abhijit Das	Electronic Sales Trader	Societe Generale	TBA	TBA
Last Quarter TBA				
Alok Shah	Analyst Equity Research	Edelweiss Financial Services	Analyst Equity Research	Ambit Capital
Chirag Talati	Analyst Equity Research	Kotak Institutional Equities	Analyst Equity Research	HDFC Mutual Fund
Sahil Kedia	Analyst Equity Research	BOA	VP Strategy	Motherson Group
Dr. Abhishek Sharma	Analyst Equity Research	IIFL Institutional Equities	Analyst Equity Research	Jefferies India
Amit Sinha	Analyst Equity Research	Macquarie Capital Securities	Analyst Equity Research	HDFC Mutual Fund
Rohit Choradia	Analyst Equity Research	Kotak Institutional Equities	Director Investments	WhiteOak Capital Management
Ravi Singh	Analyst Equity Research	HSBC Securities & Capital Market	Analyst Equity Research	MOSL AMC
Sumit Kishore	Analyst Equity Research	JP Morgan	Analyst Equity Research	Axis Capital
Radha Krotthapalli	Equity Sales	BOA	Equity Sales	Axis Capital
Tejal Shah	Head Sales Trading	Axis Capital	Sales Trader	Nomura Financial Services
Kshitij Shah	Sales Trader	Jefferies India	Sales Trader	CLSA
Kaushal Chovatia	Sales Trader	IIFL Institutional Equities	Sales Trader	Jefferies India

Commercial Lending & Stressed Assets

Name	Old Role	Old Organization	New Role	New Organization
Mrigendra Verma	MD - Corporate & Institutional Banking Sales	SCB	TBA	TBA
Suman Bajaj	Director - Corporate Banking	HSBC	TBA	TBA
Anantharaman Lakshman	Director - Wholesale Banking, Sales	IDFC First Bank	TBA	TBA
Sumit Khurana	Director - MNC Sales, Corporate Banking	SCB	TBA	TBA
Himanshu Gulliani	AGM - Global Clients Group, Corporate Banking	ICICI Bank	Head - Credit Advisory	IndusInd Bank
Salai Dhavamani	SVP - Large Corporate Banking, Chennai	Kotak Mahindra Bank	TBA	TBA
Kavin Kunwaria	VP - Corporate & Institutional Banking	IndusInd Bank	SVP - Conglomerate & Corporate Group	Kotak Mahindra Bank
Mohit Gupta	ED - Commercial Banking Sales	SCB	TBA	TBA

Name	Old Role	Old Organization	New Role	New Organization
Srividya Menon	GEVP - Emerging Local Corporate, Location Head - Chennai	Yes Bank	TBA	TBA
Nikhil Anand	SVP & Zonal Head - Emerging Corporates	IndusInd Bank	National Sales Head & Business Head Sales Enablement	InspireOne
Shashi Nair	AD - Commercial Banking Sales	SCB	TBA	TBA
Sameer Mahajan	AD - Commercial Banking Sales	SCB	Director	Stride Ventures
Puneet Bansal	VP - Commercial & Wholesale Banking	IDFC First Bank	VP - Debt Advisory	BOB Capital Markets
Asit Oberoi	Sr. Group President & Global Head Transaction Banking Group & Chief Experience Officer	Yes Bank	MD - Asia Pacific	Buckzy Payments
Rahul Paralkar	Director - Transaction Banking Sales	ANZ	Head Cash Management - FIG	Axis Bank
Vibhav Bhatnagar	Director - Transaction Banking Sales, Commercial Banking	SCB	TBA	TBA
Siddhartha Mahapatra	Director - Cash Sales, Transaction Banking, North	SCB	TBA	TBA
Ashutosh Taparia	SVP & Global Trade & Receivable Finance Head, South	HSBC	MD - Client Coverage	CredAble
Chetan Nangalia	SVP - Payments & Liquidity Cash Management Services, Product	HSBC	TBA	TBA
Gautam Jain	SVP - Payments & Liquidity Cash Management Services, Implementation & Integration Head, North & East	HSBC	TBA	TBA
Dilip Kakwani	GM - Business Development	Indian Clearing Corporation	VP - PCM - Capital Markets - FIG	Axis Bank
Suresh Karthikeyan	Sr.EVP - Credit Risk-Conglomerate, Corporate & Institutions	Kotak Mahindra Bank	TBA	TBA
Bala Subramanian	CEO	RVS Group of Companies	Head - Credit & Risk	DBS Bank
Shilpa Joshi	ED - Credit Analyst, Medium Enterprise	SCB	TBA	TBA
Vinod Bahety	Sr. Group President - Infrastructure Banking Head, India	Yes Bank	TBA	TBA
Piyush Dabrial	Co-Founder	LogiKal	Head of Strategic Alliances & Partnerships	Drip Capital
Rohit Rao	Regional Sales Manager-North & West, India	A.P Maersk	SVP - Corporate Coverage, North	CredAble
Hemant Nagar	VP - Custody Sales, Domestic	Citibank	TBA	TBA
Rahul Mundra	Head - Origination & Structuring, Loan Syndication	Axis Bank	TBA	TBA
Hema Rao	Head - Investor Sales, Financial Markets Group	IDFC First Bank	TBA	TBA
Yusuf Syed	Head - International Debt Capital Markets	Axis Bank	Director General, Treasury	NDB, Shanghai
Vineet Jain	SD - Debt Capital Market, Origination	IDFC First Bank	TBA	TBA
Anuj Chhabra	VP & Head - Credit Sales, Debt Capital Markets	IDFC First Bank	VP & Head - Credit Sales, Debt Capital Markets	SBI Capital Markets
Satyanarayana Govindaraju	AVP - Treasury, Debt Capital Markets	Axis Bank	VP - Institutional Fixed Income Division	JM Financial
Kritika Nema	AVP - Debt Capital Markets	Yes Bank	Sr. Associate - Fixed Income	Morgan Stanley
Churchill Bhatt	Rates Trading	Kotak Mahindra Bank	Head - Fixed Income	Kotak Life Insurance
Amit Shewale	EVP - Proprietary Trading - Fixed Income & Primary Dealership Desk	Kotak Mahindra Bank	Independent Macro Trader	Self-Employed

Name	Old Role	Old Organization	New Role	New Organization
Abhishek Tandon	Director - Financial Markets Group	IDFC First Bank	TBA	TBA
Kapil Singhal	MD	KKR & Co.	TBA	TBA
Tashwinder Singh	CEO & MD - Credit Strategies	O3 Capital	CEO	Niyogin
Sanjay Palve	MD & CEO	Religare Finvest	Sr. MD - Infrastructure & Energy	Essar Capital
Amit Dhawan	MD & CEO	Edelweiss Finvest	TBA	TBA
Sanjay Mandavkar	Director & Head - Corporate Finance	Religare Finvest	Consultant - Infrastructure & Energy - Corporate Finance	Essar Capital
Rubin Chheda	Principal	Piramal Capital	TBA	TBA
Mrugank Paranjape	Sr. Partner	Alpha Alternatives	MD & CEO	NCDEX eMarkets
Aditya Loonkar	Head - Investments	Mirae Asset Capital Markets	Debt - Coverage Banker	Sumitomo Mitsui Banking Corporation
Sourabh Srivastava	Head - Business Development	Tata Cleantech Capital	TBA	TBA
Sanju Khanna	Head - Credit Distribution	Centrum India	AD - Capital Markets	Lendingkart
Divya Chandran K	AD - Structured Finance Ratings	Crisil	VP - Global Market Team, Securitisation	Citibank
Neha Baid	VP - Corporate Lending	Clix Capital	Sr. Investment Officer	ResponsAbility Investments
Suman Pal	VP - RE Advisory	Edelweiss Financial Services	VP - Investments	IndoSpace
Deepak Nair	VP - RE Advisory	Edelweiss Financial Services	CoFounder	Mumbai Nest Real Estate Advisory
Kunjal Jadhav	Xander Finance	Head Corporate Lending	TBA	TBA
Kedar Kalbag	Xander Finance	VP - Corporate Lending	TBA	TBA
Amrita Dhingra	SCB	ED - Corporate & Institutional Banking	TBA	TBA
Last Quarter TBA				
Saurabh Jain	President - Fx Trading, Financial Markets	Yes Bank	AD - FX Trading	ANZ Bank
Kanika Uppal	Director - Macro Sales Desk	SCB	VP - Institutional Sales	BAML
Zakir Halde	VP - Payments & Cash, Sales & Product	Societe Generale	Lead Product Manager	Finastra
Vinayak Bahuguna	CEO & MD	Arcil	Founder & Managing Partner	Vie Capital

Consumer Finance

Name	Old Role	Old Organization	New Role	New Organization
Arvind Hali	MD & CEO	ART Housing Finance	MD & CEO	Motilal Oswal Home Loans
Anil Kumar Gupta	Chief Business Development Officer	Aviom India Housing Finance	COO	Supreme Housing Finance
Prashant Bakshi	Business Head - Unsecured Lending	Muthoot Finance	Sales & Distribution Head - Salaried Personal Loans	Axis Bank
Milind Gowardhan	Executive Group VP	Motilal Oswal Home Loans	MD & COO	Leaf HFC
Deep Jaggi	Head - Asset Finance	HDB Financial Services	Chief Business Officer	IndoStar Capital Finance
Srikan Banerjee	Head of Underwriting	Aashiyaan Housing & Development Finance	National Credit Manager	Nivara Home Finance
Amit Doger	Head - Credit & Risk	Clix Capital	COO	AuthBridge
Ashutosh R Tiwary	Head - Credit & Risk	FlexiLoans	Head- Credit Policy & Underwriting	Razorpay
Sagar Mahajan	Head - (Technology) Business Solutions Group	Aditya Birla Capital	Head - Technology - Business solutions	Suryoday Small Finance Bank
Prashanth B N	VP & Head - Credit Policy (Retail Assets & Cards)	Axis Bank	SVP & Head - Policy Retail Asset	HDFC Bank

Name	Old Role	Old Organization	New Role	New Organization
Rukhsar Khan	VP & Head Sales - SME Unsecured Business & Partnerships	Clix Capital	Head Lending Team	PayTm
Dilsher Sajjan	Special Collection Manager	L&T Housing Finance	Proprietor	Fusion Agency Collection
Chandra Mouli	National Sales Manager	Clix Capital	Business Head	Western Capital Advisors
Amit Raj	Zonal Manager	L&T Financial Services	SVP	Spandana Sphoorty Financial

Mass Affluent

Name	Old Role	Old Organization	New Role	New Organization
Devakinandan Chatterjee	SVP	IIFL Wealth Management	Managing Partner- RB Affluent Business Private Axis Bank-East	Axis Bank
Himanshu Mehta	VP	IndusInd Bank	VP & Head- Insignia Preferred banking	RBL Bank

Insurance

Name	Old Role	Old Organization	New Role	New Organization
Jyoti Vaswani	Chief Investment Officer	Future Generali India Life Insurance	Chief Investment Officer	Reliance Nippon Life Insurance
Akhilesh Gupta	CIO	Reliance Life Insurance	Founder & CIO	Qunitillion Capital Management LLP
Naveen Tahilyani	Group Executive - Banking Operations & Transformation	Axis Bank	MD & Chief Executive	Tata AIA Life Insurance
Noby Bakshi	Chief Underwriting Officer & VP - Underwriting, Reinsurance & Medical Management	HSBC Oriental Bank of Commerce Life Insurance Company	VP / Delivery Centre Manager - Magnum Business Function	Swiss Re
Dr.Amrendra Kumar	Chief Underwriter	Bajaj Allianz	Head Underwriting	Bharti AXA Life Insurance
Vivek Trivedi	National Head - Private Banking & SME -HDFC Bank Relationship	Aditya Birla Sun Life Insurance	VP	Max Life Insurance Company
Nisheesh Chandra Misra	Zonal Business Head	Pramerica Life Insurance	VP & Circle Manager- North, Bancassurance (Eastern UP & Bihar)	Star Union Dai-ichi Life Insurance
Ramesh Vaidyanathan	Zone Head - South	Kotak Life Insurance	Zone Head PD - South & West	Reliance Nippon Life Insurance
Sandeep Kumar Singh	Zonal Head & VP	Edelweiss Tokio Life Insurance	Head - Life Insurance	RenewBuy
Ashish Gosavi	Head Application Management	AIA Malaysia	Head - Operations, Contact Center, Customer Service & Customer Grievances	Universal Sampo General Insurance
Rohit Chugh	Head - Agency Channel	SBI General Insurance	Head - Bancassurance	Universal Sampo General Insurance
Navin Sharma	Director - Agriculture, Aviation & Reinsurance	JLT Independent	Head - Reinsurance	Hero Insurance Broking
Anshuman Pareek	SVP & Zonal Business Head- West	Apollo Munich Health Insurance	SVP - Retail Business & Member of the Executive Leadership Team	Max Bupa
Madhu Rao P	SVP	Marsh & McLennan Companies	Associate President - Employee Health & Benefits	Howden Insurance Brokers India
Priyanka Bhalla	VP	Marsh India	VP - Reinsurance	Hero Insurance Broking
Mohit Marwaha	VP & Head - TA	NIIT	Head TA	Max Bupa Health Insurance
Rahul Verma	Channel Head - Retail Banks/ ND & Group Synergy	ICICI Prudential AMC	VP & Head Strategy HDFC BB	Tata AIA Life Insurance
Bhaskar Sharma	Lead - Distribution	SBI General Insurance	Head - Agency	Universal Sampo General Insurance
Vishal Bhawe	Chief Product & Strategy	Tata AIG General Insurance	Domain Leader	Praxis Global Alliance
Sanjay Makwana	CFO	Universal Sampo General Insurance Co	CFO	K M Dastur Reinsurance Brokers

Name	Old Role	Old Organization	New Role	New Organization
Nilesh Mehari	CFO	Munich Re	CFO	Universal Sompo General Insurance
Sriharsha Achar	President - HR	HDFC Ergo	Jt. ED & CHRO	Star Health & Allied Insurance Company

Private Banking & Wealth Management

Name	Old Role	Old Organization	New Role	New Organization
Jiten Surtani	Managing Partner	IIFL Wealth Management	TBA	TBA
Chirag Gandhi	Sr. Partner	IIFL Wealth Management	TBA	TBA
Sharmistha Chakraborty	Partner	IIFL Wealth Management	TBA	TBA
Ajeeth Vikram	Partner	Edelweiss Global Wealth Management	IFA	IFA
Saurabh Sharma	Partner	Centrum Wealth	SVP	IIFL Wealth Management
Hari Vijay	Principal	IIFL Wealth Management	Managing Partner	Axis Bank
Manish Khaitan	ED	Avendus Wealth	TBA	TBA
Gauri Bakshi Rekhi	Director	Sanctum Wealth Management	Managing Partner, Burgundy Private	Axis Bank
Mamta Jha	Director	InCred Wealth	TBA	TBA
Karabi Tewary	Director	IIFL Wealth Management	Zonal Head - Eastern Region	White Oak Capital Management
Adarsh Safir	Director	IIFL Wealth Management	TBA	TBA
Monika Batra	Co-Head North	JM Financial	Director & Team Head Northern Region	Sanctum Wealth Management
Sanjay Shah	Co-Head East	JM Financial	Sr. Team Leader	IDFC First Bank
Rajat Gulati	EVP	Yes Bank	Sr. Partner - Burgundy Private	Axis Bank
Prasenjit Gupta	SVP	Anand Rathi Private Wealth Management	IFA	IFA
Amit Pamecha	SVP	Motilal Oswal Wealth	TBA	TBA
Denzil Colaco	VP & Team Head	Kotak Wealth Management (US)	AD	Kotak Wealth Management (India)
Viki Khakhar	VP & Team Head	ICICI Securities PWM	AD & Head - Western Region	White Oak Capital Management
Geetesh Arora	VP	IIFL Wealth Management	TBA	TBA
Neha Kaul	VP	IIFL Wealth Management	TBA	TBA
Chirag Paul	VP	IIFL Wealth Management	AD	Kotak Wealth Management
Vedanta Kanoria	VP	IIFL Wealth Management	TBA	TBA
Vivek Bhandari	VP	Sanctum Wealth Management	IFA	IFA
Sheel Mehrotra	VP	Sanctum Wealth Management	TBA	TBA
Pinki Virmani	VP	Sanctum Wealth Management	TBA	TBA
Sahil Nandu	Co-Founder & Partner	Adelmo Advisors	VP	Avendus Wealth Management
Rajan G	AD	Anand Rathi Private Wealth Management	Director & Team Lead	InCred Wealth
Kamna Dhruve	AD	InCred Wealth	TBA	TBA
Sagar Narang	AD	HDFC Bank	VP	INDmoney.com
Hardik Shah	Portfolio Manager	Aditya Birla Capital	VP	Anand Rathi Private Wealth Management
Abhishek Arora	Partner/Emerging Leader	Edelweiss Private Wealth Management	AVP	Avendus Wealth Management

Name	Old Role	Old Organization	New Role	New Organization
Ashish Aggarwal	AVP	Citibank	AD	Kotak Wealth Management
Preyanka Prabhakar	AVP	Kotak Wealth Management	Sr. Consultant	Cyril Amarchand Mangaldas
Last Quarter TBA				
Umesh Gupta	ED & Head Equities - PMS	Aventus Wealth Management	ED - Equities PMS	Ambit Wealth Management
Suveer Modi	ED	Kotak Wealth Management	ED	Credit Suisse
Sudipto Sinha	ED	Kotak Wealth Management	ED	Credit Suisse
Jhuma Banerjee	Director - Fixed Income	Aventus Wealth Management	Director - Fixed Income	Julius Baer
Navin Gera	Director	BNP Paribas Wealth Management	President	Credence Family Office
Bhupendra Meel	Director	Kotak Wealth Management	Fixed Income Portfolio Manager	Deutsche Bank
Vishal Deshpande	SVP	IIFL Wealth Management	SVP & Regional Head - EWG	JM Financial
Vijit Rohela	VP	BNP Paribas Wealth Management	Private Banker	IDFC First Bank
Saurabh Tripathi	VP - Head of Fixed income & Structured Products	ASK Wealth Advisors	Head - Fixed Income	Kotak Wealth Management

Asset Management

Name	Old Role	Old Organization	New Role	New Organization
Praveen Ladia	Head Private Client Distribution	Motilal Oswal AMC	Head - Sales	Incred AMC
Himanshu Pandya	Director & Head – Products	Franklin Templeton Mutual Fund	TBA	TBA
Karabi Tewary	Director	IIFL Wealth Management	Zonal Head - Eastern Region	White Oak Capital Management
Deepak Saluja	EVP, Head (Brand, Product, Channel Marketing) & Investor Education	UTI Mutual Fund	Head - Marketing	ICICI Securities
Snehal Dixit	VP - Head Retail Advisory Services	Franklin Templeton Mutual Fund	TBA	TBA
Premal Pipalia	VP & Head – Training	Franklin Templeton Mutual Fund	IFA	IFA
Viki Khakhar	VP & Team Head	ICICI Securities PWM	AD & Head - Western Region	White Oak Capital Management
Anurag Lidhoo	VP & Head - Internal Wholesaling	Franklin Templeton Mutual Fund	TBA	TBA
Suwacha Raj N	Sales & BD - South - AIF & PMS	Sundaram AMC	AVP & Regional Head - South	Quest Investment Advisors
Pravin Dubey	AVP - Cluster Head Mumbai	Franklin Templeton Mutual Fund	TBA	TBA
Akshay Tiwari	AVP & Lead, Wealth Products, PCG	Kotak Securities	VP - Strategic Alliances - Institutions	Purnartha Investment Advisers
Manpreet Jaspal	Cluster Head	Franklin Templeton Mutual Fund	TBA	TBA
Ranjit Nair	Sales Manager	Franklin Templeton Mutual Fund	VP - Sales	WhiteOak Capital Management
Renu Chauhan	Manager – Marketing	Franklin Templeton Mutual Fund	VP - Marketing	WhiteOak Capital Management
Sumit Jain	Sr. Fund Manager – Equity	ASK PMS	TBA	TBA
Manish Lodha	Asst. Fund Manager – Equity	Canara HSBC OBC Life Insurance	TBA	TBA
Amol Kotak	Analyst Equity Research	Max Life Insurance	Analyst Equity Research	Karma Capital Advisors
Darshan Engineer	Analyst Equity Research	Alchemy Capital	Analyst Equity Research	Karma Capital Advisors

Name	Old Role	Old Organization	New Role	New Organization
Last Quarter TBA				
Sachin Relekar	CIO - Equity	LIC Mutual Fund	Sr. Fund Manager	IDFC Asset Management Company
Miten Vora	Analyst Equity Research	BNP Paribas AMC	Assistant Fund Manager & Sr. Analyst	Canara HSBC Oriental Bank of Commerce Life Insurance Company
Chirag Dagli	Analyst Equity Research	HDFC Mutual Fund	Fund Manager	DSP Mutual Fund
Shankar G	VP & Head Distribution Sales - PMS & AIF	Sundaram Alternate Assets	Chief Distribution Officer & Head of Sales	Quest Investment Advisors Pvt Ltd

PE & Alt Assets

Name	Old Role	Old Organization	New Role	New Organization
Kalpesh Kikani	MD	AION India Investments Advisors	TBA	TBA
Ameeta Trehan	President	CFM Asset Reconstruction	Co-founder & Director	Astraea Alternate Asset
Alok Goel	Partner	Elevation Capital	Self-Employed	Self-Employed
Shekhar Daga	Partner	AION India Investments Advisors	TBA	TBA
Lavanya Ashok	MD - Private Equity	Goldman Sachs	Partner	Trifecta Capital
Saakshi Gera	ED - Private Equity	Goldman Sachs	Principal	Kedaara Capital
Ankit Agarwal	Director	InnoVen Capital	Partner	Alteria Capital Advisors
Punit Shah	Director	InnoVen Capital	Partner	Alteria Capital Advisors
Kabir Thakur	Director	ChrysCapital	MD & Co-Head India	Creador
Gourav Bhattacharya	Director	Matrix Partners	Investments	ADQ
Parag Mehta	Director	Edelweiss Private Equity	TBA	TBA
Aditya Agarwal	Principal	WestBridge Capital	MD	GIC
Ashish Bansal	SVP, Head- Business Group	Edelweiss ARC	SVP	Rupeek
Arpit Beri	VP	Shunwei Capital	VP - India Investments	Jungle Ventures
Aashray Tandon	VP	Kedaara Capital	TBA	TBA
Neha Baid	VP	Clix Capital	Sr.Investment Officer	responsAbility Investments
Prakhar Gupta	AVP	Axis Capital	Associate	GEF Capital Partners
Akshay Sharma	AVP	Ambit	Sr.Associate	3one4 Capital
Prudhvi Raj	AVP	Kotak Special Situations Fund	TBA	TBA
Anubha Goyal	Sr. Associate	InnoVen Capital	Associate	DSG Consumer Partners
Mrigank Agarwal	Sr. Associate	Aavana Capital	Associate	Amicus
Shritam Daga	Sr. Associate	Synergy Capital Partners	Associate	CX Partners
Varun Kapoor	Associate	Menterra Ventures	Sr. Associate	Siana Capital
Chandra Palekar	Associate	Goldman Sachs	Associate	Faering Capital
Janvi Kapadia	Associate	KKR & Co.	Business Manager	Sugar Cosmetics
Raghav Pillay	Associate	Goldman Sachs	Associate	Abu Dhabi Investment Authority
Asumi Shah	Associate	Citi Investment Bank	Analyst - Investments	Carlyle Group
Hrishikesh Nair	Sr. Analyst	Bessemer Venture Partners	Associate	Multiples Alternate Asset Management
Shaily Tibrewala	Sr. Analyst	KOIS	Analyst	responsAbility Investments

Name	Old Role	Old Organization	New Role	New Organization
Akshay Mehta	Analyst	Matrix Partners	Analyst	Asia Alternatives Management
Suman Pal	VP - RE Advisory Practice	Edelweiss Financial Services	VP - Investments	IndoSpace
Manish Verma	SM - Investments	Godrej Property	AVP - Investments	IndoSpace
Last Quarter TBA				
Harmanpreet Singh	MD	Multiples Alternate Asset Management	Self-Employed	Self-Employed

Support & HR

Name	Old Role	Old Organization	New Role	New Organization
Param Sawlani	Head - Conduct, FCC & Regulatory Compliance, SCILL (NBFC)	Standard Chartered Investments & Loans	SVP - Compliance Risk Mgmt.	Citi India
Ashutosh Naik	Head - Compliance & Secretarial	IIFL Wealth Management	Chief Compliance Officer	Groww
Archibold Serrao	EVP - Head - Compliance & Company Secretary	Edelweiss Financial Services	Head – Compliance	Paytm
Madhuri Gothoskar	Director - Financial Markets Compliance	SCB	Director - Private Banking Compliance	Credit Suisse
Girish Suvarna	SVP - Compliance	Yes Bank	TBA	TBA
Bhavin Parmar	VP - Compliance	RBL Bank	TBA	TBA
Nipun Doshi	AVP	Edelweiss Financial Services	VP	Incred Wealth
Rohitt Salwan	Head Legal & Chief Anti Corruption Officer	IIFL	EVP & Head Legal	Anand Rathi Global Finance
Santosh Parab	Head - Legal	Altico Capital	Group Counsel	L&T Financial Services
Vivek Kumar	Sr. Economist & President	Yes Bank	Economist	QuantEco
Indranil Pan	Group Economist	IDFC First Bank	TBA	TBA
Sanjiv Jhurani	COO - India	First Abu Dhabi Bank	Director – Operations	Deutsche Bank
Soumyajit Ghosh	Head - Banking Operations	Birla Sun Life Mutual Fund	Sanctions Compliance	Citi India
Rohan Upadhyay	Zonal Head - Operations, North	Piramal Capital & Housing Finance	Head – Operations	DMI Housing Finance
Rakesh Kumar	Head of Centralised Operations	IIFL	Head of Business Applications - IT	IndoStar Capital Finance
Sachin Adulkar	GEVP - Trade Finance Operations	Yes Bank	TBA	TBA
Vikram Rathi	CRO - Retail	RattanIndia Finance Private	Head - Central Risk, Policy & FCU	Clix Capital
Nitesh Ranjan Prasad	SVP & Head - Outsourcing Risk Management	HDFC Bank	Head - Operational Risk	Axis Bank
Susmita Roy	SVP - Ops Risk	BNP Paribas	VP – Compliance	MUFG
K Gothandaraman	SVP - Fraud Investigation Head (Internal Audit)	Axis Bank	TBA	TBA
Raj Ahuja	Sr. Group President & Group Chief Financial/Strategic Officer	Yes Bank	Group CFO	Capri Global Capital
Amit Mainkar	CFO	IL&FS Infra Asset Management	Lead - Finance & Operations	Arisaig Partners
Ashish Jain	Director - Finance	Altico Capital	Dy. CFO	LoanTap Financial Technologies
Romesh Sankhe	Group Head - Corporate Taxation	Reliance Capital	VP - Finance (Direct Tax)	Vodafone Idea
Shweta Pathak	Partner	WiT India	VP – HR	Kotak Mahindra Bank
Vivek Tripathi	CHRO & Head Customer Service	SBFC Finance	SVP II – HR	AU Small Finance Bank
Krishna Kumar K	Group Head Talent Acquisition	Deutsche Bank	Talent Acquisition Head India	Northern Operating Services

Name	Old Role	Old Organization	New Role	New Organization
Hargovind Adhikari	Talent, Performance, Diversity & Inclusion Advisor	Citi India	Global People Lead RDQ (BGCM) & AMEA RDQ People Lead	Mondelez International
Aditi Nair	VP - HCM	Indostar Capital Finance	Chief People Officer	Practus Advisors (MyCFO)
Deepayan Sensharma	Director - HR	Marsh & McLennan Companies	Director - HR (GBS & India)	BT
Natasha Raj	VP - HR	Clix Capital	Head – HR	HDFC Credila Financial Services
Nitin Suvarna	Recruitment Operations Manager	Allegis Global Solutions	Zonal Manager – HR	Leaf Fintech
Priyanka Chadha Pathak	Business HR Head - Retail Business	InCred Financial Services	Chief People Officer	Growth Source Financial Technologies
Vaibhav Joshi	National Head - Digital Banking	Yes Bank	Chief Digital Officer	Equitas Small Finance Bank

Real Estate / Infrastructure

Name	Old Role	Old Organization	New Role	New Organization
Kaustubh Sonalkar	President HR	Essar Group	Group Director – HR	Welspun Group
Saurabh Agarwal	CFO	Medlife.com	CFO	Livspace
Abhishek Chhajjer	Deputy CFO - Steel Business	Vedanta	SVP - Finance	Lodha Group
Clifford Lobo	Director - Finance & Administration	ESPN India	CFO	WeWork
Devang Doshi	DGM - Finance & Accounts (BU - CFO)	Adani Infrastructure & Developers	CFO	Duville Estate
Raj Kamal Yadav	Dy. Director Projects	Hamstede Living	GM Operations & Strategy	Lodha Group
Parag Ramesh Panse	Sr. GM Projects	Conserve Buildcon LLP	Head Projects	CBRE
Raman Iyer	SVP – Projects	R Retail Ventures- Runwal Group	COO	Gera Development
Sujit More	SVP - (Tech) - Zonal Head (WEST Region)	Puravankara Limited	Head Projects	Duville Estate
Anand K Basal	EVP - Projects	DLF	TBA	TBA
Jogesh Nair	VP Sales & CRM	Puranik Builders	Business Partner	Pinkode Realty
Last Quarter TBA				
Sunil Sharma	Chief Customer Officer	Mahindra Lifespaces Developers	Co-Founder	Mindgroves India
Mohit Arora	Business Head West	Mahindra Lifespaces Developers	CEO	Homkraft Infra

Auto / Auto Component / Other Manufacturing

Name	Old Role	Old Organization	New Role	New Organization
Amit Agarwal	CFO- Silvassa	Copper Business Vedanta	CFO- Vijay Nagar Plant	JSW
Pradeep Vedula	Chief Procurement Officer	Sudharshan Chemicals	Head Procurement	Finolex Pipes
Karthikeyan KS	Senior Expert- Chemicals	McKinsey	CEO	Proklean
Mohit Kapoor	Head - Technology Capability & Optimization	DBS Bank	Group CTO, Group Head of Technology	Mahindra Group
Amit Sinha	Sr.Partner & Director	Bain & Co.	President - Group Strategy	Mahindra & Mahindra
Suryanarayan Hebbar	EVP - Operations	TATA Autocomponent Systems	Head Operations/COO	OLA
Carolina Granat	VP - HR	Sandvik	Head People Department	ABB
Last Quarter TBA				
Sanjay Bhan	Chief Business Officer	Ola Electric	Head Global Business	Hero MotoCorp

Name	Old Role	Old Organization	New Role	New Organization
Puneet Jagatramka	Director Procurement - Aluminium Sector & LEAD Procurement Spend project	Vedanta	Sr. VP - Commercial - Central Revenue Procurement	JSW

Energy / Resources

Name	Old Role	Old Organization	New Role	New Organization
Sidharth Kapur	CEO	ACME Solar	TBA	TBA
Ashwani Kumar	CEO	II&FS Energy Development Company	CEO	Suzlon
Shyam Sharma	CFO	Amp Energy	CFO	O2 Power
Lalit Ostwal	Head - Treasury (Forex & Rates)	Adani Group	Group Treasury Head	Piramal Enterprises
Rajakumar Krishnan	Head Projects Wind & Solar	Siemens Gamesa	Sr.EVP Projects Wind	ReNew Power
Surendra Gupta	Head - O&M Business	Azure Power	Director & CFO	Amp Energy
Sweta Sultania	Head Corporate Finance	Vikram Solar	Head of Corporate Finance	Atria Renewable Energy
Hitanshu Agrawal	GM - Project Finance	Hero Future Energies	AVP - Corporate Finance	ReNew Power

Consumer / Ecommerce / Consumer Tech

Name	Old Role	Old Organization	New Role	New Organization
Akshant Goyal	Co-Founder & CFO	PinCap	CFO	Zomato
Venu Nair	CEO	Westside at Trent	MD & CEO	Shoppers Stop
Shailesh Chaturvedi	CEO	Tommy Hilfiger Apparels India	MD & CEO	Arvind Fashions
Mayank Gupta	EVP & CFO	Ecom Express	CFO	1mg
Prannay Dokkania	GM - Finance & Accounts	Jean Claude Biguine	COO	Lloyds Luxuries
Amit Gupta	SVP Finance & CRO	Jubilant Food Works	CFO	Vishal Mega Mart
Reggie Miller	Head of Global Inclusion & Diversity	VF Corporation	Global Chief Diversity, Equity, & Inclusion Officer	McDonald's
Vineet Jain	Head of North India	Future Group	COO	VMart
Adarsh Sharma	Head New initiatives & Investments	Jungle Games	Chief Revenue Officer	FableStreet
Arun Sirdeshmukh	Head - Amazon Fashion	Amazon India	TBA	TBA
Saurabh Srivastava	Director - Consumables & Media	Amazon India	Head - Amazon Fashion	Amazon India
Sameer Nagarajan	Head HR	Dabur International	Global President – HR	Cadila Pharmaceuticals
Amanda Rajkumar	Head of HR - American Region	BNP Paribas	HR Chief	Adidas
Sandi Karrmann	EVP & CHRO	Tenet Healthcare	SVP & CHRO	Kimberly-Clark Corporation
Dr. Shashank Teotia	CHRO	LEAD School	Group Head – Human Resources	Paras Healthcare
Dr. Sanjeev Dixit	GM - HR	The Himalaya Drug Company	Global President- Human Capital Management	Cadila Pharmaceuticals
Shweta Setia	Sr.HRBP	Delphix	Head - HR	Growisto
Joe Kuruvilla	VP - Digital Transformation, Media, & E-Commerce for East Europe	Unilever PLC	CEO	Raymond Lifestyle
Damandeep Singh Soni	VP - Marketing	Milkbasket	VP - Growth	boAt
Pankaj Raut	Sr. Manager - Supply Chain & Procurement Solution Design	GEP Worldwide	VP - Supply Chain	boAt
Sucharith Menon	People Partner, Tech	Go Jek	Head Talent and Culture	Lead IQ

Name	Old Role	Old Organization	New Role	New Organization
Dhruv Dhanraj Bahl	Head of Operations	BharatPe	COO	BharatPe
Himanshu Budhiraja	Lead: Retail Business & Operations	RIVIGO	VP-Growth	Zypp Electric
Sunil Abraham	Co-founder and Executive Director	Centre for Internet and Society	Director for Data and Emerging Tech	Facebook
Manikandan Thangarathnam	Director Of Engineering	Amazon	Senior Director - Mobility and Platforms	Uber
Chandra Mouli	National Sales Manager	Clix Capital	Business Head	Western Capital Advisors
Ashutosh Dabral	Co Founder	HUSH	CPO	MoneyTap
Giridhar Yasa	Technical Architect	Flipkart	CTO	Lendingkart
Iravati Damle	Public Policy manager	Uber	Director of Government Affairs	Zoom, India
Ankit Tandon	COO - Operated Business	OYO	Global CBO	Oyo hotels and Homes
Tanuj Choudhry	CBO	Homelane	Co-FOunder & COO	Homelane
Akshant Goyal	Head Corporate Development	Zomato	CFO	Zomato
Mayank Gupta	Executive VP and CFO	Ecom Express	CFO	1mg Technologies
Gokul Rajaram	Executive Member	Square	Advisor	Pine Labs
Jayant Chauhan	Chief Product Officer	PolicyBazaar	Chief Technology & Product Officer	Mamaearth
Amit Chand	CFO	TravelTriangle	CFO	TCNS Clothing
Maneesh Arora	AVP Finance	Swiggy	CFO	AJO
Ravijot Chugh	Co-Founder, Product	UpGrad	CPO	Climb Credit
Mohit Bajaj	CFO	LendingKart	CFO	Vahdam teas
Kaushik Konlade	TDC Director	Korn Ferry	Director Talent Acquisition	UpGrad
Ranjan Sakalley	SVP Engineering	GoJek	Head of Engineering	Vedantu
Aishwarya Saxena	Co-Founder and CTO	EdPrime	CTO	Global Education Finance Company
Dhimant Vyas	Senior Art Director	Zynga	Chief Creative Director	BYJU'S
Gursimran Singh	Lead - Strategy & Business	Tilt Brand Solutions	Head Of Strategy	JioSaavn
Mohit Khandelwal	Lead - BD, Growth and P&L, Brand Accelerator Program	Myntra	Chief Growth Officer	Codeyoung
Rajnish Goel	Regional Supply Chain Director - South Asia	RB	Chief Supply Chain Officer	Licious
Saurabh Agrawal	Head - Digital, AI & Analytics	MotherSumi Infotech & Designs Ltd.	Head - Analytics	Lenskart
Sumeet Singh	Partner	Shardul Amarchand Mangaldas & Co	General Counsel and Head, Corporate Strategy	BharatPe
Tanya Naik	Director- Payments	PayPal	Head- Online and Omnichannel Business	Pine Labs
Manoj Mishra	VP & Head HR	Licious	HR Head	BetterPlace
Vinay Deshineni	CPO	LIDO	Growth	Noon Academy
Kunal Dubey	Head Business Marketing	PhonePe	Head of Marketing	Vedantu
Lucky Saini	VP	Dentsu	Head of Brand Marketing	Vedantu
Trupti Mukker	Global Business Head	Wipro Limited	Head Customer Experience	WhiteHat Jr
Shayak Sen	VP, Product Design	Meesho	Head of Design	Vedantu
Saurabh Agrawal	CFO	Medlife	CFO	Livspace
Last Quarter TBA				
Sharad Sodhani	VP Finance	Rapido	CFO	Wakefit

Name	Old Role	Old Organization	New Role	New Organization
Vishwadeep Anshu	Head HR	CraftsVilla	VP Talent Acquisition	LeadSchool
Kedar Nimkar	AVP Design	BookMyShow	Vice President Design	Jupiter

IT / ITES

Name	Old Role	Old Organization	New Role	New Organization
Suresh Rajagopalan	CEO	Wibmo	CEO	PayU
Subhash Kelkar	CTO	CMS	Chief Technology & Digital Officer	ICICI Securities
Puneet Kaur Kohli	CTO & CIO	Manappuram Finance	CTO	Universal Sampo General Insurance
Sunil Gandhi	Delivery Director	Bravura Solutions	Global Engineering Head - Treasury Technology	Deutsche Bank
Suswar Ganu	Director	Deutsche Bank	Director	BNY Mellon
Kalpna Balasubramanian	Director	Echohub Pte	CEO	Grant Thornton
Sameer Bajaj	Director - Corporate Communications & External Affairs	Discovery Communications India	Global Head - Communications & External Affairs	WhiteHat Jr
Ganesan Arumugam	Director - Partner & Commercial Sales	Symantec	Director - Channel Sales	NetApp
Vijay Solomon	ED	Credit Suisse	Group Head - Global India & Developed Markets	Bank Julius Baer & Co.
Anish Chawla	ED	JP Morgan	Head Broker Dealer operations India	Wells Fargo
Chaitanya Wagh	Group CTO	JM Financial	CTO	Scotiabank
Suresh Rajagopalan	President - Retail Payments	Financial Software & Systems	CEO	Wibmo
Ramesh Lakshminarayanan	President, Chief Information & Technology Officer	Crisil	CIO & Group Head IT	HDFC Bank
Prakash Padariya	Head of Information Security	GE India	Sr. VP & Chief Information Security Officer (CISO)	PayU
Sayantani Nandy	Head of Technology : General Ledger & Local Regulatory Reporting - Finance IT	Deutsche Bank	Head of Banking Capital Markets & Advisory, India	Citi India
Siddharth Nalawade	Regional Head Storage, DPS & CI Sales	Dell EMC	Director Enterprise Sales - India & SAARC	NetApp
Neetu Maheshwari	Chief Of Staff	Travelx	ED, Head of BU Risk Management - Fixed Income Division, India GIC	Morgan Stanley
Sakaar Anand	India Head of HR, Technology	BNY Mellon	India Head & Head of HR	BMC Software
Chetna Gogia	Head - HR	PolicyBazaar.com	CHRO	Aakash EduTech
Nishit Shrivastava	Engagement Manager	TCS	Executive VP/CTO	Bajaj Capital
Eron Kar	VP - Customer Success & Consulting	Affine Analytics	Director- Global Head of Analytics Solutions-Professional Services	TIBCO
Arijit Ghosh	VP, Head of Audit Analytics	Axis Bank	Head of Analytics	Aditya Birla Finance
Suresh Sethi	Additional Secretary, Government of India & Founder CEO	India Post Payments Bank	CEO, MD	NSDL e-Governance
Badrinarayan Vedanthan	Visiting Faculty Lecturer	Welingkar Institute of Management	Sr. VP - Head, Transformation & Process Change	Suryoday Small Finance Bank
Last Quarter TBA				
Rajesh Chavan	EVP - IT	HDFC Bank	CTO	Indira IVF Group

Others

Name	Old Role	Old Organization	New Role	New Organization
Rajiv Pillai	Head - SBU Finance & Planning	Lupin	CFO	EuroKids International
Devika Bulchandani	President of North America	McCann	CEO	Ogilvy North America & Global Chairwoman of Advertising.
Julianna Richter	Partner	Waypoint Partners	Global CEO - Public Relations & Influence	Ogilvy
Dr. Shravan Subramanyam	MD, India & Neighbouring Markets	Roche Diagnostics	President & CEO	Wipro GE Healthcare
Tarun Katial	CEO	ZEE5	TBA	TBA
V.K. Singh	CBO	Strides Pharma Science	COO	Cadila Pharmaceuticals
Vishant Vora	CTO	Vodafone Idea	President Global Operations	Mavenir
Jayesh Doshi	CFO	Dalmia Bharat	TBA	TBA
Kabir Ahmed Shakir	CFO	Microsoft India	CFO	Tata Communications
Unmesh Pawar	Partner & Head of People	KPMG	TBA	TBA
Jag Dhanji	HR Director EMEA & Support Functions	Costa Coffee	Global Chief People Officer	Ogilvy
S Rajesh Balaji	Head HR	Landmark Group	CHRO	Matrimony.com
Abhishek Sen	SVP, CHRO & Head - Consumer Experience, PR & Corporate Services	Myntra	COO	Zeta India
Mohith Mohan	Divisional VP & Site Leader	Hudson's Bay Company	Sr. Director - HR	Lowe's India
Smriti Ahuja	Global Head Organisation Effectiveness	Cognizant	Chief People Officer	Times Internet

About Indusion

Indusion Consulting is a leading boutique executive search firm focused on senior management hiring from Mumbai, New Delhi and an expanding international presence anchored in Singapore. Our partners and consultants have built their network and domain knowledge over several years of experience in executive search and other sectors. We have a proven track record in closing C-suite, business & functional leadership and other senior management roles across all our practice areas.

Indusion's *Banking & Financial Services Practice* has successfully engaged with and hired for top global banks, Indian private sector banks, NBFCs, boutique financial firms and asset managers among other industry players. We have consistently been acknowledged for our delivery standards, intuitive judgment and unparalleled relationships in the space.

Our *Corporate Practice* offers mid to senior level executive search for companies across Real Estate; Engineering, Manufacturing, Power & Infrastructure; Technology, Media & Telecom; Consumer & Healthcare and the fast growing Digital & E-Commerce Sectors among others.

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